impact
KENTUCKY

Todd County Middle School (Todd County)

Impact Kentucky Working Conditions Survey
2023-24 Impact KY Survey

PANORAMA
EDUCATION

Report created by
Panorama Education

Todd County Middle School (Todd County)
"2023-24 Impact KY Survey 2023-24 Impact Kentucky Working Conditions Survey, Impact Kentucky Working Conditions Survey"

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Summary

Topic Description	Results	Comparison	
Educating All Students Faculty perceptions of their readiness to address issues of diversity.	**63%** ▼ 4 since last survey	**68%** **69%** **63%**	Kentucky Middle Schools Kentucky Todd County
Emotional Well-Being and Belonging Perceptions of educator well being, efficacy, and belonging	**58%** ▲ 1 since last survey	**53%** **55%** **56%**	Kentucky Middle Schools Kentucky Todd County
Feedback and Coaching Perceptions of the amount and quality of feedback faculty and staff receive.	**56%** ▼ 25 since last survey	**55%** **58%** **57%**	Kentucky Middle Schools Kentucky Todd County
Managing Student Behavior Perceptions of the management of student behavior in the classroom and school	**82%** ▲ 1 since last survey	**61%** **66%** **73%**	Kentucky Middle Schools Kentucky Todd County
Professional Learning Perceptions of the amount and quality of professional growth and learning opportunities available to faculty and staff.	**52%** ▼ 22 since last survey	**57%** **60%** **59%**	Kentucky Middle Schools Kentucky Todd County
Resources Perceptions of the adequacy of the school's resources.	**42%** ▼ 16 since last survey	**47%** **50%** **50%**	Kentucky Middle Schools Kentucky Todd County
School Climate Perceptions of the overall social and learning climate of the school.	**69%** ▼ 9 since last survey	**56%** **63%** **61%**	Kentucky Middle Schools Kentucky Todd County

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School Leadership

Perceptions of the school leadership's effectiveness.

79%

▼ **14**
since last survey

65%	Kentucky Middle Schools
67%	Kentucky
65%	Todd County

Staff-Leadership Relationships

Perceptions of faculty and staff relationships with school leaders.

85%

▼ **10**
since last survey

77%	Kentucky Middle Schools
78%	Kentucky
78%	Todd County

26 responses

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Educating All Students

Your average	Change		
63%	▼ **4**	School Type average: **68%** Kentucky Middle Schools	
26 responses	since last survey	State average: **69%** Kentucky	
		District average: **63%** Todd County	

How did people respond?

Q.1: How often do teachers use assessment data to inform their instruction?

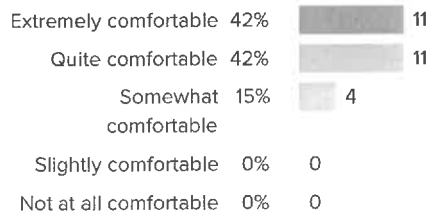|		
Almost all the time	27%	7
Frequently	58%	15
Sometimes	8%	2
Once in a while	8%	2
Almost never	0%	0
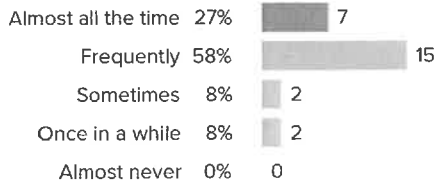
▼ **12** from last survey   Favorable: **85%**

Q.2: How easy do you find interacting with students at your school who are from a different cultural background than your own?

Extremely easy	38%	10
Quite easy	50%	13
Somewhat easy	12%	3
Slightly easy	0%	0
Not at all easy	0%	0
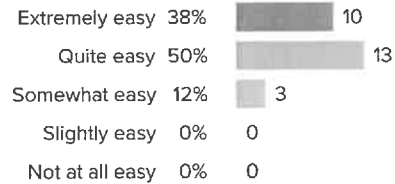
▲ **1** from last survey   Favorable: **88%**

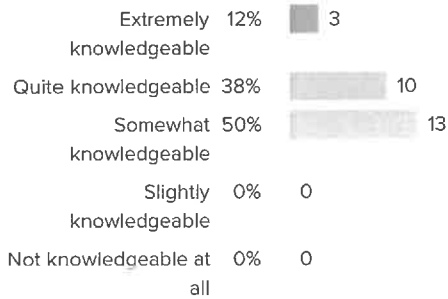### Q.3: How comfortable would you be incorporating new material about people from different backgrounds into your curriculum?

Extremely comfortable	42%	11
Quite comfortable	42%	11
Somewhat comfortable	15%	4
Slightly comfortable	0%	0
Not at all comfortable	0%	0

▲ 15 from last survey   Favorable: **85%**

Q.4: How knowledgeable are you regarding where to find resources for working with students who have unique learning needs?

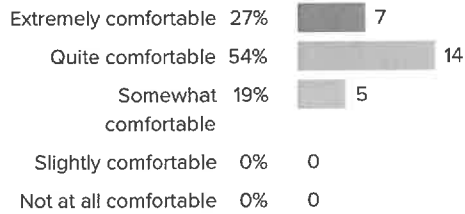|		
Extremely knowledgeable	12%	3
Quite knowledgeable	38%	10
Somewhat knowledgeable	50%	13
Slightly knowledgeable	0%	0
Not knowledgeable at all	0%	0

▼ **13** from last survey   Favorable: **50%**

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Q.5: If students from different backgrounds struggled to get along in your class, how comfortable would you be intervening?

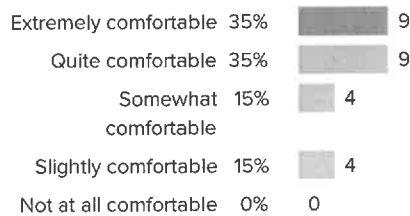|		
Extremely comfortable	27%	7
Quite comfortable	54%	14
Somewhat comfortable	19%	5
Slightly comfortable	0%	0
Not at all comfortable	0%	0

▼ **2** from last survey   Favorable: **81%**

Q.6: How easy would it be for you to teach a class with groups of students from very different religions from each other?
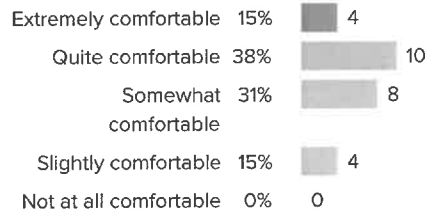
Extremely easy	38%	10
Quite easy	31%	8
Somewhat easy	19%	5
Slightly easy	8%	2
Not at all easy	4%	1
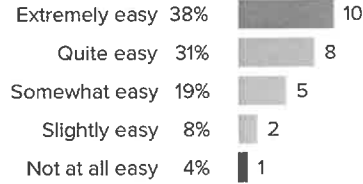
▼ **4** from last survey   Favorable: **69%**

Q.7: In response to events that might be occurring in the world, how comfortable would you be having conversations about race with your students?

