**Hardin County Board of Education**

Regular Evening Meeting

December 21, 2023 6:00 PM

65 W.A. Jenkins Rd, Elizabethtown, KY 42701

**I. Call to Order**

Chairperson Dawn Johnson called the meeting to order. The following members were present: Dawn Johnson, Ben Sego, Steve Bland, and Charlie Wise. Mr. Mark Casey was absent.

**II. Pledge of Allegiance**

**III. Board Commitments**

**IV. Performance - New Highland Elementary Bullpup Singers**

Under the direction of Ms. Kim Day, the following New Highland Elementary students performed for the Board: Evah Curry, Mikaylah Robertson, Kamiyah Brice, Lily Jones, Javier Medrano, Sarah Graff, Karelyz Diaz Dominguez, Neymar Lucas, Kambria Leadem, Teonna Smalls, Carter Eans, Brayleigh Rogers, Kenneth Schmelig, Virgil "Westen" Owen, Olivia Russell, Alaya Graves, Harpyr Jones, Briana Evas, Scarlett Turner, Ava Ramirez, Kedian Brown, Olivia Always, Julia Borawski, Cameron Rohman, Annabelle DeBarge, Piper Callison, LaTia Frye, Liliana Jones, William Huff, Aliyah Smith, Carolina Blair, Tobias Riesenberg, Emelyn Hampton, Daniel Graff, Aalia Frye, Cassidy Eans, Bella Hart, Tala Nakoma Keller, Paisley Long, Olivia Grace Nketsiah, Catalaya Molina, Damarian Brown, Weston Fox, Riley Campbell, Roberta Weikel, and Mila Singleton.

**V. Recognitions**

**Order #11175 - Motion Passed:**  Approval of the recognitions recognizing the #HCSBetterTogether awards passed with a motion by Mr. Ben Sego and a second by Mr. Steve Bland.

Mr. Steve Bland Yes

Mr. Mark Casey Absent

Ms. Dawn Logsdon Johnson Yes

Mr. Ben Sego Yes

Mr. Charlie Wise Yes

**V.A. #HCSBetterTogether**

**Resolution of Recognition**

***#HCSBetterTogether Award***

WHEREAS, the function of a Board of Education is to strive for excellence in all phases of educational programs, and;

WHEREAS, the Hardin County Board of Education deems it fitting and proper that significant awards and honors be recognized by the Board, and;

WHEREAS, the Hardin County Board of Education believes in work ethic and the ability of students, staff, and community members who dedicate themselves totally to the education of our next generation of leaders, and;

WHEREAS, the district’s theme for the 2023-24 school year is #HCSBetterTogether and the Hardin County Board of Education believes in these characteristics so greatly that it will recognize HCS students & staff and Hardin County communitymembersat its regularly scheduled meeting each month during the school year with the #HCSBetterTogether Award;

BE IT THEREFORE RESOLVED THAT the Hardin County Board of Education, in a regular meeting on December 21, 2023, does hereby recognize the following for earning the #HCSBetterTogether Award for December 2023:

* **Andres Jenkins,** a North Hardin High School senior, is a very active volunteer in his school’s Youth Service Center, participates in three sports, and is taking classes in the pharmacy pathway at the HCS Early College and Career Center. He is a member of YSC’s Green Dot Club and is fresh off a run of ringing the Salvation Army Bell during the holidays. He is also part of the school’s BETA Club, Y Club, and academic team. Andres and his family assist with the Wreaths Across America program at the Kentucky Veterans Cemetery-Central. They also clean headstones and place flags on Veterans Day. He will earn an associate’s degree and will be a certified pharmacy technician in May. He plans to attend the University of North Carolina at Chapel Hill and become a pharmacist.
* **Karrie Blair** serves as the cafeteria manager at New Highland Elementary School. Ms. Blair not only excels in her daily tasks but she also continually pursues excellence and a willingness to assume extra responsibilities that enhance the educational process in all aspects. She offers opportunities for students to experiment with unfamiliar cuisines while educating them about the four food groups and the significance of making nutritious dietary decisions. New Highland Principal Chalis Packer said that Ms. Blair has demonstrated exceptional leadership, frequently provides support to newly hired staff members, and offers guidance to help them navigate their responsibilities in the cafeteria.

