2023-2024
IMPACT KENTUCKY WORKING CONDITIONS SURVEY RESULTS

CERTIFIED SCHOOL STAFF
99.4% Participation

Powell County District
Impact Kentucky Working Conditions Survey Results
District Data from 21-22 to 23-24

Topic	District 21-22	District 23-24	Increase/Decrease
Staff Leadership Relationships	82%	76%	-6%
School Leadership	71%	65%	-6%
Educating All Students	70%	68%	-2%
Feedback and Coaching	69%	59%	-10%
Managing Student Behavior	68%	62%	-6%
Professional Learning	65%	62%	-3%
School Climate	63%	57%	-6%
Emotional Well Being and Belonging	46%	53%	7%
Resources	46%	45%	-1%

Powell County District
Impact Kentucky Working Conditions Survey Results
State and District Comparison Data for 23-24

Topic	State 23-24	District 23-24	Difference
Staff Leadership Relationships	78%	76%	-2%
School Leadership	67%	65%	-2%
Educating All Students	69%	68%	-1%
Feedback and Coaching	58%	59%	1%
Managing Student Behavior	66%	62%	-4%
Professional Learning	60%	62%	2%
School Climate	63%	57%	-6%
Emotional Well Being and Belonging	55%	53%	-2%
Resources	50%	45%	-5%

Bowen Elementary
Impact Kentucky Working Conditions Survey Results
School Data from 21-22 to 23-24

Topic	School 21-22	School 23-24	Increase/Decrease
Staff Leadership Relationships	100%	100%	0%
School Leadership	100%	100%	0%
Educating All Students	92%	82%	-10%
Feedback and Coaching	100%	99%	-1%
Managing Student Behavior	96%	97%	1%
Professional Learning	97%	93%	-4%
School Climate	98%	95%	-3%
Emotional Well Being and Belonging	88%	88%	0%
Resources	78%	76%	-2%

Bowen Elementary
Impact Kentucky Working Conditions Survey Results
District, State Elementary Schools and School Data for 23-24

Topic	District 23-24	School 23-24	Difference	KY Elementary Schools 23-24	School 23-24	Difference
Staff Leadership Relationships	76%	100%	24%	80%	100%	20%
School Leadership	65%	100%	35%	71%	100%	29%
Educating All Students	68%	82%	14%	72%	82%	10%
Feedback and Coaching	59%	99%	40%	62%	99%	37%
Managing Student Behavior	62%	97%	35%	69%	97%	28%
Professional Learning	62%	93%	31%	65%	93%	28%
School Climate	57%	95%	38%	71%	95%	24%
Emotional Well Being and Belonging	53%	88%	35%	56%	88%	32%
Resources	45%	76%	31%	51%	76%	25%

Clay City Elementary
Impact Kentucky Working Conditions Survey Results
School Data from 21-22 to 23-24

Topic	School 21-22	School 23-24	Increase/Decrease
Staff Leadership Relationships	71%	46%	-25%
School Leadership	58%	30%	-28%
Educating All Students	61%	57%	-4%
Feedback and Coaching	57%	29%	-28%
Managing Student Behavior	61%	38%	-23%
Professional Learning	51%	33%	-18%
School Climate	55%	31%	-24%
Emotional Well Being and Belonging	43%	27%	-16%
Resources	40%	34%	-6%

Clay City Elementary
Impact Kentucky Working Conditions Survey Results
District, State Elementary Schools and School Data for 23-24

Topic	District 23-24	School 23-24	Difference	KY Elementary Schools 23-24	School 23-24	Difference
Staff Leadership Relationships	76%	46%	-30%	80%	46%	-34%
School Leadership	65%	30%	-35%	71%	30%	-41%
Educating All Students	68%	57%	-11%	72%	57%	-15%
Feedback and Coaching	59%	29%	-30%	62%	29%	-33%
Managing Student Behavior	62%	38%	-24%	69%	38%	-31%
Professional Learning	62%	33%	-29%	65%	33%	-32%
School Climate	57%	31%	-26%	71%	31%	-40%
Emotional Well Being and Belonging	53%	27%	-26%	56%	27%	-29%
Resources	45%	34%	-11%	51%	34%	-17%

