

**OLDHAM COUNTY BOARD OF EDUCATION**

**December 11, 2023 4:30 PM**

*ARVIN EDUCATION CENTER*

*1650 Colonels Drive, La Grange, KY 40031*

**Attendance Taken at: 4:30 PM**

**Present Board Members:**

Mrs. Suzanne Hundley

Mr. Larry Dodson

Mr. Joe Dennis

Ms. Carly Clem

Ms. Allison Sheffer

1. **CALL MEETING TO ORDER**

Chairperson Hundley called the meeting to order at 4:32pm.

1. **APPROVE AGENDA**

Motion Passed: Approval of the Agenda as presented passed with a motion by Ms. Allison Sheffer and a second by Mr. Larry Dodson. *5 Yeas - 0 Nays*

1. **PLEDGE OF ALLEGIANCE**
2. **INSTRUCTIONAL SESSION**
   1. TYTO Pilot

Nick Sarantis, System Director of Digital Health, introduced a new pilot health program for Oldham County Employees. The board took the report under advisement.

1. Back on Track -SEEK Funding

Dr. Tom Shelton presented an update on SEEK and legislative priorities for the upcoming legislative session. The board took the report under advisement.

1. CDIP (Comprehensive District Improvement Plan)

Dr. Dylan Smith, Assistant Superintendent of Teaching and Learning, presented an overview of the OCS CDIP for FY24. The board took the report under advisement.

1. **STUDENT SHOWCASE**

Centerfield Principal Kristen Mornar introduced the 4th and 5th grade choir. Choir Director Erin King led the choir in a short Christmas concert for the board.

1. **RECOGNITIONS**

**DISTRICT T-SHIRT SPONSORS**

Thank you to Taylor Orthodontics, Insurance Associates, Inc., East and Westbrook Construction, Attorney Alex White, and L & N Federal Credit Union for sponsoring our district t-shirts. Your sponsorship of t-shirts for our entire staff is very much appreciated. We cannot thank you enough for your generous donations.

Trevor Taylor

Jay Hall

Jonathan Westbook

Alex White

Chris Brown

**COMMUNITY COUNCIL**

Thank you to our Community Council members for meeting with district leaders and cascading information from the district to the school level. We appreciate your dedicated efforts to enhance our schools, district, and community.

Community Council Members

Denise Pikowski

Becky Crone

Megan McGraw

Lisa Doelker

Christine McFalls

Kristin Gipson

Alexis King

Renee Toombs

Lynsie Gaddis-Rust

Lorie Nichols

Becky French

Mistie Kuykendall

Erin Hamilton

Nicole Duck

Sarah Wilson

Patty Hopper

Tricia Judy

Tara McCoy

Amanda Gomsak

Tara Gnau

Amanda Satterly

Jennifer Roesler

McCray Ashby

Melanie Thurman

Suzanne Hundley

Leslie Whitaker

Lisa Zahradnicek

Brittany Floyd

1. **TREASURER'S REPORT**

Motion Passed: Approval of Treasurer Report passed with a motion by Mr. Larry Dodson and a second by Ms. Allison Sheffer. *5 Yeas - 0 Nays*

1. **MEETING MINUTES**

Motion Passed: Approval of the prior meeting minutes passed with a motion by Ms. Allison Sheffer and a second by Ms. Carly Clem. *5 Yeas - 0 Nays*

1. **PERSONNEL ACTIONS**

The board took the report under advisement and directed the Superintendent/Secretary to include it as part of the minutes of the meeting.

**NON-RENEWAL AND SUSPENSION OF CONTRACTS**

**Certified**

**Classified**

**RETIREMENT**

**Certified**

**Classified**

**RESIGNATIONS**

**Certified**

Laura Adams Teacher, South Oldham Middle School, Effective November 17, 2023

Rachael Dillard Teacher, Harmony Elementary Scholl, Effective November 21, 2023

Martin Gilkey Teacher, Kenwood Station Elementary School, November 21, 2023

Jared Grantz Teacher, Oldham County High School, Effective November 20, 2023

**Classified**

Austin Monohan Mechanic, Bus Garage, Effective April 21, 2023

Kelcie Page ECS Aide, East Oldham Middle School, Effective November 14, 2023

Virginia Wood Cook, South Oldham High School, Effective November 15, 2023

Stephanie Wright Childcare Aide, Harmony Elementary School, Effective November 21, 2023

**JOB ABANDONMENT**

**Certified**

**Classified**

**TERMINATIONS**

**Certified**

David Buday Teacher, Oldham County High School, Released of duties as Assistant Basketball Coach Effective November 3, 2023

