

BEREA BOARD OF EDUCATION CERTIFIED SALARY SCHEDULE

2024-25 SCHOOL YEAR 5% Percent Increase

YEARS OF EXP.	Doctorate Degree	Rank I	Rank II	Rank III	Rank IV	Rank V
0	\$55,165	\$53,166	\$49,783	\$43,509	\$34,939	\$32,388
1	\$55,761	\$53,386	\$50,056	\$43,773	\$34,939	\$32,388
2	\$56,525	\$53,606	\$50,324	\$44,036	\$34,939	\$32,388
3	\$57,346	\$53,846	\$50,601	\$44,300	\$34,939	\$32,388
4	\$59,423	\$57,712	\$54,589	\$48,452	\$34,939	\$32,388
5	\$60,135	\$57,863	\$54,820	\$48,781	\$34,939	\$32,388
6	\$60,966	\$58,133	\$55,048	\$49,043	\$34,939	\$32,388
7	\$61,771	\$58,401	\$55,274	\$49,305	\$34,939	\$32,388
8	\$62,559	\$58,677	\$55,505	\$49,571	\$34,939	\$32,388
9	\$63,363	\$58,972	\$55,762	\$49,837	\$34,939	\$32,388
10	\$67,248	\$64,835	\$61,503	\$54,697	\$34,939	\$32,388
11	\$67,696	\$65,057	\$61,733	\$54,906	\$34,939	\$32,388
12	\$68,139	\$65,281	\$61,965	\$55,116	\$34,939	\$32,388
13	\$68,527	\$65,440	\$62,128	\$55,278	\$34,939	\$32,388
14	\$68,915	\$65,598	\$62,292	\$55,435	\$34,939	\$32,388
15	\$70,502	\$67,690	\$64,447	\$57,466	\$34,939	\$32,388
16	\$70,902	\$67,845	\$64,608	\$57,627	\$34,939	\$32,388
17	\$71,303	\$68,007	\$64,775	\$57,783	\$34,939	\$32,388
18	\$71,627	\$68,165	\$64,940	\$57,944	\$34,939	\$32,388
19	\$71,904	\$68,325	\$65,103	\$58,104	\$34,939	\$32,388
20	\$74,000	\$69,315	\$66,115	\$59,052	\$34,939	\$32,388
21	\$74,184	\$69,474	\$66,280	\$59,212	\$34,939	\$32,388
22	\$74,286	\$69,634	\$66,446	\$59,371	\$34,939	\$32,388
23	\$74,391	\$69,795	\$66,605	\$59,531	\$34,939	\$32,388
24	\$74,569	\$69,953	\$66,771	\$59,689	\$34,939	\$32,388
25	\$75,204	\$70,071	\$66,935	\$59,850	\$34,939	\$32,388
26	\$75,252	\$70,232	\$67,101	\$60,007	\$34,939	\$32,388
27	\$75,754	\$70,390	\$67,263	\$60,167	\$34,939	\$32,388

As provided under law, teachers who attain certification from the National Board for Professional Teaching Standards shall be given an annual salary supplement of \$2,000 for the life of the certificate.
KRS 157.310-440

Berea Board of Education will contribute \$2,204.00 toward the NB Certified Teachers beginning July 1, 2012

The above salary schedule is based on a school year of a minimum of 187 days
(170 Days of Instruction, 4 Professional Development days, 7 Staff Work Days, 1 Opening day, 1 Closing Day, 4 Holidays)

Certified Audiologists and Speech Language Pathologists Salary Supplement. Each fiscal year for district reimbursement of the \$2,000 salary supplement for Certified Audiologists and Speech Language Pathologists per KRS 157.397.

