

**Covington Board of Education  
Regular Working Meeting**

**MINUTES**

February 08, 2024

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

[www.covington.kyschools.us](http://www.covington.kyschools.us)

**I. Call to Order**

Mr. Tom Haggard, Board chair called the meeting to order.

**II. Roll Call**

**Attendance Taken at 5:31 PM:**

Present Board Members:

- Ms. Hannah Edelen
- Mr. Stephen Gastright
- Ms. Glenda Huff
- Mr. Kareem Simpson
- Mr. Tom Haggard

**III. Pledge of Allegiance**

The Board led the Pledge of Allegiance.

**IV. Welcome and Board Chair Comments**

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

**V. Public Input**

No one opted to address the Board.

**VI. District Recognition and Presentations**

**a. Student Thoughtful Leader Awards**

Ms. Sara Covert, Assistant Principal recognized the Student Thoughtful Leader Awards.

**b. Certified Employee of the Month ~ Ms. Penny Bonhaus**

Mr. Kareem Simpson, Board member recognized Ms. Penny Bonhaus as the Certified Employee of the Month.

**c. Classified Employee of the Month ~ Ms. Alecia Dadosky**

Ms. Hannah Edelen, Board member recognized Ms. Alecia Dadosky as the Classified Employee of the Month.



**d. Volunteer of the Month ~ Mr. Chris Gastright**

Mr. Stephen Gastright, Board member recognized Mr. Chris Gastright as the Volunteer of the Month.

**VII. Informational Items (Action Possible)**

**1. Holmes Middle School Modular Classroom for Career Exploration**

Ms. Christy Rogers, Educational Consultant with Paxton Patterson, presented the Modular Classroom for Career Exploration for Holmes Middle School. This item will be brought back requesting approval at the next meeting on February 21, 2024.

**2. Performance Services Annual Energy Savings Report**

Due to illness, Performance Services Annual Energy Savings Report will be tabled until March 7, 2024 regular working meeting.

**3. John G. Carlisle Elementary Annual Update**

Ms. Tara Bell, Principal presented the John G. Carlisle Elementary annual update.

**4. Purchase Two Buses**

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations reviewed the request to purchase two buses. This item will be brought back under the consent agenda at the February 21, 2024 regular business meeting.

**5. Holmes High School Surplus**

**Motion Passed 020824\_01:** The Covington Board of Education approves the Holmes Campus Surplus passed with a motion by Mr. Stephen Gastright and a second by Ms. Glenda Huff.

|                       |         |
|-----------------------|---------|
| Ms. Hannah Edelen     | Abstain |
| Mr. Stephen Gastright | Yes     |
| Ms. Glenda Huff       | Yes     |
| Mr. Kareem Simpson    | No      |
| Mr. Tom Haggard       | Yes     |

**6. 2024-2025 Custodial Bid**

Ms. Annette Burtschy, Director of Finance answered questions the Board had regarding the 2024-2025 Custodial Bid. This item will be brought back under the consent agenda at the February 21, 2024 regular business meeting.

**7. Grant Approval - Strategic Prevention Framework**

Ms. Stacie Strotman, Director of Community and Family Engagement requested to apply for a Strategic Prevention Framework grant. This item will be brought back under the consent agenda at the February 21, 2024 regular business meeting.

**8. Dr. Hector Montenegro Proposal - English Learner (EL)**

Dr. Susan Pastor-Richards, Director of Exceptional Children presented a proposal from Dr. Hector Montenegro for the English Learner population. This item will be brought back requesting approval at the February 21, 2024 regular business meeting.



**9. Sheltered Instruction Observation Protocol (SIOP) Training - English Learner (EL)**

Dr. Susan Pastor-Richard, Director of Exceptional Children requested a Sheltered Instruction Observation Protocol (SIOP) Training for our English Learner (EL) teachers. This item will be brought back under the consent agenda at the February 21, 2024 regular business meeting.

**10. Special Education Request for Shortened School Days**

Dr. Sarah Graman, Director of Special Education requested a Special Education Request for Shortened School Days. This item will be brought back under the consent agenda at the February 21, 2024 regular business meeting.

**11. FRYSC Assurance Certification 2024-2026**

Dr. Janice Wilkerson, Assistant Superintendent of Student Support presented the FRYSC Assurance Certification for 2024-2026. This item will be brought back under the consent agenda at the February 21, 2024 regular business meeting.

