

**Covington Board of Education
Regular Working Meeting**

MINUTES

March 07, 2024

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:30 PM:

Present Board Members:

Ms. Hannah Edelen
Mr. Stephen Gastright
Ms. Glenda Huff
Mr. Kareem Simpson
Mr. Tom Haggard

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

No one opted to address the Board.

VI. District Recognition and Presentations

a. National Public Schools Week Proclamation

Mr. Alvin Garrison, Superintendent read and adopted the National Public Schools Week Proclamation.

Motion Passed 030724_01: The Covington Board of Education approves National Public Schools Week Proclamation passed with a motion by Ms. Hannah Edelen and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes



b. Certified Employee of the Month ~ Mrs. Sally Wyatt

Mr. Kareem Simpson, Board member recognized Mrs. Sally Wyatt as the Certified Employee of the Month.

c. Classified Employee of the Month ~ Mrs. Jane Vogelwohl

Ms. Glenda Huff, Board member recognized Mrs. Jane Vogelwohl as the Classified Employee of the Month.

d. Volunteer of the Month ~ Mr. Tony Barker

Mr. Stephen Gastright, Board member recognized Mr. Tony Barker as the Volunteer of the Month.

e. Music in Our Schools Month

Mr. Conrad Krieger, Holmes High School Band Director read the Music in Our Schools Month proclamation.

Motion Passed 030721_02: The Covington Board of Education approves the Music in Our Schools Month Proclamation passed with a motion by Ms. Hannah Edelen and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

VII. Informational Items (Action Possible)

1. Performance Services Annual Energy Savings Report

Representatives from Performance Services, Abby Vaal/Presenter, David Dowdell, and Bart Sturm presented the Annual Energy Savings Report for the Guaranteed Energy Savings Contract.

2. Holmes High School Annual Update

Mr. Tony Magner and Ms. Angela Turnick, Co-Principals presented the Holmes High School annual update.

Mr. Tom Haggard, Board chair recommended moving item #7, Lease Renewal with Children's Home of Northern Kentucky up the agenda before #3, 2023-2024 Spring Surplus.

3. Lease Renewal with Children's Home of Northern Kentucky

Mr. Rick Wurth, CEO of the Children's Home of Northern Kentucky presented the three year lease renewal. This item will be moved to the consent agenda at the next regular business meeting on March 21, 2024.

4. 2023-2024 Spring Surplus

This item will be moved to the consent agenda at the next regular business meeting on March 21, 2024.



5. Preschool Partnership Grant

Ms. Elizabeth Miller, Principal at James E. Biggs Early Childhood Education Center presented the Preschool Partnership Grant. This item will be moved to the consent agenda at the next regular business meeting on March 21, 2024.

6. District Pearson Winter Benchmark #2

Mr. Scott Alter, Assistant Superintendent of Curriculum and Instruction presented the District Pearson Winter Benchmark results- 3-12 in Reading, Math, Science and Social Studies.

7. Winter DIBELS Reading Report K-8

Mr. Scott Alter, Assistant Superintendent of Curriculum and Instruction presented the Winter DIBELS Reading Report K-8.

8. School Council Meeting Minutes ~ February

The School Council meeting minutes from February were reported to the Board.

9. Personnel Actions

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Supplemental Contracts Offered for the 2023-2024 School Year:

Athletics/Band:

Ben Brown	Assistant Varsity Basketball Coach - HHS
Olivia Fields	Head Varsity Girls Track Coach - HHS
Eric Fuentes	Elementary Soccer Coach – 6th
Amber Gribble	Assistant Softball Coach – HHS
Lavar Herron	Assistant Varsity Girls Track Coach – HHS
Jon Hopkins	Head Varsity Boys Track Coach – HHS
Christina LaCalmeto	Elementary Soccer Coach – LES
James Perrin	Assistant Varsity Boys Track Coach – HHS
Bobby Rice	Varsity Softball Assistant Coach- HHS
Dessie Stevenson	Elementary Soccer Coach – 6 th
Sabeon Turner	Basketball Coach - HMS

Academic and Miscellaneous:

Molly Russell	National Honor Society/Hubbard’s Cupboard
Ryne Smith	Transition Coordinator – Behavior – HMS

MSD/TLC/SPED:

Denise Henson	Special Olympics – HHS
Kaylee Johnson	Special Olympics – HHS

FMLA/LOA Board Approved

Employee #7009 was approved for a leave of absence (LOA) beginning 01/26/2024 returning 03/07/2024. Leave will be unpaid.

Employee #1566 was approved for a leave of absence (FMLA) beginning 02/13/2024 returning 03/13/2024. Leave will be partially paid.