**BEREA BOARD OF EDUCATION
2024-2025 School Year
CLASSIFIED STAFF - SCHOOL RELATED 5% Percent Increase**

Custodians, Instructional Aides, Food Service, Secretaries, FRYSC and Bus Drivers

Years of Exp.	Custodians 7609 CLS1	Instructional Aides 7318 & 7320 CLS2	Lunchroom 7241 CLS4	School Secretaries 7773, 7775, 7776 CLS6	Employment Training Spec. 7872 CL12	Bus Drivers 7941 CLS3	Secretary to Supt. 7761 CLS8 240 Days	Adm. Secretarie s 7762 CLS7	Account III 7163 Accounts Payable CLS9 240 Days	Payroll Clerk 7192 CLS9 240 Days	Technology Resource Manager 7504 C19 230 Days	Bldg. & Grounds Assistant 7628/7447 CL23 230 Days	IT DIRECTOR 7507 C22 Exempted 230 Days	Food Service Manager Exempted 220 Days 7212 CL21	Family Services Coordinator 7476 CL11 210 Days
0	\$ 13.34	\$ 13.34	\$ 13.34	\$ 15.64	\$15.65	\$19.00	\$22.35	\$18.64	\$28.16	\$28.16	\$23.56	\$19.56	\$27.07	\$ 19.38	\$15.75
1	\$ 13.86	\$ 13.86	\$ 13.86	\$ 15.87	\$15.92	\$20.76	\$22.46	\$18.82	\$28.51	\$28.51	\$23.98	\$20.07	\$27.42	\$ 19.57	\$16.01
2	\$ 13.97	\$ 13.97	\$ 13.97	\$ 16.08	\$16.06	\$20.93	\$22.61	\$18.96	\$28.73	\$28.73	\$24.12	\$20.13	\$27.63	\$ 19.77	\$16.17
3	\$ 14.05	\$ 14.05	\$ 14.05	\$ 16.32	\$16.13	\$20.98	\$22.79	\$19.23	\$29.05	\$29.05	\$24.52	\$20.64	\$27.92	\$ 19.97	\$16.36
4	\$ 14.15	\$ 14.15	\$ 14.15	\$ 16.67	\$16.42	\$21.23	\$23.33	\$19.64	\$29.36	\$29.36	\$24.82	\$20.93	\$28.23	\$ 20.16	\$16.74
5	\$ 14.28	\$ 14.28	\$ 14.28	\$ 17.00	\$16.59	\$21.29	\$23.63	\$19.89	\$29.72	\$29.72	\$25.25	\$21.45	\$28.58	\$ 20.36	\$17.05
6	\$ 14.46	\$ 14.46	\$ 14.46	\$ 17.17	\$16.66	\$21.35	\$23.81	\$20.19	\$30.02	\$30.02	\$25.46	\$21.56	\$28.87	\$ 20.57	\$17.24
7	\$ 14.57	\$ 14.57	\$ 14.57	\$ 17.42	\$16.92	\$21.41	\$24.05	\$20.51	\$30.39	\$30.39	\$25.67	\$21.63	\$29.23	\$ 20.77	\$17.32
8	\$ 14.62	\$ 14.62	\$ 14.62	\$ 17.64	\$17.17	\$21.47	\$24.13	\$20.84	\$30.72	\$30.72	\$25.87	\$21.73	\$29.54	\$ 20.98	\$17.40
9	\$ 14.73	\$ 14.73	\$ 14.73	\$ 17.94	\$17.47	\$21.53	\$24.24	\$21.18	\$31.11	\$31.11	\$26.09	\$21.79	\$29.91	\$ 21.19	\$17.49
10	\$ 15.16	\$ 15.16	\$ 15.16	\$ 18.38	\$17.72	\$22.16	\$25.10	\$21.50	\$31.45	\$31.45	\$26.41	\$22.11	\$30.24	\$ 21.40	\$17.93
