

JOB TITLE:	ASSISTANT DIRECTOR ROUTING AND SPECIAL POPULATIONS
DIVISION	OPERATIONS SERVICES
SALARY SCHEDULE/GRADE:	II, GRADE 11
WORK YEAR:	AS APPROVED BY THE BOARD
FLSA STATUS:	EXEMPT
JOB CLASS CODE:	
BARGAINING UNIT:	CLAP

NEW: Submitted: 01/24/2024 01/23/2024

SCOPE OF RESPONSIBILITIES

Coordinates districtwide routing efforts; develops long-term plan for routing and identifies additional opportunities for implementation, efficiency and cost-savings. Responsible for developing and efficiently implementing an effective routing system for the District's student transportation plan to safely transport students who qualify for school bus transportation. Supervises and manages transportation routing services. Responsible for development of efficient transportation routing and effective communication between schools, transportation staff, and families.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Develops, generates, and coordinates all routing aspects of transportation services

Develops, monitors, and interprets all aspects of transportation, including safety and training to ensure services are provided in compliance with federal and state regulations and District policies and procedures

Collaborates with Executive Administrator of Transportation and Chief Operations Officer to assess the District's transportation needs; executes the Districts long range transportation services plan; establishes specific and relevant goals to improve services; determines priorities and implements changes to meet goals and objectives to maximize system efficiency and cost effectiveness

Collaborates with Executive Director of Geographic Information Systems and Performance Optimization to advise and support throughout the routing development and implementation process

Supervises and provides leadership, direction, and oversight of assigned staff, ensuring professionalism and commitment to customer service

Collaborates with other departments across the District to resolve issues and identify mutually agreeable solutions to student transportation needs

Responsible for reports, projections, and planning in all aspects of transportation routing services

Continuously reviews demands for adding/removing routes, determines potential gains from re-routing and safely implements changes

Establishes and oversees efficiency services and safety targets for routes and driver

Regular, predictable performance is required for all performance responsibilities

This position requires reporting to various worksites throughout JCPS based on caseload/programmatic assignments

Evaluates staff as assigned

Performs other duties as assigned by supervisor

Completes all trainings and other compliance requirements as assigned and by the designated deadline

PHYSICAL DEMANDS

This work is conducted in an office, school-based, and outside setting. This position has both inside and outside environmental conditions, where protection from weather conditions is maintained while working inside. There are no protections from temperature changes or atmospheric conditions inside or outside of the work location.

This position requires the following physical activities rarely (up to 25% of the workweek): balancing, climbing, and crouching. The following physical activities are required occasionally (up to 50% of the workweek): crawling, driving, kneeling, lifting up to 20 pounds, pushing up to 20 pounds, pulling up to 20 pounds, and standing. Hearing, reaching, talking, and walking are required frequently (up to 75% of the workweek). Feeling, grasping, repetitive motions, and visual acuity are required constantly (up to 100% of the workweek).

MINIMUM QUALIFICATIONS

Bachelor's Degree

Successful experience in the analysis and management of highly technical geographic data

Four (4) years of experience in public transportation activities, supply chain or logistics

Valid driver's license

Effective communication skills

DESIRABLE QUALIFICATIONS

Knowledge of school system policies and procedures

Successful experience in applying Geographic Information System data to routing uses

Process improvement background and training

Knowledge of federal, state and District Pupil Transportation guidelines

Experience in a diverse workplace

Geographic Information System (GIS) Certificate



NEW: Submitted: 01/24/2024 01/23/2024

JOB TITLE:	COORDINATOR ROUTING
DIVISION	OPERATIONS SERVICES
SALARY SCHEDULE/GRADE:	II, GRADE 6
WORK YEAR:	AS APPROVED BY THE BOARD
FLSA STATUS:	EXEMPT
JOB CLASS CODE:	
BARGAINING UNIT:	CLAP

SCOPE OF RESPONSIBILITIES

Assists in coordinating all aspects of pupil transportation of the District including all District programs, which qualify students for transportation. Responsible for implementing an effective routing system for the District's student transportation plan and to safely transport students who qualify for school bus transportation. Responsible for implementation of an efficient transportation routing system and effective communication between schools, transportation staff, and families.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Assists in coordinating and supervising all aspects of pupil transportation to ensure safe and economical transportation of District students to and from school on a daily basis

Assists in developing, implementing, and updating District school bus route system

Assists in assigning routing system to ensure all scheduled bus routes are completed daily

Maintains compliance with Federal and State regulations and District policies and procedures

Assists in overseeing daily routing operations

Assists supervisor in coordinating the scheduling of school bus fleet for maintenance to ensure safe transportation for District students

Provides effective communication with parents, students, community organizations, news media, and district personnel

Collaborates with other departments across the District to resolve issues and identify mutually agreeable solutions to student transportation needs

Establishes and oversees efficiency, services, and safety targets for routes and driver

Regular, predictable performance is required for all performance responsibilities

This position requires reporting to various worksites throughout JCPS based on caseload/programmatic assignments

Performs other duties as assigned by supervisor

Completes all trainings and other compliance requirements as assigned and by the designated deadline

PHYSICAL DEMANDS

This work is conducted in an office, school-based, and outside setting. This position has both inside and outside environmental conditions, where protection from weather conditions is maintained while working inside. There are no protections from temperature changes or atmospheric conditions inside or outside of the work location.

