

## Bellevue Board of Education

### ADMINISTRATIVE/ SUPPLEMENTAL SALARY SCHEDULE 2024-2025

Positions shall first be paid according to the approved Certified Salary Schedule. Additional employment days shall be calculated using a daily rate computed on this salary. They shall, in addition, be paid a supplement for accepting responsibilities according to the following schedule:

<i>Administrators</i>	<i>Total Days</i>	<i>Index</i>
Assistant Superintendent/ Chief Academic Officer	240 days	1.5
Director of Special Populations	223 days	1.3
Director of District Support Services	223 days	1.3
Director of SPF	220 days	1.2
High School Principal	238 days	1.4
Elementary School Principal	228 days	1.3
High School Assistant Principal	228 days	1.3
Elementary School Assistant Principal	218 days	1.2
BMHS School Counselor	213 days	1.2
GES School Counselor	200 days	1.1
Curriculum Specialist	200 Days	1.1
<i>Supplemental Service</i>	<i>Total Days</i>	<i>Supplemental Service Pay, As Applicable</i>
District Wide Media Specialist	195 Days	
Band Director	195 Days	
Transition Coordinator	205 Days	
Mental Health Specialist	195 Days	
SPF Lead Epidemiologist	220 Days	
SPF Prevention Specialist	195 Days	
Gifted/Talented Coordinator		\$6,000 per year
National Board		\$2,000 per year
3C's Speech Certification		\$2,000 per year

Conferences and student activities shall be approved by the Superintendent in advance.

The salary index is applied to the base teacher salary schedule.

**Bellevue Board of Education**  
**BUS DRIVER**  
**SALARY SCHEDULE FOR FISCAL YEAR 2024-2025**

<b>STEP</b>	<b>Hourly Rate</b>
<b>0</b>	<b>17.52</b>
<b>1</b>	<b>17.79</b>
<b>2</b>	<b>18.06</b>
<b>3</b>	<b>18.32</b>
<b>4</b>	<b>18.59</b>
<b>5</b>	<b>18.87</b>
<b>6</b>	<b>19.11</b>
<b>7</b>	<b>19.34</b>
<b>8</b>	<b>19.58</b>
<b>9</b>	<b>19.82</b>
<b>10</b>	<b>20.06</b>
<b>11</b>	<b>20.38</b>
<b>12</b>	<b>20.70</b>
<b>13</b>	<b>21.02</b>
<b>14</b>	<b>21.34</b>
<b>15</b>	<b>21.66</b>
<b>16</b>	<b>21.98</b>
<b>17</b>	<b>22.30</b>
<b>18</b>	<b>22.62</b>
<b>19</b>	<b>22.94</b>
<b>20</b>	<b>23.23</b>
<b>21</b>	<b>23.59</b>
<b>22</b>	<b>23.95</b>
<b>23</b>	<b>24.31</b>
<b>24</b>	<b>24.67</b>
<b>25</b>	<b>25.00</b>
<b>26</b>	<b>25.31</b>
<b>27</b>	<b>25.62</b>
<b>28</b>	<b>25.93</b>

**Bellevue Board of Education**  
**Certified Salary Schedule 2024-2025 185 Days**

Step	24-25 Rank III	24-25 Rank II	24-25 Rank I
0	43,947	47,510	52,170
1	44,605	48,223	52,952
2	45,275	48,947	53,746
3	45,954	49,681	54,553
4	46,644	50,426	55,371
5	47,343	51,182	56,202
6	48,054	51,950	57,044
7	48,775	52,729	57,900
8	49,505	53,520	58,769
9	50,249	54,322	59,650
10	51,001	55,138	60,545
11	51,767	55,964	61,453
12	52,543	56,803	62,375
13	53,331	57,656	63,310
14	54,131	58,520	64,260
15	54,943	59,399	65,225
16	55,768	60,290	66,202
17	56,605	61,194	67,195
18	57,453	62,112	68,204
19	58,314	63,043	69,226
20	59,190	63,989	70,266
21	60,078	64,949	71,319
22	60,979	65,923	72,388
23	61,893	66,913	73,475
24	62,822	67,916	74,577
25	63,764	68,935	75,696
26	64,720	69,969	76,831
27	65,691	71,019	77,983
28	66,676	72,084	79,153
29	67,676	73,165	80,340
30	68,693	74,263	81,545