Extremely comfortable	35%	9
Quite comfortable	35%	9
Somewhat comfortable	15%	4
Slightly comfortable	15%	4
Not at all comfortable	0%	0

▲ **2** from last survey   Favorable: **69%**

Q.8: How comfortable would you be having a student who could not communicate well with anyone in class because his/her home language was unique?
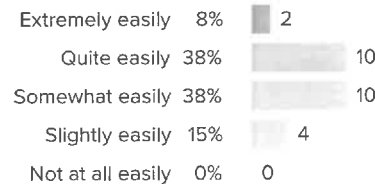
Extremely comfortable	15%	4
Quite comfortable	38%	10
Somewhat comfortable	31%	8
Slightly comfortable	15%	4
Not at all comfortable	0%	0

▲ **1** from last survey   Favorable: **54%**

Q.9: How often do adults at your school have important conversations about sensitive issues of diversity, even when they might be uncomfortable?

Almost always	4%	1
Frequently	12%	3
Sometimes	58%	15
Once in a while	19%	5
Almost never	8%	2
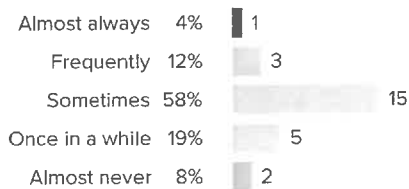
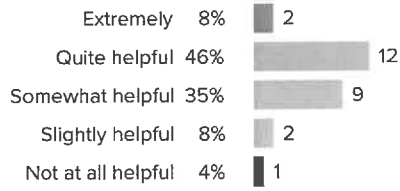▼ **18** from last survey   Favorable: **15%**

Q.10: When a sensitive issue of diversity arises in class, how easily can you think of strategies to address the situation?

Extremely easily	8%	2
Quite easily	38%	10
Somewhat easily	38%	10
Slightly easily	15%	4
Not at all easily	0%	0

▲ **3** from last survey   Favorable: **46%**

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Q.11: When it comes to promoting culturally responsive practices, how helpful are your colleagues' ideas for improving your practice?

Extremely	8%	2
Quite helpful	46%	12
Somewhat helpful	35%	9
Slightly helpful	8%	2
Not at all helpful	4%	1

▼ **13** from last survey   Favorable: **54%**

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Emotional Well-Being and Belonging

Your average

58%

26 responses

Change

▲ 1

since last survey

School Type average:	**53%**	Kentucky Middle Schools
State average:	**55%**	Kentucky
District average:	**56%**	Todd County

How did people respond?

Q.1: How effective do you feel at your job right now?

Extremely effective	8%	2
Quite effective	62%	16
Somewhat effective	23%	6
Slightly effective	4%	1
Not at all effective	4%	1
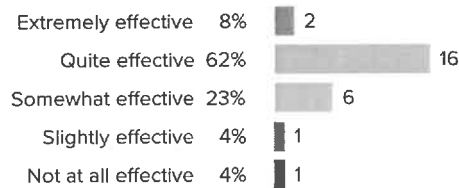
▲ **12** from last survey   Favorable: **69%**

Q.2: How concerned are you about the emotional well-being of your colleagues as a result of their work?

Not at all	12%	3
A little	38%	10
Some	15%	4
Quite a bit	27%	7
A great deal	8%	2
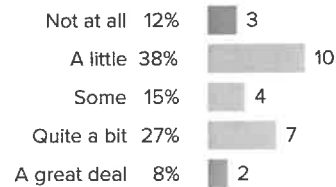
▲ **3** from last survey   Favorable: **50%**

Q.3: How concerned are you about your own emotional well-being as a result of your work?

Not at all	19%	5
A little	27%	7
Some	27%	7
Quite a bit	19%	5
A great deal	8%	2
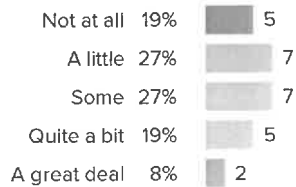
▲ **6** from last survey   Favorable: **46%**

Q.4: Overall, how much do you feel like you belong at your school?

Completely belong	31%	8
Belong quite a bit	35%	9
Belong somewhat	27%	7
Belong a little bit	4%	1
Do not belong at all	4%	1

▼ **18** from last survey   Favorable: **65%**

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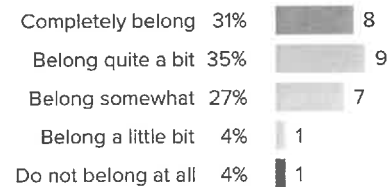
Feedback and Coaching

Your average

56%

26 responses

Change

▼ 25

since last survey

School Type average:	**55%**	Kentucky Middle Schools
State average:	**58%**	Kentucky
District average:	**57%**	Todd County

How did people respond?

Q.1: How often do you receive feedback on your teaching?

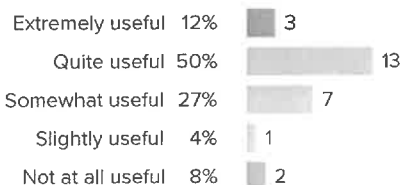|		
Almost always	4%	1
Frequently	50%	13
Sometimes	27%	7
Once in a while	12%	3
Almost never	8%	2
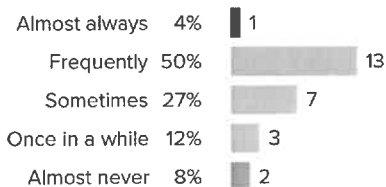
▼ **19** from last survey   Favorable: **54%**

Q.2: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?

Extremely thorough	12%	3
Quite thorough	46%	12
Somewhat thorough	27%	7
Slightly thorough	12%	3
Not at all thorough	4%	1
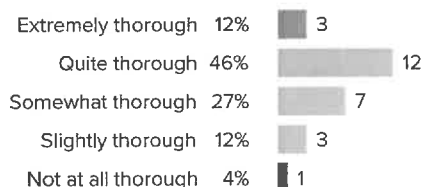
▼ **25** from last survey   Favorable: **58%**

Q.3: How useful do you find the feedback you receive on your teaching?