This position requires the following physical activities rarely (up to 25% of the workweek): balancing,

climbing, and crouching. The following physical activities are required occasionally (up to 50% of the workweek): crawling, driving, kneeling, lifting up to 20 pounds, pushing up to 20 pounds, pulling up to 20 pounds, and standing. Hearing, reaching, talking, and walking are required frequently (up to 75% of the workweek). Feeling, grasping, repetitive motions, and visual acuity are required constantly (up to 100% of the workweek).

MINIMUM QUALIFICATIONS

High School Diploma or G.E.D.

Two (2) years of experience in pupil transportation activities

Valid driver's license

Effective communication skills

DESIRABLE QUALIFICATIONS

Knowledge of school system policies and procedures

Knowledge of federal, state and District Pupil Transportation guidelines

Ability to work with groups, agencies, and organizations concerned with District routing

Ability to develop and utilize computer data for transportation

DESIRABLE QUALIFICATIONS	
Master's Degree	
GIS Certificate	
Successful experience in applying GIS data in a school system	
Experience in a diverse workplace	



NEW: Revised: Submitted: 01/24/2024 01/23/2024 06/11/2019

JOB TITLE:	INSPECTOR MECHANIC
DIVISION	OPERATIONS SERVICES
SALARY SCHEDULE/GRADE:	IB, GRADE 11
WORK YEAR:	AS APPROVED BY THE BOARD
FLSA STATUS:	NON-EXEMPT
JOB CLASS CODE:	8794
BARGAINING UNIT:	CLAE

SCOPE OF RESPONSIBILITIES

Responds to the mechanical needs for vehicular preventive maintenance and breakdown repair. Must be capable of participating in a continuing educational development program in upgrading technical skills.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Inspects vehicles as they are brought to the garage for all mechanical inspections

Maintains daily work schedule and accurate records on assigned vehicles

Maintains preventive maintenance schedule for all assigned vehicles

Diagnoses type of repair needed during preventive maintenance inspection

Substitutes for another mechanic when necessary

Provides service runs when necessary

Analyzes combustible engine failure by using electronic test equipment

Assumes responsibility for proper use of tools, equipment and standard maintenance and safety practices

Diagnoses diesel internal combustion engines

Regular, predictable performance is required for all performance responsibilities

This position requires reporting to various worksites throughout JCPS based on caseload/programmatic assignments

Performs other duties as assigned by supervisor

Completes all trainings and other compliance requirements as assigned and by the designated deadline

PHYSICAL DEMANDS

The work is performed while standing or walking. The work requires the use of hands for simple-grasping, pushing and pulling of arm controls, and fine manipulations. The work requires the use of feet for repetitive movements. The work at times requires bending, squatting, crawling, climbing, reaching, with the ability to lift, carry, push or pull heavy weights. The work requires activities involving being around moving machinery, exposure to marked changes in temperature and humidity, driving automotive equipment, and exposure to dust, fumes, and gases.

This work is conducted in an office, school-based, and outside setting. This position has both inside and outside environmental conditions, where protection from weather conditions is maintained while

working inside. There are no protections from temperature changes or atmospheric conditions inside or outside of the work location.

This position requires the following physical activities rarely (up to 25% of the workweek): balancing, climbing, and crouching. The following physical activities are required occasionally (up to 50% of the workweek): crawling, driving, kneeling, lifting up to 20 pounds, pushing up to 20 pounds, pulling up to 20 pounds, and standing. Hearing, reaching, talking, and walking are required frequently (up to 75% of the workweek). Feeling, grasping, repetitive motions, and visual acuity are required constantly (up to 100% of the workweek).

MINIMUM QUALIFICATIONS

High School Diploma or G.E.D.

Working knowledge of buses, trucks, and cars

Two (2) years of previous experience as Mechanic "A" or top mechanic rank

Pass the Bennett Mechanical Comprehension Test

Working knowledge of both gasoline and diesel engines

Must have a valid Commercial Driver's License (CDL)

Master Automotive Service Excellence certification. Once achieved good for the life of employment at JCPS

Effective communication skills

DESIRABLE QUALIFICATIONS

Knowledge of applicable school system policies and procedures

Ability to analyze combustible engine failure by using electronic test equipment

Pass the Bennett Mechanical Comprehension Test

Ability to work with people in a positive manner



Revised: Submitted: 01/24/2024 01/23/2024

JOB TITLE:	INSPECTOR MECHANIC
DIVISION	OPERATIONS SERVICES
SALARY SCHEDULE/GRADE:	IB, GRADE 11
WORK YEAR:	AS APPROVED BY THE BOARD
FLSA STATUS:	NON-EXEMPT
JOB CLASS CODE:	8794
BARGAINING UNIT:	CLAE

