**I. CALL TO ORDER, INVOCATION, PLEDGE OF ALLEGIANCE TO FLAG**

Mr. James Milam, Board Chair, called the meeting to order at 6:02 PM. Mr. Kyle Estes offered the invocation, and Mr. Milam led the audience in the pledge of allegiance to the flag.

**a.** **Review of District Mission Statement**

Mr. Milam reviewed the district mission and vision statements: “At Russellville Independent Schools, we are committed to ensuring that every Panther is equipped socially, emotionally, and academically on their journey to becoming an effective communicator, productive collaborator, innovative problem solver, and compassionate citizen – wherever life takes them!”

We R Equipping Panthers….For Life!

**II. AGENDA APPROVED**

**Order #138 – Motion Passed:** Approval of board agenda passed with a motion by Mr. Phillip West, second by Mrs. April Triplett.

Mr. James Milam Yes

Mr. Phillip West Yes

Mrs. Lovis Patterson Yes

Ms. Davonna Page Yes

Mrs. April Triplett Yes

**III. PUBLIC COMMENT**

**IV. PRESENTATIONS**

1. **Stevenson Elementary Drums Club**
2. **Strategic Plan Update**

**V. CONSENT AGENDA ITEMS APPROVED**

**Order #139 – Motion Passed:** Approval of the Consent Agenda Items passed with a motion by Mr. Phillip West and a second by Ms. Davonna Page.

Mr. James Milam Yes

Mr. Phillip West Yes

Mrs. Lovis Patterson Yes

Ms. Davonna Page Yes

Mrs. April Triplett Yes

1. **Minutes:**  February 20, 2024, Regular Meeting
2. **Payment of Claims & Contract Salaries and Financial Reports**

**c. Report of Personnel Actions Taken by the Superintendent**

**Hires:**

**Date Name Position**

2/16/2024 LuWanda McKeage Instructional Assistant - RHS SPED

2/21/2024 Cameron Cardwell Tennis Coach

2/23/2024 Lucy Wilkinson Assistant Drama Coach: RHS

2/29/2024 Jaylin Jones Certified Teacher - Substitute

2/29/2024 Gram Humphery Certified Teacher - Substitute

3/05/2024 Brenda Shoemake Building Attendant CUSTODIAN

3/05/2024 Christina Coldicott Building Attendant CUSTODIAN

3/05/2024 Joshua Bell Building Attendant CUSTODIAN

3/05/2024 Anthony Tooles Building Attendant CUSTODIAN

3/05/2024 Adrianna Stout Building Attendant CUSTODIAN

3/05/2024 Hayden Gillihan Building Attendant CUSTODIAN

3/05/2024 Jennifer Gillihan LEAD Building Attendant CUSTODIAN

3/15/2024 Breanna Glover Certified Teacher - Substitute

7/01/2024 Stephen Childers Transfer from Math to Science - RHS

7/01/2024 Bridget Powell Transfer from Instructional Asst to Secretary - RHS

**Resignations:**

**Date Name Position**

2/27/2024 Kimberly Hayes Reading Interventionist - Stevenson Elementary

3/08/2024 Caroline Haggerty Art Teacher - RMS

3/29/2024 Ta'Corian Darden PE/Health Teacher - RHS

5/17/2024 Paula Washington Special Education Teacher - RHS

6/30/2024 Emily Kerr Teacher - SES

6/30/2024 Amy Porter Teacher - RMS

6/30/2024 Rebecca Faenza Secretary - RHS

**Leave Without Pay**

**Date Name Position**

3/6/2024-3/18/2024 Amy Porter Teacher Russellville Middle School

1. **Fundraiser/Overnight Travel**

**Fundraisers:**

**Dates Organization Activity Sponsor**

4/13/2024 RHS Lady's Basketball Fish fry ($12/plate) Orlando Hayden

4/12/2024 RHS Band Sack lunch-5/3/24 make up day Sara Pitts

4/8/24-4/26/24 RHS Band World's Finest Chocolate Trevor Cardwell

3/25/24-4/20/24 RHS Band Hot Rods Game -4/21/24 game Sara Pitts

**Overnight Trip:**

**Dates Organization Location Sponsor**

4/12/2024 Stevenson Grades 3-5 Discovery Park of America Dr. Kelly Jones

STEAM Students Union City, TN

**VI. UPDATE/INFORMATION ON DISTRICT PROGRAMS/ACTIVITIES**

1. **Student Insurance Renewal**

**Order #140 - Motion Passed:** Approval to renew the 2024-2025 student insurance package with a $45 per year premium increase passed with a motion by Mr. Phillip West and a second by Ms. Davonna Page.

Mr. James Milam Yes

Mr. Phillip West Yes

Mrs. Lovis Patterson Yes

Ms. Davonna Page Yes

Mrs. April Triplett Yes

1. **Change Order #1 for Project BG24-074 (Stadium Renovations)**

**Order #141 - Motion Passed:** Approval of revised BG1 for projects BG 24-074 & BG 24-166 passed with a motion by Mr. Phillip West and a second by Mrs. Lovis Patterson.

Mr. James Milam Yes

Mr. Phillip West Yes

Mrs. Lovis Patterson Yes

Ms. Davonna Page Yes

Mrs. April Triplett Yes

1. **Pay Application #1 for Project BG24-166 (RHS Canopy Project)**

**Order #142 – Motion Passed:** Approval of pay application #1 for project BG24-166 (RHS Canopy) passed with a motion by Ms. Davonna Page and a second by Mrs. April Triplett.

Mr. James Milam Yes

Mr. Phillip West Yes

Mrs. Lovis Patterson Yes

Ms. Davonna Page Yes

Mrs. April Triplett Yes

1. **Final Pay Application for Project BG22-409 (Stevenson Window Project)**

**Order #143 – Motion Passed:** Approval of final pay application for Project BG22-409 (Stevenson Window Project) passed with a motion by Mrs. Lovis Patters and a second by Mr. Phillip West.

Mr. James Milam Yes

Mr. Phillip West Yes

Mrs. Lovis Patterson Yes

Ms. Davonna Page Yes

Mrs. April Triplett Yes

**VII. NEW BUSINESS**

1. **Job Description for Custodial Substitute**

**Order #144 - Motion Passed:** Approval of custodial substitute job description passed with a motion by Mr. Phillip West and a second by Ms. Davonna Page.

Mr. James Milam Yes

Mr. Phillip West Yes

Mrs. Lovis Patterson Yes

Ms. Davonna Page Yes

Mrs. April Triplett Yes

**VIII. ADMINISTRATIVE REPORTS**

1. **Attendance, Literacy, Rigor**

**IX. SUPERINTENDENT'S REPORT**

**X. WORKING SESSION**

**XI. ADJOURNMENT**

**Order #145 – Motion Passed:** Approval to adjourn passed with a motion by Mr. West and a second by Mrs. Triplett.

Mr. James Milam Yes

Mr. Phillip West Yes

Mrs. Lovis Patterson Yes

Ms. Davonna Page Yes

Mrs. April Triplett Yes

Chairman \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Secretary\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_