**12. Tentative SBDM Allocation 2024-2025**

Mr. Bill Grein, Secondary Director reviewed the Tentative SBDM Allocation for 2024-2025. This item will be brought back under the consent agenda at the February 21, 2024 regular business meeting.

**13. Personnel Actions**

**Supplemental Contracts Offered for the 2023-2024 School Year:**

**Athletics/Band:**

|                      |  |
|----------------------|--|
| Jonathan Beirsdorfer | Assistant Varsity Baseball Coach - HHS             |
| Maurice Brown        | 6 <sup>th</sup> Grade Boys Basketball Coach – HMS  |
| Renee Fuson          | Concession Manager .25 – HHS                       |
| Erika Gregston       | Elementary Girls Basketball Coach – LES            |
| Kevin Hamblin        | Archery Assistant Coach – HHS                      |
| Laila Johnson        | 6 <sup>th</sup> Grade Girls Basketball Coach – HMS |
| Lauren Noonan        | Elementary Cheerleading Coach – LES                |
| Joey Sholler         | Concession Manager .5 – HMS                        |
| Jonathan Skillman    | Archery Head Coach – HHS                           |
| Jamie True           | Head Golf Coach – HHS                              |

**Academic and Miscellaneous:**

|                         |  |
|-------------------------|--|
| Anita Everett-Osborne   | Lead Teacher – SPED – 6 <sup>th</sup>                  |
| Dulcinea Gurley         | Lead Teacher – 1 <sup>st</sup> Grade – 9 <sup>th</sup> |
| Amanda Johnson          | Lead Teacher – Mentor .5 – 6 <sup>th</sup>             |
| Heaven Meyer            | Lead Teacher – Content – 6 <sup>th</sup>               |
| Michelle Ostendorf      | Lead Teacher – 1 <sup>st</sup> Grade – 6 <sup>th</sup> |
| Ellen Reinhart          | Lead Teacher – Mentor - JEB                            |
| Molly Russell           | National Honor Society – HMS                           |
| Joey Sholler            | Title One Parent Involvement – HMS                     |
| Sheryl Sorterup         | Student Council – HMS                                  |
| Elizabeth Vroegnindewey | Lead Teacher – Mentor – 6 <sup>th</sup>                |
| Jennifer Williamson     | Lead Teacher – Mentor – JEB                            |



**MSD/TLC/SPED:**

Kerry Moeykens

TLC

**FMLA/LOA Board Approved**

Employee #6935 was approved for a leave of absence (LOA) beginning 02/12/2024 returning 05/06/2024. Leave will be partially paid.

Employee #3751 was approved for a leave of absence (FMLA) beginning 11/30/2024 – Intermittent Leave during 2023-2024 school year. Leave will be partially paid.

Employee #6780 was approved for a leave of absence (LOA) beginning 10/10/2023 returning TBD. Leave will be fully paid.

Employee #2899 was approved for a leave of absence (FMLA) beginning 12/08/2023 returning 01/02/2024. Leave will be fully paid.

Employee #6507 was approved for a leave of absence (FMLA) beginning 11/14/2023 and returning 11/27/2023. Leave will be partially paid.

Employee # 6391 was approved for a leave of absence (FMLA) beginning 11/13/2023 and returning 12/15/2023. Leave will be partially paid.

Employee # 5781 was approved for a leave of absence (FMLA) beginning 04/17/2024 and returning the first day of the 2024-2025 year. Leave will be partially paid.

**New Hires:**

**Classified:**

Anthony Anderson  
Lindsey Atchley  
Juan Housley  
Johan Klein  
Charles Minton  
Tanya Roberts  
Kevin Stewart  
Aleigha Smith  
Deborah Sterling  
Haley Stowers  
Herbert Winston

Custodian – John G. Carlisle  
School Nurse – 9<sup>th</sup> District  
Nutrition Service Assistant – HHS  
Instructional Assistant – EL – 6<sup>th</sup>  
School Security – HHS  
Childcare Worker – Chapman – HHS  
Custodian – HMS  
Childcare Worker – Chapman – HHS  
School Bus Monitor - Transportation  
Instructional Assistant – 9<sup>th</sup>  
Bus Monitor - Transportation