SCOPE OF RESPONSIBILITIES

Responds to the mechanical needs for vehicular preventive maintenance and breakdown repair. Must be capable of participating in a continuing educational development program in upgrading technical skills.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Inspects vehicles as they are brought to the garage for all mechanical inspections

Maintains daily work schedule and accurate records on assigned vehicles

Maintains preventive maintenance schedule for all assigned vehicles

Diagnoses type of repair needed during preventive maintenance inspection

Substitutes for another mechanic when necessary

Provides service runs when necessary

Analyzes combustible engine failure by using electronic test equipment

Assumes responsibility for proper use of tools, equipment and standard maintenance and safety practices

Diagnoses diesel internal combustion engines

Regular, predictable performance is required for all performance responsibilities

This position requires reporting to various worksites throughout JCPS based on caseload/programmatic assignments

Performs other duties as assigned by supervisor

Completes all trainings and other compliance requirements as assigned and by the designated deadline

PHYSICAL DEMANDS

This work is conducted in an office, school-based, and outside setting. This position has both inside and outside environmental conditions, where protection from weather conditions is maintained while working inside. There are no protections from temperature changes or atmospheric conditions inside or outside of the work location.

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100% of the workweek).

MINIMUM QUALIFICATIONS

High School Diploma or G.E.D.

Working knowledge of buses, trucks, and cars

Working knowledge of both gasoline and diesel engines

Must have a valid Commercial Driver's License (CDL)

Master Automotive Service Excellence certification. Once achieved good for the life of employment at JCPS

Effective communication skills

DESIRABLE QUALIFICATIONS

Knowledge of applicable school system policies and procedures

Ability to analyze combustible engine failure by using electronic test equipment

Pass the Bennett Mechanical Comprehension Test

Ability to work with people in a positive manner



NEW: Revised: Submitted: 01/24/2024 09/14/2022 09/13/2022

JOB TITLE:	LEAD WORKER
DIVISION	OPERATIONS SERVICES
SALARY SCHEDULE/GRADE:	IB, GRADE 11
WORK YEAR:	AS APPROVED BY THE BOARD
FLSA STATUS:	NON-EXEMPT
JOB CLASS CODE:	8792
BARGAINING UNIT:	CLAE

SCOPE OF RESPONSIBILITIES

Responds to the mechanical needs for vehicular preventive maintenance and breakdown repair. Must be capable of participating in a continuing educational development program in upgrading technical skills. Trains other mechanics and works as lead mechanic.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Maintains daily work schedule

Evaluates and/or diagnoses repairs and progress of repairs at intervals during the work period

Makes necessary checks to stockroom to procure parts and information on parts

Trains mechanics on preventive maintenance inspections, vehicle records, and proper work procedures

Works as a mechanic and with mechanics to evaluate, train and motivate them

Maintains vehicle records

Dispatches mechanics on service runs

Analyzes combustible engine failure by using electronic testing equipment

Assumes responsibility for proper use of tools, equipment and standard maintenance, and safety practices

Supervises the garage in the absence of the foreman

Regular, predictable performance is required for all performance responsibilities

This position requires reporting to various worksites throughout JCPS based on caseload/programmatic assignments

Performs other duties as assigned by supervisor

Completes all trainings and other compliance requirements as assigned and by the designated deadline

PHYSICAL DEMANDS

The work is performed while standing or walking. The work requires the use of hands for simple-grasping, pushing and pulling of arm controls, and fine manipulations. The work requires the use of feet for repetitive movements. The work at times requires bending, squatting, crawling, climbing, reaching, with the ability to lift, carry, push, or pull heavy weights. The work requires being around-moving machinery, exposure to marked changes in temperature and humidity, driving automotive equipment, and exposure to dust, fumes and gases.

This work is conducted in an office, school-based, and outside setting. This position has both inside and outside environmental conditions, where protection from weather conditions is maintained while

working inside. There are no protections from temperature changes or atmospheric conditions inside or outside of the work location.

This position requires the following physical activities rarely (up to 25% of the workweek): balancing, climbing, and crouching. The following physical activities are required occasionally (up to 50% of the workweek): crawling, driving, kneeling, lifting up to 20 pounds, pushing up to 20 pounds, pulling up to 20 pounds, and standing. Hearing, reaching, talking, and walking are required frequently (up to 75% of the workweek). Feeling, grasping, repetitive motions, and visual acuity are required constantly (up to 100% of the workweek).

MINIMUM QUALIFICATIONS

High School Diploma or G.E.D.

