

# Franklin-Simpson Educational Excellence Foundation, Inc.

## GRANT APPLICATION COVER PAGE

Application must be typed. If you experience difficulty completing, please contact our office at email [fseducationalexcellence@gmail.com](mailto:fseducationalexcellence@gmail.com)

**Applicant Name & Position:** Lacey Phillips- FSHS Youth Service Center Coordinator

**School/Organization Involved:** Tomorrow's Leaders

**Amount Requested:** \$1,000.00

**Purpose of Funding:** 10-\$100 Scholarship for Students to part of the Program

**Targeted Grade Levels:** PreK-K    1-3    4-5    6-8    9-12    Other: \_\_\_\_\_

**Number of Students/Persons Affected by Grant:** 16

**Academic Area:** Reading    Language Arts    Social Studies    Math    Leadership, College & Career Ready  
Science    Fine arts    Community    Other: \_\_\_\_\_

**Brief Summary of Project (2 - 3 Sentences):**

**Address of School/Organization:** 400 South College St. Franklin, Ky 42134

**Contact Person:** Lacey Phillips

**Phone: (Day & Evening)** 270-779-9054    **Fax:** \_\_\_\_\_

**E-Mail:** lacey.phillips@simpson.kyschools.us

**Grant Cycle Submitted:**    September    November    February    April

### Required Signatures

#### *Simpson County Schools:*

**Principal/Supervisor** \_\_\_\_\_ **Date** \_\_\_\_\_

**Superintendent** \_\_\_\_\_ **Date** \_\_\_\_\_

#### *Community Organizations:*

**Grant Preparer** Lacey Phillips    **Title** VSC Coordinator    **Date** 1/10/24

**Board Representative** \_\_\_\_\_ **Title** \_\_\_\_\_ **Date** \_\_\_\_\_



A. Narrative – Describe the problem or need addressed by this request....

**Franklin -Simpson High School's Mission-** to empower students to be college and/or career Ready.

**Simpson County Board of Education's Mission-** To develop all children to their fullest potential and prepare them for the next level of life.

After completing a successful pilot of the Tomorrow's Leaders leadership program it was decided to continue the program in 2023-2024.. Tomorrow's Leaders is an initiative of Simpson County Schools, Community Education, and Franklin-Simpson High School Youth Service Center. The purpose of the program is to provide an overview of the Franklin-Simpson community and regional area, with an emphasis on information that provides a broad perspective of careers and educational pathways. Secondary is developing the leadership and communication skills of participants. During the recruitment process junior and senior level students are identified for their potential leadership qualities and expressing a concern for their community. Tomorrow's Leaders presents an in-depth program that acquaints participants with community needs, opportunities, challenges, resources, and infrastructure. This provides an opportunity for interaction between participants and community leaders/decision-makers, to foster student interest in voluntary participation in community affairs, to encourage understanding and acceptance of civic responsibilities and leadership roles. In addition, opportunities for students from diverse areas of the community to interact, express their views and opinions, and develop mutual trust and respect. A selection committee reviews the applications using a scoring rubric to determine the final group of 16 students. The students will only participate one time in the program. The selection of students is not based solely on GPA or academic performance. To select a diverse group of students the scoring allows for points in other areas to close the gap between those who excel academically and those whose strengths are in other areas. All students have the potential to become leaders in their community and world.

Over the course of 8 months Tomorrow's Leaders meet one day a month to travel and learn about a sector of the community. Each day is themed. For example, Agriculture Day, Health Services Day, Law & Government Day etc. In February the group will travel to Frankfort to visit the capital and learn state government practices. To bring Law & Government full circle the group will travel to Washington D.C. to witness, learn, and experience the federal government process. Most days the students will tour in Franklin and Bowling Green. Depending on the theme of the day students will most likely visit Western Kentucky's Campus to learn about the education pathway for various careers related to the day's theme.

In partnership with Western Kentucky University Tomorrow's Leaders learn from professors and professionals alike of the various career opportunities requiring either a 4-year degree, 2-year technical degree, certification, or entering directly into the workforce after high school. The first month the focus is leadership and education. This year John Gregory, Training Consultant for Edifier Training Solutions presented the differences in personalities and recognizing yourself and other people's strengths and challenges to accommodate and build a winning relationship. The students were engaged and expressive on what they learned.

