



Fayette County Public Schools

Executive Summary Fayette County Public Schools Board Meeting Agenda Item

MEETING: Planning

DATE: 2/12/2024

TOPIC: Appointment to the Certified Evaluation Appeals Panel

PREPARED BY: Jennifer Dyar

Recommended Action on: 2/26/2024

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to: Appoint Shamiah Ford, Director of Teacher and Leader Effectiveness - Human Resources, as Fayette County Public Schools Board of Education designated chairperson to the Certified Evaluations Appeals Committee, with Jennifer Dyar, Chief Human Resources Officer, serving as alternate chairperson to the Fayette County Public Schools Certified Evaluations Appeals Committee.

Background/Rationale: The Fayette County Public Schools Certified Evaluation Appeals Panel consists of three (3) certified members: one (1) appointed by the Fayette County Public Schools Board of Education, who serves as chairperson; and two (2) members elected by the certified staff from the District. The panel hears the appeals brought forth by certified staff members who contend they were unfairly assessed on the final Summative Evaluation. The jurisdiction of the appeals panel is limited only to the review of the Summative Evaluation. Two certified teachers from each level, Elementary, Middle and High were elected to serve a two-year term. The Board needs to appoint a chairperson and an alternate chairperson to the panel, as required by the Fayette County Public Schools Certified Evaluation Procedures.

Strategic Priority:

- ☐ Student Achievement ☐ Diversity, Equity, Inclusion & Belonging
- ☒ Highly Effective & Culturally Responsive Workforce
- ☐ Stakeholder Engagement & Outreach ☐ Organizational Health & Efficiency

Data Considerations: N/A

Policy: 03.18

Fiscal Impact: N/A

Attachments(s): N/A