



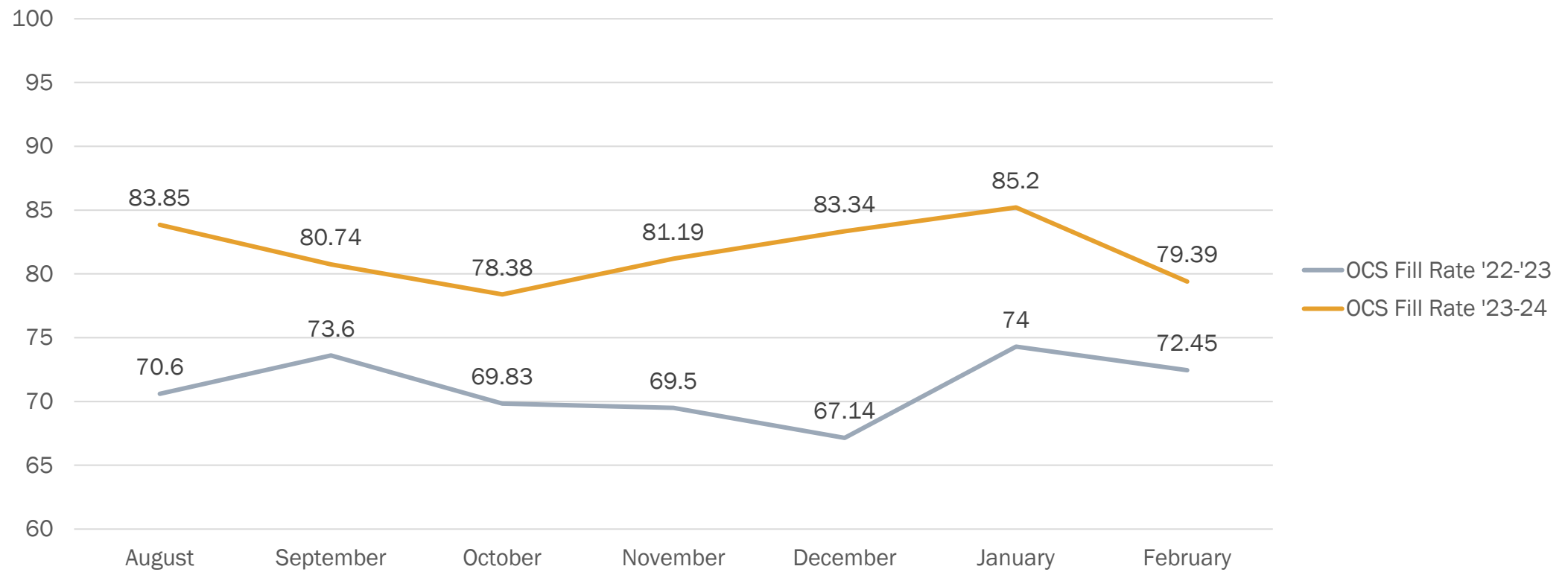
Substitute Fill Rate Comparison for OCS



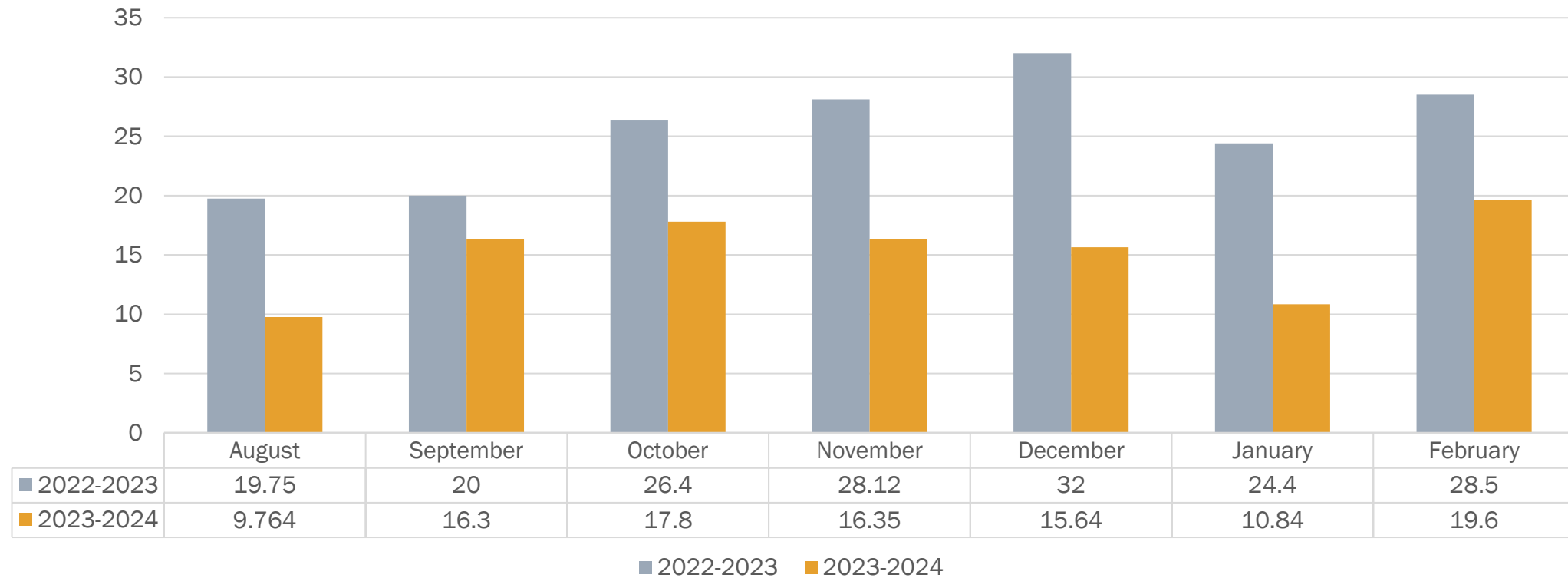
2022-2023 COMPARED TO 2023-2024



Substitute Fill Rate



