

# **Issue Paper**

**DATE**:

4/18/2024

## **AGENDA ITEM (ACTION ITEM):**

Consider/Approve the continuation of the two "Student Intern" positions for the 2024-25 school year for students wishing to explore a career as an educator.

#### APPLICABLE BOARD POLICY:

01.11 General Powers and Duties of the Board

#### **HISTORY/BACKGROUND:**

KCSD has currently has two high school student interns working three hours daily at River Ridge while also enrolled at Ignite in the Future Educators career pathway. These students participate in dual enrollment courses that satisfy specific Education Major requirements for Kentucky colleges, and pass industry certification exams to demonstrate career readiness. These interns have been a positive impact on the student achievement at the school and have been able to affirm for themselves that upon graduation this May, they will continue their college education to become teachers. The proposal is to continue the program beyond this year's pilot with two "Student Intern" positions. Interns will perform duties associated with curriculum, instruction, and assessment under the direct supervision of an experienced certified teacher. While many of the day to day duties will resemble that of an Instructional Assistant, projects will be identified to give interns experience in analyzing student work and student data as well. Interns will work approximately three hours each day for 185 days and be expected to complete annual district/state trainings, passing of the Kentucky Paraprofessional Assessment, and Professional Learning as identified by school administration.

### FISCAL/BUDGETARY IMPACT:

\$15,029.40- approximated by two positions, 3 hours per day, for 185 days at the Step 0/G1 Classified Salary Scale.

#### **RECOMMENDATION:**

Approval to continue to offer two "Student Intern" positions for the 2024-25 school year for students wishing to explore a career as an educator.

<b>CONTACT PERSON:</b> Malina Owens	
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Principal/Administrator	District Administrator Superintendent

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.

Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent's mailbox.