



Fayette County Public Schools

Executive Summary Fayette County Public Schools Board Meeting Agenda Item

MEETING: Regular

DATE: 2/26/2024

TOPIC: Job Classification Salary Grade Changes

PREPARED BY: Jennifer Dyar, Ann Sampson-Grimes, and Myron Thompson

Recommended Action on: 2/26/2024

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the recommended changes to the 2023-2024 Salary Schedule to update the grade for the identified positions effective October 5, 2023.

Background/Rationale: In 2023 it was determined that grade adjustments were needed for Operations positions to meet market demands and to bring the positions into better alignment within a department or other departments with similar commercial drivers' license (CDL) positions. The Vehicle Mechanic II position was not changed at that time. This position now conducts safety inspections of private passenger vehicles transporting students and requires a grade change resulting in changes for other positions in the line of authority and within other Operations departments.

Strategic Priority:

- ☐ Student Achievement ☐ Diversity, Equity, Inclusion & Belonging
- ☒ Highly Effective & Culturally Responsive Workforce
- ☐ Stakeholder Engagement & Outreach ☐ Organizational Health & Efficiency

Data Considerations: [Click here to enter text.](#)

Policy: 03.221

Fiscal Impact: \$30,796

Attachments(s): Classified Hourly Salary Schedule