11	\$ 15.21	\$ 15.21	\$ 15.21	\$ 18.92	\$17.78	\$22.24	\$25.22	\$21.55	\$31.53	\$31.53	\$26.49	\$22.19	\$30.32	\$ 21.61	\$18.01
12	\$ 15.25	\$ 15.25	\$ 15.25	\$ 19.50	\$17.85	\$22.31	\$25.32	\$21.63	\$31.58	\$31.58	\$26.57	\$22.31	\$30.36	\$ 21.83	\$18.09
13	\$ 15.28	\$ 15.28	\$ 15.28	\$ 19.62	\$17.92	\$22.36	\$25.37	\$21.69	\$31.82	\$31.82	\$26.73	\$22.38	\$30.59	\$ 22.05	\$18.16
14	\$ 15.32	\$ 15.32	\$ 15.32	\$ 19.73	\$17.97	\$22.42	\$25.59	\$21.79	\$31.92	\$31.92	\$26.82	\$22.46	\$30.70	\$ 22.28	\$18.22
15	\$ 15.66	\$ 15.66	\$ 15.66	\$ 20.32	\$18.00	\$22.82	\$26.07	\$22.02	\$32.07	\$32.07	\$27.00	\$22.68	\$30.83	\$ 22.50	\$18.62
16	\$ 15.71	\$ 15.71	\$ 15.71	\$ 20.40	\$18.09	\$22.91	\$26.14	\$22.08	\$32.25	\$32.25	\$27.15	\$22.80	\$31.01	\$ 22.72	\$18.68
17	\$ 15.74	\$ 15.74	\$ 15.74	\$ 20.45	\$18.14	\$22.97	\$26.35	\$22.14	\$32.41	\$32.41	\$27.26	\$22.88	\$31.16	\$ 22.95	\$18.76
18	\$ 15.80	\$ 15.80	\$ 15.80	\$ 20.51	\$18.19	\$23.02	\$26.42	\$22.20	\$32.60	\$32.60	\$27.40	\$22.98	\$31.35	\$ 23.18	\$18.83
19	\$ 15.83	\$ 15.83	\$ 15.83	\$ 20.56	\$18.25	\$23.08	\$26.48	\$22.26	\$32.76	\$32.76	\$27.54	\$23.08	\$31.50	\$ 23.41	\$18.90
20	\$ 16.26	\$ 16.26	\$ 16.26	\$ 20.90	\$18.40	\$23.67	\$26.84	\$22.70	\$33.08	\$33.08	\$27.80	\$23.31	\$31.81	\$ 23.64	\$19.23
21	\$ 16.29	\$ 16.29	\$ 16.29	\$ 20.98	\$18.42	\$23.76	\$26.92	\$22.77	\$33.28	\$33.28	\$27.93	\$23.41	\$32.00	\$ 23.88	\$19.28
22	\$ 16.32	\$ 16.32	\$ 16.32	\$ 21.05	\$18.47	\$23.81	\$26.98	\$22.82	\$33.44	\$33.44	\$28.07	\$23.51	\$32.15	\$ 24.11	\$19.37
23	\$ 16.37	\$ 16.37	\$ 16.37	\$ 21.10	\$18.53	\$23.87	\$27.08	\$22.87	\$33.62	\$33.62	\$28.21	\$23.63	\$32.32	\$ 24.35	\$19.48
24	\$ 16.41	\$ 16.41	\$ 16.41	\$ 21.17	\$18.61	\$23.92	\$27.15	\$22.95	\$33.80	\$33.80	\$28.35	\$23.73	\$32.51	\$ 24.61	\$19.56
25	\$ 16.54	\$ 16.54	\$ 16.54	\$ 21.44	\$18.69	\$24.88	\$27.42	\$23.25	\$34.14	\$34.14	\$28.61	\$23.90	\$32.83	\$ 24.85	\$19.74
26	\$ 16.57	\$ 16.57	\$ 16.57	\$ 21.47	\$18.77	\$24.95	\$27.48	\$23.29	\$34.31	\$34.31	\$28.74	\$24.01	\$33.00	\$ 25.10	\$19.81
27	\$ 16.59	\$ 16.59	\$ 16.59	\$ 21.53	\$18.83	\$25.01	\$27.53	\$23.31	\$34.41	\$34.41	\$28.80	\$24.03	\$33.09	\$ 25.35	\$19.84