Stanton Elementary
Impact Kentucky Working Conditions Survey Results
School Data from 21-22 to 23-24

Topic	School 21-22	School 23-24	Increase/Decrease
Staff Leadership Relationships	99%	86%	-13%
School Leadership	95%	82%	-13%
Educating All Students	81%	76%	-5%
Feedback and Coaching	88%	77%	-11%
Managing Student Behavior	90%	74%	-16%
Professional Learning	91%	76%	-15%
School Climate	94%	85%	-9%
Emotional Well Being and Belonging	75%	70%	-5%
Resources	61%	49%	-12%

Stanton Elementary
Impact Kentucky Working Conditions Survey Results
District, State Elementary Schools and School Data for 23-24

Topic	District 23-24	School 23-24	Difference	KY Elementary Schools 23-24	School 23-24	Difference
Staff Leadership Relationships	76%	86%	10%	80%	86%	6%
School Leadership	65%	82%	17%	71%	82%	11%
Educating All Students	68%	76%	8%	72%	76%	4%
Feedback and Coaching	59%	77%	18%	62%	77%	15%
Managing Student Behavior	62%	74%	12%	69%	74%	5%
Professional Learning	62%	76%	14%	65%	76%	11%
School Climate	57%	85%	28%	71%	85%	14%
Emotional Well Being and Belonging	53%	70%	17%	56%	70%	14%
Resources	45%	49%	4%	51%	49%	-2%

Powell County Middle
Impact Kentucky Working Conditions Survey Results
School Data from 21-22 to 23-24

Topic	School 21-22	School 23-24	Increase/Decrease
Staff Leadership Relationships	83%	76%	-7%
School Leadership	70%	54%	-16%
Educating All Students	65%	64%	-1%
Feedback and Coaching	68%	53%	-15%
Managing Student Behavior	70%	48%	-22%
Professional Learning	60%	61%	1%
School Climate	62%	43%	-19%
Emotional Well Being and Belonging	52%	49%	-3%
Resources	45%	44%	-1%

Powell County Middle
Impact Kentucky Working Conditions Survey Results
District, State Middle Schools and School Data for 23-24

Topic	District 23-24	School 23-24	Difference	KY Middle Schools 23-24	School 23-24	Difference
Staff Leadership Relationships	76%	76%	0%	77%	76%	-1%
School Leadership	65%	54%	-11%	65%	54%	-11%
Educating All Students	68%	64%	-4%	68%	64%	-4%
Feedback and Coaching	59%	53%	-6%	55%	53%	-2%
Managing Student Behavior	62%	48%	-14%	61%	48%	-13%
Professional Learning	62%	61%	-1%	57%	61%	4%
School Climate	57%	43%	-14%	56%	43%	-13%
Emotional Well Being and Belonging	53%	49%	-4%	53%	49%	-4%
Resources	45%	44%	-1%	47%	44%	-3%

Powell County High School
Impact Kentucky Working Conditions Survey Results
School Data from 21-22 to 23-24

Topic	School 21-22	School 23-24	Increase/Decrease
Staff Leadership Relationships	76%	83%	7%
School Leadership	58%	74%	16%
Educating All Students	66%	67%	1%
Feedback and Coaching	57%	57%	0%
Managing Student Behavior	49%	69%	20%
Professional Learning	53%	63%	10%
School Climate	37%	53%	16%
Emotional Well Being and Belonging	37%	49%	12%
Resources	28%	38%	10%

Powell County High School
Impact Kentucky Working Conditions Survey Results
District, State High Schools and School Data for 23-24

Topic	District 23-24	School 23-24	Difference	KY High Schools 23-24	School 23-24	Difference
Staff Leadership Relationships	76%	83%	7%	75%	83%	8%
School Leadership	65%	74%	9%	62%	74%	12%
Educating All Students	68%	67%	-1%	65%	67%	2%
Feedback and Coaching	59%	57%	-2%	50%	57%	7%
Managing Student Behavior	62%	69%	7%	61%	69%	8%
Professional Learning	62%	63%	1%	53%	63%	10%
School Climate	57%	53%	-4%	54%	53%	-1%
Emotional Well Being and Belonging	53%	49%	-4%	53%	49%	-4%
Resources	45%	38%	-7%	49%	38%	-11%