



Clay City Elementary School (Powell County)

Impact Kentucky Working Conditions Survey
2023-24 Impact KY Survey



Report created by
Panorama Education



Summary

Topic Description	Results	Comparison
<p>Educating All Students</p> <p>Faculty perceptions of their readiness to address issues of diversity.</p>	<p>57%</p> <p>▼ 4 since last survey</p>	<p>72% Kentucky Elementary Schools</p> <p>69% Kentucky</p> <p>68% Powell County</p>
<p>Emotional Well-Being and Belonging</p> <p>Perceptions of educator well being, efficacy, and belonging</p>	<p>27%</p> <p>▼ 16 since last survey</p>	<p>56% Kentucky Elementary Schools</p> <p>55% Kentucky</p> <p>53% Powell County</p>
<p>Feedback and Coaching</p> <p>Perceptions of the amount and quality of feedback faculty and staff receive.</p>	<p>29%</p> <p>▼ 28 since last survey</p>	<p>62% Kentucky Elementary Schools</p> <p>58% Kentucky</p> <p>59% Powell County</p>
<p>Managing Student Behavior</p> <p>Perceptions of the management of student behavior in the classroom and school</p>	<p>38%</p> <p>▼ 23 since last survey</p>	<p>69% Kentucky Elementary Schools</p> <p>66% Kentucky</p> <p>62% Powell County</p>
<p>Professional Learning</p> <p>Perceptions of the amount and quality of professional growth and learning opportunities available to faculty and staff.</p>	<p>33%</p> <p>▼ 18 since last survey</p>	<p>65% Kentucky Elementary Schools</p> <p>60% Kentucky</p> <p>62% Powell County</p>
<p>Resources</p> <p>Perceptions of the adequacy of the school's resources.</p>	<p>34%</p> <p>▼ 6 since last survey</p>	<p>51% Kentucky Elementary Schools</p> <p>50% Kentucky</p> <p>45% Powell County</p>



School Climate

Perceptions of the overall social and learning climate of the school.

31%

▼ **24**

since last survey

71%

Kentucky Elementary Schools

63%

Kentucky

57%

Powell County

School Leadership

Perceptions of the school leadership's effectiveness.

30%

▼ **28**

since last survey

71%

Kentucky Elementary Schools

67%

Kentucky

65%

Powell County

Staff-Leadership Relationships

Perceptions of faculty and staff relationships with school leaders.

46%

▼ **25**

since last survey

80%

Kentucky Elementary Schools

78%

Kentucky

76%

Powell County

36 responses



Educating All Students

Your average

57%

36 responses

Change

▼ 4

since last survey

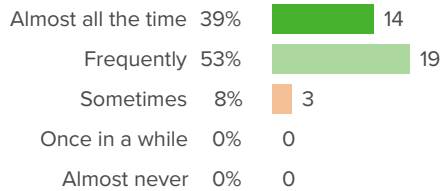
School Type average: **72%** Kentucky Elementary Schools

State average: **69%** Kentucky

District average: **68%** Powell County

How did people respond?

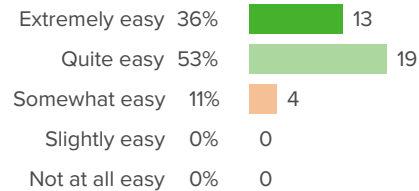
Q.1: How often do teachers use assessment data to inform their instruction?



▼ 5 from last survey

Favorable: **92%**

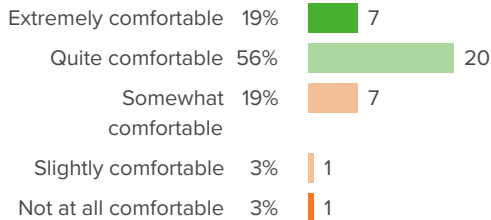
Q.2: How easy do you find interacting with students at your school who are from a different cultural background than your own?



▼ 2 from last survey

Favorable: **89%**

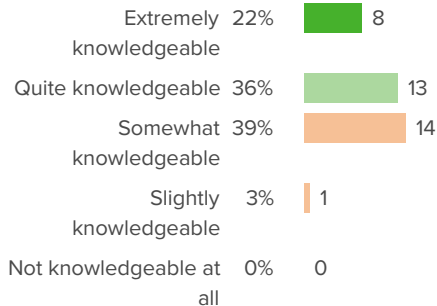
Q.3: How comfortable would you be incorporating new material about people from different backgrounds into your curriculum?



▼ 7 from last survey

Favorable: **75%**

Q.4: How knowledgeable are you regarding where to find resources for working with students who have unique learning needs?