PAY SCALE FOR EXTRA DUTY 2024-2025

Academic/Administration pay schedule

Extra Duty Assignment	PERSON CONTRACTED TO COMPLETE THE EXTRA DUTY ASSIGNMENTS	DATE SIGNED CONTRACT RECEIVED IN CENTRAL OFFICE	PAY SCALE
ACADEMICS			
Quick Recall Coach Elementary		Payroll	\$847
Future Problem Solving Coach - Elementary		Payroll	\$847
Writing Coach - Elementary		Payroll	\$847
Robotics Coach - Elem		Payroll	\$847
Academic Coach M/S		Payroll	\$1,755
Academic Coach H/S		Payroll	\$1,967
Future Problem Solving M/S		Payroll	\$1,029
Future Problem Solving H/S		Payroll	\$1,755
International Design Challenge			
Coach		Payroll	\$1,573
CTE Pathways (LAVEC 106K)			
Engineering		Payroll	\$1,967
NEWSPAPER			
Newspaper Sponsor		Payroll	\$2,178
YEARBOOK			
Yearbook Sponsor High School		Payroll	\$1,210
Yearbook Sponsor Middle School		Payroll	\$1,210
Yearbook Sponsor Elementary School		Payroll	\$847
BAND, MUSIC and DRAMA			
Band Director		Payroll	\$7,260
M/S H/S Chorus		Payroll	\$3,025
Elem. Chorus		Payroll	\$1,755
Drama Coach Middle		Payroll	\$1,815
Drama Coach High		Payroll	\$2,844

PAY SCALE FOR EXTRA DUTY 2024-2025

Coach/Athletics pay schedule

Extra Duty Assignment	PERSON CONTRACTED TO COMPLETE THE EXTRA DUTY ASSIGNMENTS	DATE SIGNED CONTRACT RECEIVED IN CENTRAL OFFICE	PAY SCALE
ARCHERY			
M/S H/S Head Coach			\$2,057
Assistant Coach			\$1,150
BAND			
Majorette Sponsor			\$726
Flag Sponsor			\$726
BASEBALL			
H/S Head Coach			\$3,449
Assistant Coach			\$1,694
M/S Head Coach			\$1,452
M/S Assistant Coach			\$1,150
BASKETBALL/BOYS			
Boys Head Coach			\$8,954
Assistant Coach 1			\$3,025
Assistant Coach 2			\$1,815
Assistant Coach 3			\$908
Assistant Coach 4			\$908
Middle School Head Coach 8th and over			\$2,723
Middle School 7th grade Coach and Assistant			\$1,694
Middle School 6th grade Team Coach and Assistant			\$1,210
BASKETBALL/GIRLS			
Girls Head Coach			\$8,954
Assistant Coach 1			\$3,025
Assistant Coach 2			\$1,815
Assistant Coach 3			\$908
Assistant Coach 4			\$908
Middle School Head Coach 8th and over			\$2,723
Middle School 7th grade Coach and Assistant			\$1,694
Middle School 6th grade Team Coach and Assistant			\$1,210

PAY SCALE FOR EXTRA DUTY 2024-2025

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Coach/Athletics pay schedule