* **Jones Home Center** is a wonderful and long-time partner of the Hardin County Schools district. Jones Home Center has given at least two $1000 gifts to the HCS Residential Maintenance Program. The gift is used as store credit for the instructors to buy needed materials for student success. Jones Home Center has opened its doors to students, staff, and schools for as long as they have been in business. From ballpark signs to yearbook sponsorships, allowing the district to use its parking lot for lunch distribution and large financial gifts, Jones Home Center is truly part of the HCS legacy.

**VI. Focus on Academics**

North Park Elementary Principal Laura Beth Hayes presented her dissertation work on trauma-informed care.

**VII. Departmental Update - Technology**

Director of Technology Lafe Tabb gave an update on technology in the district.

**VIII. Recognition of Visitors**

The following person addressed the Board about allowing home-schooled children to participate in HCS athletics: Brett Shepard.

**IX. Construction Updates**

**IX.A. Report on project in progress from JRA**

**X. Consideration of Consent Agenda**

**XI. Consent Agenda**

**Order #11176 - Motion Passed:**  Approval of the consent agenda as presented passed with a motion by Mr. Steve Bland and a second by Mr. Ben Sego.

Mr. Steve Bland Yes

Mr. Mark Casey Absent

Ms. Dawn Logsdon Johnson Yes

Mr. Ben Sego Yes

Mr. Charlie Wise Yes

**XI.A. Instructional Services**

**XI.A.1. Approval of the Comprehensive District Improvement Plan (CDIP) and the Comprehensive School Improvement Plans (CSIP) for the 2023-2024 school year**

**XI.A.2. Approval of a modified schedule for a student with a disability**

**XI.B. Student Services**

**XI.B.1. Approval of the 2024-2025 school calendar**

**XI.B.2. Approval of the Family Resource and Youth Services Centers District Assurances Certification for 2024-2026**

**XI.B.3. Approval for the Central Hardin High School softball team to travel to Ft Walton Beach, FL from March 30-April 5, 2024, via commercial carrier for time and cost efficiency**

**XI.B.4. Approval of the contract for the Flock Safety camera security system**

**XI.C. Financial Services**

**XI.C.1. Received the Monthly Financial Reports**

**XI.C.2. Approval of the Orders of the Treasurer**

**XI.C.3. Received the School Activity Fund Balance and PPA Report**

**XI.C.4. Approval of a $1,000 donation from the Hardin County Education Association for the Hardin County Schools Family Resource and Youth Service Centers to assist students and their families**

**XI.C.5. Approval of a $1,600 donation from Farm Credit to Lakewood Elementary's agriculture instruction**

**XI.C.6. Approval to employ Dean Dorton as auditors for Hardin County Schools through June 30, 2026**

**XI.C.7. Approval of the Central Hardin High School Phase II renovation project bids**

**XI.C.8. Approval of the CPS Cooler/Boiler quote for the old Lincoln Trail Elementary**

**XI.C.9. Approval of CO 86-92 for Phase I of the Central Hardin High School renovation project**

**XI.C.10. Approval of BG-1 for the North Hardin High School greenhouse**

**XI.C.11. Approval of BG-5 Site Acquisition for the new West Hardin Middle School**

**XI.C.12. Approval of a bus donation to Hardin County Emergency Services for use as a Mass Casualty Unit**

**XI.D. Human Resources**

**XI.D.1. Certified Personnel Actions**

CERTIFIED HIRING

Blessings, Beautiful – Elementary Teacher – Radcliff – Effective 01/02/2024

Moore, Kristin – Exceptional Child Instructor/LBD – Radcliff – Effective 01/02/2024

Ricks, Heidi—Science Teacher—James T Alton—Effective 12/04/2023

CERTIFIED RESIGNATIONS:

Banken, Julie—Math Teacher—James T Alton—Effective 12/19/2023

Chilton, Katina—Math Teacher—James T Alton—Effective 12/31/2023

Montgomery, Christian—Teacher—Rineyville—Effective 12/19/2023

Smithson, Alicia – Science Teacher – North Middle – Effective 12/04/2023

CERTIFIED RETIREMENT

Jeffries, Felicia (Grace) – Exceptional Child Instructor/LBD – Radcliff – Effective 01/01/2024

Jeffries, Gena – Instructional Facilitator – Central Office – Effective 03/01/2024

CERTIFIED REASSIGNMENT

Boblitt, Casey – Elementary Teacher – Woodland – Effective 11/16/2023

CERTIFIED RETURN TO WORK

Boblitt, Casey – Elementary Teacher – Woodland – Effective 01/02/2024

CERTIFIED TRANSFERS

Bassett, Rebecca—Substitute Teacher to Teacher—Bluegrass Middle—Effective 01/02/2024

Hatfield, Larissa—Teacher at J T Alton to Substitute Teacher—Effective 12/04/2023

Scott, Jasmine – Instructional Assistant at North Park to Kindergarten Teacher at North Park – Effective 12/04/2023

EXTRA-CURRICULAR/PARAPROFESSIONAL HIRING

Baker, Carl – Asst. Baseball Coach 10% -- North Hardin – Effective 12/08/2023

Barrow, Kimberly – Girls’ Cheerleading Coach – Central Hardin – Effective 11/28/2023

Carter, Jacklyn – Asst. Band Director #1 – Central Hardin – Effective 11/20/23

Delos Santos, Richard – Asst. Wrestling Coach – John Hardin -- Effective 12/14/2023

Johnston, Jamie – Asst. Head Softball Coach – 1% - North Hardin – Effective 12/05/2023

Laws, Brianna – Boys’ Head Track Coach – John Hardin – Effective 12/08/2023

McCormick, Rayleen – Head Tennis Coach – John Hardin – Effective 11/15/2023

Schablik, George – Asst. Baseball Coach – Central Hardin – Effective 12/18/2023

EXTRA-CURRICULAR/PARAPROFESSIONAL RESIGNATIONS:

Barkley, Alexander – MS Asst. Football Coach – James T Alton – Effective 12/08/2023

Hightower, Derrick – MS Asst. Football Coach – James T Alton – Effective 12/08/2023

Nanez, Casey – Asst. Archery Coach – John Hardin – Effective 12/13/2023

**XI.D.2. Classified Personnel Actions**

CLASSIFIED HIRING:

Asmad, Daniela – Part-Time SACC Instructional Monitor – GC Burkhead – Effective 11/27/2023

Berrios, Krizia—Cook/Baker—West Hardin—Effective 11/16/2023

Bijarro, Diane—Instructional Assistant—G C Burkhead—Effective 11/17/2023

Coleman, Abigail—Instructional Assistant II—College View Campus—Effective 12/04/2023

Garcia, Julio—12-month Custodian—North Hardin—Effective 11/29/2023

Garrett, Tonya—Custodian—Districtwide—Effective 12/18/2023

Hayes, Dalton—Instructor III—Adult Ed—Effective 12/05/2023

Leasor, Doug—Bus Driver—Effective 12/04/2023

Lucas, Summer—Cook/Baker—North Hardin—Effective 12/15/2023

Martin, Elaina—Part Time ELA—College View Campus—Effective 12/11/2023

Minter, Casi – Part-Time Instructional Assistant/ESS – Creekside – Effective 12/04/2023

Purdy, Donna – Part-Time Instructional Monitor/SACC – Radcliff – Effective 12/14/2023

Shields, Dakota – Cook/Baker – Vine Grove – Effective 12/11/2023

Travis, Theresa—Cook/Baker—G C Burkhead—Effective 12/04/2023

Weekes, Shantea—Instructional Assistant II—College View Campus—Effective 12/18/2023

Wiarek, Teresa—Part-time ELA—Lakewood—Effective 11/20/2023

CLASSIFIED TRANSFERS:

Benton, Brandi – Cook/Baker at Bluegrass to Cook/Baker at North Middle – Effective 12/11/2023