RANK IV                    34,601  
RANK V                      29,749

**Bellevue Board of Education**  
**CUSTODIAN**  
**SALARY SCHEDULE FOR FISCAL YEAR 2024-2025**

<b>STEP</b>	<b>Hourly Rate</b>
0	13.83
1	14.06
2	14.29
3	14.51
4	14.74
5	15.00
6	15.41
7	15.82
8	16.23
9	16.64
10	17.07
11	17.38
12	17.69
13	17.99
14	18.30
15	18.61
16	18.92
17	19.23
18	19.54
19	19.85
20	20.16
21	20.41
22	20.67
23	20.93
24	21.19
25	21.45
26	21.71
27	21.97
28	22.23

**BASED ON 258 DAYS EMPLOYMENT AT 8 HOURS PER DAY**

**Bellevue Board of Education**  
**DIRECTOR OF FINANCE**  
**SALARY SCHEDULE FOR FISCAL YEAR 2024-2025**

<b>STEP</b>	<b>HOURLY RATE</b>
0	29.76
1	30.27
2	30.79
3	31.30
4	31.82
5	32.32
6	32.90
7	33.48
8	34.05
9	34.63
10	35.23
11	35.71
12	36.18
13	36.66
14	37.13
15	37.61
16	38.08
17	38.55
18	39.03
19	39.50
20	40.08
21	40.59
22	41.11
23	41.62
24	42.14
25	42.66
26	43.18
27	43.69
28	44.21

**BASED ON 243 DAYS EMPLOYMENT AT 8 HOURS PER DAY**

**Bellevue Board of Education**  
**SCHOOL FOOD SERVICE**  
**SALARY SCHEDULE FOR FISCAL YEAR 2024-2025**

<u>STEP</u>	<u>FOOD SERVICE MANAGER I HOURLY RATE</u>	<u>FOOD SERVICE ASST HOURLY RATE</u>
0	15.50	13.08
1	15.81	13.30
2	16.12	13.51
3	16.43	13.73
4	16.74	13.95
5	17.03	14.20
6	17.31	14.46
7	17.60	14.72
8	17.89	14.98
9	18.18	15.23
10	18.47	15.51
11	18.77	15.68
12	19.07	15.84
13	19.36	16.01
14	19.66	16.17
15	19.96	16.34
16	20.26	16.50
17	20.56	16.67
18	20.86	16.83
19	21.16	17.00
20	21.47	17.19
21	21.78	17.41
22	22.10	17.62
23	22.42	17.84
24	22.74	18.06
25	23.05	18.28
26	23.36	18.50
27	23.67	18.72
28	23.98	18.93

**COOK - ASSIGNED BY FS DIRECTOR**

**MANAGERS - 8 HOURS**

**COOK - 182 DAYS**

**MANAGERS - 185 DAYS**

**Bellevue Board of Education  
DISTRICT FOOD SERVICE DIRECTOR  
SALARY SCHEDULE FOR FISCAL YEAR 2024-2025**

<b>STEP</b>	<b>HOURLY RATE</b>
0	25.93
1	26.37
2	26.81
3	27.25
4	27.70
5	28.13
6	28.50
7	28.87
8	29.24
9	29.61
10	29.98
11	30.13
12	30.27
13	30.42
14	30.56
15	30.70
16	30.85
17	30.99
18	31.14
19	31.28
20	31.45
21	31.66
22	31.88
23	32.09
24	32.31
25	32.53
26	32.74
27	32.96
28	33.18

**BASED ON 243 DAYS EMPLOYMENT AT 8 HOURS PER DAY**

**Bellevue Board of Education**  
**FRY/YSC Coordinators & FRY/YSC Assistant**  
**SALARY SCHEDULE FOR FISCAL YEAR 2024-2025**