Extremely useful	12%	3
Quite useful	50%	13
Somewhat useful	27%	7
Slightly useful	4%	1
Not at all useful	8%	2

▼ 25 from last survey   Favorable: **62%**

Q.4: How much feedback do you receive on your teaching?

A tremendous amount of feedback	4%	1
Quite a bit of feedback	50%	13
Some feedback	27%	7
A little bit of feedback	8%	2
No feedback at all	12%	3

▼ 26 from last survey   Favorable: **54%**

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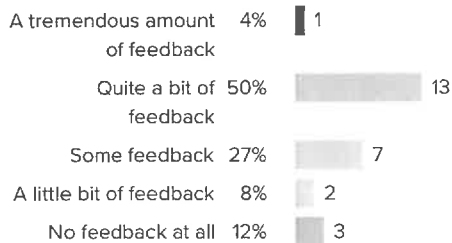
Q.5: How much do you learn from the teacher evaluation processes at your school?

Learn a tremendous amount	0%	0
Learn quite a bit	50%	13
Learn some	27%	7
Learn a little bit	12%	3
Learn almost nothing	12%	3

▼ **30** from last survey   Favorable: **50%**

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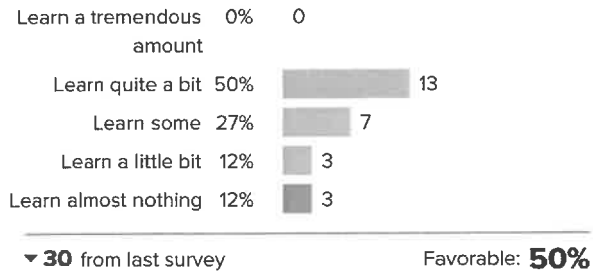
Managing Student Behavior

Your average

82%

26 responses

Change

▲ 1

since last survey

School Type average:	**61%**	Kentucky Middle Schools
State average:	**66%**	Kentucky
District average:	**73%**	Todd County

How did people respond?

Q.1: How effective are the school leaders at developing rules for students that facilitate their learning?

Extremely effective	27%	7
Quite effective	65%	17
Somewhat effective	8%	2
Slightly effective	0%	0
Not at all effective	0%	0
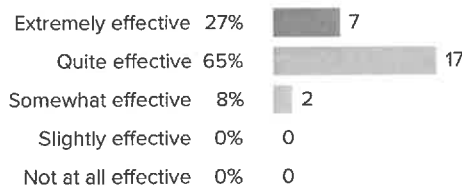
▼ **1** from last survey   Favorable: **92%**

Q.2: How respectful are the relationships between teachers and students?

Extremely respectful	12%	3
Quite respectful	65%	17
Somewhat respectful	19%	5
Slightly respectful	4%	1
Not at all respectful	0%	0
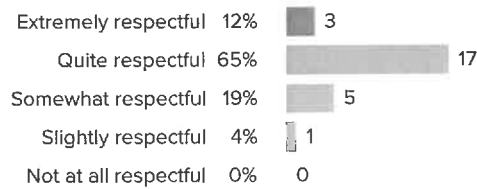
▲ **0** from last survey   Favorable: **77%**

Q.3: How effective do you think you are at managing disruptive classes?

Extremely effective	19%	5
Quite effective	69%	18
Somewhat effective	12%	3
Slightly effective	0%	0
Not at all effective	0%	0
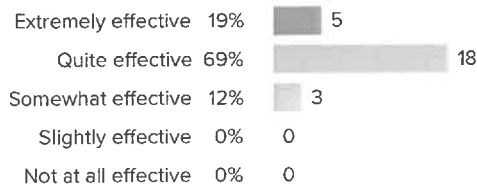
▲ **1** from last survey   Favorable: **88%**

Q.4: How well do school administrators support teachers' classroom management efforts?

Extremely well	42%	11
Quite well	50%	13
Somewhat well	8%	2
Slightly well	0%	0
Not at all well	0%	0
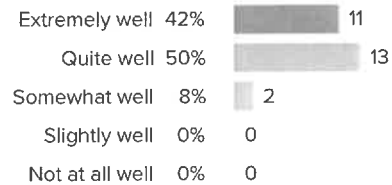
▼ 5 from last survey   Favorable: **92%**

Q.5: How often does student misconduct disrupt the learning environment at your school?

Almost never	8%	2
Once in a while	42%	11
Sometimes	46%	12
Frequently	4%	1
Almost all the time	0%	0
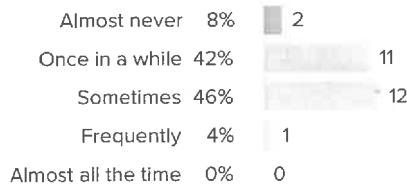
▲ **13** from last survey   Favorable: **50%**

Q.6: Overall, how safe is the school environment?

Extremely safe	50%	13
Quite safe	42%	11
Somewhat safe	8%	2
Slightly safe	0%	0
Not at all safe	0%	0

▼ 1 from last survey   Favorable: **92%**

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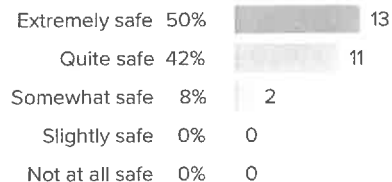
Professional Learning

Your average

52%

26 responses

Change

▼ **22**

since last survey

School Type average:	**57%**	Kentucky Middle Schools
State average:	**60%**	Kentucky
District average:	**59%**	Todd County

How did people respond?

Q.1: At your school, how valuable are the available professional development opportunities?

Extremely valuable	0%	0
Quite valuable	46%	12
Somewhat valuable	35%	9
Slightly valuable	15%	4
Not at all valuable	4%	1
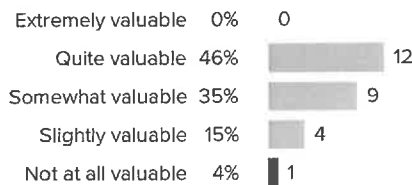
▼ **27** from last survey — Favorable: **46%**

Q.2: How helpful are your colleagues' ideas for improving your teaching?

