

ENCLOSURE H
April 24, 2023

OLDHAM COUNTY BOARD OF EDUCATION

CONCERN

Consider Approval of one revised position updated job description and the corresponding salary schedule and effective pay.

DISCUSSION

Due to employee turnover in the district finance department, both the Chief Financial Officer (CFO) and Accounting Supervisor positions are currently open. The CFO position is currently filled by Dr. Tom Shelton in an interim capacity under a 100-day contract from January – June 2023. The permanent position was posted, candidates were screened and interviewed by a district hiring committee. Upon completion of this process, no one was hired for the CFO position, and it has been determined that the preferred course of action is to upgrade the Accounting Supervisor position to become the Assistant Director of Finance.

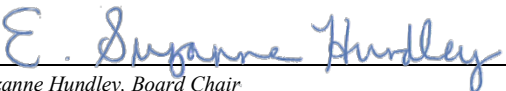
Dr. Shelton has again been retained as the interim CFO on a 140-day contract for 2023-24. The Assistant Director of Finance position will be posted and filled with a candidate that will work under the direction and mentorship of Dr. Shelton, with the intent to move into the CFO position over time. The savings derived from Dr. Shelton working only a 140-day contract will be used to upgrade the salary schedule for the Assistant Director of Finance position. There will be a small net savings for the district. Upon the planned promotion of the Assistant Director of Finance to the CFO, the Assistant Director of Finance position will be eliminated, and the original Accounting Supervisor position will be filled.

Please see attached documentation to help explain any further details and see how this could save us further salary and positional needs based on increased efficiency and workflow.

RECOMMENDATION

Approve the revised job description, the corresponding salary schedules, and the dates of effective pay as presented.

On a motion by Larry Dodson, seconded by Allison Sheffer, the Board approved the i revised job description, the corresponding salary schedules, and the dates of effective pay as presented. (5,0)



Suzanne Hundley, Board Chair



Jason Radford, Superintendent/Secretary

FINA SALARY SCHEDULE

Days; hrs	260; 8
	FINA
EXP	Asst Dir of Finance
0	\$ 86,928
1	\$ 87,918
2	\$ 88,566
3	\$ 89,213
4	\$ 89,861
5	\$ 90,509
6	\$ 91,158
7	\$ 91,806
8	\$ 92,454
9	\$ 93,103
10	\$ 93,751
11	\$ 94,398
12	\$ 95,046
13	\$ 95,693
14	\$ 96,341
15	\$ 96,989
16	\$ 97,637
17	\$ 98,285
18	\$ 98,934
19	\$ 99,581
20	\$100,229
21	\$100,877
22	\$101,509
23	\$102,147
24	\$102,786
25	\$103,424
26	\$104,063
27	\$104,702
28	\$105,340
29	\$105,979
30	\$106,618