**Classified**

Jessica Gilpin Custodian, Crestwood Elementary School, Effective November 6, 2023

**APPOINTMENTS**

**Certified**

Annice Graves Teacher, Goshen Elementary School, Effective November 13, 2023

**Classified**

Mallory Distler Childcare Aide, Camden Station Elementary School, Effective November 17, 2023

Diane Fisher Classroom Aide, Buckner Elementary School, Effective November 27, 2023

Chelse Hounshell Arvin Way Aide, Arvin Center, Effective January 1, 2024

Sarah Huffaker Bookkeeper, Arvin Center, Effective November 20, 2023

**Probationary Classified**

Maricielo Torres ELL Aide, La Grange Elementary School, Effective December 4, 2023

Michael Couch Cook, South Oldham High School, Effective November 29, 2023

McKenzie Enyard LBD Classroom Aide, Oldham County Middle School, Effective November 29, 2023

Nichelle Michaud ECS Aide, Buckner Elementary School, Effective November 29, 2023

Barrett Sevigny ECS Aide, La Grange Elementary School, Effective November 27, 2023

**Temporary Classified**

**Seasonal**

**Substitute Classified**

Kimberlee Davis Nurse, District Wide, Effective November 17, 2023

Regina Norton Nurse, District Wide, Effective November 17, 2023

**Substitute Teachers**

Roxana Fischer Rank IV District Wide Effective Date November 8, 2023

Tayler Mahoney Rank IV District Wide Effective Date August 1, 2023

Samantha Mattingly Rank III District Wide Effective Date October 24, 2023

Sarah Stasko Rank IV District Wide Effective Date October 17, 2023

**LEAVE OF ABSENCE**

**Certified**

Jill Aines Teacher, Kenwood Station Elementary School, Medical Leave/FMLA, Effective November 17, 2023 through approximately December 20, 2023

Danielle Barrientos Counselor, North Oldham High School, Maternity leave/FMLA, Effective November 15, 2023 through approximately February 7, 2024

Heather McCall Teacher, Camden Station Elementary School, Medical Leave/FMLA, Effective November 10, 2023 through approximately February 16, 2024

Rebecca Moehlmann Teacher, Oldham County High School, Medical Leave/FMLA, Effective November 8, 2023 through approximately January 1, 2024

Jennifer Pineda Teacher, Oldham County Preschool, Medical Leave/FMLA, Effective November 20, 2023 through approximately December 31, 2023

Margaret Rothe Teacher, North Oldham High School, Maternity Leave/FMLA, Additional Time, Effective November 2, 2023 through approximately February 8, 2024

**Classified**

Denise Cassady Plant Operator, South Oldham High School, FMLA/Medical Leave, Effective November 9, 2023 through Approximately January 2, 2024

Carolyn Collins Bus Monitor, Transportation, Medical Leave, Effective November 13, 2023 Through Approximately June 13, 2024

Kayla Croswait ECS Aide, La Grange Elementary School, Medical Leave, Effective January 10, 2024 through Approximately March 15, 2024

John Freeman Open Route Driver, Transportation, FMLA/Medical Leave, Effective December 4, 2023 through Approximately January 12, 2024

Ronald Griffin Bus Driver, Transportation, FMLA/Medical Leave Extension, Effective September 6, 2023 through Approximately December 21, 2023

Nicole Hicks Occupational Therapist, District Wide, Intermittent FMLA/Medical Leave, Effective October 30, 2023 through Approximately June 15, 2024

Marjorie Nalley Cook, North Oldham High School, Medical Leave Extension, Effective August 24, 2023 through Approximately January 2, 2024

Megan Richardson Childcare Aide, Oldham County High School, FMLA/Medical Leave, Effective November 9, 2023 through Approximately January 3, 2023

Paul Shreve Bus Driver, Transportation, FMLA/Medical Leave, Effective November 29, 2023Through Approximately January 16, 2024

Linda Stavola Classroom Aide, Kenwood Station Elementary School, Family Leave, Effective November 15, 2023 through Approximately May 28, 2024

**CHANGE IN ASSIGNMENT**

**Certified**

Stacey Brown Transfer/Change, from part time Intervention Teacher to full time (.8 ) Intervention Teacher, Kenwood Station Elementary School, Effective January 2, 2024

David Buday Transfer/Change, Teacher from Oldham County High School to Annex/Central Office Homebound Teacher for the remainder of the 2023/2024 school year Effective November 15, 2023

Jessica Byron Transfer/Change, from Family Leave at Buckner Elementary School to part time Home Hospital Teacher Central Office District Wide, Effective January 2, 2024

