

School Staffing Procedures
HOPKINS COUNTY SCHOOLS
CERTIFIED STAFFING FORMULA

Staffing shall be allocated to provide sufficient staff to meet the maximum class size requirements per KRS 157.360 and Board Policy 02.4331.

Special Education Staffing: Special education staffing is determined based upon the number of identified students with disabilities assigned to a resource teacher for case management.

MENTAL DISABILITY – MILD LEVEL; EMOTIONAL-BEHAVIORAL DISABILITY; LEARNING DISABILITY; PHYSICAL DISABILITY; AND OTHER HEALTH IMPAIRED:

Kindergarten to Grade 6 Projected enrollment divided by 12 Maximum Case Load: 15

Grade 7 to Grade 12 Projected enrollment divided by 17 Maximum Case Load: 20

MENTAL DISABILITY – FUNCTIONAL LEVEL:

Kindergarten to Grade 12 Projected enrollment divided by 10 Maximum Case Load: 10

SPEECH/LANGUAGE DISABILITY:

Kindergarten to Grade 12 Projected enrollment divided by 55 Maximum Case Load: 65

Teachers who provide District wide services are budgeted as itinerant and categorical and are not included in the allocation.

These procedures exceed the requirements of the state law and regulation on staffing allocation to school councils: The procedures are as follows:

ELEMENTARY GRADES P-5 (BASIC UNITS)

Grade P-3 Projected enrollment divide by 22 (2 below caps)

Grade 4 Projected enrollment divide by 26 (2 below caps)

Grade 5 Projected enrollment divide by 27 (2 below caps)

This formula gives the allocation of basic teachers a school will receive based upon ~~estimated enrollment based on~~ fourth (4th) month enrollment, as certified by the Superintendent's office and Department of Pupil Personnel. Adjustments will be made by September 15, based upon actual enrollment as verified by Department of Pupil Personnel. Additional adjustments may be made in accordance with KRS 161.760 to reduce or increase personnel because of a shift in school population.

ADMINISTRATIVE POSITION:

Principal - 1.0 per school

Assistant Principal – 1.0 per school, with enrollment of 500+ students Pre-K-5. (Pre-K students count .5 in enrollment numbers)

REQUIRED BY KRS 158.102

Media Specialist: 1.0 maximum per school

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BOARD POSITIONS PER SCHOOL:

<u>Visual/Performing Arts (VPA)</u>	<u>Physical Education</u>	<u>Guidance Counselor</u>
1.0	1.0	1.0

ELEMENTARY GRADES P-8 (BASIC UNITS)

- Grade P-3 Projected enrollment divide by 22 (2 below caps)
 - Grade 4 Projected enrollment divide by 26 (2 below caps)
 - Grade 5 Projected enrollment divide by 27 (2 below caps)
 - Grade 6 Projected enrollment divide by 27 (2 below caps)
 - Grade 7-8 Projected enrollment divide by 29 (2 below caps)
- (Not to exceed 150 students per teacher)

This formula gives the allocation of basic teachers a school will receive based upon **estimated enrollment based on** fourth (4th) month **enrollment**, as certified by the Superintendent’s office and Department of Pupil Personnel. Adjustments will be made by September 15, based upon actual enrollment as verified by Department of Pupil Personnel. Additional adjustments may be made in accordance with KRS 161.760 to reduce or increase personnel because of a shift in school population.

ADMINISTRATIVE

Principal - 1.0 per school

Assistant Principal – 1.0 per school, with enrollment of 500+ students Pre-K-8. (Pre-K students count .5 in enrollment numbers). An additional Assistant Principal will be considered with enrollment of 500+ students Pre-K-8. (Pre-K students count .5 in enrollment numbers)

REQUIRED BY KRS 158.102

Media Specialist: 1.0 maximum per school

BOARD POSITIONS PER SCHOOL:

<u>Visual Performing Arts (VPA)</u>	<u>Instrumental Music</u>	<u>Vocal Music</u>	<u>Physical Education</u>	<u>Guidance Counselor</u>
1.0	0.5 minimum	0.5 minimum	1.0	1.0*

*Additional counselor with enrollment of 500+ students P – 8

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SPECIAL AREA POSITIONS AVAILABLE PER SCHOOL:

- Technical Education
- Career Choices
- Computer Lab
- Family Consumer Science
- World Language
- Vocal Music
- Other - would change as determined by council in accordance with Board Policy 02.4331.

