

**Powell County Board of Education Regular Meeting**  
**March 19, 2024 6:00 PM**  
**Powell County Middle School Media Center**

**Attendance Taken at : 5:53 PM**

**Present Board Members:**

Brenda Crabtree

Kim Hall

Lisa Mays

Diann Meadows

Kathy Merriman

**I. Call to Order**

**II. Pledge of Allegiance**

**III. Adopt/Approve Agenda**

**Order #24-121 - Motion Passed:** Motion to approve agenda passed with a motion by Kim Hall and a second by Kathy Merriman.

Brenda Crabtree	Yes
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Kim Hall	Yes
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Lisa Mays	Yes
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Diann Meadows	Yes
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Kathy Merriman	Yes
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**IV. Staff/Student Recognitions**

Mrs. Alison Hayden recognized her students that competed at the regional competition and earned the right to compete at the state competition. Three students spoke to the Board about their accomplishments. Logan Briscoe placed first with his electronic career portfolio showcasing his photography business. Emily Wiremen spoke about the Eugene H. Smith Scholarship and Entrepreneurship competition, and Jacey Walters spoke about her 1st place finish in Intro to Social Media Strategies. These three students and the rest of the FBLA students who earned a spot in state competition will head to Louisville to represent Powell County High School on April 8, 2024.

**V. Communication Report**

Superintendent Wasson reported the following:

· Construction on the new school is making progress but we have come to a hurdle in that the soil is too soft. The ground is spongy, and the construction crew has brought in an engineer to determine what options there are. Today at the construction meeting it was discussed there is a plan that will place wicking underneath the foundation that will help drain the water out of the ground now and continually drain water that may collect under the soil. This wicking will be anywhere from 6-18 feet below the finished floor depending on what end of the building because of the grade of the land. They believe they will just have to do this under the foundation of the building and not necessarily in the parking lots and other roadways on the property because of the chosen method of construction, but as they continue to move forward with construction and as they get closer to building those roadways, they will keep us informed. They feel like this is the best solution to the problem and we already have funding built into the project for this work. Once a full plan is developed by

Sherman Carter and the engineering company and they start work, they will determine if a possible change order will need to happen to finish the adjustment due to soil.

· Insurance premiums for property are rising and deductibles are going to be a factor because they are going up. Additionally, companies are looking at covering Actual Cash Value (ACV) for damaged roofs instead of covering them completely. We are working to assess where we are in the need for roof replacements and when roofs were last replaced.

· We had a successful district and regional tournament. Several people from surrounding counties complimented us on the way the tournament ran and the hospitality provided by our staff. We appreciate all the people who volunteered to work at the tournament and all the community support from Whitaker Half Court Shots to the Goodwin Brothers singing the National Anthem on the final game to X-Team and Ignite and all the sponsors. We also had a lot of additional help from community people with the concession stand and Mike and Dana Estep got it organized well. It was a very busy two weeks but it was worth it for the student athletes.

· Ms. Robinson has started kindergarten registration and last Friday had about 35 students enroll. There is another date on March 28 and some may register during kindergarten camps that are coming up, or we will at least know they are coming.

· Superintendent Wasson is working in the next couple of weeks to complete site visits at all the schools to complete the administrative principal evaluations and will be working on district level evaluations in the coming weeks.

## VI. Public Comments

None

## VII. Consent Agenda

**Order #24-122 - Motion Passed:** Motion to approve all consent items as presented passed with a motion by Lisa Mays and a second by Diann Meadows .

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

A. Approval of minutes for regular meeting minutes 2.20.24

B. Approval of Payment of Claims

C. Approval of Monthly Financial Report

D. Approval of Orders of Treasurer

E. Approval of Monthly Trip Requests

## VIII. Approval of E-Rate Access Point Mini Bid Vendor

**Order #24-123 - Motion Passed:** Approval of the selection of StepCG as the approved vendor for the E-Rate mini-bid regarding the Powell County Schools access point refresh passed with a motion by Diann Meadows and a second by Kim Hall.

Brenda Crabtree	Yes
Kim Hall	Yes

Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

CIO Mrs. Ashley Randall presented the Board with the bid summary for access points. She explained that E-Rate funding will be used to purchase the access points and that will cover 85% of the cost. The other 15% will come from KETS funding. She spoke about the three companies and four bids that came in for the project. Two of the companies bid equipment that was not compatible with our current equipment. StepCG placed two bids that are compatible, but the less expensive bid uses smaller access points in the classrooms and larger ones in the commons areas. Mrs. Randall explained this will be more than enough band width in our classrooms. She recommended the least expensive StepCG bid for purchase.

#### **IX. Approval of 2nd KETS Offer of Assistance**

**Order #24-124 - Motion Passed:** Approval of the 2nd KETS offer and with general fund matching the offer of \$16,015 passed with a motion by Kim Hall and a second by Lisa Mays.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

CIO Mrs. Ashley Randall explained that we have been offered our second offer of assistance for KETS funding of \$16,015. They will fund that amount and it will be matched with District funds.