Average Number of Unfilled Absences Per Month

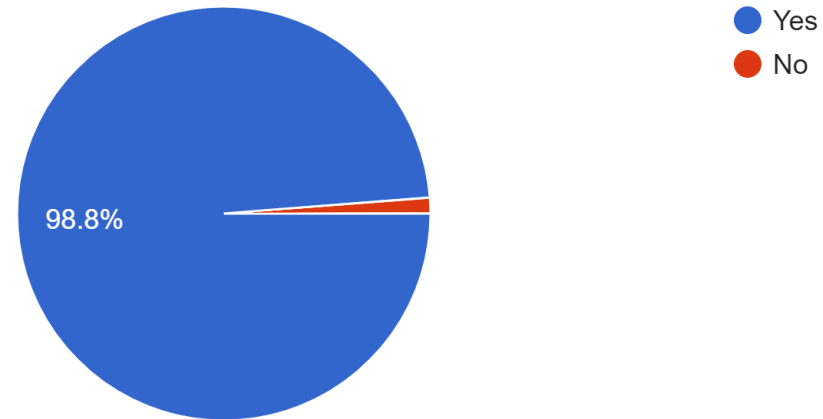


Substitute Survey



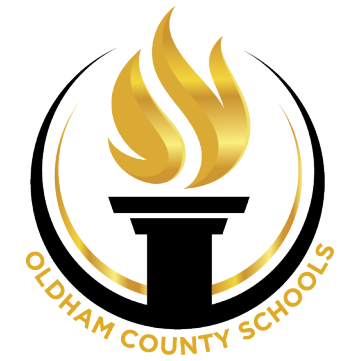
Has your experience with substitute teaching been a positive one?

