



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of Regular Business Meeting of April 16, 2024

Regular Business Meeting of the Jefferson County Board of Education held at VanHoose Education Center, Stewart Auditorium, Louisville, Kentucky, on Tuesday, April 16, 2024

BOARD MEMBERS PRESENT:

Chairman Corrie Shull	Mrs. Linda Duncan
Dr. Chris Kolb	Ms. Gail Logan Strange
Mr. Joseph Marshall	Ms. Sarah McIntosh

Mr. Marshall and Ms. McIntosh attended the meeting via videoconference.

BOARD MEMBERS ABSENT

Vice-Chairman James Craig

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.
Kevin Brown, General Counsel
Caroline Callahan, Chief of Communications and Community Relations
Dr. Katy Deferrari, Chief of Staff
Dr. Dena Dossett, Chief of Accountability, Research, and Systems Improvement
Dr. Terra Greenwell, Chief Academic Officer
Dr. De’Nay Speaks, Executive Administrator for Academics

This meeting was conducted via videoconference pursuant to KRS 61.823 and KRS 61.826. The primary location for this meeting and where all members could be seen and heard by the public was the VanHoose Education Center. Members of the Board were permitted to attend in person or via video teleconference pursuant to KRS 61.826. Members of the public were permitted to attend in person or watch the live stream of the meeting.

REGULAR BUSINESS MEETING

Chair Shull called the April 16, 2024, Regular Business Meeting of the Board of Education to order at 6:00 p.m.

I. Moment of Silence

II. The Pledge of Allegiance

A. Vision Statement

Ms. Logan Strange read the Vision Statement.

III. Recognitions and Resolutions

- A. Recognition of Eastern High School for Being Named a National Unified Champions School
- B. Recognition of Noe Middle School for Winning the Governor’s Cup Competition
- C. Recognition of Zachary Rara for Winning the Scripps Regional Spelling Bee
- D. Recognition of Marcus Lively for Winning the KYSTE Impact Technical Award

Order #2024-50 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive the recognitions. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Ms. Gail Logan Strange.

Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

IV. Recommendation for Approval of Meeting Agenda

Order #2024-51 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the agenda for April 16, 2024. The recommendation passed with a motion by Dr. Christopher Kolb and a second by Mrs. Linda Duncan.

Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

V. Recommendation for Approval of Minutes of Previous Meeting

Order #2024-52 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the minutes of the March 26, 2024, meeting. The recommendation passed with a motion by Dr. Christopher Kolb and a second by Mrs. Linda Duncan.

Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

VI. Superintendent's Report

Dr. Pollio reported on bus driver recruitment initiatives, including hosting events that streamline the application process and raise public awareness through targeted advertising campaigns.

VII. Persons Requesting to Address the Board on Action Items or Consent Calendar Items to be Voted Upon Separately at Board Member Request

There were no speakers at this time.

VIII. Action Items

IX. Information Items

X. Student Outcomes-Focused Governance Update

A. Recommendation for Approval of Student Outcomes-Focused Governance Goals and Guardrails and to Receive a Report on Interim Metrics

Dr. Dossett, Dr. Greenwell, and Dr. Speaks delivered the presentation. Each Board member had an opportunity to provide feedback and ask questions.

Ms. McIntosh sought clarification on the criteria for “demonstrations of skills”. She inquired about surveys, the Equity Screener, and collaboration efforts with JCTA (Jefferson County Teachers Association). In conclusion, Ms. McIntosh emphasized the importance of ensuring teachers have the necessary resources and support to succeed.

Mr. Marshall requested clarification on several aspects of the Goals and Guardrails, including examples of Backpack Milestones, post-secondary readiness, and third- and eighth-grade Evidence of Learning metrics. He questioned the inclusion of the Comprehensive School Survey data for Guardrail #1. He recommended reviewing the language in Guardrail #2 to ensure clarity around "significant decisions" and alignment with the Racial Equity Plan. He advocated for increased stakeholder collaboration, particularly through more public forums, especially for major decisions.

Mrs. Duncan inquired about teacher-parent communication practices in the context of stakeholder collaboration. Specifically, she asked if the District has a system for tracking these interactions. She then wanted to clarify the timing for “growth in success skills”.

