



JOB TITLE	Project SEARCH Instructor
REPORTS TO	Director of Special Programs
SALARY SCHEDULE/GRADE	\$20.00 per hour
CONTRACTED DAYS AND/OR HOURS	7.5 hrs, 187 days
JOB CLASS CODE	7312
POSITION CLASSIFICATION	Classified
DATE APPROVED	

QUALIFICATIONS

Any combination equivalent to a high school diploma, G.E.D. Certificate and some instructional experience in a classroom environment working with children with special needs.

POSITION SUMMARY

The Project SEARCH Instructor assists in the implementation of education programs by providing comprehensive assessments, evaluations, and instruction to meet the needs of students. The instructor will manage Project SEARCH interns and programming at Baptist Health Hardin. This individual will coordinate with multiple agencies to develop employment and independent living skills for interns and work with interns to gain competitive, integrated employment upon completion of the internship. The individual must possess the ability to provide instruction working with students with special needs and from various backgrounds, monitor and evaluate student progress, communicate effectively both orally and in writing, maintain routine records, read, interpret, apply, and explain rules, regulations, policies and procedures, and analyze situations accurately and adopt an effective course of action.

PERFORMANCE RESPONSIBILITIES

- Manage and track student interns and internship opportunities
- Implement a comprehensive education program for eligible participants
- Provide instruction, counseling, appropriate learning materials and experiences for the participants and provide continuous evaluation of students' progress and achievement
- Coordinate with multiple agencies to support student success
- Support students in obtaining competitive integrated employment
- Support students in the development of job and independent living skills

PHYSICAL DEMANDS

	SELDOM/RARE	OCCASIONAL (UP TO 1/3 OF WORK DAY)	FREQUENT (1/3 TO 2/3 OF WORK DAY)	FREQUENT (2/3 OF WORK DAY)
Standing/Walking	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sitting	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Handle/Finger/Feel	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reach/Push/Pull	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bend/Stoop/Crouch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kneel/Crawl	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Climb/Balance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lift/Carry (check weight and frequency)				
Up to 10 lbs.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Up to 20 lbs.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Up to 50 lbs.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Up to 100 lbs.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Over 100 lbs.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>