81 responses



YES – 80

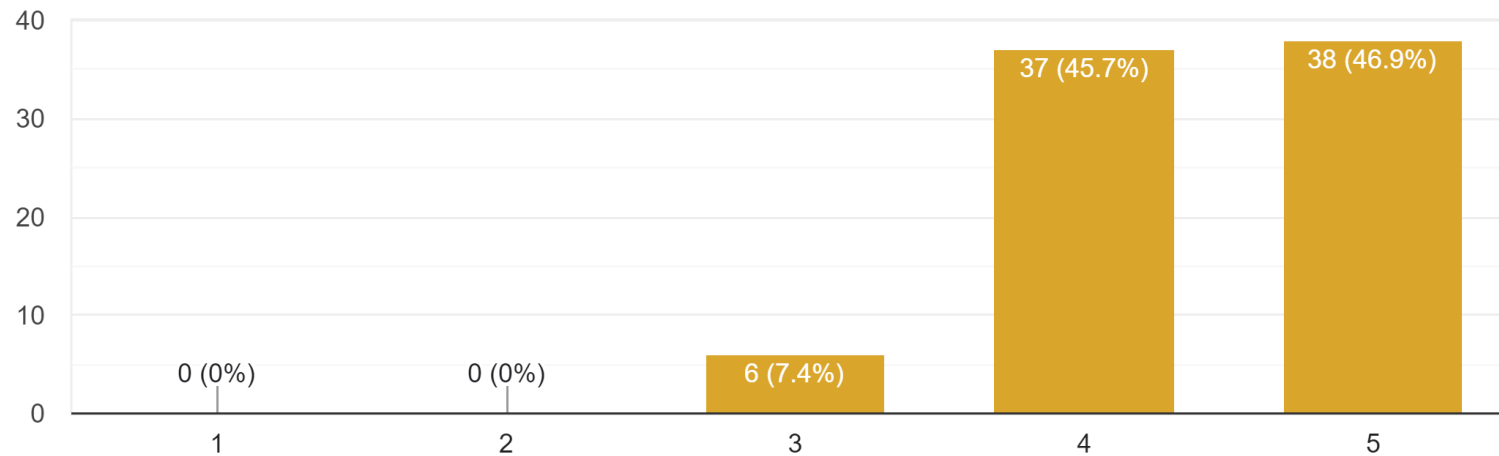
NO - 1



Substitute Survey

Please rate your overall satisfaction as an Oldham County substitute teacher.*

81 responses



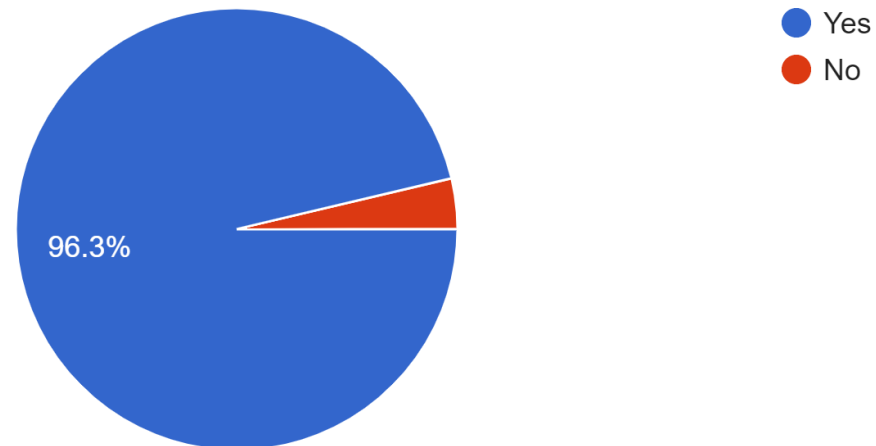
0 – Poor - 5 - Excellent



Substitute Survey

Do you feel that you receive adequate support to do your job as a substitute teacher?*

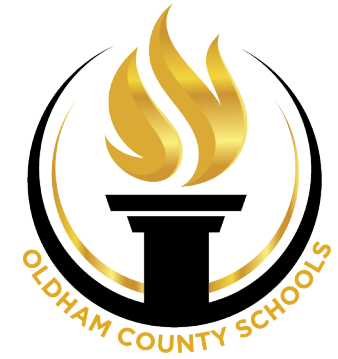
81 responses



YES – 78

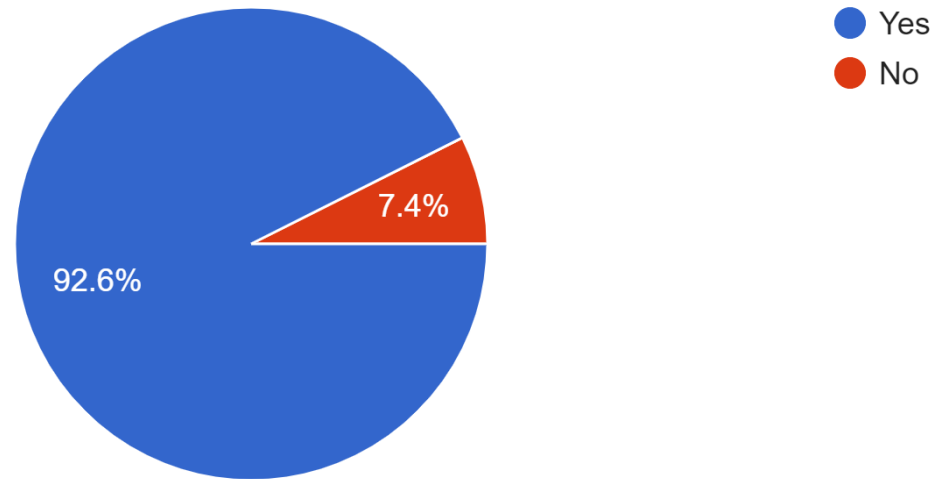
NO - 3

Substitute Survey



Have you felt valued as a substitute teacher for the district?