Extra Duty Assignment	PERSON CONTRACTED TO COMPLETE THE EXTRA DUTY ASSIGNMENTS	DATE SIGNED CONTRACT RECEIVED IN CENTRAL OFFICE	PAY SCALE
CHEERLEADING			
	Head Coach		\$3,751
	Asst. Coach		\$1,210
	Middle School Sponsor		\$1,815
CROSS COUNTRY			
	Head Coach		\$3,630
	Assistant Coach		\$1,452
	Middle School Head		\$2,178
Dance Team			
	Head Coach		\$1,876
	Assistant Coach		\$908
FOOTBALL			
	Varsity Head Coach		\$8,954
	Defensive Coordinator		\$2,753
	Offensive Coordinator		\$2,753
	Defensive Assistant		\$1,815
	Offensive Assistant		\$1,815
	Middle School Coach		\$2,753
	M.S. Asst. Coach		\$1,725
GOLF			
	Boys Coach		\$2,844
	Girls Coach		\$2,844
Special Olympics			
	Head Coach		\$1,876
	Assistant Coach		\$908
	Assistant Coach		\$908
SOCCER			
	Boys Head Coach		\$4,719
	Assistant Coach		\$2,178
	Girls Head Coach		\$4,719
	Assistant Coach		\$2,178
	Middle School (Boys)		\$2,178
	Boys M.S. Asst. Coach		\$1,150
	Middle School (Girls)		\$2,178
	Girls M.S. Asst. Coach		\$1,150
SOFTBALL			
	H/S Head Coach		\$3,449
	Assistant Coach		\$1,694
	M/S Head Coach		\$1,452
	M/S Assistant Coach		\$1,150
SWIM TEAM			
	Head Coach		\$2,844
	Asst. Coach		\$1,150

PAY SCALE FOR EXTRA DUTY 2024-2025

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Coach/Athletics pay schedule

Extra Duty Assignment	PERSON CONTRACTED TO COMPLETE THE EXTRA DUTY ASSIGNMENTS	DATE SIGNED CONTRACT RECEIVED IN CENTRAL OFFICE	PAY SCALE
TENNIS			
Head Coach			\$2,844
Asst. Coach			\$1,452
TRACK			
Boy's Head Coach			\$2,844
Assistant Coach			\$1,150
Girl's Head Coach			\$2,844
Assistant Coach			\$1,150
Middle Boys/Girls Coach			\$1,452
VOLLEYBALL			
HS Head Coach			\$4,719
HS Assistant Coach			\$2,178
MS Head Coach			\$1,452
MS Assistant Coach			\$1,150
ESPORTS			
Sponsor		Payroll	\$1,452
Youth League Director			
Coordinator			\$1,815
Athletic Directors			
Athletic Director High School	Annual Stipend	Payroll	\$8,950
Athletic Director Middle School	Annual Stipend	Payroll	\$5,885
Assistant Athletic Directors	Annual Stipend Up to 2 People	Payroll	\$1,100

**BEREA BOARD OF EDUCATION
SUBSTITUTE SALARY SCHEDULE
2024-2025 SCHOOL YEAR**

YEARS OF TEACHING EXPERIENCE	Retired Teachers	REGULAR TEACHING CERTIFICATE	EMERGENCY TEACHING CERTIFICATE
	\$ 160.00	\$ 140.00	\$ 115.00

CERTIFIED LONG-TERM SUBSTITUTE AGREEMENT

A substitute who teaches 10 out of 12 consecutive days (two days allowed for illness) for the same teacher, their pay will be calculated according to the certified salary schedule based on his/her rank and experience. Per Board Policy 03.4

TRS RETIREES

You are limited to your daily wage threshold (DWT) in the full- and part-time programs. The DWT is the maximum daily rate of pay that may be earned for a full day of work. A full day of work is calculated by the number of hours in a workday from the required arrival time as set by the employer for full-time employees to the earliest release time, less any duty-free time for lunch or other required break. Retired employees must be paid no more than the Daily Wage Threshold rate provided to each employee by Kentucky's Teacher Retirement System.

CLASSIFIED SUBS

(Instructional Aides, Food Service, Custodian, Secretaries and Central Office)
Are paid at the Zero Years of Experience from the Classified Pay Schedule.