Extremely helpful	19%	5
Quite helpful	54%	14
Somewhat helpful	15%	4
Slightly helpful	4%	1
Not at all helpful	8%	2
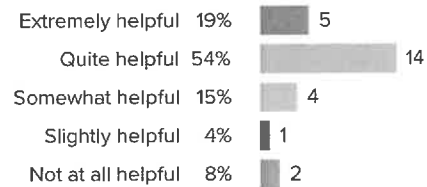
▼ **7** from last survey — Favorable: **73%**

Q.3: How much input do you have into individualizing your own professional development opportunities?

A tremendous amount of input	8%	2
Quite a bit of input	23%	6
Some input	42%	11
A little bit of input	12%	3
Almost no input	15%	4
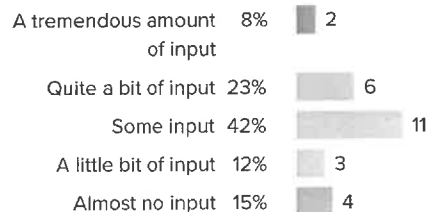
▼ **46** from last survey — Favorable: **31%**

Q.4: Through working at your school, how many new teaching strategies have you learned?

A great number of strategies	8%	2
Many strategies	46%	12
Some strategies	38%	10
A few strategies	4%	1
Almost no strategies	4%	1
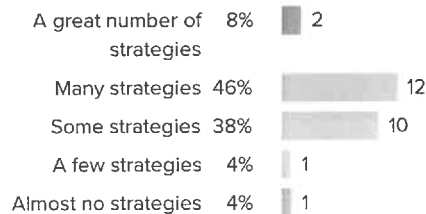
▼ **13** from last survey — Favorable: **54%**

Q.5: Overall, how much do you learn about teaching from the leaders at your school?

Learn a tremendous amount	19%	5
Learn quite a bit	38%	10
Learn some	19%	5
Learn a little bit	23%	6
Learn almost nothing	0%	0
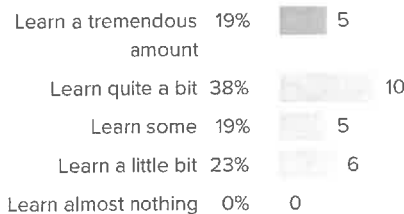
▼ **29** from last survey — Favorable: **58%**

Q.6: How often do your professional development opportunities help you explore new ideas?

Almost all the time	0%	0
Frequently	44%	11
Sometimes	32%	8
Once in a while	20%	5
Almost never	4%	1

⁃ **23** from last survey — Favorable: **44%**

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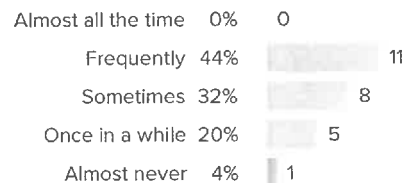
Q.7: How relevant have your professional development opportunities been to the content that you teach?

Extremely relevant	8%	2
Quite relevant	27%	7
Somewhat relevant	38%	10
Slightly relevant	19%	5
Not at all relevant	8%	2

▼ **8** from last survey   Favorable: **35%**
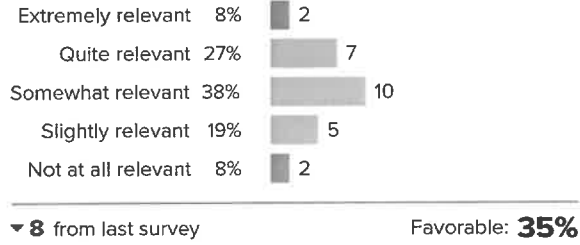
Q.8: Overall, how supportive has the school been of your growth as a teacher?

Extremely supportive	35%	9
Quite supportive	42%	11
Somewhat supportive	15%	4
Slightly supportive	4%	1
Not at all supportive	4%	1

▼ **23** from last survey   Favorable: **77%**

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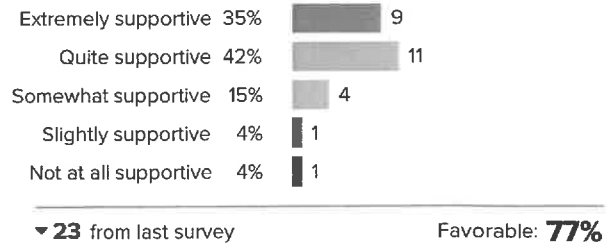
Resources

Your average		Change		School Type average:	**47%**	Kentucky Middle Schools
42%		▼ **16**		State average:	**50%**	Kentucky
26 responses		since last survey		District average:	**50%**	Todd County

How did people respond?

Q.1: To what extent does the quality of the resources at your school need to improve?

Does not need to improve at all	4%	1
Needs to improve a little bit	31%	8
Needs to improve some	50%	13
Needs to improve quite a bit	12%	3
Needs to improve a tremendous amount	4%	1
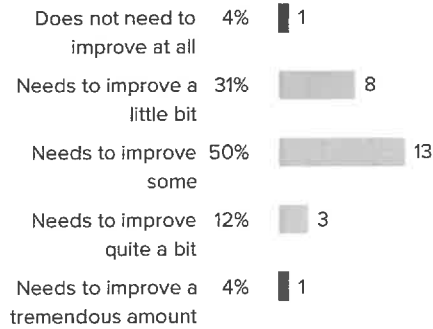
▼ **22** from last survey   Favorable: **35%**

Q.2: When students need help from an adult, how often do they have to wait to get that help?

Almost never	8%	2
Once in a while	42%	11
Sometimes	46%	12
Frequently	4%	1
Almost all the time	0%	0
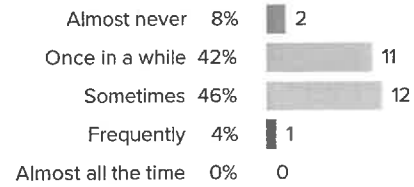
▼ **20** from last survey   Favorable: **50%**

Q.3: At your school, how crowded do the learning spaces feel?

Not at all crowded	8%	2
Slightly crowded	35%	9
Somewhat crowded	35%	9
Quite crowded	19%	5
Extremely crowded	4%	1
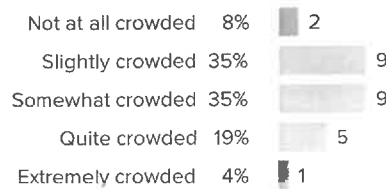
▼ **8** from last survey   Favorable: **42%**

Q.4: How urgently does your school's technology need to be updated?