**Background on the template of Tomorrow's Leaders-** During a zoom conference for Family Resource Youth Service Coordinators and Community Education Directors in Fall 2021 a Community Education

Director of Murray-Calloway County area presented on a high school leadership program offered to junior and seniors in partnership with Murray University and the Murray/Callaway High Schools. Since its inception 20+ years ago the school districts believe the leadership program to be a great value to the students and community. Lacey Phillips and Robin Hollingsworth shadowed the Government Day offered a month later. Witnessing the value and benefits to the students firsthand, it was decided that a replica of the program was needed at Franklin Simpson High School. Tomorrow's Leaders were initiated.

**B. Evaluation**

Students will participate in a pre and post test survey on their college or career pathway to see if their interest might have changed or given thought to another pathway due to what they have learned over the eight months. We also plan on following these students as they graduate for at least two years or beyond. We have already seen some students express how their prior perspective has evolved or changed from something that they experienced that day.

**Budget**

<b>Item</b>	<b>Budget</b>	<b>Actual</b>	<b>Balance Remaining</b>
<b>Transportation</b>			
May (WKU Tour)	225.00	\$271.23	-\$46.23
August	225.00	\$259.82	-\$34.82
September	280.00	\$294.23	-\$14.23
October	280.00	\$281.07	-\$1.07
November	280.00	\$0.00	\$280.00
December	280.00	\$0.00	\$280.00
January	280.00	\$0.00	\$280.00
February (Frankfort)	900.00	\$0.00	\$900.00
March (BNA R/T for D.C.)	20,616.00	\$0.00	\$20,616.00
April (Celebration)	0.00	\$0.00	\$0.00
<b>Transportation Total</b>	<b>23,366.00</b>	<b>\$1,106.35</b>	<b>\$22,259.65</b>
<b>Meals- Sessions 8x</b>			
Lunch \$180/session	1,442.00	\$0.00	\$1,442.00

<b>Celebration- April</b>			
Meal	1,000.00	\$0.00	\$1,000.00
Awards/Certificates	75.00	\$0.00	\$75.00
<b>Shirts</b>	240.00	\$0.00	\$240.00
<b>WKU Expenses</b>			
Derek will provide	240.00	\$0.00	\$240.00
<b>Total Expenses</b>	<b>26,363.00</b>	<b>\$2,212.70</b>	<b>\$24,150.30</b>
<b>Donations Received:</b>			
	10,000.00		
	3,300.00		
	1,000.00		
	4,500.00		
	500.00		
	<b>19,300.00</b>		

#### **D. Application Summary**

In summary, given the opportunity and environment all students have the potential to become leaders in their community. Tomorrow's Leaders is a unique program focusing on self-leadership development, community involvement, and career development. Each student will choose a different path, Tomorrow's Leaders goal is to guide this process through resources and real-life experiences.



## 2022-2023 IMPACT REPORT

### TOMORROW'S LEADERS

The Tomorrow's Leaders is a program that was started in partnership with the Community Education Director and the Youth Service Center Coordinator's after completing the Franklin-Simpson Leadership program. It was evident this program template would benefit our high school students tremendously. The potential exposure to the vast careers not only in our community's workforce but the world at large instilled a passion to create a program. But where to start? During a zoom conference for Family Resource Youth Service Coordinators and Community Education Directors in Fall 2021 a Community Education Director of Murray-Calloway County area presented a high school leadership program offered to junior and seniors in partnership with Murray University and the Murray/Callaway High Schools. Since its inception 20+ years ago the school districts believe the leadership program to be a great value to the students and community. Lacey Phillips and Robin Hollingsworth shadowed the Government Day offered a month later. Witnessing the value and benefits to the students firsthand, it was decided that a replica of the program was needed at Franklin Simpson High School. Tomorrow's Leaders Program was initiated.

Every public high school in Kentucky faces the same financial challenges when deciding the career pathways offered in the Career Technical Centers. Franklin Simpson High School is not any different in overcoming these challenges. Industry leaders in the community often express that there aren't enough skilled workers to fill job openings. The results from my Youth Service Center Survey supported both of these challenges facing our students, the lack of a career pathway that interests the students helping to make the connection of enrolling in a technical or 4-year college institution. The top 3 needs revealed in the survey were 1) helping students to decide their future college and career path, 2) students being exposed to careers they've not thought of and 3) parents voiced similar concerns in their children having enough knowledge of what careers and education is available to pursue. The target audience for this program is juniors and seniors.