Working knowledge of buses, trucks, and cars

Three (3) years of previous experience as Mechanic "A" or top mechanic rank

Must have a valid Commercial Driver's License (CDL)

Master Automotive Service Excellence certification. Good for the life of employment, no need to retest

Effective communication skills

DESIRABLE QUALIFICATIONS

Knowledge of applicable school system policies and procedures

Ability to analyze combustible engine failure by using electronic test equipment

Working knowledge of both gasoline and diesel engines

Ability to work with people in a positive manner



Revised: 01/24/2024

Submitted: 01/23/2024

JOB TITLE:	LEAD WORKER
DIVISION	OPERATIONS SERVICES
SALARY SCHEDULE/GRADE:	IB, GRADE 11
WORK YEAR:	AS APPROVED BY THE BOARD
FLSA STATUS:	NON-EXEMPT
JOB CLASS CODE:	8792
BARGAINING UNIT:	CLAE

SCOPE OF RESPONSIBILITIES

Responds to the mechanical needs for vehicular preventive maintenance and breakdown repair. Must be capable of participating in a continuing educational development program in upgrading technical skills. Trains other mechanics and works as lead mechanic.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Maintains daily work schedule

Evaluates and/or diagnoses repairs and progress of repairs at intervals during the work period

Makes necessary checks to stockroom to procure parts and information on parts

Trains mechanics on preventive maintenance inspections, vehicle records, and proper work procedures

Works as a mechanic and with mechanics to evaluate, train and motivate them

Maintains vehicle records

Dispatches mechanics on service runs

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the workweek). Feeling, grasping, repetitive motions, and visual acuity are required constantly (up to 100% of the workweek).

MINIMUM QUALIFICATIONS

High School Diploma or G.E.D.

Working knowledge of buses, trucks, and cars

Must have a valid Commercial Driver's License (CDL)

Master Automotive Service Excellence certification. Good for the life of employment, no need to retest

Effective communication skills

DESIRABLE QUALIFICATIONS

Knowledge of applicable school system policies and procedures

Ability to analyze combustible engine failure by using electronic test equipment

Working knowledge of both gasoline and diesel engines

Ability to work with people in a positive manner



NEW: Revised: Submitted: 01/24/2024 07/17/2019 07/16/2019

JOB TITLE:	MECHANIC A
DIVISION	OPERATIONS SERVICES
SALARY SCHEDULE/GRADE:	IB, GRADE 10
WORK YEAR:	AS APPROVED BY THE BOARD
FLSA STATUS:	NON-EXEMPT
JOB CLASS CODE:	8796
BARGAINING UNIT:	CLAE

SCOPE OF RESPONSIBILITIES

Responds to the mechanical needs for vehicular preventive maintenance and breakdown repair. Must be willing to participate in a continuing educational development program in upgrading technical skills. Makes extensive and skillful repairs to all mechanical devices/parts of vehicles.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Maintains daily work schedule and accurate records on assigned vehicles

Processes work orders for parts used on vehicles

Repairs heating, venting, air conditioning and electrical systems on all vehicles

Diagnoses, repairs and/or replaces all diesel internal combustion engines

Repairs interior and/or exterior of vehicles as needed

Repairs all frames (chassis), transmissions, axles, wheels, brakes and clutch assemblies

Repairs and/or replaces the power plant and maintains the engine lubrication system

Repairs and/or replaces exhaust and fuel systems

Substitutes for another mechanic and makes service runs when necessary

Assumes responsibility for proper use of tools, equipment and standard maintenance, and safety practices

Regular, predictable performance is required for all performance responsibilities

This position requires reporting to various worksites throughout JCPS based on caseload/programmatic assignments

Performs other duties as assigned by supervisor

Completes all trainings and other compliance requirements as assigned and by the designated deadline

PHYSICAL DEMANDS

The work is performed while standing or walking. The work requires the use of hands for simple grasping, pushing and pulling of arm controls, and fine manipulations. The work requires the use of feet for repetitive movements. The work at times requires bending, squatting, crawling, climbing, reaching, with the ability to lift, carry, push or pull heavy weights. The work requires activities involving being around moving machinery, exposure to marked changes in temperature and humidity, driving automotive equipment, and exposure to dust, fumes, and gases.

This work is conducted in an office, school-based, and outside setting. This position has both inside

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MINIMUM QUALIFICATIONS

High School Diploma or G.E.D.

