

**Covington Board of Education
Regular Working Meeting**

MINUTES

April 04, 2024

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:30 PM:

Present Board Members:

Ms. Hannah Edelen

Ms. Glenda Huff

Mr. Tom Haggard

Absent Board Members:

Mr. Kareem Simpson

Mr. Stephen Gastright

Ms. Glenda Huff, Board member made a motion to excuse Mr. Stephen Gastright, Board vice-chair and Mr. Kareem Simpson, Board member from the meeting. Ms. Hannah Edelen, Board member made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye no one opposed.

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

No one opted to address the Board.

VI. District Recognition and Presentations

a. Certified Employee of the Month ~ Ms. Bradie Bowen

Ms. Nadine Long, Holmes Middle School Counselor recognized Ms. Bradie Bowen as the Certified Employee of the Month.

b. Classified Employee of the Month ~ Ms. Stephanie Harper

Ms. Taylor Blevins, Holmes Middle School Teacher recognized Ms. Stephanie Harper as the Classified Employee of the Month.



c. Volunteer of the Month ~ Mr. Gary Massie

Ms. Crystal Harden, Holmes Middle School Mentoring Coordinator recognized Mr. Gary Massie as the Volunteer of the Month.

VII. Informational Items (Action Possible)

1. Performance Services Design Build Construction Process Overview

David Dowdell, Business Development Manager and Bart Sturm, Project Development Engineer with Performance Services provided an overview on design build construction process services.

2. BG23-406, Chapman Career & Tech Upgrades Overview

Mr. Ralph Cooper, Emboss provided an overview regarding the BG 23-406 Chapman Career and Tech Upgrade.

3. Bulldog Virtual Academy Annual Update

Mr. Jason Moore, Mr. Brad Carr, Mr. Tracey Pope and Mr. Bailey Martin, Bulldog Virtual Academy administrators and teachers provided the annual Bulldog Virtual Academy annual update.

4. Holmes Middle School Annual Update

Mr. Lee Turner, Principal provided the Holmes Middle School annual update.

5. Nutrition and Physical Activity Report

Mr. Bill Grein, Director discussed the Nutrition and Physical Activity Report.

6. Impact Kentucky 2023-2024 Results

Mr. Bill Grein, Director presented the Impact Kentucky 2023-2024 results.

7. Conquest Consulting Contracts

Conquest Consulting Contracts were presented to the Board. This item will be moved to the consent agenda at the next regular meeting on April 25, 2024.

8. Mastery Connect Renewal

Mastery Connect Renewal was presented to the Board. This item will be moved to the consent agenda at the next regular meeting on April 25, 2024.

9. Contract for Speech Language Pathology

The Contract for Speech Language Pathology was presented to the Board. This item will be moved to the consent agenda at the next regular meeting on April 25, 2024.

10. 2024-2025 Custodial Bid Results

The 2024-2025 Custodial Bid Results were presented to the Board. This item will be moved to the consent agenda at the next regular meeting on April 25, 2024.

11. 2024-2025 Payroll Calendar

The 2024-2025 Payroll Calendar was presented to the Board. This items will be moved to individual approval at the next regular meeting on April 25, 2024.



VII.12. Personnel Actions

Personnel Exhibit

APRIL 4, 2024

Supplemental Contracts Offered for the 2023-2024 School Year:

Athletics/Band:

Sarah Hunt	Elementary Soccer Coach – GOS - .5
Karla Litke	Weightlifting Coordinator - Girls
Tara Macke	Elementary Soccer Coach – GOS - .5
Sierra Petty	Elementary Soccer Coach – GOS - .5

Academic and Miscellaneous:

Karen Alexander	ASHA/Speech – National Board Certified
Jackie Benoit	ASHA/Speech – National Board Certified
Benjamin Guilliams	Transitional Supplement – Over Cap
Tyler Haggard	ASHA/Speech – National Board Certified
Deborah Hallahan	ASHA/Speech – National Board Certified
Heaven Meyers	Transitional Supplement – Over Cap
Julie Muehlenkamp	Program Lead
Maria Rojas	Transitional Supplement – Over Cap
Angela Rehfuss	ASHA/Speech – National Board Certified
Stephanie Solano	Transitional Supplement – Over Cap
Alisia Torres	Transitional Supplement – Over Cap
Shawn Wood	Annual Sponsor – Yearbook
Shawn Wood	Social Media Specialist – District Wide

