

# **Issue Paper**

## DATE:

4/3/2024

### **AGENDA ITEM (ACTION ITEM):**

**Consider/Approve** the continuation of a Student Paid Internship for six (6) KCSD Exited EL students in order to provide students with real-world learning experience working as an English Learner Instructional Assistant for the 2024-25 school year.

## **APPLICABLE BOARD POLICY:**

01.1 Legal Status of the Board

#### HISTORY/BACKGROUND:

KCSD's EL population has increased an average of 12% over the last five years with a current EL enrollment of 595 students. The creation of a Student Paid Internship opportunity for six (6) KCSD students who are Exited ELs to work as a student intern in the EL program has allowed the opportunity for these students to gain real world experience directly assisting current EL Newcomers, while directly supporting and impacting EL Newcomers progress toward English proficiency. During the 2023-24 school year, KCSD provided two exited English Learners the opportunity to work as EL student interns at Dixie Heights High School. Feedback from teachers, student interns, and current EL students has been overwhelmingly positive. ELD teachers will continue to supervise, advise, and assist paid student interns in their position while helping them gain career specific skills necessary to promote student success. The (6) student paid interns will be placed in schools with the highest need for EL Newcomer support, primarily River Ridge Elementary, Turkey Foot Middle School, and Dixie Heights High School. Students will work in this position for the duration of the school year (175 days).

#### FISCAL/BUDGETARY IMPACT:

Approximately \$42,651.00 from the General Fund (6 Student Paid Interns at GI/Step 0 for 3.0 hours per day for 175 days).

#### **RECOMMENDATION:**

**Approve** to continue the Student Paid Internship program for six (6) KCSD Exited EL students to provide students with real-world learning experience working as an English Learner Instructional Assistant for the 2024-25 school year.

**CONTACT PERSON:** Kacie Adams-Browning

Principal/Administrator

District Administrator

Superintendent

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