<b>STEP</b>	<b>FRYSC Coord.</b>	<b>FRYSC ASST.</b>
0	22.09	13.39
1	22.54	13.61
2	22.98	13.82
3	23.42	14.04
4	23.87	14.26
5	24.33	14.51
6	24.88	14.77
7	25.44	15.03
8	26.00	15.29
9	26.55	15.54
10	27.12	15.82
11	27.47	15.99
12	27.82	16.15
13	28.17	16.32
14	28.52	16.48
15	28.87	16.64
16	29.22	16.81
17	29.57	16.97
18	29.92	17.14
19	30.27	17.30
20	30.60	17.50
21	30.93	17.72
22	31.26	17.93
23	31.59	18.15
24	31.92	18.36
25	32.25	18.59
26	32.58	18.81
27	32.91	19.02
28	33.24	19.24

**BASED ON 240 DAYS EMPLOYMENT AT 7 HOURS PER DAY**  
**FRYSC ASSISTANT BASED ON 104 DAYS AT 8 HOURS PER DAY**



**Bellevue Board of Education**  
**INSTRUCTIONAL ASSISTANT**  
**SALARY SCHEDULE FOR FISCAL YEAR 2024-2025**

<b>STEP</b>	<b>Hourly Rate</b>
<b>0</b>	<b>13.48</b>
<b>1</b>	<b>13.77</b>
<b>2</b>	<b>14.06</b>
<b>3</b>	<b>14.35</b>
<b>4</b>	<b>14.64</b>
<b>5</b>	<b>14.94</b>
<b>6</b>	<b>15.18</b>
<b>7</b>	<b>15.43</b>
<b>8</b>	<b>15.68</b>
<b>9</b>	<b>15.92</b>
<b>10</b>	<b>16.17</b>
<b>11</b>	<b>16.42</b>
<b>12</b>	<b>16.67</b>
<b>13</b>	<b>16.91</b>
<b>14</b>	<b>17.16</b>
<b>15</b>	<b>17.41</b>
<b>16</b>	<b>17.65</b>
<b>17</b>	<b>17.90</b>
<b>18</b>	<b>18.15</b>
<b>19</b>	<b>18.40</b>
<b>20</b>	<b>18.65</b>
<b>21</b>	<b>18.91</b>
<b>22</b>	<b>19.17</b>
<b>23</b>	<b>19.43</b>
<b>24</b>	<b>19.68</b>
<b>25</b>	<b>19.98</b>
<b>26</b>	<b>20.27</b>
<b>27</b>	<b>20.56</b>
<b>28</b>	<b>20.85</b>

**BASED ON 182 DAYS EMPLOYMENT AT 7 HOURS PER DAY**

**Bellevue Board of Education**

**LEAD MAINTENANCE WORKER & MAINTENANCE WORKER I  
SALARY SCHEDULE FOR FISCAL YEAR 2024-2025**

<b>STEP</b>	<b>LEAD MAINTENANCE WORKER</b>	<b>MAINTENANCE WORKER I</b>
0	22.90	19.81
1	23.29	20.20
2	23.68	20.59
3	24.07	20.98
4	24.45	21.36
5	24.83	21.74
6	25.28	22.19
7	25.72	22.63
8	26.16	23.07
9	26.60	23.51
10	27.05	23.96
11	27.38	24.29
12	27.71	24.62
13	28.04	24.95
14	28.37	25.28
15	28.70	25.61
16	29.03	25.94
17	29.36	26.27
18	29.68	26.59
19	30.01	26.92
20	30.39	27.30
21	30.78	27.69
22	31.15	28.06
23	31.52	28.43
24	31.89	28.80
25	32.32	29.23
26	32.69	29.60
27	33.06	29.97
28	33.43	30.34