Working knowledge of gas and diesel buses, trucks and cars

Must have a valid Commercial Driver's License (CDL)

Master Automotive Service Excellence certification. Good for the life of employment, no need to retest

Effective communication skills

DESIRABLE QUALIFICATIONS

Knowledge of applicable school system policies and procedures

Ability to analyze combustible engine failure by using electronic test equipment

Ability to work with people in a positive manner



Revised: 01/24/2024

Submitted: 01/23/2024

JOB TITLE:	MECHANIC A
DIVISION	OPERATIONS SERVICES
SALARY SCHEDULE/GRADE:	IB, GRADE 10
WORK YEAR:	AS APPROVED BY THE BOARD
FLSA STATUS:	NON-EXEMPT
JOB CLASS CODE:	8796
BARGAINING UNIT:	CLAE

SCOPE OF RESPONSIBILITIES

Responds to the mechanical needs for vehicular preventive maintenance and breakdown repair. Must be willing to participate in a continuing educational development program in upgrading technical skills. Makes extensive and skillful repairs to all mechanical devices/parts of vehicles.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Maintains daily work schedule and accurate records on assigned vehicles

Processes work orders for parts used on vehicles

Repairs heating, venting, air conditioning and electrical systems on all vehicles

Diagnoses, repairs and/or replaces all diesel internal combustion engines

Repairs interior and/or exterior of vehicles as needed

Repairs all frames (chassis), transmissions, axles, wheels, brakes and clutch assemblies

Repairs and/or replaces the power plant and maintains the engine lubrication system

Repairs and/or replaces exhaust and fuel systems

Substitutes for another mechanic and makes service runs when necessary

Assumes responsibility for proper use of tools, equipment and standard maintenance, and safety practices

Regular, predictable performance is required for all performance responsibilities

This position requires reporting to various worksites throughout JCPS based on caseload/programmatic assignments

Performs other duties as assigned by supervisor

Completes all trainings and other compliance requirements as assigned and by the designated deadline

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the workweek). Feeling, grasping, repetitive motions, and visual acuity are required constantly (up to 100% of the workweek).

MINIMUM QUALIFICATIONS

High School Diploma or G.E.D.

Working knowledge of gas and diesel buses, trucks and cars

Must have a valid Commercial Driver's License (CDL)

Master Automotive Service Excellence certification. Good for the life of employment, no need to retest

Effective communication skills

DESIRABLE QUALIFICATIONS

Knowledge of applicable school system policies and procedures

Ability to analyze combustible engine failure by using electronic test equipment

Ability to work with people in a positive manner



NEW: Revised: Submitted: 01/24/2024 01/23/2024 07/17/2019 07/16/2019

JOB TITLE:	MECHANIC B
DIVISION	OPERATIONS SERVICES
SALARY SCHEDULE/GRADE:	IB, GRADE 8
WORK YEAR:	AS APPROVED BY THE BOARD
FLSA STATUS:	NON-EXEMPT
JOB CLASS CODE:	8800
BARGAINING UNIT:	CLAE

SCOPE OF RESPONSIBILITIES

Responds to the mechanical needs for vehicular preventive maintenance and breakdown repair. Must be wiling to participate in a continuing educational development program in upgrading technical skills.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Maintains daily work schedule and accurate records on assigned vehicles

Processes work orders for parts used on vehicles

Repairs heating, venting, air-conditioning and electrical systems on all vehicles

Diagnoses, repairs and/or replaces all diesel internal combustion engines

Repairs interior and/or exterior of vehicles as needed

Repairs all frames (chassis), transmissions, axles, wheels, brakes and clutch assemblies

Repairs and/or replaces the power plant and maintains the engine lubrication system

Repairs/replaces exhaust and fuel systems

Substitutes for another mechanic and makes service runs when necessary

Assumes responsibility for proper use of tools, equipment and standard maintenance and safety practices

Regular, predictable performance is required for all performance responsibilities

This position requires reporting to various worksites throughout JCPS based on caseload/programmatic assignments

Performs other duties as assigned by supervisor

Completes all trainings and other compliance requirements as assigned and by the designated deadline

PHYSICAL DEMANDS

The work is performed while standing or walking. The work requires the use of hands for simple grasping, pushing and pulling of arm controls, and fine manipulations. The work requires the use of feet for repetitive movements. The work at times requires bending, squatting, crawling, climbing, reaching, with the ability to lift, carry, push or pull heavy weights. The work requires activities involving being around moving machinery, exposure to marked changes in temperature and humidity, driving automotive equipment, and exposure to dust, fumes, and gases.

This work is conducted in an office, school-based, and outside setting. This position has both inside

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MINIMUM QUALIFICATIONS

High School Diploma or G.E.D.

Working knowledge of gas and diesel buses, trucks and cars

Automotive Service Excellence certification in some automobile and heavy duty truck areas or be able to obtain at least one Automotive Service Excellence certification during ninety (90) day probationary period

Two (2) years as a mechanic's helper

Must have valid Commercial Driver's License (CDL)

Effective communication skills

DESIRABLE QUALIFICATIONS

Knowledge of applicable school system policies and procedures

Ability to analyze combustible engine failure by using electronic test equipment

Automotive Service Excellence certification in some automobile and heavy duty truck areas or be able to obtain at least one Automotive Service Excellence certification during ninety (90) day probationary period

Ability to work with people in a positive manner



Revised: 01/24/2024

Submitted: 01/23/2024

JOB TITLE:	MECHANIC B
DIVISION	OPERATIONS SERVICES
SALARY SCHEDULE/GRADE:	IB, GRADE 8
WORK YEAR:	AS APPROVED BY THE BOARD
FLSA STATUS:	NON-EXEMPT
JOB CLASS CODE:	8800
BARGAINING UNIT:	CLAE