**Certified:**

Robert Henry

Substitute – DW

**Resignations:**

**Certified:**

Emily Arana

Teacher – 6<sup>th</sup> District

**Classified:**

Debra Ray

Nutrition Service Assistant – HHS



Aleigha Smith

Childcare Worker – Chapman – HHS

**Retiring:**

**Certified/Classified:**

Jeanette Edmonson

Instructional Assistant – TLC

Julia Hollis

Bus Monitor – Transportation

Michelle Ostendorf

Teacher – 6<sup>th</sup> District

**Terminated:**

Derrick Davis

Instructor III – 6<sup>th</sup> District

Melody Rice

Custodian – John G. Carlisle

**Rank Change:**

Audrey Adkins

Rank 2

Jenna Hurd

Rank 1

Andrew Price

Rank 1

**CHANGE OF ASSIGNMENTS FOR THE 2023-2024 SCHOOL YEAR:**

**Certified/Classified:**

Twila Johnson

Custodian moving locations was at HMS now will be at HHS

**District Posted Vacancies:**

**Certified:**

District Wide

0

Sixth District

1

John G. Carlisle

0

Latonia Elementary

1

Glenn O. Swing

0

James E. Biggs

0

Holmes High School

5

Holmes Middle School

1

Ninth District

2

Transformational Learning Center

0

Substitutes

An ongoing post due to need

**Classified:**

Transformational Learning Center

1

Latonia Elementary

2

John G. Carlisle

3

Holmes High School

4

Central Office

0

District Wide

1

Glenn O. Swing

1

Ninth District

3

Chapman Daycare

2

District Wide Maintenance

0

Holmes Middle School

0



Sixth District 3  
James E. Biggs 0  
Transportation An ongoing post due to need 4 Monitors - 4 Bus Drivers

**14. School Council Meeting Minutes ~ December and January**

The School Council Meeting Minutes from December and January were presented to the Board.

**15. Attendance Report ~ Fourth & Fifth Months**

Ms. Jessica Duty, Director of Pupil Personnel presented the Attendance Reports for the Fourth and Fifth Months.

*The Board chair, Tom Haggard requested a five minute break at 7:25 p.m. The Board resumed the meeting at 7:29 p.m.*

**16. BG23-062 Campus Project Estimate of Updated Probable Cost**

The Board continued discussions regarding the updated Estimate of Probable Cost for BG-23-062, Holmes Campus Project. After discussions, Mr. Haggard asked the board members to send their feedback regarding the projects to himself and/or Mr. Alvin Garrison, Superintendent before the next meeting. Mr. Garrison's recommendation is to separate the project so that the softball field has its own BG as well as the Holmes Campus project for cost savings.

**VIII. Addendum Agenda (Action Possible)**

**17. Overnight Student Trip ~ DECA State Career Development**

Mr. Bill Grein, Secondary Director presented the Overnight Student Trip request for students from the high school to attend DECA State Career Development. This item will be brought back under the consent agenda at the February 21, 2024 regular business meeting.

**IX. Report of the Attorney**

No report from the Attorney, Ms. Aaren Meehan.

**X. Board Member Discussion**

Mr. Tom Haggard, Board chair opened the floor for Board member discussions.

**XI. Board Member Comments**

Mr. Tom Haggard, Board chair opened the floor for Board member comments.

**XII. Upcoming Events**

Mr. Tom Haggard, Board chair announced the upcoming events.

**XIII. Executive Session**

Pursuant to KRS 61.810 (1)(c), Discussions of proposed or pending litigation against or on behalf of the public agency and KRS 61.810 (1) (f), Discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee, member, or student without restricting that employee's, member's, or student's right to a public hearing if requested. This exception shall not be interpreted to permit discussion of general personnel matters



in secret; Ms. Aaren Meehan, Board attorney requested to enter into executive session at 8:02 p.m.

The board chair called for a motion, Ms. Hannah Edelen, Board member made the first motion to enter into executive session, Mr. Stephen Gastright, Board vice-chair made the second motion. Mr. Haggard asked if all were in favor, all said aye, no one opposed. The Board chair, Mr. Haggard announced that no action will be taken during executive session.

Ms. Hannah Edelen, Board member made the first motion to end executive session at 8:36 p.m., Mr. Stephen Gastright, Board vice-chair made the second motion. Mr. Haggard asked if all were in favor, all said aye, no one opposed. Executive session ended with no action taken.

**XIV. Adjournment**

The Board made a consensus to adjourn at 8:36 p.m.

\_\_\_\_\_ Tom Haggard, Board Chair

\_\_\_\_\_ Alvin Garrison, Superintendent