Dr. Kolb expressed the desire to see deeper explanations/details in presentations to help the community and Board understand the work. He asked how they can ensure the metrics are meaningful and questioned the process for the Interim Goals. He asked what is an “identified problem of practice”. He expressed concern with mixed messages regarding the use of the REAP. He wondered about the potential for further refinement of the metrics used within the Guardrails.

Ms. Logan Strange asked how they could use the interim metrics to address the achievement gap for students of color. She expressed concern and advised that they must give staff the time to ensure they properly follow Guardrails #1 and #2 for alignment with the Racial Equity Plan and collaboration with stakeholders. She questioned additional resolutions and accountability for students involved with bullying and harassment.

Chair Shull wondered if additional staff would be required to ensure they accomplish the goal/guardrail for Bullying and Harassment. He asked if the metrics were consistent with peer districts and how addressing student behavior intersects with staff perceptions of safety. He suggested they add Central Office applicants to the Equity Screener metric. He questioned parent involvement in Backpack Checkpoints and parent communications, specifically “constant contact”. He expressed concern regarding communication with ML families and families with limited technology. He asked for clarification on the process and facilitation of the REAP and cross-department collaboration/involvement. He suggested stronger protocols for REAPs. He asked about the Teacher Residency Program and wondered if the District had partnered with Simmons College of Kentucky. In conclusion, he asked to hear more about the metric Technological Support.

Order #2024-53 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the Final Student Outcomes-Focused Governance Goals and Guardrails and receive a report on the interim goals and guardrails. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Dr. Christopher Kolb.

Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

B. Council of the Great City Schools - Board Self-Evaluation

Dr. Kolb facilitated a collaborative session where the Board completed a self-evaluation using the Board Continuous Improvement Evaluation tool. This process provided valuable insights into the Board's strengths and areas for development, all in service of enhancing student outcomes. The Board will reconvene quarterly to repeat the self-evaluation, allowing for ongoing monitoring of progress toward its goals.

Order #2024-54 - Motion Passed: A motion to adopt the Board's Quarterly Self-Evaluation passed with a motion by Dr. Christopher Kolb and a second by Ms. Gail Logan Strange.

Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

XI. Consent Calendar

- A.** Report of Certified Leaves
- B.** Report of Personnel Actions
- C.** Recommendation for Approval of Organizational Charts and/or Job Descriptions
 - 1.** Recommendation for Approval of Organizational Charts and/or Job Descriptions – Academics
 - 2.** Recommendation for Approval of Organizational Charts and/or Job Descriptions - Chief of Staff
 - 3.** Recommendation for Approval of Organizational Charts and/or Job Descriptions - Finance
 - 4.** Recommendation for Approval of Organizational Charts and/or Job Descriptions - Schools
- D.** Recommendation for Approval of Field Trip Request and Report of Field Trips Approved by Superintendent
- E.** Recommendation for Approval of Bid for Paving Package at Various Schools
- F.** Recommendation for Approval of Bids and Revised BG-1 Forms
 - 1.** Recommendation for Approval of Bid and Revised BG-1 Form for Phase I HVAC Renovation & Classroom Addition at Atherton High School
 - 2.** Recommendation for Approval of Bid and Revised BG-1 Form for Hallway Light Replacement at Barret Traditional Middle School
 - 3.** Recommendation for Approval of Bid and Revised BG-1 Form for Hallway Light Replacement at Semple Elementary School
- G.** Recommendation for Approval of Contract Completion and BG-4 Form for Window Replacement Phase II at Olmsted Academy South
- H.** Recommendation of Approval of Sanitary Sewer and Drainage Easement for the New School Building for W.E.B. DuBois Academy
- I.** Notification of Various Utility Easements
- J.** Recommendation for Approval of Bid Tabulations, Contract Renewals, and Amendment.
- K.** Recommendation for Approval of Professional Services Contracts of \$20,000 or More
- L.** Acceptance of Summary of Professional Services Contracts
- M.** Acceptance of Orders of the Treasurer
 - 1.** Acceptance of Orders of the Treasurer-Invoices
 - 2.** Acceptance of Orders of the Treasurer-Purchase Orders
 - 3.** Acceptance of Orders of the Treasurer-Vouchers
- N.** Acceptance of Monthly Financial Report for Period Ended February 29, 2024
- O.** Acceptance of Donations, Grants, and Funding
 - 1.** Acceptance of Donations and Small Grants
 - 2.** Acceptance of Funding from the Jefferson County Public Education Foundation
 - 3.** Acceptance KDE Mathematics Achievement Fund Mini-Grant on Behalf of Dixie Elementary School
- P.** Recommendation for Approval of Agreements
 - 1.** Recommendation for Approval of Memorandum Agreement with Yania Diaz Mancias
 - 2.** Recommendation for Approval of Addendum #5 to MOA with Arizona State University
 - 3.** Recommendation for Approval of Data Privacy Agreement with Avant Assessment, LLC
 - 4.** Recommendation for Approval of Data Privacy Agreement with The DBQ Project
 - 5.** Recommendation for Approval of Data Privacy Agreement with Heartland Payment Systems and the Purchase of Meal Counting and Claiming Software