SCOPE OF RESPONSIBILITIES

Responds to the mechanical needs for vehicular preventive maintenance and breakdown repair. Must be wiling to participate in a continuing educational development program in upgrading technical skills.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Maintains daily work schedule and accurate records on assigned vehicles

Processes work orders for parts used on vehicles

Repairs heating, venting, air-conditioning and electrical systems on all vehicles

Diagnoses, repairs and/or replaces all diesel internal combustion engines

Repairs interior and/or exterior of vehicles as needed

Repairs all frames (chassis), transmissions, axles, wheels, brakes and clutch assemblies

Repairs and/or replaces the power plant and maintains the engine lubrication system

Repairs/replaces exhaust and fuel systems

Substitutes for another mechanic and makes service runs when necessary

Assumes responsibility for proper use of tools, equipment and standard maintenance and safety practices

Regular, predictable performance is required for all performance responsibilities

This position requires reporting to various worksites throughout JCPS based on caseload/programmatic assignments

Performs other duties as assigned by supervisor

Completes all trainings and other compliance requirements as assigned and by the designated deadline

PHYSICAL DEMANDS

This work is conducted in an office, school-based, and outside setting. This position has both inside and outside environmental conditions, where protection from weather conditions is maintained while working inside. There are no protections from temperature changes or atmospheric conditions inside or outside of the work location.

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100% of the workweek).

MINIMUM QUALIFICATIONS

High School Diploma or G.E.D.

Working knowledge of gas and diesel buses, trucks and cars

Two (2) years as a mechanic's helper

Must have valid Commercial Driver's License (CDL)

Effective communication skills

DESIRABLE QUALIFICATIONS

Knowledge of applicable school system policies and procedures

Ability to analyze combustible engine failure by using electronic test equipment

Automotive Service Excellence certification in some automobile and heavy duty truck areas or be able to obtain at least one Automotive Service Excellence certification during ninety (90) day probationary period

Ability to work with people in a positive manner



NEW: Submitted: 01/24/2024 01/23/2024

JOB TITLE:	SPECIALIST GEOGRAPHIC INFORMATION SYSTEMS (GIS) ROUTING SUPPORT
DIVISION	OPERATIONS SERVICES
SALARY SCHEDULE/GRADE:	II, GRADE 9
WORK YEAR:	AS APPROVED BY THE BOARD
FLSA STATUS:	EXEMPT
JOB CLASS CODE:	
BARGAINING UNIT:	CLAS

SCOPE OF RESPONSIBILITIES

Manages Geographic Information Systems (GIS) routing efforts; develops long-term plans to include all necessary departments; develops specific web applications as needed for necessary stakeholders including administrators, parents, and the general public; creates GIS projects for students; and identifies additional opportunities for GIS implementation and cost-savings.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Collaborates with Academics and GIS teachers to provide educational opportunities, projects, and internships for students

Collaborates with Transportation Services to plan and optimize bus routes

Develops web mapping applications, reports, and dashboards for users as needed

Develops and maintains GIS database and technology appropriate to the function of the District

Develops custom applications for administrators, including web services for Principals and parents and all stakeholders

Develops reports, ridership projections, and route planning for transportation services

Maintains and documents all bus stop points, street centerlines, safe walk zones and boundary files for the student assignment plan in order to determine transportation eligibility

Provides training for end users for Transportation web applications and routing software

Identifies additional opportunities for routing efficiency and optimization

Manages enterprise GIS infrastructure and applications for all departments throughout the District

Provides necessary training and education for key department members in order to expand the use of GIS in the District

Regular, predictable performance is required for all performance responsibilities

This position requires reporting to various worksites throughout JCPS based on caseload/programmatic assignments

Completes all trainings and other compliance requirements as assigned and by the designated deadline Performs other duties as assigned by supervisor

PHYSICAL DEMANDS

This work is conducted in an office, school-based, and outside setting. This position has both inside and outside environmental conditions, where protection from weather conditions is maintained while working inside. There are no protections from temperature changes or atmospheric conditions inside or outside of the work location.

This position requires the following physical activities rarely (up to 25% of the workweek): balancing, climbing, and crouching. The following physical activities are required occasionally (up to 50% of the workweek): crawling, driving, kneeling, lifting up to 20 pounds, pushing up to 20 pounds, pulling up to 20 pounds, and standing. Hearing, reaching, talking, and walking are required frequently (up to 75% of the workweek). Feeling, grasping, repetitive motions, and visual acuity are required constantly (up to 100% of the workweek).