**BASED ON 258 DAYS EMPLOYMENT AT 8 HOURS PER DAY**

**Bellevue Board of Education**

**NURSE: RN & LPN**

**SALARY SCHEDULE FOR FISCAL YEAR 2024-2025**

<b>STEP</b>	<b>RN</b>	<b>LPN</b>
0	27.08	21.41
1	27.59	21.93
2	28.11	22.44
3	28.62	22.96
4	29.14	23.47
5	29.64	23.98
6	30.19	24.52
7	30.74	25.07
8	31.28	25.62
9	31.83	26.16
10	32.35	26.69
11	32.80	27.13
12	33.24	27.57
13	33.68	28.02
14	34.12	28.46
15	34.57	28.90
16	35.01	29.34
17	35.45	29.79
18	35.90	30.23
19	36.34	30.67
20	36.81	31.15
21	37.38	31.71
22	37.95	32.28
23	38.51	32.85
24	39.08	33.41
25	39.62	33.96
26	40.14	34.47
27	40.65	34.99
28	41.17	35.50

**BASED ON 195 DAYS EMPLOYMENT AT 7 HOURS PER DAY**

**\*\* Sub Nurses will be paid at their step experince hourly rate.**

**Bellevue Board of Education**  
**DISTRICT OPERATIONS/SAFETY COORDINATOR**  
**SALARY SCHEDULE FOR FISCAL YEAR 2024-2025**

<b>STEP</b>	<b>HOURLY RATE</b>
0	22.42
1	22.81
2	23.21
3	23.60
4	23.99
5	24.40
6	24.80
7	25.20
8	25.61
9	26.01
10	26.41
11	26.78
12	27.15
13	27.52
14	27.89
15	28.26
16	28.63
17	29.00
18	29.38
19	29.75
20	30.13
21	30.60
22	31.08
23	31.49
24	31.96
25	32.32
26	32.78
27	33.25
28	33.69

**BASED ON 215 DAYS EMPLOYMENT AT 8 HOURS PER DAY**

**Bellevue Board of Education**

**PUBLIC INFORMATION OFFICER/COMMUNICATIONS ENGAGEMENT COODINATOR  
SALARY SCHEDULE FOR FISCAL YEAR 2024-2025**

<b>STEP</b>	<b>HOURLY RATE</b>
0	21.73
1	22.10
2	22.47
3	22.85
4	23.22
5	23.62
6	24.02
7	24.42
8	24.82
9	25.22
10	25.62
11	25.93
12	26.23
13	26.54
14	26.85
15	27.16
16	27.47
17	27.78
18	28.09
19	28.40
20	28.70
21	29.02
22	29.32
23	29.63
24	29.94
25	30.29
26	30.60
27	30.91
28	31.22

**BASED ON 215 DAYS EMPLOYMENT AT 8 HOURS PER DAY**

**Bellevue Board of Education**

**SCHOOL SECRETARY/BOOKKEEPER/SPECIAL EDUCATION ADMIN ASSISTANT  
SALARY SCHEDULE FOR FISCAL YEAR 2024-2025**

<b>STEP</b>	<b>HOURLY RATE</b>
0	15.10
1	15.44
2	15.78
3	16.12
4	16.46
5	16.78
6	17.19
7	17.60
8	18.01
9	18.43
10	18.84
11	19.07
12	19.29
13	19.52
14	19.75
15	19.97
16	20.20
17	20.42
18	20.65
19	20.88
20	21.04
21	21.30
22	21.56
23	21.82
24	22.07
25	22.32
26	22.58
27	22.84
28	23.09