Kristy King Transfer/Change, from Reading Recovery Teacher to Regular Classroom Teacher Kenwood Station Elementary School, Effective January 2, 2024

Sarah Smither Transfer/Change, from Classroom Aide to Teacher at Kenwood Station Elementary School, Effective November 27, 2023

**Classified**

Jordan Dillard Transfer/Change, from Part Time Childcare Aide at Locust Grove Elementary School to Full Time Childcare Aide at Locust Grove Elementary School, Effective November 15, 2023

Christopher French Transfer/Change, from Custodian at Oldham County High School to Plant Operator at Oldham County High School, Effective November 20, 2023

Aubrey Koenig Transfer/Change, from Bookkeeper at Arvin Center to Payroll Clerk at Central Office Finance, Effective November 9, 2023

Stella Spicer Transfer/Change, from Probationary Cook at South Oldham High School to Probationary Cook at Oldham County High School, Effective November 22, 2023

Destinie Weems Transfer/Change, from Cook at Kenwood Station Elementary School to Substitute Cook District Wide, Effective November 22, 2023

**ADDITIONAL DAYS/HOURS**

**Certified**

**Classified**

Heather Young Nurse, South Oldham High School, additional 15 hours per week, Effective November 10, 2023

**REDUCTION IN HOURS/DAYS**

**Certified**

**Classified**

**SUSPENSION**

**Certified**

**Classified**

**PUBLIC REPRIMAND**

**Certified**

**DEMOTED**

**Certified**

1. **CONSENT ITEMS**

Motion Passed: Approval of the Consent Agenda as presented passed with a motion by Mr. Larry Dodson and a second by Ms. Carly Clem. *4 Yeas - 1 Nays - Joe Dennis opposed.*

* 1. Approved the field trips as attached and described below, pursuant to the condition that students not traveling on school buses, with their parents, or with a Board employee whose insurance carrier has named OCBE as an additional named insured, will be transported to and from their destination on an approved charter bus(es) and school(s) shall obtain written evidence of liability.

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| --- | --- | --- | --- | --- |
| **SCHOOL** | **GROUP** | **LOCATION/DATE** | **JUSTIFICATION** | **INSTR. DAYS LOST** |
| SOHS | Boys LaCrosse | Springboro HS  March 15-16, 2024 | **Overnight: Games**  Bus | 0 |
| SOHS | Swim | UK  February 22-24, 2024 | **Overnight: State Tournament**  Bus | 1 |
| SOHS | Wrestling | Georgetown, KY  January 12-13, 2024 | **Overnight: 2 day Wrestling event**  parents | 0 |
| SOHS | Girls BBall | Rupp Arena  March 13-15, 2024 | **Overnight: StateTournament**  OC Bus | 2 |
| SOHS | Boys BBall | Rupp Arena  March 20-23, 2024 | **Overnight: State Finals**  OC Bus | 2 |
| SOHS | Wrestling | TBD  Feb 15-17, 2024 | **Overnight: State Tournament**  OC Bus or parent | 1 |
| NOHS | Boys BBall | Mason Co. HS  December 28, 30, 2023 | **Overnight: Tournament**  OCS Bus | 3 |
| OCHS | Band | Orlando, FL  April 2024 | **Overnight: Competition & Cruise**  Tims Tours | 1 |
| NOHS | Chorus | Hyatt Regency  February 7-9, 2024 | **Overnight: KMEA All State Competition**  Parents | 3 |
| OCHS | Boys BBall | Scott CO HS  Dec 20-22, 2023 | **Overnight: Holiday Tournament**  Bus | 0 |
| OCHS | Girls BBall | Anderson CO HS  Dec. 28-30, 2023 | **Overnight: Holiday Tournament**  Bus | 0 |
| OCHS | Cheer | Orlando, FL  February 9-12, 2024 | **Overnight: UCA Nationals**  **Air** | 0 |