Employee #6487 was approved for a leave of absence (FMLA) beginning 01/02/2024 returning 01/16/2024. Leave will be fully paid.

Employee #5529 was approved for a leave of absence (FMLA) beginning 08/19/2024 returning 09/30/2024. Leave will be fully paid.

Employee # 7025 was approved for a leave of absence (LOA) beginning 02/05/2024 returning 02/12/2024. Leave will be unpaid.

Employee #5438 was approved for a leave of absence (FMLA) beginning 01/08/2024 returning 02/05/2024. Leave will fully paid.

Employee #5099 was approved for a leave of absence (FMLA) beginning 03/10/2024 returning 08/2024. Leave will be partially paid.

Employee # 6041 was approved for a leave of absence (FMLA) beginning 04/16/2024 returning 08/19/2024. Leave will be fully paid.

Employee # 2604 was approved for an intermittent leave of absence (FMLA) beginning 02/05/2024 ending last day of the 2023-2024 school year. Leave will be fully paid.

Employee #6851 was approved for an intermittent leave of absence (FMLA) through the month of February. –this is a revision. Leave will be partially paid.

New Hires:

Classified:

Ashton Daugherty
DeeAnn Hicks

Instructional Assistant – 6th
Nutrition Service Assistant – GOS

Certified:

Spencer Higgins
Marvin Miles Jr.
Karthik Raturi

Substitute – DW
Substitute – DW
Teacher - HMS

Resignations:

Certified:

David Hockney

Substitute Teacher – DW

Classified:

Lesli Gentner
Julie LaFollette
Elizabeth Lopez
Charles Minton
Nelson Perrin
Tanya Roberts
Deborah Sterling
Herbert Winston

Bus Monitor – Transportation
School Nurse - HHS
Instructional Assistant – JEB
School Security – HHS
Instructional Assistant – HMS
Childcare worker – HHS – Chapman
Bus Monitor – Transportation
Bus Monitor – Transportation



Terminated:

George Marsh Teacher - HHS

CHANGE OF ASSIGNMENTS FOR THE 2023-2024 SCHOOL YEAR:

Certified/Classified:

Eryk McDaniel	Was an Instructor III at now will be the permanent building substitute –HHS
Kim Spencer	Was a district substitute now will be a teacher at HMS
Jarrett Spisak	Was the YSC Coordinator now will be Community Coordinator for Covington Partners at HHS/HMS

District Posted Vacancies:

Certified:

District Wide	0
Sixth District	2
John G. Carlisle	0
Latonia Elementary	1
Glenn O. Swing	0
James E. Biggs	0
Holmes High School	7
Holmes Middle School	1
Ninth District	2
Transformational Learning Center	0
Substitutes	An ongoing post due to need

Classified:

Transformational Learning Center	1
Latonia Elementary	2
John G. Carlisle	2
Holmes High School	7
Central Office	1
District Wide	2
Glenn O. Swing	0
Ninth District	3
Chapman Daycare	2
District Wide Maintenance	0
Holmes Middle School	1
Sixth District	1
James E. Biggs	0
Transportation	An ongoing post due to need 4 Monitors - 4 Bus Drivers



10. NCKES Intent to Participate for the 2024-2025 School Year

NCKES Intent to Participate for the 2024-2025 School Year will be moved to the consent agenda at the next regular business meeting on March 21, 2024.

11. Impact Kentucky Survey Results 2023-2024

Mr. Tom Haggard, Board chair requested to table the Impact Kentucky Survey Results for 2023-2024 until the next meeting.

VIII. Addendum Agenda (Action Possible)

12. McKinney-Vento Homeless Children Education Program Grant

The McKinney-Vento Homeless Children Education Program Grant was presented and will be moved to the consent agenda at the next regular business meeting on March 21, 2024.

13. Dolly Parton Imagination Library

Motion Passed 030724_03: The Covington Board of Education approves the Dolly Parton Imagination Library passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

14. Request for Special Education Department Facilitator/Coach

Motion Passed 030724_04: The Covington Board of Education approves the Request for Special Education Department Facilitator/Coach passed with a motion by Ms. Glenda Huff and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

IX. Report of the Attorney

No report from the Attorney, Ms. Mary Ann Stewart.

X. Board Member Discussion

Mr. Tom Haggard, Board chair opened the floor for Board member discussions.

XI. Board Member Comments

Mr. Tom Haggard, Board chair opened the floor for Board member comments.

XII. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.



XIII. Executive Session

No executive session requested.

XIV. Adjournment

The Board made a consensus to adjourn at 8:00 p.m.

_____ Tom Haggard, Board Chair

_____ Alvin Garrison, Superintendent

