

**OWENSBORO BOARD OF COMMISSIONERS**  
**Special Called Meeting**  
**February 21, 2024 – 8:30 AM**  
Owensboro City Hall  
101 E. 4th Street  
Owensboro, Kentucky

1. Call to Order - Mayor Tom Watson
2. Roll Call – Beth Davis, City Clerk

Present:

Mayor Tom Watson  
Mayor Pro Tem Mark Castlen  
Commissioner Sharon NeSmith  
Commissioner Bob Glenn  
Commissioner Pam Smith-Wright

3. Motion was made by Mayor Watson to go into a Closed Session under KRS 61.810(1)(f) to conduct a hearing which might lead to the discipline or dismissal of an employee; motion was seconded by Commissioner Smith-Wright and carried unanimously.
4. Motion was made by Mayor Watson and seconded by Commissioner Glenn to return to Open Session.
5. City Attorney Mark Pfeifer asked if there was a motion to find Aleph Zavala guilty of misconduct, inefficiency and violations of the Policies and Procedures and Code of Conduct for members of the Owensboro Police Department adopted by the City of Owensboro under KRS 95.450.

Mayor Watson made the motion to find Aleph Zavala guilty of all charges, Commissioner Glenn seconded the motion and it carried unanimously by roll call vote.

6. Mayor Watson made a motion to dismiss Aleph Zavala from service; motion was seconded by Commissioner Glenn and carried unanimously by roll call vote. A *Decision Statement* listing the Board's conclusion on findings and punishment was signed by the Board of Commissioners.

Mayor Watson asked City Manager Pagan to recap the disciplinary hearing to which Mr. Pagan read the attached statement.

7. There being no further business to discuss, the meeting adjourned at 9:30 a.m. by motion of Mayor Watson and a second by Commissioner Smith-Wright.

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Thomas H. Watson, Mayor

ATTEST:

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Beth Davis, City Clerk