MINIMUM QUALIFICATIONS

Bachelor's Degree

Proficiency in knowledge and use of GIS

Three (3) years successful experience in the analysis and management of highly technical geographic data

Ability to work with all stakeholders, including parents, school staff, and other district departments

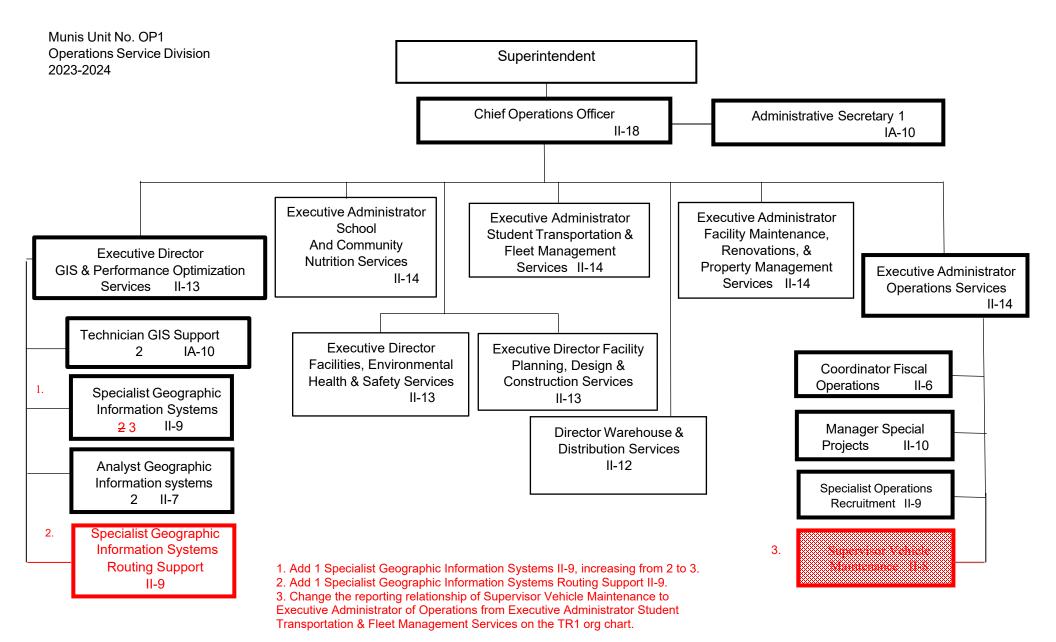
Effective communication skills

DESIRABLE QUALIFICATIONS

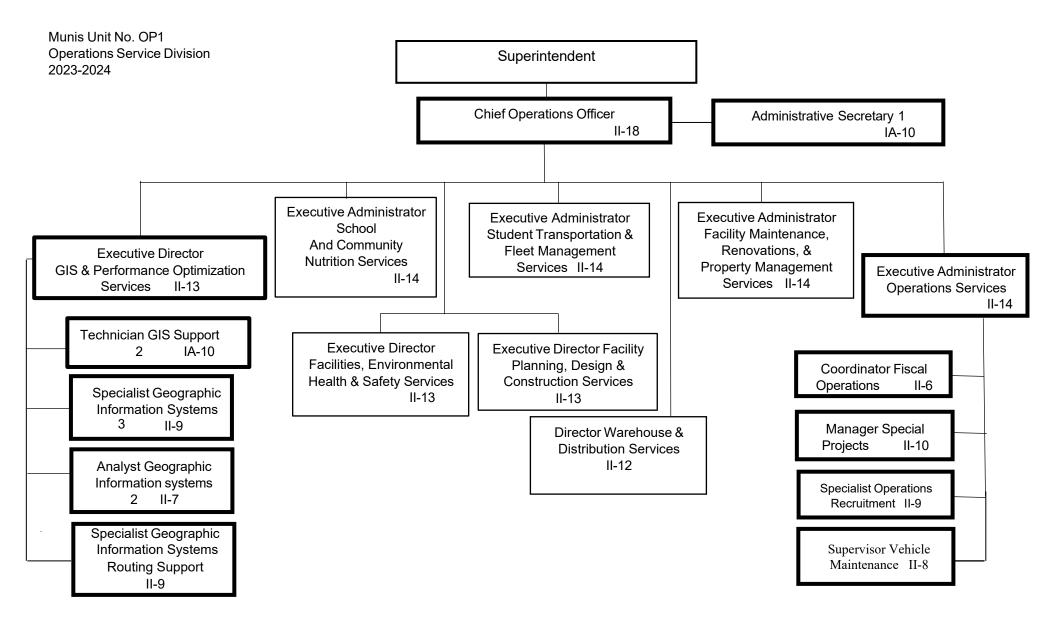
Master's Degree

GIS Certificate

Successful experience in applying GIS data in a school system



General Fund Positions: 43 15 Submitted: 03/28/2023 01/23/2024 Categorical Fund Positions: 0 H-1 Effective: 07/01/2023 01/24/2024



