

James E. Bazzell Middle School

2023-2024



The mission of Bazzell Middle School is to produce well-rounded, creative and problem solving students who are prepared to become college and career ready individuals in a safe, caring environment.

Goal: The percentage of students scoring proficient and distinguished in all subjects will increase by 25 percentage points with targeted improvement of 6.25 percentage points annually.

SYSTEMS FOR CONTINUOUS IMPROVEMENT

THE WORKPLACE: Well Organized, Strategically Planned	THE WORK: Effective, Proven Instruction	THE WORKER: Driven, Disciplined, and Passionate
<ul style="list-style-type: none"> • Vision, Mission, Beliefs/Values <ul style="list-style-type: none"> ◦ Student Centered, Instructionally Driven, Excellence • Culture <ul style="list-style-type: none"> ◦ Caring, passionate, motivated ◦ Healthy Competition • Collaboration <ul style="list-style-type: none"> ◦ Team, Content, Leadership • Goal-Setting <ul style="list-style-type: none"> ◦ Teacher- PIP ◦ Student- Goal setting and tracking • Teams/Committees <ul style="list-style-type: none"> ◦ PBIS ◦ Leadership ◦ Scheduling ◦ Student Culture ◦ Teacher Culture ◦ Assessment 	<ul style="list-style-type: none"> • Big Rocks: <ul style="list-style-type: none"> ◦ Meaningful Assessment <ul style="list-style-type: none"> ▪ Well-designed (high rigor level, KSA-like, and aligned with standards) ▪ Consistent grading ▪ Effective Feedback ◦ Intentional Planning <ul style="list-style-type: none"> ▪ Standards Driven, Outcome driven, Structured ◦ Data Analysis and Decision Making <ul style="list-style-type: none"> ▪ Achievement Teams/PLC ▪ Response to Data ▪ MTSS • Teacher Clarity <ul style="list-style-type: none"> ◦ Learning Intentions, Success Criteria, and Student Awareness 	<ul style="list-style-type: none"> • Professional Improvement Plan <ul style="list-style-type: none"> ◦ Professional Growth Plan ◦ Action Plan ◦ Feedback/Follow-up ◦ Next Steps • Planning <ul style="list-style-type: none"> ◦ Disciplined/Effective Use of time • Data Team Work <ul style="list-style-type: none"> ◦ What is the story ◦ What's the plan • Personal Growth <ul style="list-style-type: none"> ◦ Professional Development • SEL Competencies <ul style="list-style-type: none"> ◦ Self-Awareness ◦ Self-Management ◦ Responsible Decision-Making ◦ Relationships • Recruiting and retaining high-quality teachers