Burgan, Kami—6.5 hr Cook/Baker at JHHS to 7 hr Cook/Baker at New Highland—Effective 12/06/2023

Claggett, Carrie—7 hr Cook/Baker at New Highland to 7.5 hr Cook/Baker at New Highland—Effective 12/04/2023

Clement, Alexandra—Substitute Teacher to Instructor III—Vine Grove—Effective 12/11/2023

Cooper, Kayla – Substitute Instructional Assistant Districtwide to Part-time Instructional Assistant/ESS at North Park – Effective 12/11/2023

Currie, Tiffany – Cook/Baker at Creekside to Food Service Manager at Creekside – Effective 11/21/2023

Faulkner, Marta – Cook/Baker (5 hours) at Creekside to Cook/Baker (6.5 hours) at Creekside – Effective 12/08/2023

Hawkins, James—Maintenance Supervisor--Maintenance to Director Building and Grounds—Effective 11/20/2023

Herman, Glen—2nd shift Custodian—GC Burkhead to 1st Shift Custodian—GC Burkhead—Effective 12/01/2023

Huntsman, Bianca—Clerk—North Hardin High to Substitute Teacher—Districtwide—Effective 12/19/2023

Mathers, Beverly—Cook/Baker—John Hardin to Food Service Manager—Bluegrass—Effective 01/03/2024

Napper, Cody – Instructional Assistant II at College View to Instructional Assistant II at East Hardin – Effective 12/04/2023

Noble, Danielle—Part-time SACC—Rineyville to Substitute SACC—Effective 10/19/2023

Nowak, Jennifer – Cook/Baker at Vine Grove to Instructional Assistant II at Vine Grove – Effective 11/27/2023

Perry, Rebeka—Cook/Baker—New Highland to Instructional Assistant II—New Highland—Effective 11/27/2023

Puckett, Donna – Child Care Monitor at Creekside to Instructional Assistant/Preschool at Creekside – Effective 11/27/2023

Simpson, John (Wayne)—Computer Maintenance Technician to Operating System Administrator—Effective 12/11/2023

Walker, Tammy—Instructional Assistant II at College View Campus to Instructional Assistant II at James T Alton—Effective 12/04/2023

CLASSIFIED RETIREMENTS:

Coates, Yolanda – Cook/Baker – Vine Grove – Effective 07/01/2024

Neese, Sherri—Instructional Assistant I—New Highland—Effective 01/01/2024

Raizor, Paula—Substitute Cook/Baker—Districtwide—Effective 12/01/2023

CLASSIFIED RESIGNATIONS:

Bijarro, Diane—Instructional Assistant I—G C Burkhead—Effective 11/27/2023

Brinegar, Alexa—Bus Driver—Districtwide—Effective 12/30/2023

Burton-Runnels, Larena—Instructional Assistant II—College View Campus—Effective 12/19/2023

Cohen, Sean – Custodian – Central Hardin – Effective 12/12/2023

Grimes, Madelyn—Instructional Assistant II—Bluegrass—Effective 12/19/2023

Goodman, Rhiannon – Instructional Assistant – Woodland – Effective 12/08/2023

Guerrero-Rodriguez, Bernice –Instructional Assistant II-College View Campus—Effective 21/11/2023

Hay, Makayla—Full-time ELA—College View Campus—Effective 12/05/2023

Haycraft, Laura—Food Service Manager—Bluegrass—Effective 12/08/2023

Jaquess, Darrin—Bus Driver—Transportation—Effective 11/08/2023

Kelly, Makenzi – Instructional Assistant – Vine Grove – Effective 12/01/2023

Monks, Leah—Instructional Assistant II—J T Alton—Effective 11/13/2023

Sigman, Jennifer – Instructional Assistant – North Park – Effective 12/04/2023

Snider, Kayla – Instructional Assistant – North Park – Effective 12/19/2023

CLASSIFIED TERMINATIONS:

Bearden, Emma – Cook/Baker – Central Hardin – Effective 11/20/2023

CLASSIFIED RETURN TO WORK:

Wallace, Lina—Bus Driver—Effective 12/08/2023

SUBSTITUTE HIRE:

Tennyson, Chwann—Substitute Cook/Baker—Districtwide—Effective 12/12/2023

Waddell, Ronnie—Substitute Custodian—Districtwide—Effective 12/06/2023

**XI.D.3. Approval of the creation of an assistant coach position for academic teams when the team has over 20 participants**

**XI.D.4. Approval of the change to the Director of Buildings and Grounds position from 261 days, 8 hours per day to 240 days, 7.5 hours per day**

**XI.E. Miscellaneous Items**

**XI.E.1. Received the schools SBDM Minutes**

**XI.E.2. Approval of the minutes from the November 16, 2023, special lunch meeting**

**XI.E.3. Approval of the minutes from the November 16, 2023, regular evening meeting**

**XI.E.4. Approval of the minutes from the December 8, 2023, special meeting**

**XI.E.5. Received a copy of the changes to Board Procedures 03.162 AP.1, 03.262 AP.1, 09.42811 AP.1, and 09.428111 AP.1**

**XII. Action Items**

**XII.A. Approval of the date, times, and locations for the January 2024 regular lunch and evening board meetings**

**Order #11177 - Motion Passed:**  Approval of the date, times, and locations for the January 2024 regular lunch and evening board meetings passed with a motion by Mr. Ben Sego and a second by Mr. Steve Bland.

Mr. Steve Bland Yes

Mr. Mark Casey Absent

Ms. Dawn Logsdon Johnson Yes

Mr. Ben Sego Yes

Mr. Charlie Wise Yes

**XII.B. Approval to obtain the Bryant Law Center to represent Hardin County Schools in social media litigation**

**Order #11178 - Motion Passed:**  Approval to obtain the Bryant Law Center to represent Hardin County Schools in social media litigation passed with a motion by Mr. Steve Bland and a second by Mr. Ben Sego.

Mr. Steve Bland Yes

Mr. Mark Casey Absent

Ms. Dawn Logsdon Johnson Yes

Mr. Ben Sego Yes

Mr. Charlie Wise Yes

**XII.C. Approval of PILOT agreement with BlueOval SK for payment in lieu of taxes**

**Order #11179 - Motion Passed:**  Approval of the PILOT agreement with BlueOval SK for payment in lieu of taxes passed with a motion by Mr. Ben Sego and a second by Mr. Steve Bland.

Mr. Steve Bland Yes

Mr. Mark Casey Absent

Ms. Dawn Logsdon Johnson Yes

Mr. Ben Sego Yes

Mr. Charlie Wise Yes

**XIII. New Business**

**XIV. Superintendent's Report**

Superintendent Teresa Morgan shouted out to all staff for a fabulous first half of the school year.

The district received a $100,000 grant to transform a bus into a mobile preschool classroom.

We hope everyone has a safe and happy holiday no matter the holiday you celebrate.

**XV. Executive Session**

**XVI. Board Calendar**

**XVI.A. December 20-29 - Winter Break - School Dismissed**

**XVI.B. December 25 - Christmas Day - Offices Closed**

**XVI.C. December 26 - Offices Closed**

**XVI.D. December 29 - Offices Closed**

**XVI.E. January 1 - New Year's Day - Offices Closed**

**XVI.F. January 2 - School Dismissed - Professional Learning Day for Staff**

**XVI.G. January 15 - Martin Luther King, Jr. Day - Offices Closed**

**XVI.H. January 18 - 11:30 a.m. - Lunch Board Meeting - Meadow View Elementary (pending board approval)**

**XVI.I. January 18 - 6:00 p.m. - Regular Evening Board Meeting - Central Office (pending board approval)**

**XVII. Adjournment**

**Order #11180 - Motion Passed:**  There being no further business, approval to adjourn the meeting passed with a motion by Mr. Ben Sego and a second by Mr. Steve Bland.

Mr. Steve Bland Yes

Mr. Mark Casey Absent

Ms. Dawn Logsdon Johnson Yes

Mr. Ben Sego Yes

Mr. Charlie Wise Yes

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Chairperson

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Superintendent