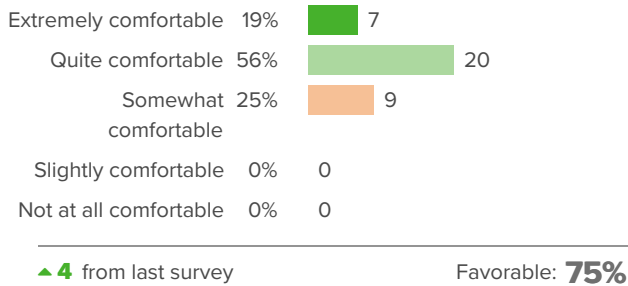


▼ 18 from last survey

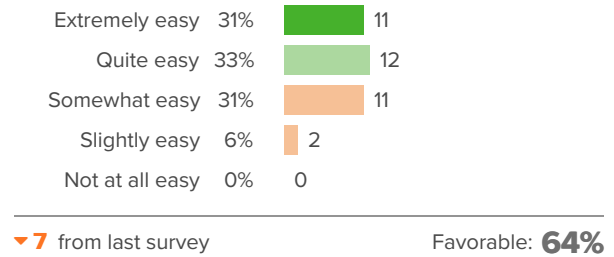
Favorable: **58%**



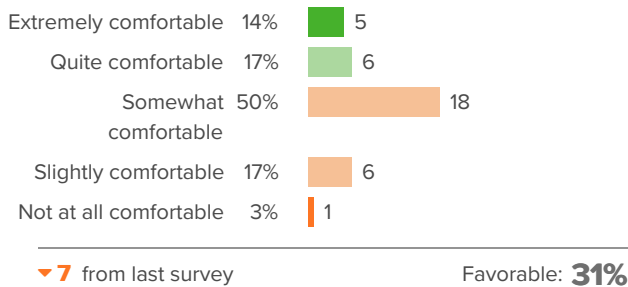
Q.5: If students from different backgrounds struggled to get along in your class, how comfortable would you be intervening?



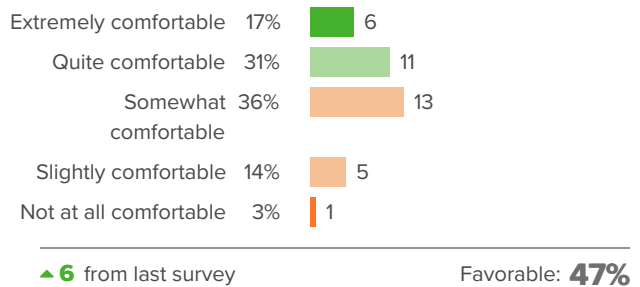
Q.6: How easy would it be for you to teach a class with groups of students from very different religions from each other?



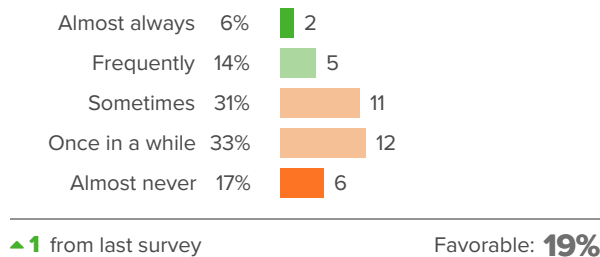
Q.7: In response to events that might be occurring in the world, how comfortable would you be having conversations about race with your students?



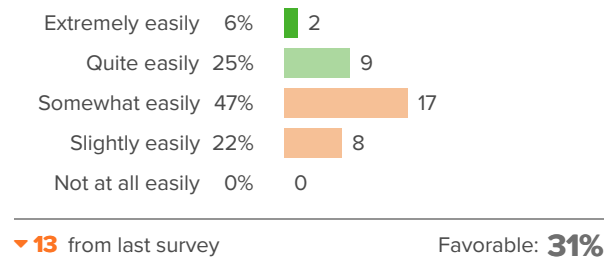
Q.8: How comfortable would you be having a student who could not communicate well with anyone in class because his/her home language was unique?



Q.9: How often do adults at your school have important conversations about sensitive issues of diversity, even when they might be uncomfortable?

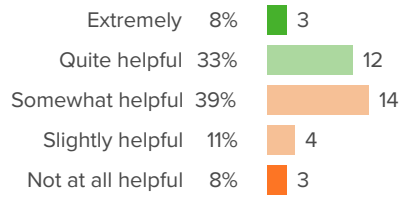


Q.10: When a sensitive issue of diversity arises in class, how easily can you think of strategies to address the situation?





Q.11: When it comes to promoting culturally responsive practices, how helpful are your colleagues' ideas for improving your practice?



▲ 3 from last survey

Favorable: **42%**



Emotional Well-Being and Belonging

Your average

27%

36 responses

Change

▼ 16

since last survey

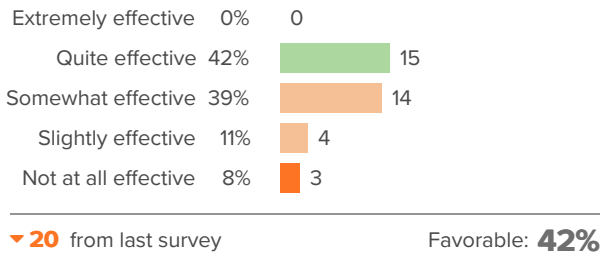
School Type average: **56%** Kentucky Elementary Schools

State average: **55%** Kentucky

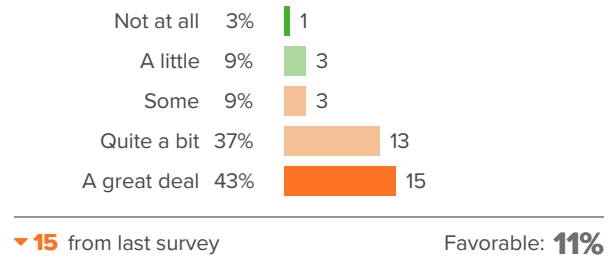
District average: **53%** Powell County

How did people respond?

