



The Newport Board of Education held a special meeting on Wednesday, February 14, 2024, at 6:30 PM. The meeting was held at 30 W. 8th Street, Newport. Purpose: Resignation of Board Member Melissa Sheffel

CALL TO ORDER

Chairman Ramona Malone asked for a roll call. The following were present: Ramona Malone, Melissa Sheffel, Sylvia Covington, Aaron Sutherland, and Tim Curl.

Ms. Malone asked everyone to stand and recite the Pledge of Allegiance and to pause for a Moment of Reflection.

IMPACT SURVEY

The building principals presented survey data for their school. The data is reflected below:

School	Educating all students	Feedback & Coaching	Managing Student Behavior	Professional Learning	Resources	School Climate	School Leadership	Staff Leadership Relationships
NPS	75% - up 11 from last survey	61% - up 15	61% - down 4	70% - up 22	57% - up 2	65% - up 7	62% - up 8	73% - up 7
NIS	80% - up 7 from the last survey	75% - up 35	53% - up 19	71% - up 28	57% - up 3	63% - up 30	77% - up 25	88% - up 27
NHS	61% - up 2 from the last survey	25% - down 7	28% - down 3	29% - down 3	53% - up 2	18% - down 1	25% - down 5	41% - down 13
District	71% - up 6 from the last survey	44% - up 9	45% - up 4	53% - up 13	55% - up 2	45% - up 11	51% - up 7	64% - up 4

Each principal was asked to share next steps for continuous growth in each of their schools.

NPS:

We currently have a partnership with St. Elizabeth Employee Assistance Program to allow NPS employees and their families access to free mental health counseling. We will continue to promote this program.

School Culture Committee – Teacher leaders organizing and leading school culture initiatives

- Consistent school culture events such as lunch sponsored by local restaurants.
- Continue to increase teacher voice and leadership when planning and making decisions.

Feedback and Coaching

Reflection process at the end of the school year and refine plan.

Professional Learning

Continue providing teachers with professional learning choices.

Behavior Management

Update our Tier I, II, and III behavior plan

New counselor is effectively implementing improved systems for behavior interventions.
Teachers provide feedback on the plan.

Administrative team is currently reflecting on this IMPACT data and next steps.
Revising systems where there are areas of growth
We want to include more teacher voice and leadership when planning and making decisions

NIS:

Managing Student Behavior
Behavior PLC
Behavior Feedback

Resources

Cleaning out spaces, looking at furniture, looking at the number of students in the classroom

Emotional Well Being and Belonging

More staff to staff check-in
"Sunshine club"
Survey staff

NHS:

Work on developing a more positive school culture.

Increase professional learning opportunities.

Provide staff with additional classroom management trainings.

Improve feedback to staff on teaching in their classrooms.

Conduct staff surveys.

Have staff more involved:

Scheduling committee
Advisory committee
Curriculum committee
Transformational team

Student group from MS and HS to provide feedback concerning classroom engagement, technology usage in classroom, etc.

Staff PD days by department is being investigated to improve collaboration & alignment

Discussion centered on:

- Comparing our data with other districts with similar demographics,
- Are we sure teachers understand the questions being asked and why they answer the way they do. For instance, are teachers aware of all resources offered by the district or when they answer a question regarding resources are they thinking on personal level.
- Do schools give a survey internally to gauge how teachers feel on the topics throughout the school year?
- When do teachers complete this survey? Do new teachers have the knowledge to answer these questions after only being here a couple of months. Principals may need to educate staff so there is an understanding of what is taking place in the buildings.

NEW BUSINESS

On MOTION BY CURL AND SECONDED BY SUTHERLAND, consent agenda items 1 and 2 were approved.

1. Newport stadium change order #2 - \$12,000 credit
2. Accept resignation of Melissa Sheffel effective March 15, 2024.

1522 – MOTION CARRIED 5-0

NEXT STEPS

1. Formally notify all parties as listed in Administrative Procedure 01.3 AP. 21 of board vacancy.
2. Advertise vacancy on the district's website and in the newspaper with the largest general circulation in the county or district.

ADJOURNMENT

There being no further business, On MOTION BY COVINGTON AND SECONDED BY CURL the meeting adjourned. Time 7:28 PM

1523 – MOTION CARRIED 5-0

Chairman

Secretary