MIDDLE SCHOOL GRADES - 6-8

- Grade 6 Projected enrollment divide by 27 (2 below caps)
- Grade 7-8 Projected enrollment divide by 29 (2 below caps)
- (Not to exceed 150 students per teacher)

This formula gives the allocation of basic teachers a school will receive based upon ~~estimated enrollment based on~~ fourth (4th) month enrollment, as certified by the Superintendent’s office and Department of Pupil Personnel. Adjustments will be made by September 15, based upon actual enrollment as verified by Department of Pupil Personnel. Additional adjustments may be made in accordance with KRS 161.760 to reduce or increase personnel because of a shift in school population.

ADMINISTRATIVE:

- Principal - 1.0 per school
- Assistant Principal - 1.0 per school

REQUIRED BY KRS 158.102

Media Specialist: 1.0 maximum per school

BOARD POSITIONS PER SCHOOL:

<u>Visual- Performing Arts (VPA)</u>	<u>Instrumental Music</u>	<u>Vocal Music</u>	<u>Physical Education</u>	<u>Guidance Counselor</u>
1.0	0.5 minimum	0.5 minimum	1.0	1.0

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SPECIAL AREA POSITIONS AVAILABLE PER SCHOOL:

- Vocal Music
- Health
- Career Choices
- Family Consumer Science
- World Language
- Computer Lab
- Business
- Technical Education
- Other - would change as determined by council in accordance with Board Policy 02.4331.

HIGH SCHOOL GRADES - 9-12

Projected enrollment divided by 24

This formula gives the allocation of basic teachers a school will receive based upon estimated enrollment based on fourth (4th) month, as certified by the Superintendent’s office and Department of Pupil Personnel. Adjustments will be made by September 15, based upon actual enrollment as verified by Department of Pupil Personnel. Additional adjustments may be made in accordance with KRS 161.760 to reduce or increase personnel because of a shift in school population.

ADMINISTRATIVE:

- Principal - 1.0 per school
- Assistant Principal - 2.0 per school

REQUIRED BY KRS 158.102

Media Specialist: 1.0 maximum per school

BOARD POSITIONS PER SCHOOL:

<u>Guidance Counselor</u>	<u>JROTC Instructor</u>	<u>Instrumental Music</u>	<u>Student Supervisor/ Athletic Director</u>	<u>Health/ Physical Education</u>
3.0	2.0	1.0 minimum	1.0	2.0 minimum

EXTENDED EMPLOYMENT

Extended days are to be allocated by the Superintendent pending available General Funds.

School Staffing Procedures
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CLASSIFIED STAFFING FORMULA

SECRETARY - P-5, P-8, AND MIDDLE SCHOOLS

Enrollment	# Hours Per Week
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275 - above	80 <u>Hours</u>
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<u>650 – above</u>	<u>160 Hours</u>
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SECONDARY - 9-12

Enrollment	# Hours Per Week
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750 - above	200 <u>Hours</u>
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INSTRUCTIONAL ASSISTANTS P-5 & P-8 SCHOOLS

Each elementary school is allocated one (1) classroom instructional assistant at 32.5 hours weekly for each full-time kindergarten (P1) classroom. (One CIA per 24 kindergarten students).

Schools with a total enrollment of 425-549 students are allocated one (1) additional classroom instructional assistant at 32.5 hours weekly.

Schools with a total enrollment of 550-649 students are allocated two (2) additional classified instructional assistants at 32.5 hours weekly.

Schools with a total enrollment of 650 or above are allocated three (3) additional instructional assistants at 32.5 hours weekly.

Each elementary school is allocated annually one (1) Computer Lab Assistant at 32.5 hours weekly, pending available General Funds.

MIDDLE SCHOOLS - 6-8

Enrollment	# Hours Per Week
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0-424	32.5 <u>Hours</u>
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425-575	65 <u>Hours</u>
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576 above	97.5 <u>Hours</u>
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SECONDARY - 9-12

Enrollment	# Hours Per Week
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750 above	140 <u>Hours</u>
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