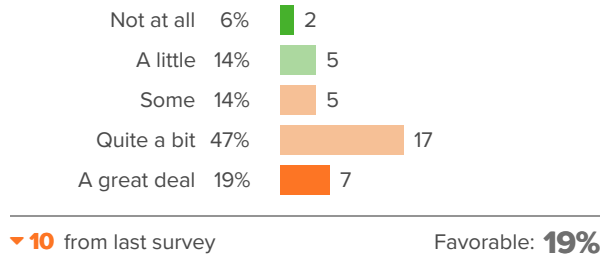
Q.1: How effective do you feel at your job right now?



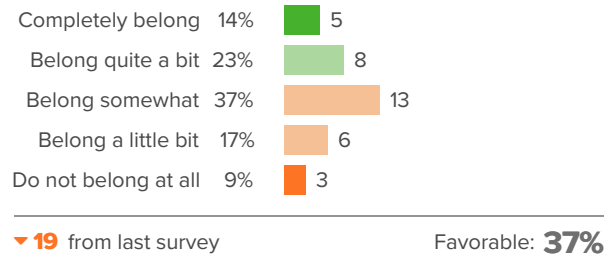
Q.2: How concerned are you about the emotional well-being of your colleagues as a result of their work?



Q.3: How concerned are you about your own emotional well-being as a result of your work?



Q.4: Overall, how much do you feel like you belong at your school?





Feedback and Coaching

Your average

29%

36 responses

Change

▼ 28

since last survey

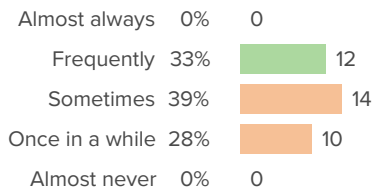
School Type average: **62%** Kentucky Elementary Schools

State average: **58%** Kentucky

District average: **59%** Powell County

How did people respond?

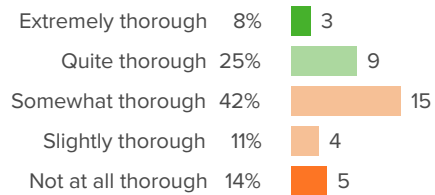
Q.1: How often do you receive feedback on your teaching?



▼ **26** from last survey

Favorable: **33%**

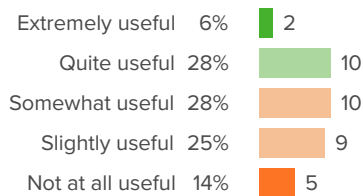
Q.2: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?



▼ **38** from last survey

Favorable: **33%**

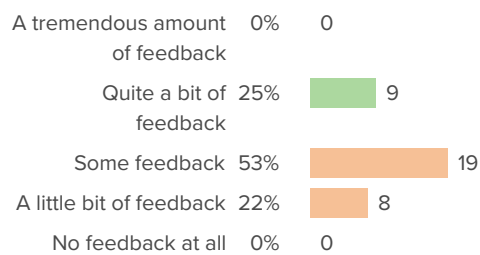
Q.3: How useful do you find the feedback you receive on your teaching?



▼ **29** from last survey

Favorable: **33%**

Q.4: How much feedback do you receive on your teaching?

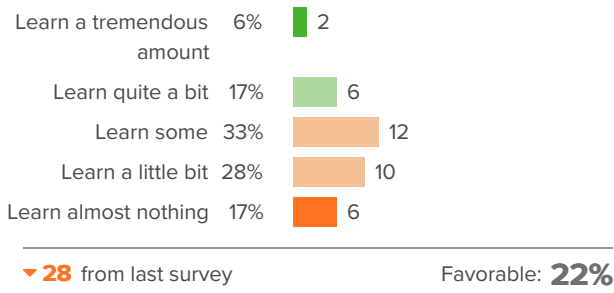


▼ **17** from last survey

Favorable: **25%**



Q.5: How much do you learn from the teacher evaluation processes at your school?





Managing Student Behavior

Your average

38%

36 responses

Change

▼ 23

since last survey

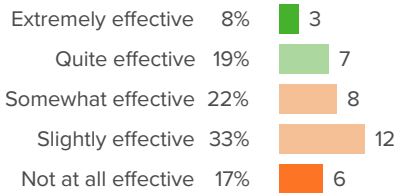
School Type average: **69%** Kentucky Elementary Schools

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How did people respond?

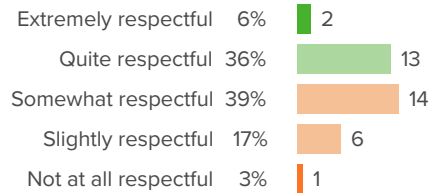
Q.1: How effective are the school leaders at developing rules for students that facilitate their learning?