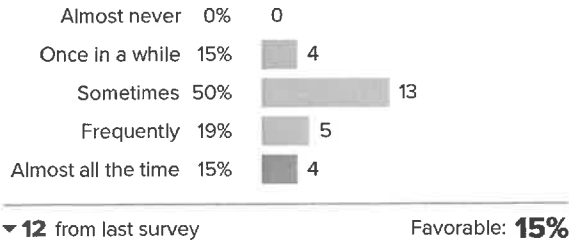|		
Not at all urgently	27%	7
Slightly urgently	46%	12
Somewhat urgently	19%	5
Quite urgently	8%	2
Extremely urgently	0%	0

▼ 24 from last survey   Favorable: **73%**

Todd County Middle School (Todd County)
"2023-24 Impact KY Survey 2023-24 Impact Kentucky Working Conditions Survey, Impact
Kentucky Working Conditions Survey"

PANORAMA
EDUCATION
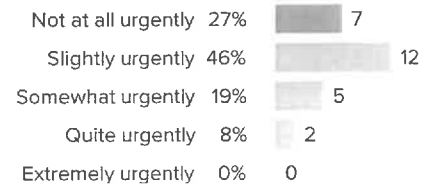
Q.5: How often do your school's facilities need repairs?

Almost never	0%	0
Once in a while	15%	4
Sometimes	50%	13
Frequently	19%	5
Almost all the time	15%	4

▼ **12** from last survey   Favorable: **15%**

Q.6: For students who need extra support, how difficult is it for them to get the support that they need?

Not at all difficult	36%	9
Slightly difficult	44%	11
Somewhat difficult	20%	5
Quite difficult	0%	0
Extremely difficult	0%	0

▼ **10** from last survey   Favorable: **80%**
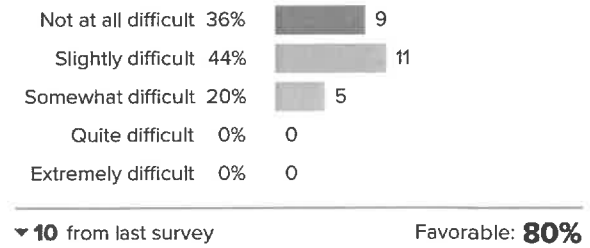
Q.7: How much of your own money do you spend on your classroom?

Almost none	12%	3
A little bit	8%	2
Some	42%	11
Quite a bit	31%	8
A tremendous amount	8%	2

▼ **18** from last survey   Favorable: **19%**
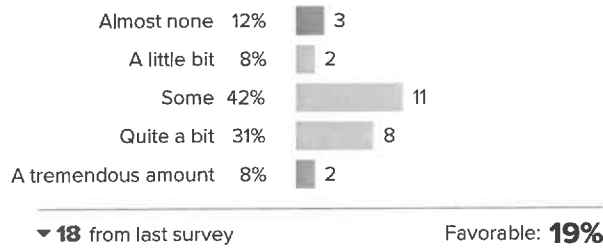
Q.8: How important is it for your school to hire more specialists to help students?

Not important at all	4%	1
Slightly important	4%	1
Somewhat important	27%	7
Quite important	54%	14
Extremely important	12%	3

▼ **19** from last survey   Favorable: **8%**
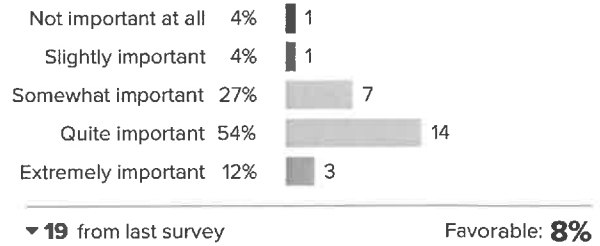
Q.9: How many more resources do you need to adequately support your students' learning?

Almost no resources	12%	3
A few more resources	35%	9
Several more resources	42%	11
Quite a few more resources	4%	1
A lot more resources	8%	2

▼ **1** from last survey   Favorable: **46%**
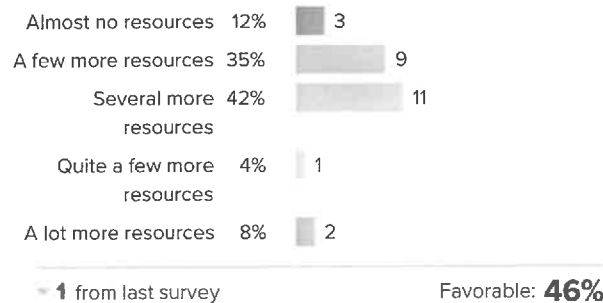
Q.10: Overall, how much does your school struggle due to a lack of resources?

Does not struggle at all	0%	0
Struggles a little bit	35%	9
Struggles some	58%	15
Struggles quite a bit	4%	1
Struggles a tremendous amount	4%	1

▼ **22** from last survey   Favorable: **35%**

Todd County Middle School (Todd County)
"2023-24 Impact KY Survey 2023-24 Impact Kentucky Working Conditions Survey, Impact Kentucky Working Conditions Survey"

PANORAMA
EDUCATION
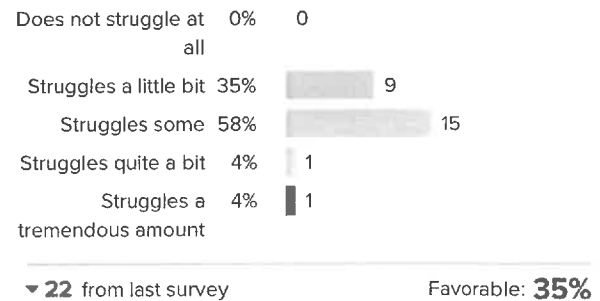
Q.11: To what extent does the access to instructional technology, including computers, printers, software and Internet access at your school need to improve?