PAY SCALE FOR ADM & STIPENDS 2024-2025

Extra Duty Assignment	Extended Days	PAY SCALE
ADMINISTRATIVE		
High School Principal	48 extended days	\$10,450
Middle School Principal	48 extended days	\$9,850
Elementary Principal	48 extended days	\$9,250
Asst. Principal P-12	43 extended days	\$8,250
Director of Academics	53 extended days	\$9,250
Director of Operations <small>Presently Rank 1</small>	53 extended days	\$9,250
Director of Finance <small>Presently Rank 1</small>	53 extended days	\$9,250
DPP/District School Safety Coordinator	53 extended days	\$9,250
Certified Transportation Director and Maint Supervisor	63 extended days	\$9,250
Director of Exceptional Children	53 extended days	\$9,250
Curriculum Specialist	53 extended days	\$9,250
Superintendent Designee	Annual Stipend	\$3,750
FRYSC Director-Certified <small>Based on Rank and Step</small>	240 days worked Per MOA (Payroll based upon 6.5hr day/32.5 hours a week or 195 days)	
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PAY SCALE FOR ADM & STIPENDS 2024-2025

Extra Duty Assignment	Extended Days	PAY SCALE
Media Specialist	18 extended days	
Counselors All Schools	43 extended days	
Instructional / Literacy Coach	18 extended days	
Instructional / Math Coach	18 extended days	
IT Director 7507	43 extended days	
IT Technician 7504	43 extended days	
Psychologist	18 extended days	
Spec Ed Admin Secretary 7762	33 extended days	
Superintendent Admin Secretary 7761	53 extended days	
School Secretaries 7775,7776 Elem and Middle	18 extended days	
School Secretaries 7773 HS	23 extended days	
Account III 7163 Accounts Payable	53 extended days	
Payroll Clerk 7192	53 extended days	
Custodians and Supervisor 7609 & 7605	53 extended days	
Food Service Manager 7212	33 extended days	
Food Service Lunchroom 7241	Base 185 days	
7628/7447 Bldg. & Grounds Assistant	43 extended days	
WHC/Admin Secretary 7762	18 extended days	
GT Teacher	10 extended days	
Preschool Coordinator	5 extended days	
Lead Custodian		\$2,200
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BEREA BOARD OF EDUCATION - SUPPLEMENTAL PAY SCALE 2024-2025

Daily Stipend (all certified) Extra Duty & Training	\$150 per day
In- School and After School Tutoring, ESS, Detention and Home Bound	
Home Bound -Certified Staff	\$45.00 per hour
Certified Staff	
Rank I and Doctorate	\$45.00 per hour
Rank II	\$40.00 per hour
Rank III	\$35.00 per hour
Classified Staff (after school work)	Paid at the employee's contracted hourly rate x 1.5
ESL Support	\$43.75 Hourly or \$350 Daily
Munis Support	\$350.00 Per Day
Federal Grants	
Academics	Paid by ranking system above
Gearup Opportunity (MOA)	\$37,400 annual or \$200 Daily (187 contract)
School Climate Transformation Director (MOA)	\$94,860 (240 contract)
JAG Middle School Classified Annual Base Salary MOA	\$35,000
Enrichments	\$35.00 per hour (all ranks)
Gate Workers	
Category 1: One game events any sport (excluding HS Football)	\$50.00 per event
Category 2: 2 HS and 3 MS games	\$70.00 per event
Category 3: Homecoming	\$90.00 per event
Category 4: Tournaments (all day events)	\$10.00 per hour
Student Workers - Full Service Community Grant	\$7.25 Kentucky Minimum Wage as of July 1, 2009
Strings Teacher - Substiute Classified	\$35.00 per hour
Security and Painting Workers	\$25.00 per hour
SBDM Secretary	\$75.00 per meeting
Board Members	\$150 per meeting
As Needed Nurse for Fieldtrips	\$350 Per Day

Cleaning stipend for staff to clean their rooms if they choose to. The stipend is \$1,200 per school year for a standard classroom. \$1,500 per year for a classroom with a bathroom. \$800 for offices per school year.