▼ 22 from last survey

Favorable: **28%**

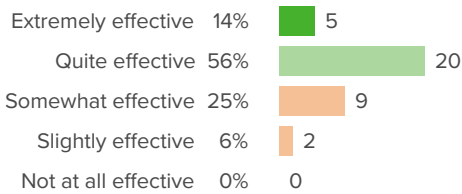
Q.2: How respectful are the relationships between teachers and students?



▼ 23 from last survey

Favorable: **42%**

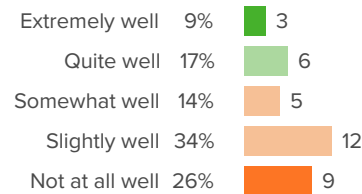
Q.3: How effective do you think you are at managing disruptive classes?



▼ 19 from last survey

Favorable: **69%**

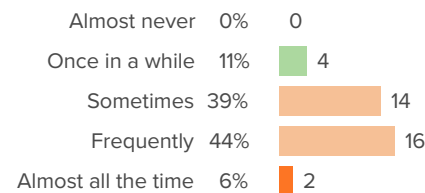
Q.4: How well do school administrators support teachers' classroom management efforts?



▼ 27 from last survey

Favorable: **26%**

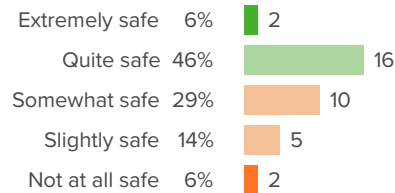
Q.5: How often does student misconduct disrupt the learning environment at your school?



▼ 21 from last survey

Favorable: **11%**

Q.6: Overall, how safe is the school environment?



▼ 28 from last survey

Favorable: **51%**



Professional Learning

Your average

33%

36 responses

Change

▼ 18

since last survey

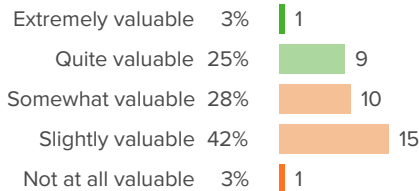
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How did people respond?

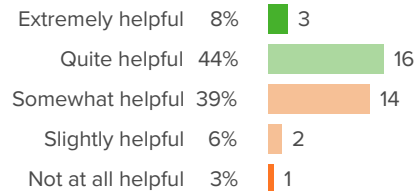
Q.1: At your school, how valuable are the available professional development opportunities?



▼ 4 from last survey

Favorable: **28%**

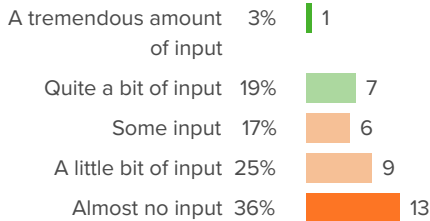
Q.2: How helpful are your colleagues' ideas for improving your teaching?



▼ 15 from last survey

Favorable: **53%**

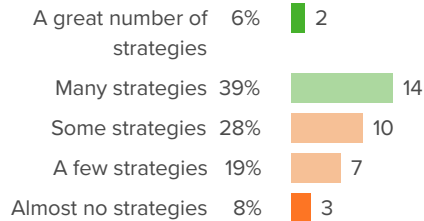
Q.3: How much input do you have into individualizing your own professional development opportunities?



▼ 16 from last survey

Favorable: **22%**

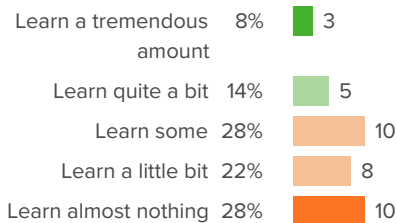
Q.4: Through working at your school, how many new teaching strategies have you learned?



▼ 30 from last survey

Favorable: **44%**

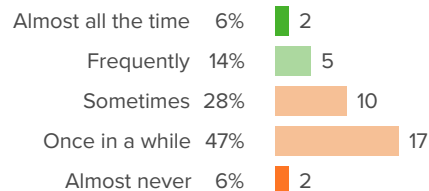
Q.5: Overall, how much do you learn about teaching from the leaders at your school?



▼ 25 from last survey

Favorable: **22%**

Q.6: How often do your professional development opportunities help you explore new ideas?

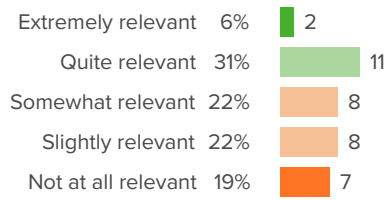


▼ 25 from last survey

Favorable: **19%**



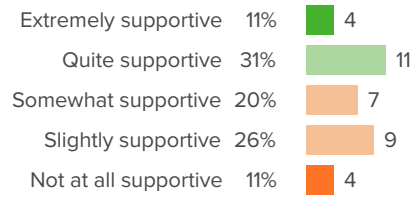
Q.7: How relevant have your professional development opportunities been to the content that you teach?