#### **X. Approval of Revisions to Code of Conduct & District Handbook**

**Order #24-125 - Motion Passed:** Approval of revisions to Code of Conduct as presented passed with a motion by Lisa Mays and a second by Kim Hall.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

Superintendent Wasson explained that school administrators would like to have some discretion when there is a threat that constitutes terroristic threatening to be able to place students at the academy for the remainder of the year or for a lessor amount of time in some situations. Additionally, for elementary students, the principals would like in some instances to give warnings before suspending. Additionally, the bringing of some weapons that are not considered deadly weapons but that may be used in historical events or activities should be at the discretion of the superintendent, not a school administrator, according to our Board attorney advice. There are very few instances when this would be approved.

#### **XI. Out of State/Overnight Trips**

##### **A. Retroactive Approval of TSA Trip to Louisville**

**Order #24-126 - Motion Passed:** Retroactive approval of TSA trip to Louisville passed with a motion by Kim Hall and a second by Kathy Merriman.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

The Board shared some concern that the TSA trip was not approved prior to the students leaving on the trip due to liability of students traveling and potentially an accident occurring and the trip not having not been approved. There was also concern that the students did not compete until Monday afternoon but they left Sunday. Superintendent Wasson explained that these issues have been discussed with district administration and the school administration is working to ensure they don't happen in the future.

**B. Approval of HS Baseball Out of State Trip**

**Order #24-127 - Motion Passed:** Approval of HS Baseball trip to Pigeon Forge passed with a motion by Diann Meadows and a second by Kim Hall.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

**C. Approval of FCCLA Overnight Trip to Louisville**

**Order #24-128 - Motion Passed:** Approval of FCCLA overnight trip to Louisville passed with a motion by Kathy Merriman and a second by Kim Hall.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

**D. Approval of FBLA Trip to Louisville**

**Order #24-129 - Motion Passed:** Approval of FBLA overnight trip to Louisville passed with a motion by Lisa Mays and a second by Diann Meadows .

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

**E. Approval of Senior Class Trip to Great Wolfe Lodge**

**Order #24-130 - Motion Passed:** Approval of Senior Class overnight out of state trip to Great Wolfe Lodge passed with a motion by Diann Meadows and a second by Kim Hall.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

**F. Approval of Bass Fishing Team Trip to Lake Cumberland**

**Order #24-131 - Motion Passed:** Approval of bass fishing team trip to .... passed with a motion by Diann Meadows and a second by Kim Hall.

Brenda Crabtree	Yes
Kim Hall	Yes

Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

## **XII. Instruction**

### **A. Approval of Graduation Date**

**Order #24-132 - Motion Passed:** Approval of setting the high school graduation date and time to Sunday, May 26 at 2:00 p.m. passed with a motion by Kim Hall and a second by Kathy Merriman.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

Powell County High School Principal Dr. Jennifer Kincaid has requested to set the date for high school graduation for Sunday, May 26th at 2:00 p.m. After some discussion that this is a long standing tradition but other options would be considered if the school wanted to survey and see what the community wanted, the Board agreed with the date presented.

### **B. Approval of Grant for Public Library Funding Imagination Library**

**Order #24-133 - Motion Passed:** Approval of grant for Imagination Library passed with a motion by Kathy Merriman and a second by Lisa Mays.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

Suzy Brown with the Powell County Public Library would like to apply for a grant in the amount of \$7,500 for the Imagination Library. Because the Board is the fiscal agent of the grant funding, she is requesting permission to apply for the grant from the Board.

### **C. Approval to Continue Curriculum Specialist Positions**

**Order #24-134 - Motion Passed:** Approval to continue the curriculum specialist positions passed with a motion by Lisa Mays and a second by Diann Meadows.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

When the curriculum specialist positions were approved in December of 2022, the intent was a short term position paid with ESSER funding. The positions have been valuable to our teachers in the roll out of the new reading and math curriculum. The District would like to continue these positions with a combination of Title I and Title II funding.

### **XIII. Facilities**

#### **A. Approval of Revised BG1 for Stanton Elementary (807G)**

**Order #24-135 - Motion Passed:** Approval of the revised BG1 for the new Stanton Elementary Construction Project passed with a motion by Kim Hall and a second by Lisa Mays.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

After the sale of the bonds for the new construction project, the BG1 had to be revised to reflect the new amounts in the bond category which shifted funds in other categories. The revised BG1 reflects all necessary adjustments.

#### **B. Approval of Pay App #1- New Stanton Elementary Construction**

**Order #24-136 - Motion Passed:** Approval of Pay App #1 passed with a motion by Diann Meadows and a second by Lisa Mays.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

#### **C. Approval of Resolution For Sale of Property for Hall's Lane Project**

**Order #24-137 - Motion Passed:** Approval of Resolution authorizing Superintendent Wasson to execute a deed for the Hall's Lane Property passed with a motion by Lisa Mays and a second by Kathy Merriman.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

The Board was presented with a resolution created by the Kentucky Transportation Cabinet authorizing the Superintendent to execute the deed of conveyance for the property adjacent to Hall's Lane.