1. Approval of Facility Items:
   * 1. Approval of Project Initiation and Engineer selection for the Auditorium Light and Sound Improvements at NOHS and Auditorium Sound System Improvements at OCHS.
     2. Approval of Award of Contract for Topographic Surveys at Crestwood, Locust Grove, Goshen, and Harmony Elementary Schools.
     3. Approval of Award of Contract for Topographic Surveys at OCHS, NOHS and SOHS.
     4. Approval of Change Order #4 for the Athletic Stadium and Field Improvements at Various Schools, Bid Package B – SOHS and OCHS Stadium Improvements Project.
     5. Approval of Revised BG-1 and Change Order #5 for the South Oldham High School Shop Renovation Project.
     6. Approval of BG-4 for the Site/Access Improvements at Various Elementary Schools Project.
   1. Approval of FTLT Program.
   2. Approval of Contracts in Excess of $20,000 & Post-Approval of Contracts of Less Than $20,000 and authorized the Superintendent and Secretary of the Board, or his designee, to execute all of the above contracts, and ratified any contracts of these contract signed prior to formal approval:

|  |  |  |  |
| --- | --- | --- | --- |
| **School/Dept** | **Vendor** | **Subject** | **Amount** |
| OCAC | MTI-Nemo | Play rights Contract | $ 2,475.00 |
| OCAC | MTI-Seuss | Play rights contract | $ 1,835.00 |
| SOHS | Henry Clay | Sr. Prom FY25 | $7,850.00 |
| SOHS | HUDL | Live Stream Tech | $11,400.00 |
| SOHS | Home Suites | Wrestling Team | $ 121.00 per room |
| SOHS | Verotown | Baseball Team Training Contract | $19,270.00 |

* 1. Approval of Bills & Claims as presented.
  2. Approval of Shortened School Day Request.
  3. Approval of WHAS Crusade Grant.
  4. Approval of Student Placement.

1. **SUPERINTENDENT REPORTS**
   1. Report on Construction Update

Brent Bohannon, Director of Facilities, presented an update on OCS construction projects. The board took the report under advisement.

1. Report on Positivity & Wellness

Superintendent presented an update on OCS efforts with positivity and wellness for OCS employees. The board took the report under advisement.

1. Report on Alchemy Collaborative

Lori Webb, Director of Communications, presented an update on rebranding efforts for OCS. The board took the report under advisement.

1. **PUBLIC EXPRESSION**

Chairperson Hundley stated it was time for public expression and called upon the public expression registrar Eric Davis for the registered speakers. Three people had registered to speak. The board allowed 4 minutes to speak. Brandi Dunk, David Uber, and Sarah Little, spoke to the board.

1. **ACTION ITEMS**
2. Approval of 2023-24 OCS Comprehensive District Improvement Plan (CDIP)

Motion Passed: Approval of 2023-24 OCS Comprehensive District Improvement Plan (CDIP) passed with a motion by Ms. Allison Sheffer and a second by Mr. Joe Dennis. *5 Yeas - 0 Nays*

1. Consider Approval of Stipend for New Employees

Motion Passed: Approval of Stipend for New Employees passed with a motion by Mr. Larry Dodson and a second by Ms. Carly Clem. *5 Yeas - 0 Nays*

1. Consider Approval of New Position – Construction Manager

Motion Failed: Approval of New Position – Construction Manager failed with a motion by Ms. Allison Sheffer and a second by Ms. Carly Clem*. 0 Yeas - 5 Nays* - A New Motion was introduced for approval of the New Position with language “paid by capital outlay building funds in cash” Motion Passed: Approval by Allison Sheffer, and a second by Ms. Carly Clem. *5 Yeas - 0 Nays*

1. Consider Approval of Early Graduation due to Hardship.

Motion Passed: Approval of Early Graduation due to Hardship passed with a motion by Ms. Allison Sheffer and a second by Mr. Larry Dodson. *5 Yeas - 0 Nays*

1. **INFORMATION ITEMS**

The following reports are provided to the board to take under advisement.

1. Preschool Monthly Report
2. District Energy Usage Monthly Report
3. District ORR Report
4. **EXECUTIVE SESSION**

Motion Passed: Approval to enter into Executive Session pursuant to KRS 61.810(1)(c) to discuss litigation preparation or defense, the public disclosure of which would jeopardize the Board’s position, KRS 61.810(1)(b) deliberations on the future acquisition or sale of real property by a public agency, but only when publicity would be likely to affect the value of a specific piece of property to be acquired for public use or sold by a public agency, and KRS 61.810(f) Discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee, member, or student without restricting that employee's, member's, or student's right to a public hearing if requested passed with a motion by Mr. Larry Dodson and a second by Ms. Allison Sheffer at 7:21 pm. *5 Yeas - 0 Nays*

1. **ADJOURN**

The board returned from Executive Session at 8:56 pm. Chairperson Hundley, acting on the Superintendent's recommendation to adjourn, called for a motion and a second to adjourn.

Motion Passed: Approval to adjourn the meeting at 8:58 pm passed with a motion by Mr. Larry Dodson and a second by Ms. Allison Sheffer. *5 Yeas - 0 Nays*

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*Suzanne Hundley, Board Chair Jason Radford, Superintendent/Secretary*