▼ **3** from last survey

Favorable: **36%**

Q.8: Overall, how supportive has the school been of your growth as a teacher?



▼ **22** from last survey

Favorable: **43%**



Resources

Your average

34%

36 responses

Change

▼ 6

since last survey

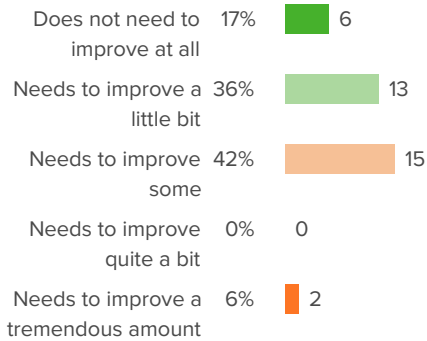
School Type average: **51%** Kentucky Elementary Schools

State average: **50%** Kentucky

District average: **45%** Powell County

How did people respond?

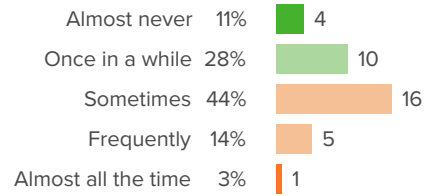
Q.1: To what extent does the quality of the resources at your school need to improve?



▲ **18** from last survey

Favorable: **53%**

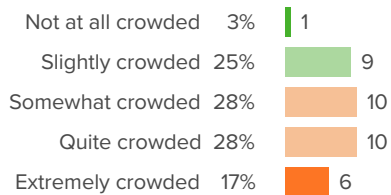
Q.2: When students need help from an adult, how often do they have to wait to get that help?



▼ **26** from last survey

Favorable: **39%**

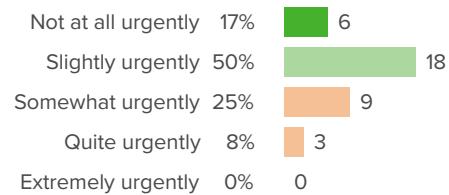
Q.3: At your school, how crowded do the learning spaces feel?



▼ **13** from last survey

Favorable: **28%**

Q.4: How urgently does your school's technology need to be updated?

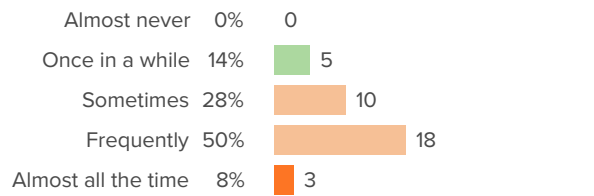


▲ **11** from last survey

Favorable: **67%**

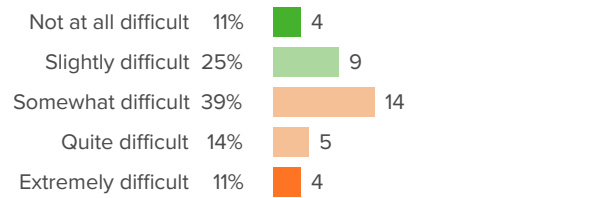


Q.5: How often do your school's facilities need repairs?



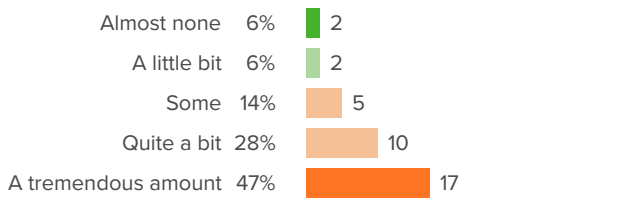
▼ 1 from last survey Favorable: **14%**

Q.6: For students who need extra support, how difficult is it for them to get the support that they need?



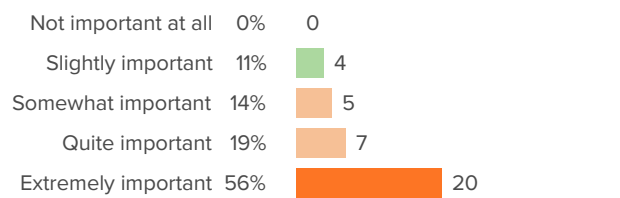
▼ 26 from last survey Favorable: **36%**

Q.7: How much of your own money do you spend on your classroom?



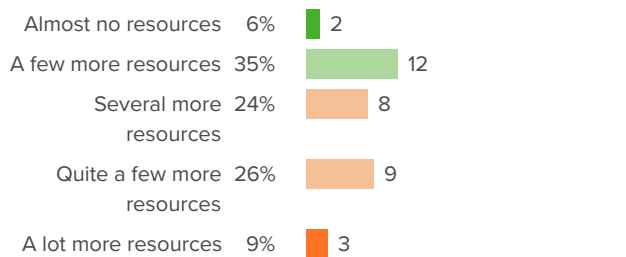
▲ 5 from last survey Favorable: **11%**

Q.8: How important is it for your school to hire more specialists to help students?