Does not need to improve at all	15%	4
Needs to improve a little bit	38%	10
Needs to improve some	46%	12
Needs to improve quite a bit	0%	0
Needs to improve a tremendous amount	0%	0

▼ **29** from last survey   Favorable: **54%**

Todd County Middle School (Todd County)
"2023-24 Impact KY Survey 2023-24 Impact Kentucky Working Conditions Survey, Impact Kentucky Working Conditions Survey"

PANORAMA
EDUCATION

School Climate

Your average

69%

26 responses

Change

▼ 9

since last survey

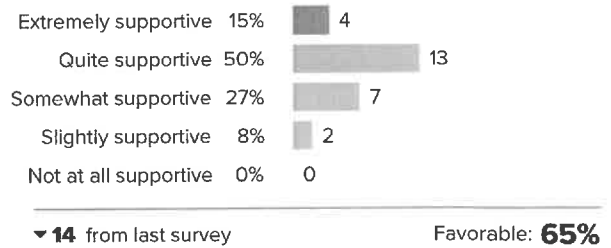|		
School Type average:	**56%**	Kentucky Middle Schools
State average:	**63%**	Kentucky
District average:	**61%**	Todd County

How did people respond?

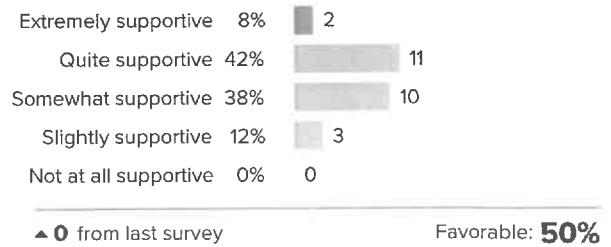### Q.1: On most days, how enthusiastic are the students about being at school?

Extremely enthusiastic	0%	0
Quite enthusiastic	38%	10
Somewhat enthusiastic	54%	14
Slightly enthusiastic	4%	1
Not at all enthusiastic	4%	1

▼ **9** from last survey   Favorable: **38%**
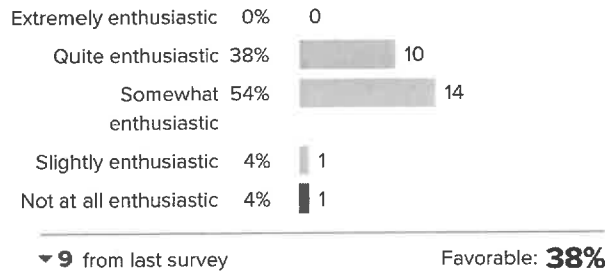
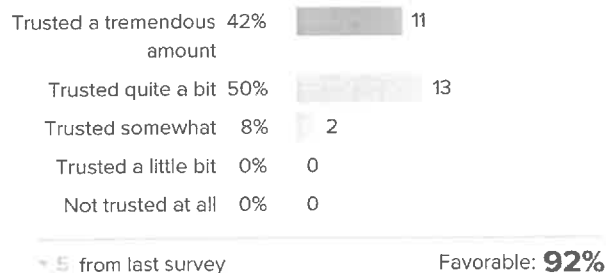### Q.2: When new initiatives to improve teaching are presented at your school, how supportive are your colleagues?

Extremely supportive	15%	4
Quite supportive	50%	13
Somewhat supportive	27%	7
Slightly supportive	8%	2
Not at all supportive	0%	0

▼ **14** from last survey   Favorable: **65%**

Q.3: How optimistic are you that your school will improve in the future?

Extremely optimistic	31%	8
Quite optimistic	54%	14
Somewhat optimistic	8%	2
Slightly optimistic	4%	1
Not at all optimistic	4%	1

▼ **5** from last survey   Favorable: **85%**
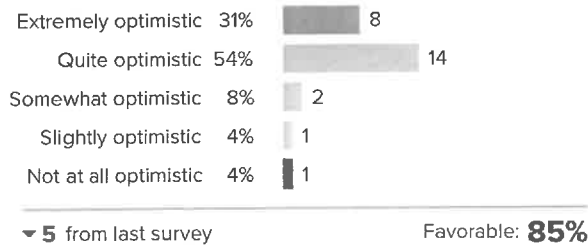
Q.4: How supportive are students in their interactions with each other?

Extremely supportive	8%	2
Quite supportive	42%	11
Somewhat supportive	38%	10
Slightly supportive	12%	3
Not at all supportive	0%	0

▲ **0** from last survey   Favorable: **50%**

Q.5: To what extent are teachers trusted to teach in the way they think is best?

Trusted a tremendous amount	42%	11
Trusted quite a bit	50%	13
Trusted somewhat	8%	2
Trusted a little bit	0%	0
Not trusted at all	0%	0

▼ **5** from last survey   Favorable: **92%**

Q.6: How positive are the attitudes of your colleagues?
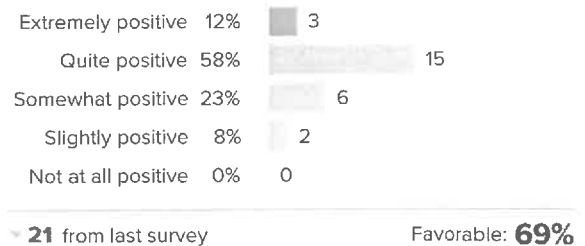
Extremely positive	12%	3
Quite positive	58%	15
Somewhat positive	23%	6
Slightly positive	8%	2
Not at all positive	0%	0

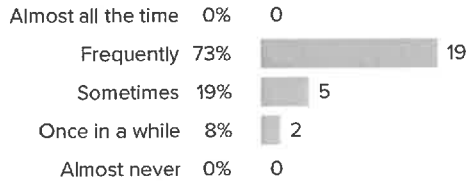▼ **21** from last survey   Favorable: **69%**

Todd County Middle School (Todd County)
"2023-24 Impact KY Survey 2023-24 Impact Kentucky Working Conditions Survey, Impact
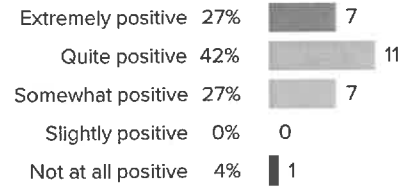Kentucky Working Conditions Survey"

PANORAMA
EDUCATION

Q.7: How often do you see students helping each other without being prompted?

Almost all the time	0%	0
Frequently	73%	19
Sometimes	19%	5
Once in a while	8%	2
Almost never	0%	0

▼ **4** from last survey   Favorable: **73%**

Q.8: Overall, how positive is the working environment at your school?

Extremely positive	27%	7
Quite positive	42%	11
Somewhat positive	27%	7
Slightly positive	0%	0
Not at all positive	4%	1

▼ **28** from last survey   Favorable: **69%**

Q.9: How respectful are the relationships between teachers and students?

