

Covington Board of Education
MINUTES ~ Special Meeting

January 11, 2024

6:00 PM

Covington Board of Education
25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video conferencing at:
www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order and read the special meeting notice aloud.

II. Roll Call

Attendance Taken at 6:00 PM:

Present Board Members:

Ms. Hannah Edelen
Mr. Stephen Gastright
Ms. Glenda Huff
Mr. Kareem Simpson
Mr. Tom Haggard

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

Ms. Diana Siffel, who resides in Cincinnati, Ohio addressed the Board.
Ms. Allyson Heger, who resides in Union, Kentucky addressed the Board.
Mr. John Jennings, who resides in Covington, Kentucky signed up to address the Board but declined when called upon.

VI. District Recognition and Presentations

a. Glenn O Swing ~ Student Recognition

Ms. Ellen Peach, Principal and Ms. Karissa Storey, Assistant Principal recognized students from Glenn O. Swing Elementary.

b. Certified Employee of the Month ~ Ms. Katelyn Emery

Ms. Hannah Edelen, Board member recognized Ms. Katelyn Emery as the Certified Employee of the Month.



c. Classified Employee of the Month ~ Mr. William Piner

Mr. Kareem Simpson, Board member recognized Mr. William Piner as the Classified Employee of the Month.

d. Volunteer of the Month ~ Ms. Chelsea Brown

Mr. Stephen Gastright, Board vice-chair recognized Ms. Chelsea Brown as the Volunteer of the Month.

VII. Informational Items (Action Possible)

1. Glenn O. Swing Elementary Annual Update

Ms. Ellen Peach, Principal presented the Glenn O. Swing Elementary annual update.

2. School Garden Mini-Grant Request for James E. Biggs Early Childhood Education Center

Ms. Haley Smallwood, Assistant Principal at James E. Biggs Early Childhood Education Center requested to apply for a School Garden Mini-Grant for the preschool. This item will be included on the consent agenda at the next regular meeting on January 25, 2024.

3. Personnel Actions

Personnel Exhibit
JANUARY 11, 2024

Supplemental Contracts Offered for the 2023-2024 School Year:

Athletics/Band:

Terrence Briggs
Celeste Brockett
Tayquan Calloway
Marcus Evans
Amori Gulley
Rachael Hitchcock
Jim Huhn
Jim Huhn
Madison Knaley
Austin Neff
Tim Roberts
Jasmine Simpson-Bishop
Hailey Smallwood
Jackson Walsburger

Boys Basketball Coach – JGC
Intramurals Sports Facilitator – BB - .5 – Elementary
Boys Basketball Coach – 9th
Boys BB Coach - LES
Girls Basketball Coach – 9th
Girls Basketball Coach – JGC
Varsity Boys Statistician – JV – HHS
Varsity Boys Statistician – HHS
Cheerleading Coach – JGC
Freshman Boys BB Coach – HHS
Boys Basketball Coach – 9th
Cheerleading Coach – 6th
Cheerleading Coach – 6th
Assistant Varsity Boys BB Coach – revised to full payment – HHS
Cheerleading Coach – 9th

Academic and Miscellaneous:

Penny Bonhaus
Penny Bonhaus

Team Lead – Mentor #1 – JGC
Team Lead – Mentor #2 – JGC



Dustin Brown
Alecia Dadosky
Apryl Frazier
Bertha Garcia-Medina
Abbie Gillespie
Sarah Graman
Jackie Hicks

Rachael Hitchcock
Rachael Hitchcock
Sarah Hunt
Madison Knaley
Madison Knaley
Elizabeth Lenen
Emely Longhauser
Paul Mackjewicz
Paul Mackjewicz
Brittany Nagelhout
Brittany Nagelhout
Nicole Nazzarine
Kimberly Neff
Megan Otten
Megan Otten
Tim Roberts
Jordan Shields
Taylor Shields
Taylor Shields
Tricia Thomas
Derek Winebrenner

Transitional Supplement – Social Studies – HMS
Team Lead – Instructional Assistant – JGC
Team Lead – Office System – JGC
Academic Chair 1-5 – Spanish - HHS
Social Media Specialist – JGC
Doctorate Degree – DW
Lead Teacher – Content – SPED – HMS – Academic
Chair 6-10
Team Lead Mentor - # 1 – JGC
Team Lead Mentor - # 2 – JGC
Webmaster - .5 – GOS
Lead Teacher –Mentor - # 1 – JGC
Lead Teacher – Mentor # 2 – JGC
Webmaster - .5 – GOS
Family Translator/Advocate – DW
Academic Chair – 6- 10 – HHS
Junior Student Council Sponsor – HHS
Team Lead – Mentor – 9th
Team Lead – 3rd Grade – 9th
Team Lead – SEL – Speech – JGC
Team Lead – GT – 6th
School Webmaster – Curriculum – JGC
Team Lead – Mentor – JGC
Team Lead – SPED – 9th
Team Lead – Mentor – JGC
Team Lead – 3rd Grade – JGC
Team Lead – Mentor – JGC
Team Lead – K - LES
Team Lead – Mentor - .5 – 6th

MSD/TLC/SPED:

Trey Brausch HHS
Lori Guilliams LES

FMLA/LOA Board Approved

Employee # 6780 – Leave of Absence has been approved – beginning 10/10/2023 – Returning – TBD
Employee # 6726 – FMLA has been approved – beginning 10/30/2023 – Retuning 11/27/2023
Employee # 5366 – FMLA has been approved – beginning 01/03/2024 – Returning 03/27/2024
Employee # 6647 – Leave of Absence has been approved – beginning 11/06/2023 – Returning 12/18/2023
Employee # 6741 – FMLA has been approved – beginning 11/01/2023 - Returning – 01/09/2024
Employee # 5175 – FMLA has been approved – beginning 11/30/2023 – Returning – 02/20/2024
Employee # 6851 – FMLA has been approved – beginning 10/30/2023 – Returning – 01/02/2024



Employee # 2597 – FMLA has been approved – beginning 10/27/2023 – Returning – 01/08/2024

New Hires:

Classified:

Nathan Ghizazzi	Bus Driver - Transportation
Rachel Krumwiede	Instructional Assistant – JEB
Rachelle Kruse	Bus Monitor – Transportation
Emely Longhauser	Interpreter/Translator – Spanish – DW
Alexis Stockton	Nutrition Service Assistant – HHS
George Schierer	Bus Monitor – Transportation
Alantra Wells	Instructional Assistant – 6th

Certified:

Trey Brausch	Teacher – HHS
Kaylee Crawford	Teacher – 6 th
Michael Hils	Substitute – DW
Amanda Johnson	Instructional Coach – 6th

Resignations:

Certified:

Ariel Perkins	Teacher – 9 th
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Terminated:

Kevin Stewart	Custodian - JGC
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Rank Change:

Austin Neff	Rank 2
Molly Russell	Rank 2

CHANGE OF ASSIGNMENTS FOR THE 2023-2024 SCHOOL YEAR:

Certified/Classified:

Shawn Farrell	Was a DW substitute – now will be a teacher at 6 th
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District Posted Vacancies:

Certified:

District Wide	0
Sixth District	1
John G. Carlisle	0
Latonia Elementary	1
Glenn O. Swing	0
James E. Biggs	0
Holmes High School	7
Holmes Middle School	1
Ninth District	2



Transformational Learning Center	0
Substitutes	An ongoing post due to need

Classified:

Transformational Learning Center	1
Latonia Elementary	2
John G. Carlisle	2
Holmes High School	6
Central Office	0
District Wide	2
Glenn O. Swing	1
Ninth District	5
Chapman Daycare	2
District Wide Maintenance	0
Holmes Middle School	0
Sixth District	3
James E. Biggs	0
Transportation	An ongoing post due to need 4 Monitors - 4 Bus Drivers

4. Comprehensive District Improvement Plan (CDIP) 2023-2025

Mr. Scott Alter, Assistant Superintendent of Curriculum and Instruction reviewed the Comprehensive District Improvement Plan (CDIP) 2023-2025. This item will be presented under individual approval items at the next regular meeting on January 25, 2024.

5. BG23-062 Campus Project Estimate of Updated Probable Cost

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations, reviewed the BG23-062 Campus Project Estimate of Updated Probable Cost. Mr. Ralph Cooper and Mr. Mark Perry with Emboss were present to answer questions from the Board. This item will be presented under individual approval items at the next regular meeting on January 25, 2024.

6. District Facilities Master Plan

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations presented the District Facilities Master Plan. This item will be presented under individual approval items at the next regular meeting on January 25, 2024.



VIII. Consent Agenda

Motion Passed 011124_01: The Covington Board of Education approves the Consent Agenda passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

7. Approval of Minutes ~ December 14, 2023 Regular Meeting

8. Salary Schedule Amendment

9. 2024-2025 and 2025-2026 School Calendars

10. Fundraiser Request ~ Daycare Flashdrive Picture Sales

11. Fundraiser Request ~ Holmes High School Leadership Academy

12. Leave of Absence Request- Employee #5781

13. Leave of Absence Request- Employee #6935

14. Leave of Absence Request- Employee #3751

15. Leave of Absence Request- Employee #6780

16. Leave of Absence Request- Employee #2899

17. Leave of Absence Request- Employee #6507

18. Leave of Absence Request- Employee #6391

IX. Individual Approval Agenda Items

No individual approval agenda items to present.

X. Addendum Agenda (Action Possible)

No addendum agenda items to present.

XI. Report of the Attorney

Ms. Aaren Meehan, Board attorney thanked the board for approving the 2024 legal contract.

XII. Board Member Discussion

Mr. Tom Haggard, Board chair opened the floor for Board member discussions.

XIII. Board Member Comments

Mr. Tom Haggard, Board chair opened the floor for Board member discussions.

XIV. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.



XV. Executive Session

Motion Passed 011124_02: Ms. Aareen Meehan, Board attorney requested to enter into Executive Session Pursuant to KRS 61.810 (1)(c), Discussions of proposed or pending litigation against or on behalf of the public agency, at 8:16 p.m., no action will be taken passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

Motion Passed 011124_03: The Covington Board of Education approves to end Executive Session at 8:28 p.m. with no action taken passed with a motion by Ms. Hannah Edelen and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

XVI. Adjournment

The Board made a consensus to adjourn at 8:28 p.m.

_____ Tom Haggard, Board Chair

_____ Alvin Garrison, Superintendent