FMLA/LOA Board Approved

Employee #5677 – FMLA – Fully Paid	Beginning 03/15/2024 - Returning 24-25 school year
Employee #6315 – FMLA – Partially Paid	Beginning 02/20/2024 – Intermittent 2023-2024 SY
Employee #6172 – LOA – Fully Paid	Beginning 03/14/2024 - Returning 04/01/2024
Employee #6703 – FMLA – Unpaid	Beginning 02/21/2024 - Intermittent 2023-2024 SY
Employee #1102 – FMLA – Fully Paid	Beginning 03/06/2024 – Returning 03/20/2024

New Hires:

Classified:

Cherish Brady	Activity Leader – Latonia Elementary
Angelique Green	Custodian – John G. Carlisle
Fabian Davis	Childcare Worker II – HHS/Chapman
Emily Guilliams	Instructional Assistant – Sixth District Elementary
Jazmin Johnson	Bus Monitor – Transportation
Eli Reese	Instructional Assistant – Holmes
Middle School	



Erin Sholler

Instructional Assistant – Sixth District
Elementary

Donna Siffel
Natasha Spencer
Mario White

Bus Monitor – Transportation
Nutritional Assistant – Holmes High School
School Ground Security – Holmes High School

Certified:

Kalissa Yates

Substitute Teacher – District Wide

Resignations:

Certified:

Amanda Barahona Maurer
Shawn Farrell
Jenna Hurd
Karthik Raturi
Nicholas Watts

Teacher – Glenn O. Swing
Teacher – Sixth District Elementary
Teacher – Sixth District Elementary
Teacher – Holmes Middle School
Teacher – Holmes Middle School

Classified:

Carla Cobbins

School Secretary – Transformational Learning
Center

Bobbie Jo Ingram

Instructional Assistant/PASS – Holmes High
School

Sherri Powell
Teanna Salter

Nutritional Assistant – Holmes High School
Instructional Assistant – Holmes Middle School

Retiring:

Certified/Classified:

Margaret Green
Roberta Millson

Instructional Assistant – John G. Carlisle
Teacher – Sixth District Elementary

CHANGE OF ASSIGNMENTS FOR THE 2023-2024 SCHOOL YEAR:

Certified/Classified:

Abbie Gillespie

Was the FRC Coordinator at JGC – now will be
the YSC Coordinator
At HHS

Paige Osterfeld

Was the school nurse at JEB – now will be the
school nurse at HHS

District Posted Vacancies:

Certified:

District Wide	3
Sixth District	6
John G. Carlisle	0
Latonia Elementary	1
Glenn O. Swing	5
James E. Biggs	0



Holmes High School	17
Holmes Middle School	2
Ninth District	2
Transformational Learning Center	2
Substitutes	An ongoing post due to need

Classified:

Transformational Learning Center	2
Latonia Elementary	2
John G. Carlisle	3
Holmes High School	4
Central Office	1
District Wide	2
Glenn O. Swing	0
Ninth District	3
Chapman Daycare	1
District Wide Maintenance	0
Holmes Middle School	1
Sixth District	1
James E. Biggs	1
Transportation	An ongoing post due to need 4 Monitors - 4 Bus Drivers

13. School Council Meeting Minutes ~ March

School Council Meeting Minutes for March were provided to the Board.

VIII. Consent Agenda

Motion Passed 040424_01: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Absent
Mr. Tom Haggard	Yes

14. Approval of Minutes ~ March 21, 2024 Regular Business Meeting

15. Holmes High School End of the Year Events



IX. Individual Approval Agenda Items

16. BG 23-062 Revised Holmes Campus Project

Motion Passed 040424_02: The Covington Board of Education approves the BG 23-062 Revised Holmes Campus Project and approve to Advertise for Competitive Bidding passed with a motion by Ms. Hannah Edelen and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Absent
Mr. Tom Haggard	Yes

X. Addendum Agenda (Action Possible)

No addendum agenda items to present.

XI. Superintendent Report

Mr. Alvin Garrison, Superintendent provided the Superintendent report.

XII. Report of the Attorney

No report from the Attorney, Ms. Mary Ann Stewart.

XIII. Board Member Discussion

Mr. Tom Haggard, Board chair opened the floor for Board member discussions.

XIV. Board Member Comments

Mr. Tom Haggard, Board chair opened the floor for Board member comments.

XV. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XVI. Executive Session

No request for Executive Session.

XVII. Adjournment

The Board made a consensus to adjourn at 7:56 p.m.

_____ Tom Haggard, Board Chair

_____ Alvin Garrison, Superintendent