### **XIV. Approval of Extended Disability Leave**

**Order #24-138 - Motion Passed:** Approval of extended disability leave for Kayla Rivera passed with a motion by Diann Meadows and a second by Lisa Mays.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

Ms. Kayla Rivera has worked with us a short time and therefore does not qualify for FMLA. She is requesting unpaid medical leave after a car accident.

**XV. Informational Items**

**A. Personnel Report**

HR Director David Lyons presented the personnel report to the Board.

**XVI. Other Business**

None

**XVII. Adjourn**

**Order #24-139 - Motion Passed:** Motion to adjourn passed with a motion by Kim Hall and a second by Lisa Mays.

Brenda Crabtree	Yes
Kim Hall	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

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Board Chairperson

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Board Secretary

**PERSONNEL ACTION**  
**MARCH 2024**

**FULL TIME HIRES:**

Amanda Kash-Rice	School Nurse (Sajen Shoemaker)	District
G. Marie King	Special Ed. Paraeducator - NEW POSITION	SES
Misty Bell	Cook (Candace Little)	CCE
Donna Walters	Special Ed. Teacher - LBD - NEW POSITION	SES
Kevin Duff	Custodian (G. Marie King)	PCHS

**PART TIME:**

Kayla Farmer	Substitute Teacher-Rank VI	District
Karen Rogers	Assistant Softball Coach (Haleigh Bauer)	PCMS
Riley Taylor	Substitute Teacher - Rank V	PCHS
Ryan Centers	Assistant Baseball Coach (Daniel Poe)	PCMS
Joshua Weaver	Volunteer	District
Morgan Johnson	Substitute Teacher - Rank IV	PCHS
Brandie Bailey	Substitute Cook	Food
P. Neal Johnson	Head Baseball Coach (Justin Shepherd)	PCMS
Kayla Bell	Substitute Teacher - Rank IV	District
Summer Lane	Head Volleyball Coach (Chelsea Back)	PCMS
Chellie Lacy	Substitute Teacher - Rank VI	District
Avery Lowe	Volunteer	PCMS

**MEDICAL / MATERNITY LEAVE**

Elizabeth Oney	Maternity Leave effective 1/08/2024 until 2/26/2024	PCMS
Judith Puckett	Extended Medical Leave / Workers Comp until reevaluation	Trans
Stephanie Crabtree	Maternity Leave effective 4/23/2024 until 5/29/2024	PCHS

**NON-RENEWAL 2024-2025 SY / LIMITED CONTRACT**

Elizabeth Perez	Science Teacher	PCMS
Elizabeth Oney	Science Teacher	PCMS
Shelly Weaver	Special Education Teacher - LBD	PCMS
Brittani Thompson	English / Language Arts Teacher	PCMS
Jessica Bryson Tackett	Special Education Teacher - LBD	PCHS
Kaci Halsey	Math Interventionist	PCHS
Clarissa Arvin	Art Teacher	PCHS
Katlyn Jordan	Elementary Teacher	CCE
Katie Adams	Elementary Teacher	CCE
Tina Knipp	Special Education Teacher - FMD	BES

**NON-RENEWAL 2024-2025 SY / RETIREES**

W. Terry Stull	Health Teacher	PCMS
Golia Simon	English / Language Arts Teacher	PCMS
Vickie Howell	Math / Science Teacher	PCMS
Mike Estep	Biology Teacher	PCHS
Susan Watson	English Teacher	PCHS
Russ Swim	Credit Recovery / ISD Teacher	PCHS
Kimberly Johnson	Reading Interventionist	CCE
J. David Faulkner	Academy Teacher	District
Sherri Jones	Title I Teacher - Part-time	BES



**RESIGNATION / TRANSFER OF POSITION:**

G. Marie Tipton	Resignation effective 3/01/2024 (Custodian)	PCHS
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**RETIREMENTS / RESIGNATIONS / TERMINATIONS:**

Brenda Allen	Resignation effective 2/16/2024 (Bus Monitor)	Trans
Dianna Davis	Resignation effective 2/26/2024 (Bus Monitor)	Trans
Ryan Centers	Resignation effective 3/4/2024 (Assistant Baseball Coach)	PCMS
Justin Shepherd	Resignation effective 3/4/2024 (Head Baseball Coach)	PCMS
Karron Carter	Retirement effective 6/30/2024 (Elementary Teacher)	SES
Bridget Marcum	Retirement effective 6/30/2024 (Elementary Teacher)	SES
Regina Breeden	Resignation effective 6/30/2024 (Special Ed. Teacher - FMD)	PCHS