THIS IS A DECISION PAPER

TO: Members of the Hardin County Board of Education

FROM: Teresa Morgan, Superintendent

DATE: April 18, 2024

SUBJECT: Additional Staff Building and Grounds

FACTS/DISCUSSION:

As our organization continues to grow, it is imperative to ensure that our facilities are properly maintained to minimize operational disruptions and financial losses. The current workload for plumbing and kitchen repairs has surpassed the capacity of our existing staff. Delayed repairs not only compromise the functionality of our facilities but also result in increased expenses due to escalated damages. To address this issue, we propose the hiring of an additional plumber and kitchen repair person.

Hiring additional staff will enhance fiscal responsibility by promptly addressing maintenance issues, reducing operational downtime, and minimizing repair costs. By expanding our workforce in these crucial areas, we aim to improve efficiency, increase tenant satisfaction, and ultimately, safeguard the financial health of our organization.

RECOMMENDATION:

I recommend that the Hardin County Board of Education approve the additional plumber and kitchen maintenance worker positions.

RECOMMENDED MOTION:

I move that the Hardin County Board of Education approve the additional plumber and kitchen maintenance worker positions.