- 6. Recommendation for Approval of Data Privacy Agreement with Junior Achievement of Kentuckiana, Inc.
- 7. Recommendation for Approval of Amendment to Data Privacy Agreement with Tech-nique, Inc.
- 8. Recommendation for Approval of Sales Agreement with Marriott Louisville East
- 9. Recommendation for Approval of Memorandum of Understanding with the Louisville Free Public Library
- 10. Recommendation for Approval of Memorandum of Agreement with Anchorage Public School District
- 11. Recommendation for Approval of Data Privacy Agreement with Riverside Assessments LLC
- 12. Recommendation for Approval of Memoranda of Agreement with the JCTC
- Q. Recommendation for Approval of the JCPS Phase Four Diagnostic Reports: Professional Development Plan, English Learner Plan, and Non-Traditional Instruction Continuation of Learning Plan
- R. Recommendation to Receive Board Policy 03.221 Salaries (Classified) for First Reading
- S. Recommendation for Approval of Resolutions Concerning Jefferson Co. School District Finance Corporation

▪ **TIE BID**

The Tie Bid on BID ID #8317 - Music K-12 Instruments, Supplies, and Accessories was awarded to Music and Arts Center.

Order #2024-55 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the Consent Agenda for April 16, 2024. The recommendation passed with a motion by Dr. Christopher Kolb and a second by Mrs. Linda Duncan.

Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

~~XII. MOVED: to Agenda Item X.B. Council of the Great City Schools – Board Self-Evaluation~~

XIII. Board Planning Calendar

There was no discussion.

Order #2024-56 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive the attached planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Dr. Christopher Kolb.

Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

XIV. Committee Reports

There were no reports.

XV. Board Reports

There were no reports.

XVI. Persons Requesting to Address the Board (If Necessary)

The Board heard comments from the public. Each speaker was allotted three minutes.

Ben Johnson discussed the need to find a solution to the transportation issues that will not unfairly burden Black and Brown students.

Kumar Rashad discussed the need for more collaboration in the decision-making process.

Ryan Davis and Maddie Shepard presented a statement on behalf of the Jefferson County Teachers Associations (JCTA) expressing their opposition to the new Transportation Plan. The statement advocated for full funding and equitable resource allocation for transportation across all Kentucky school districts.

Jonathan Ward urged the Board to make the \$3.50 pay differential for custodians a permanent part of the salary schedule going forward.

Matthew Murry discussed staffing and advised that there needs to be more transparency and less confusion in the application and hiring process.

Sadiqa Reynolds expressed several concerns regarding the new Transportation Plan through a series of questions.

Dr. F. Bruce Williams called for the Board to rescind the vote on the Transportation Plan. He emphasized the need for collaborative efforts to address current transportation challenges and ensure equitable access for all students.

XVII. Executive Session (If Necessary)

XVIII. Action Item (If Necessary)

XIX. Adjournment

The meeting adjourned at 8:25 p.m.

Order #2024-57 - Motion Passed: A motion to adjourn the April 16, 2024, meeting of the Jefferson County Board of Education at 8:25 p.m. passed with a motion by Mrs. Linda Duncan and a second by Dr. Christopher Kolb.

Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

Dr. Corrie Shull
Chairman

Dr. Martin A. Pollio
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**