**SECRETARY: BASED ON 205 DAYS EMPLOYMENT AT 8 HOURS PER DAY**

**BOOKKEEPER: BASED ON 215 DAYS EMPLOYMENT AT 8 HOURS PER DAY**

**SPECIAL EDUCATION ADMIN ASSISTANT: BASED ON 223 DAYS EMPLOYMENT AT 8 HOURS PER DAY**

**\*\*SUB SECRETARY WILL BE PAID AT THEIR STEP EXPERIENCE HOURLY RATE**

**Bellevue Board of Education**  
**SPF Prevention Specialist**  
**SALARY SCHEDULE FOR FISCAL YEAR 2024-2025**

<b>STEP</b>	<b>HOURLY RATE</b>
<b>0</b>	<b>22.42</b>
<b>1</b>	<b>22.81</b>
<b>2</b>	<b>23.21</b>
<b>3</b>	<b>23.60</b>
<b>4</b>	<b>23.99</b>
<b>5</b>	<b>24.40</b>
<b>6</b>	<b>24.80</b>
<b>7</b>	<b>25.20</b>
<b>8</b>	<b>25.61</b>
<b>9</b>	<b>26.01</b>
<b>10</b>	<b>26.41</b>
<b>11</b>	<b>26.78</b>
<b>12</b>	<b>27.15</b>
<b>13</b>	<b>27.52</b>
<b>14</b>	<b>27.89</b>
<b>15</b>	<b>28.26</b>
<b>16</b>	<b>28.63</b>
<b>17</b>	<b>29.00</b>
<b>18</b>	<b>29.38</b>
<b>19</b>	<b>29.75</b>
<b>20</b>	<b>30.13</b>
<b>21</b>	<b>30.60</b>
<b>22</b>	<b>31.08</b>
<b>23</b>	<b>31.49</b>
<b>24</b>	<b>31.96</b>
<b>25</b>	<b>32.32</b>
<b>26</b>	<b>32.78</b>
<b>27</b>	<b>33.25</b>
<b>28</b>	<b>33.69</b>

**BASED ON 195 DAYS EMPLOYMENT AT 8 HOURS PER DAY  
WITHOUT A DEGREE**

**Bellevue Board of Education**  
**Certified Salary Schedule**

**Substitute Teacher**  
**2024-2025**

**Salary Per Day**  
**\$125.00**

Any substitute teacher employed for the same teacher for 20 or more consecutive school days shall be paid \$135.00 per day retroactive to the first day.

**BELLEVUE INDEPEDENT SCHOOLS**  
**CLASSIFIED SUBSTITUTE SALARY SCHEDULE FOR FISCAL YEAR 2024-2025**

<b>SUBSTITUTE COOK</b>	<b>\$13.00 / HOUR</b>
<b>SUBSTITUTE INSTRUCTIONAL ASSISTANT</b>	<b>\$13.00 / HOUR</b>
<b>SUBSTITUTE CUSTODIAN</b>	<b>\$13.00 / HOUR</b>



**Bellevue Board of Education**  
**SUPERINTENDENT ADMINISTRATIVE ASSISTANT**  
**SALARY SCHEDULE FOR FISCAL YEAR 2024-2025**

<b>STEP</b>	<b>HOURLY RATE</b>
0	19.59
1	20.05
2	20.52
3	20.98
4	21.44
5	21.90
6	22.42
7	22.95
8	23.47
9	24.00
10	24.54
11	24.96
12	25.37
13	25.78
14	26.19
15	26.60
16	27.02
17	27.42
18	27.84
19	28.25
20	28.63
21	29.03
22	29.42
23	29.81
24	30.20
25	30.60
26	30.93
27	31.26
28	31.59

**BASED ON 243 DAYS EMPLOYMENT AT 8 HOURS PER DAY**

**Bellevue Board of Education**  
**DISTRICT TECH COORDINATOR & COMPUTER TECHNICIAN**  
**SALARY SCHEDULE FOR FISCAL YEAR 2024-2025**

<b>STEP</b>	<b>Computer Technician</b>	<b>District Technology Coordinator</b>
0	20.44	34.97
1	21.02	35.48
2	21.61	36.00
3	22.20	36.51
4	22.78	37.03
5	23.35	37.55
6	23.78	38.05
7	24.22	38.54
8	24.65	39.04
9	25.08	39.53
10	25.86	40.01
11	26.16	40.63
12	26.46	41.26
13	26.76	41.89
14	27.06	42.52
15	27.36	43.15
16	27.66	43.78
17	27.95	44.40
18	28.25	45.03
19	28.55	45.66
20	28.84	46.29
21	29.16	46.84
22	29.48	47.40
23	29.80	47.96
24	30.12	48.51
25	30.45	49.08
26	30.80	49.64
27	31.16	50.19
28	31.52	50.75

**District Desktop Technician 238 Days**  
**8 Hours Per Day**

**District Technology Coordinator 258 Days**  
**8 Hours Per Day**