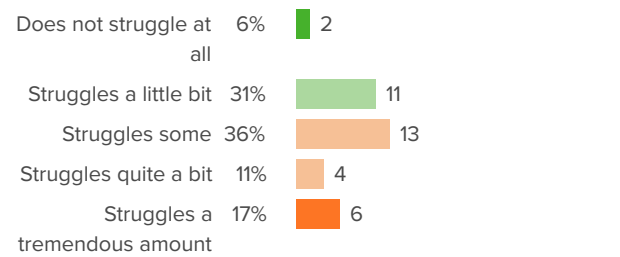
▼ 15 from last survey Favorable: **11%**

Q.9: How many more resources do you need to adequately support your students' learning?



▼ 9 from last survey Favorable: **41%**

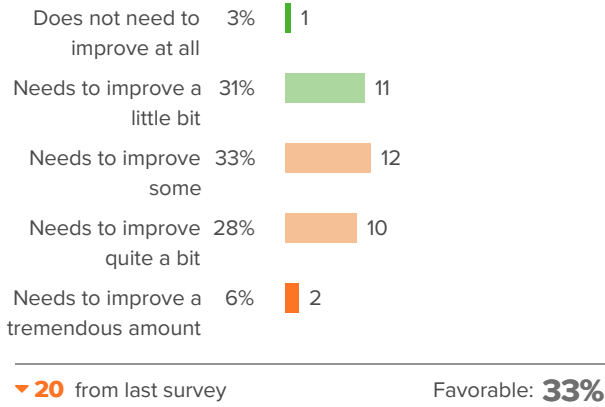
Q.10: Overall, how much does your school struggle due to a lack of resources?



▲ 4 from last survey Favorable: **36%**



Q.11: To what extent does the access to instructional technology, including computers, printers, software and Internet access at your school need to improve?





School Climate

Your average

31%

36 responses

Change

▼ 24

since last survey

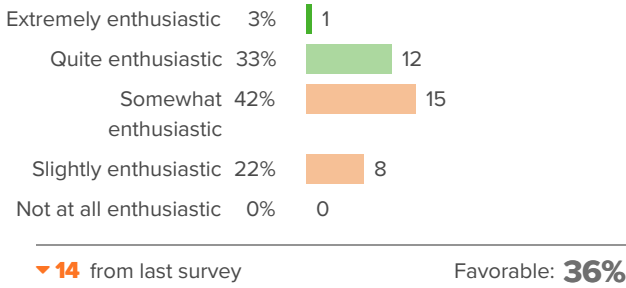
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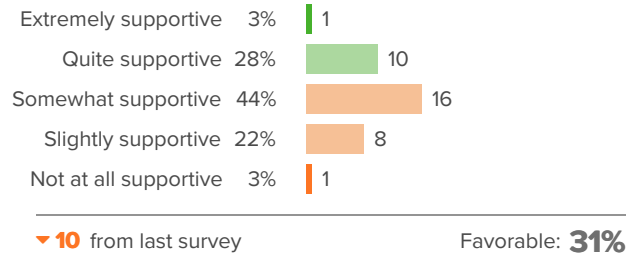
District average: **57%** Powell County

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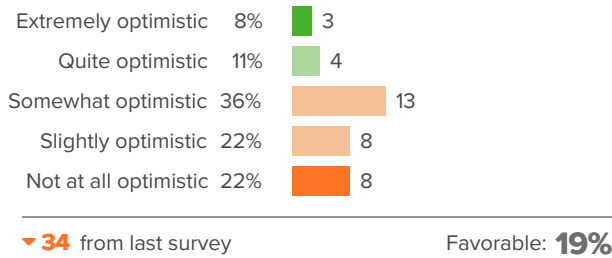
Q.1: On most days, how enthusiastic are the students about being at school?



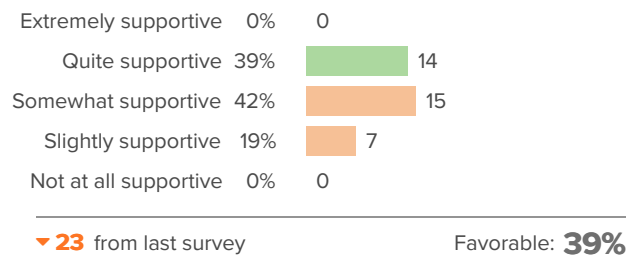
Q.2: When new initiatives to improve teaching are presented at your school, how supportive are your colleagues?



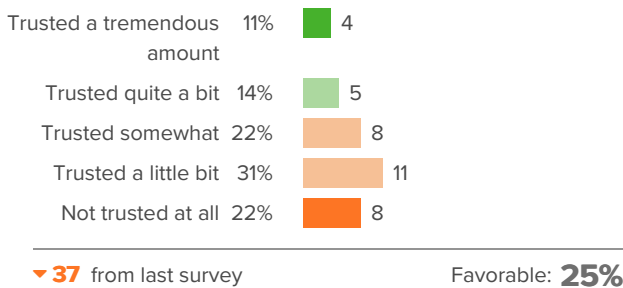
Q.3: How optimistic are you that your school will improve in the future?