81 responses



YES - 75

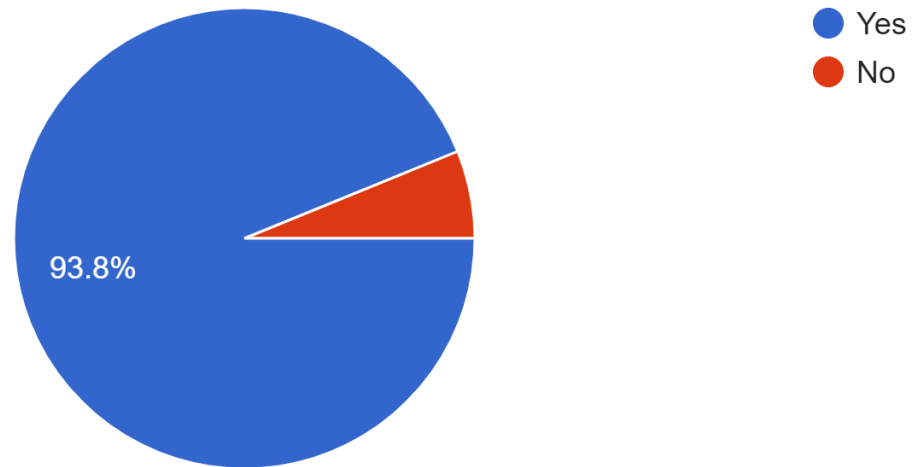
NO - 6

Substitute Survey



Would you recommend becoming a substitute for Oldham County School Schools to others?

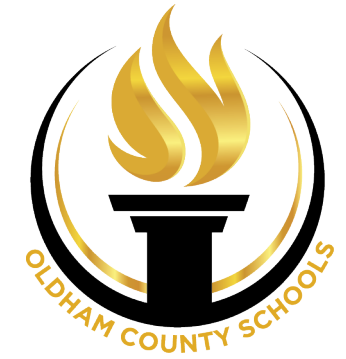
81 responses



YES – 76

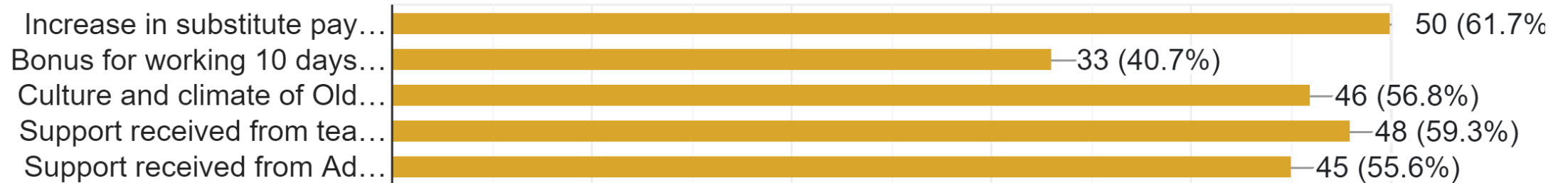
NO - 5

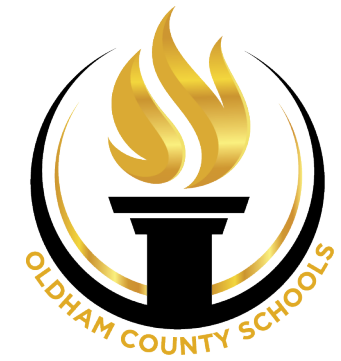
Substitute Survey



What factors have influenced you to be a substitute teacher with Oldham County Schools this year? (Mark all that apply)

81 responses





Substitute Survey

Additional Feedback...

- Majority was very positive.
- Some concerns were due to a misunderstanding that we will correct with schools and administrators.
- Training on technology within the school was a repeated request.
- Some shared concerns with student discipline.
- Some schools more inviting than others.