Tomorrow's Leaders assists in filling the gap between what the Career Technical Center offers students and the unlimited choices in the real world workforce. The students of Tomorrow's Leaders are exposed to six different areas of focus. Encompassing depth of knowledge in career fields they themselves would never have considered. I witnessed firsthand lightbulbs turn on when students learned of a career or skill that peaked their interest for the first time. Students considering a change in college major once exposed to a career not offered as a career pathway at our high school. The impact of this program not only affects the high school student participating but their family at large. The students are excited about what they learned during their sessions and share it with younger siblings and parents. Increasing the knowledge of careers available beyond what they already know.

Franklin Simpson High School values the partnership with Western Kentucky University. This partnership affords in person presentations and informal conversations with Western Kentucky University's Department Heads, current students, and alumni. Thus far Western Kentucky University's staff not only share what their college has to offer but generously share options available elsewhere. Providing the students unbiased information. Students learn from professors the differences of a technical 2-year degree, 4- year degree, certifications, going directly into the workforce after high school and which of these are best suited to specific careers. A number of the sessions will tour the students in Franklin and Bowling Green, KY. It's important students realize what's available locally, regionally, and beyond.

The first month focused on leadership and education. Greg Coker presented the differences in personalities and recognizing yourself and other people's strengths and challenges to accommodate and build a winning relationship. The students were engaged and expressive on what they learned. Through this program students were able to evaluate the potential career path of their interest. We had some seniors change their degree pathway, be accepted in WKU honors college, enroll in the SKY Fame program and look into some hands-on careers like electrical and plumbing. The most rewarding part was seeing each of the students grow and see how they can come back and serve their community.

With the Tomorrow's Leaders program an application process is open for all juniors and seniors to apply. A selection committee reviews the applications using a scoring rubric to determine the final students of 16 students. The students will only participate one time in the program. The selection of students is not based solely on GPA or academic performance. To select a diverse group of students the scoring allows for points in other areas to close the gap between those who excel academically and those whose strengths are in other areas. All students have the potential to become leaders in their homes, community and world.

Over the course of 8 months Tomorrow's Leaders met one school day a month transforming their traditional classroom learning environment into a specific career field. For example, Agriculture Day, Health Services Day, Business & Industry, Art & Humanities to name a few. Law & Government Day is a special opportunity for our Tomorrow's Leaders participants. This career field started locally in December visiting city and county government offices, local law enforcement offices, and county jail. The students end their day at the courthouse. Specifically in Circuit Court with our local Judge Harrison and a local attorney from Crocker Law Firm to explain the operations of the courts. The students were then able to witness court in session. The first month focused on leadership and education. This year Greg Coker presented the differences in personalities and recognizing yourself and other people's strengths and challenges to accommodate and build a winning relationship. The students were engaged and expressive on what they learned.

Continuing Law and Government, in February the students will travel to Frankfort to visit the Capitol, Kentucky Historical Society Museums, and Kentucky State Police Headquarters- Forensic Lab. Throughout the day students learned how bills are created and voted on in legislation, the impact those bills have directly related to the tours previously taken during the day and other sessions during the program. Students prepared questions pertaining to present day political issues in preparation for when they met with state senators and house representatives. Students learned different careers across the workforce required to operate state government, historical museums, and forensic labs. Bringing Law & Government full circle the students traveled in March to Washington D.C. to witness, learn, and experience the federal government process. For several of our students traveling to Washington D.C. provided learning experiences most people take for granted. For example, leaving Franklin, KY traveling by airplane, having to navigate the airport kiosks and security, boarding a metro system underground, riding a shuttle, and walking through big city streets with hundreds of people and traffic. Not to mention students have to budget their own spending money for meals and souvenirs. This turned out to be a valuable financial literacy lesson.

Sponsors: Franklin-Bank and Trust: \$10,000, WKU: \$4,200, Rotary: \$1000, Youth Action: \$3000, KY ASAP: \$1500, Rotary: \$1000, FS Leadership Alumni: \$1000, Simpson County Excellence Foundation: \$1000, Youth Service Center: \$1000 and H&H Sheet Metal: \$250. Total: \$22,950



# Tomorrow's Leaders 22/23



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22/23