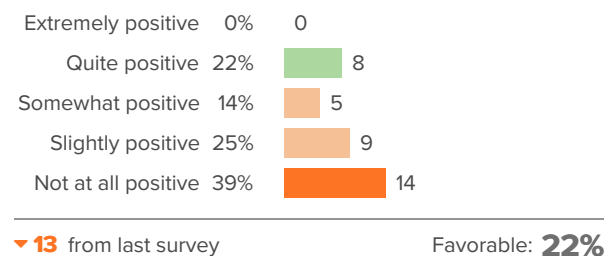
Q.4: How supportive are students in their interactions with each other?



Q.5: To what extent are teachers trusted to teach in the way they think is best?

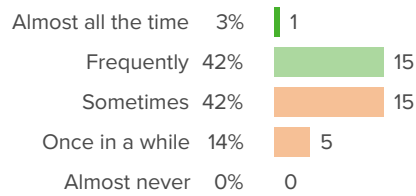


Q.6: How positive are the attitudes of your colleagues?





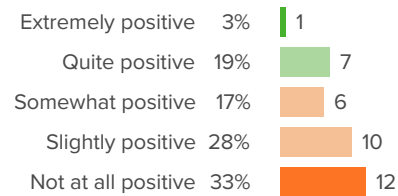
Q.7: How often do you see students helping each other without being prompted?



▼ **27** from last survey

Favorable: **44%**

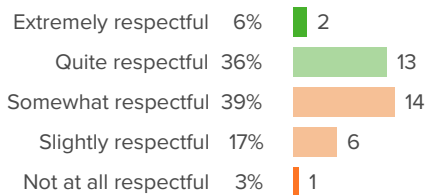
Q.8: Overall, how positive is the working environment at your school?



▼ **34** from last survey

Favorable: **22%**

Q.9: How respectful are the relationships between teachers and students?



▼ **23** from last survey

Favorable: **42%**



School Leadership

Your average

30%

36 responses

Change

▼ 28

since last survey

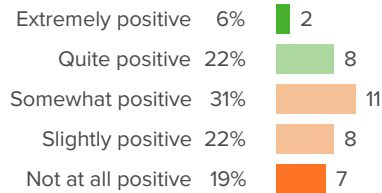
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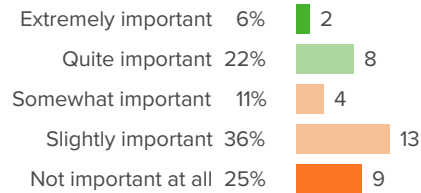
Q.1: How positive is the tone that school leaders set for the culture of the school?



▼ **40** from last survey

Favorable: **28%**

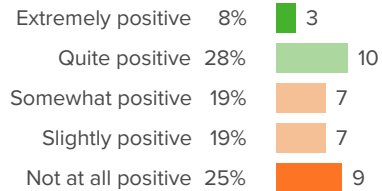
Q.2: For your school leaders, how important is teacher satisfaction?



▼ **31** from last survey

Favorable: **28%**

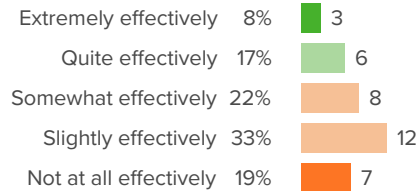
Q.3: Overall, how positive is the influence of the school leaders on the quality of your teaching?



▼ **23** from last survey

Favorable: **36%**

Q.4: How effectively do school leaders communicate important information to teachers?

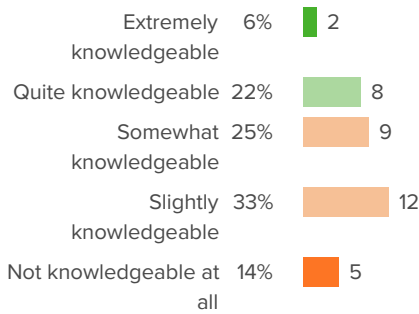


▼ **34** from last survey

Favorable: **25%**

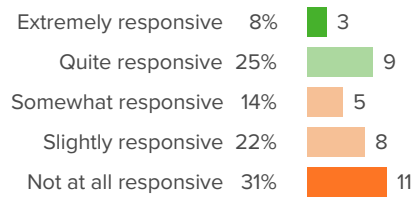


Q.5: How knowledgeable are your school leaders about what is going on in teachers' classrooms?



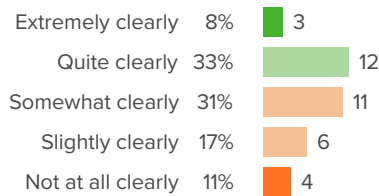
▼ 31 from last survey Favorable: 28%

Q.6: How responsive are school leaders to your feedback?



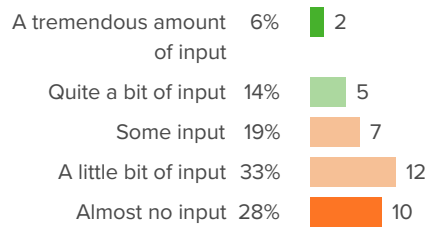
▼ 26 from last survey Favorable: 33%

Q.7: How clearly do your school leaders identify their goals for teachers?