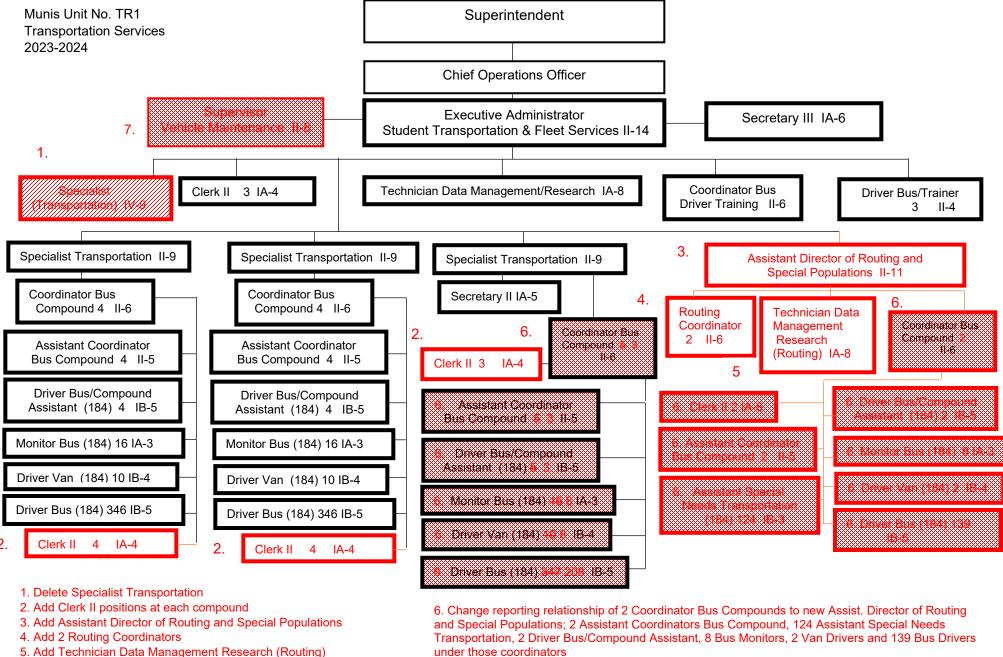
General Fund Positions: 15

Categorical Fund Positions: 0

H-1

Submitted: 01/23/2024

Effective: 01/24/2024



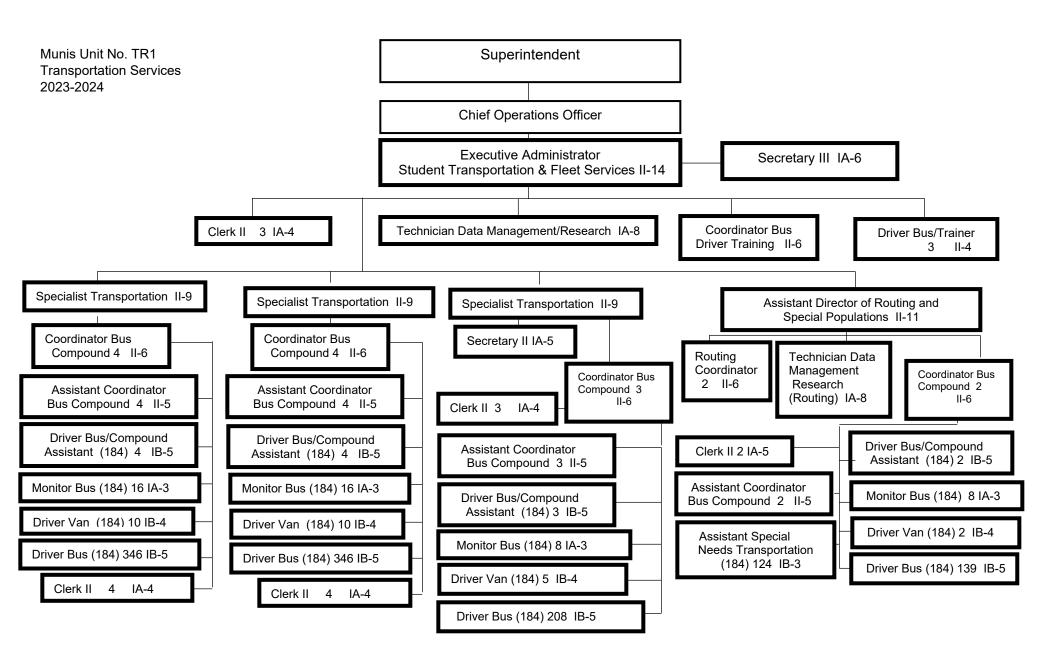
General Fund Positions: 1295 1311

Categorical Fund Positions: 0

under those coordinators

7. Change reporting relationship to Executive Administrator of Operations on the OP1 org chart.

Submitted: 05/10/2022 01/23/2024 Effective: 05/11/2022 01/24/2024



General Fund Positions: 1311 Submitted: 01/23/2024 Categorical Fund Positions: 0 H-3 Effective: 01/24/2024