Extremely respectful	12%	3
Quite respectful	65%	17
Somewhat respectful	19%	5
Slightly respectful	4%	1
Not at all respectful	0%	0

▲ **0** from last survey   Favorable: **77%**

Todd County Middle School (Todd County)
"2023-24 Impact KY Survey 2023-24 Impact Kentucky Working Conditions Survey, Impact
Kentucky Working Conditions Survey"

PANORAMA
EDUCATION
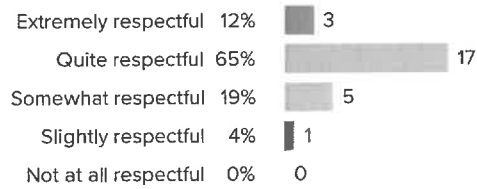
School Leadership

Your average	**Change**
79%	▼ **14**
26 responses	since last survey

School Type average:	**65%**	Kentucky Middle Schools
State average:	**67%**	Kentucky
District average:	**65%**	Todd County

How did people respond?

Q.1: How positive is the tone that school leaders set for the culture of the school?

Extremely positive	35%	9
Quite positive	42%	11
Somewhat positive	8%	2
Slightly positive	12%	3
Not at all positive	4%	1
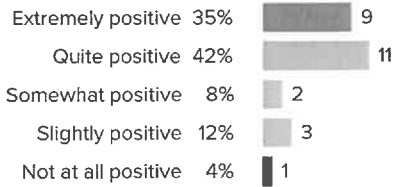
▼ **20** from last survey   Favorable: **77%**

Q.2: For your school leaders, how important is teacher satisfaction?

Extremely important	38%	10
Quite important	46%	12
Somewhat important	4%	1
Slightly important	12%	3
Not important at all	0%	0
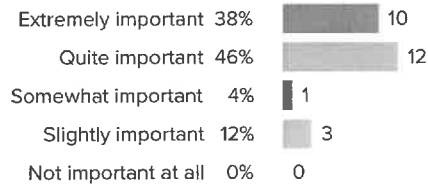
▼ **8** from last survey   Favorable: **85%**

Q.3: Overall, how positive is the influence of the school leaders on the quality of your teaching?

Extremely positive	27%	7
Quite positive	54%	14
Somewhat positive	8%	2
Slightly positive	12%	3
Not at all positive	0%	0
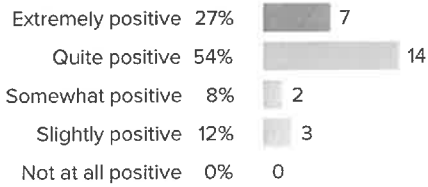
▼ **12** from last survey   Favorable: **81%**

Q.4: How effectively do school leaders communicate important information to teachers?

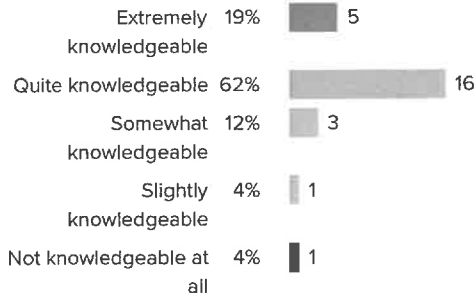|		
Extremely effectively	38%	10
Quite effectively	35%	9
Somewhat effectively	15%	4
Slightly effectively	8%	2
Not at all effectively	4%	1

▼ **24** from last survey   Favorable: **73%**

Todd County Middle School (Todd County)
"2023-24 Impact KY Survey 2023-24 Impact Kentucky Working Conditions Survey, Impact Kentucky Working Conditions Survey"

PANORAMA
EDUCATION
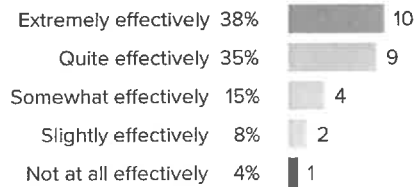
Q.5: How knowledgeable are your school leaders about what is going on in teachers' classrooms?

Extremely knowledgeable	19%	5
Quite knowledgeable	62%	16
Somewhat knowledgeable	12%	3
Slightly knowledgeable	4%	1
Not knowledgeable at all	4%	1

▼ **9** from last survey   Favorable: **81%**

Q.6: How responsive are school leaders to your feedback?

Extremely responsive	23%	6
Quite responsive	54%	14
Somewhat responsive	12%	3
Slightly responsive	8%	2
Not at all responsive	4%	1
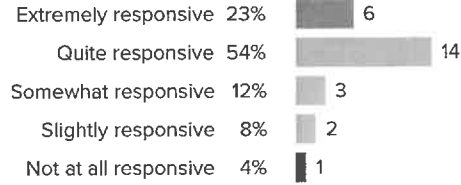
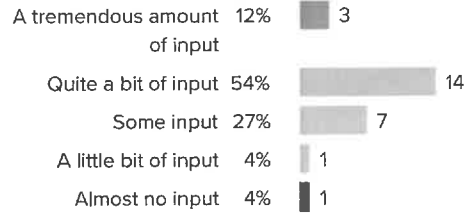▼ **16** from last survey   Favorable: **77%**

Q.7: How clearly do your school leaders identify their goals for teachers?

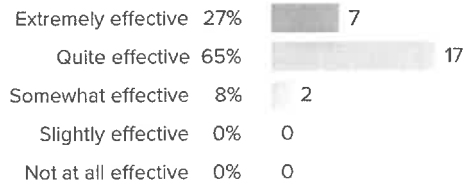|		
Extremely clearly	42%	11
Quite clearly	38%	10
Somewhat clearly	12%	3
Slightly clearly	8%	2
Not at all clearly	0%	0
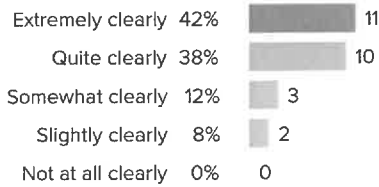
▼ **12** from last survey   Favorable: **81%**

Q.8: When the school makes important decisions, how much input do teachers have?

A tremendous amount of input	12%	3
Quite a bit of input	54%	14
Some input	27%	7
A little bit of input	4%	1
Almost no input	4%	1

▼ **25** from last survey   Favorable: **65%**

Q.9: How effective are the school leaders at developing rules for students that facilitate their learning?