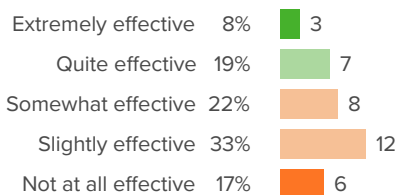
▼ 29 from last survey Favorable: 42%

Q.8: When the school makes important decisions, how much input do teachers have?



▼ 16 from last survey Favorable: 19%

Q.9: How effective are the school leaders at developing rules for students that facilitate their learning?



▼ 22 from last survey Favorable: 28%



Staff-Leadership Relationships

Your average

46%

36 responses

Change

▼ 25

since last survey

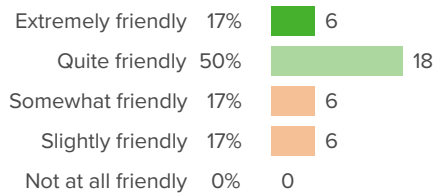
School Type average: **80%** Kentucky Elementary Schools

State average: **78%** Kentucky

District average: **76%** Powell County

How did people respond?

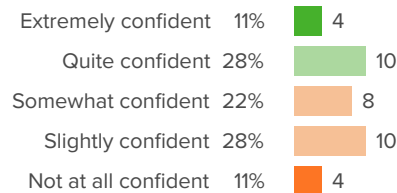
Q.1: How friendly are your school leaders toward you?



▼ 15 from last survey

Favorable: **67%**

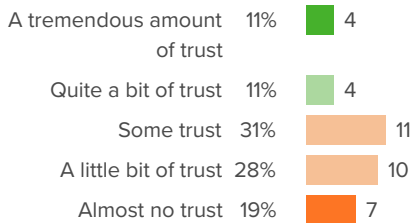
Q.2: How confident are you that your school leaders have the best interests of the school in mind?



▼ 32 from last survey

Favorable: **39%**

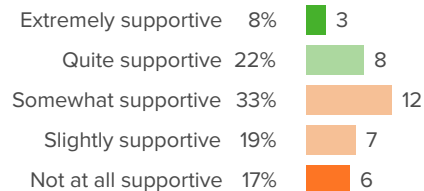
Q.3: How much trust exists between school leaders and faculty?



▼ 43 from last survey

Favorable: **22%**

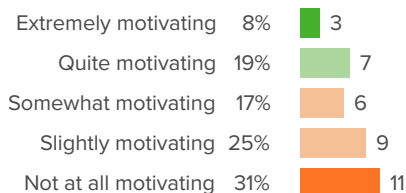
Q.4: When you face challenges at work, how supportive are your school leaders?



▼ 40 from last survey

Favorable: **31%**

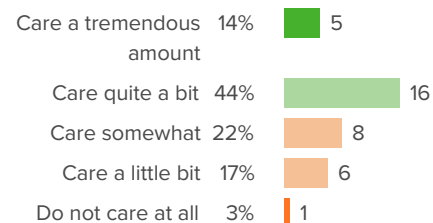
Q.5: At your school, how motivating do you find working with the leadership team?



▼ 22 from last survey

Favorable: **28%**

Q.6: How much do your school leaders care about you as an individual?

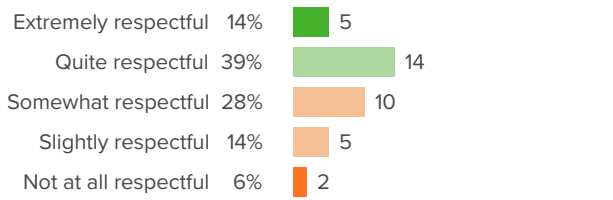


▼ 10 from last survey

Favorable: **58%**

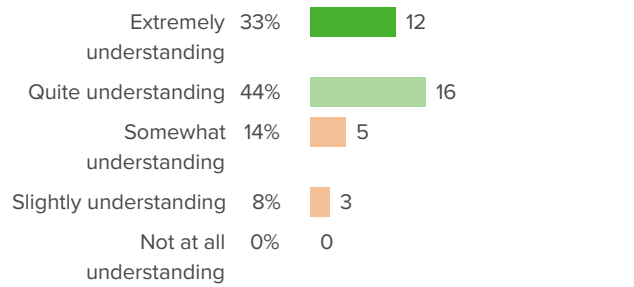


Q.7: How respectful are your school leaders towards you?



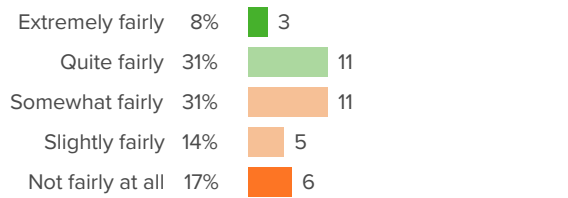
▼ **23** from last survey Favorable: **53%**

Q.8: When challenges arise in your personal life, how understanding are your school leaders?



▼ **7** from last survey Favorable: **78%**

Q.9: How fairly does the school leadership treat the faculty?



▼ **29** from last survey Favorable: **39%**