Extremely effective	27%	7
Quite effective	65%	17
Somewhat effective	8%	2
Slightly effective	0%	0
Not at all effective	0%	0

▼ **1** from last survey   Favorable: **92%**

Todd County Middle School (Todd County)
"2023-24 Impact KY Survey 2023-24 Impact Kentucky Working Conditions Survey, Impact Kentucky Working Conditions Survey"

PANORAMA
EDUCATION

Staff-Leadership Relationships

Your average

85%

26 responses

Change

▼ **10**

since last survey

School Type average:	**77%**	Kentucky Middle Schools
State average:	**78%**	Kentucky
District average:	**78%**	Todd County

How did people respond?

Q.1: How friendly are your school leaders toward you?

Extremely friendly	50%	13
Quite friendly	31%	8
Somewhat friendly	12%	3
Slightly friendly	8%	2
Not at all friendly	0%	0
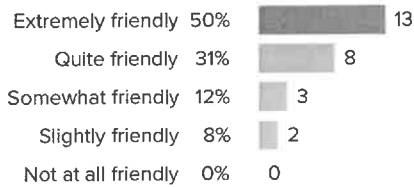
▼ **12** from last survey   Favorable: **81%**

Q.2: How confident are you that your school leaders have the best interests of the school in mind?

Extremely confident	54%	14
Quite confident	31%	8
Somewhat confident	8%	2
Slightly confident	4%	1
Not at all confident	4%	1
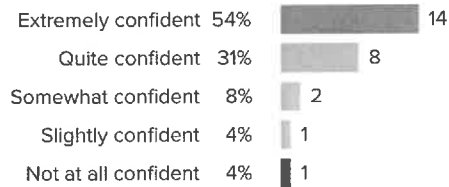
▼ **8** from last survey   Favorable: **85%**

Q.3: How much trust exists between school leaders and faculty?

A tremendous amount of trust	50%	13
Quite a bit of trust	35%	9
Some trust	4%	1
A little bit of trust	12%	3
Almost no trust	0%	0
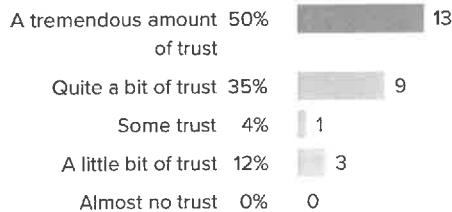
▼ **12** from last survey   Favorable: **85%**

Q.4: When you face challenges at work, how supportive are your school leaders?

Extremely supportive	42%	11
Quite supportive	42%	11
Somewhat supportive	8%	2
Slightly supportive	4%	1
Not at all supportive	4%	1
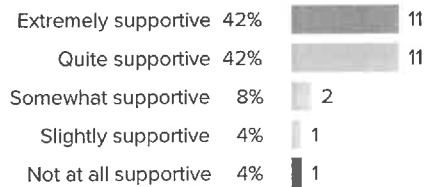
▼ **5** from last survey   Favorable: **85%**

Q.5: At your school, how motivating do you find working with the leadership team?

Extremely motivating	27%	7
Quite motivating	54%	14
Somewhat motivating	12%	3
Slightly motivating	8%	2
Not at all motivating	0%	0
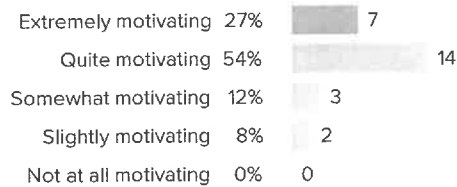
▼ **9** from last survey   Favorable: **81%**

Q.6: How much do your school leaders care about you as an individual?

Care a tremendous amount	65%	17
Care quite a bit	23%	6
Care somewhat	4%	1
Care a little bit	8%	2
Do not care at all	0%	0

▼ **9** from last survey   Favorable: **88%**

Todd County Middle School (Todd County)
"2023-24 Impact KY Survey 2023-24 Impact Kentucky Working Conditions Survey, Impact
Kentucky Working Conditions Survey"

PANORAMA
EDUCATION
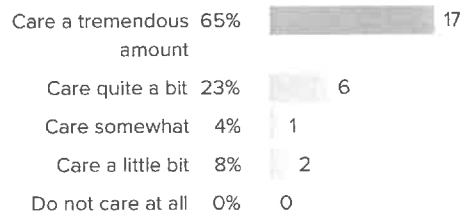
Q.7: How respectful are your school leaders towards you?

Extremely respectful	58%	15
Quite respectful	27%	7
Somewhat respectful	4%	1
Slightly respectful	12%	3
Not at all respectful	0%	0

▼ **12** from last survey   Favorable: **85%**
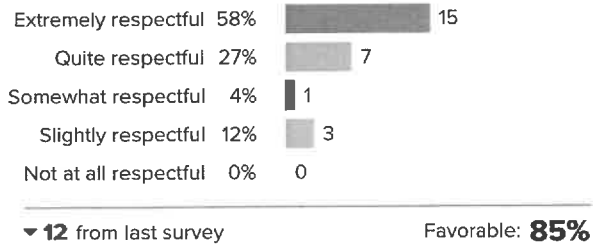
Q.8: When challenges arise in your personal life, how understanding are your school leaders?

Extremely understanding	69%	18
Quite understanding	19%	5
Somewhat understanding	8%	2
Slightly understanding	4%	1
Not at all understanding	0%	0

▼ **12** from last survey   Favorable: **88%**
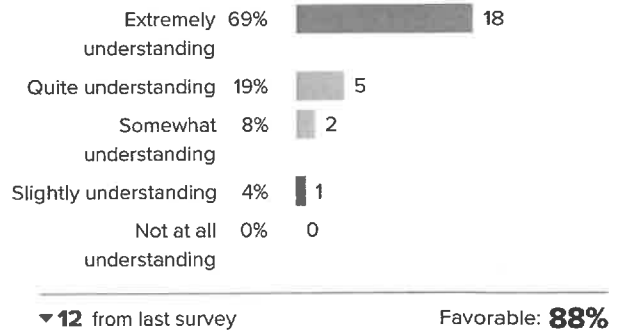
Q.9: How fairly does the school leadership treat the faculty?

Extremely fairly	35%	9
Quite fairly	50%	13
Somewhat fairly	8%	2
Slightly fairly	8%	2
Not fairly at all	0%	0

▼ **15** from last survey   Favorable: **85%**