Comprehensive District Improvement Plan (CDIP)

Rationale

District improvement efforts are a collaborative process involving multiple stakeholders. Through the improvement planning process, leaders focus on priority needs, district funding, and closing achievement gaps among identified subgroups of students. When implemented with fidelity, the Comprehensive District Improvement Plan (CDIP) cultivates an environment that promotes student growth and achievement.

While the focus of continuous improvement is student performance, the work must be guided by the aspects of teaching and learning that affect performance. An effective improvement process should address the contributing factors creating the learning environment (inputs) and the performance data (outcomes). Through the Needs Assessment for Districts, priorities were identified and processes, practices, and/or conditions were chosen for focus. This goal building template will assist your improvement team to address those priorities and outline your targets and the activities intended to produce the desired changes. Progress monitoring details will ensure that your plan is being reviewed regularly to determine the success of each strategy.

Requirements for Building an Improvement Plan

- There are seven (7) required district goals:
 - o State Assessment Results in reading and mathematics
 - o State Assessment Results in science, social studies and writing
 - o Achievement Gap
 - English Learner Progress
 - Quality of School Climate and Safety
 - Postsecondary Readiness
 - o Graduation Rate

Explanations/Directions

Goal: Districts should determine long-term goals that are three to five year targets for each required district level indicator. Long-term targets should be informed by The Needs Assessment for Districts.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Districts should determine short-term objectives to be attained by the end of the current academic year. There can be multiple objectives for each goal.	Describe your approach to systematically address a process, practice, or condition that was identified as a priority during the Needs Assessment for Districts. There can be multiple strategies for each objective. The strategy can be based upon Kentucky's six (6) Key Core Work Processes or another established improvement approach (i.e. Six Sigma, Shipley, Baldridge, etc.).	Describe the actionable steps that will occur to deploy the chosen strategy. There can be multiple activities for each strategy.	List the criteria that will gauge the impact of your work. The measures may be quantitative or qualitative but are observable in some way. Consider measures of input as well as outcomes for both staff and students.	Describe the process used to assess the implementation of the plan, the rate of improvement, and the effectiveness of the plan. Your description should include the artifacts to be reviewed, specific timelines, and responsible individuals.	List the specific federal, state, or local funding source(s) used to support each improvement initiative.

1: State Assessment Results in reading and mathematics

Goal 1: By May, 2027 the district will increase the reading percentage of proficient and distinguished students to 66% in elementary, 70% in middle school, 59.5% in high school. In math, the district will increase the percentage of proficient and distinguished students to 67.5% in elementary, 61.3% in middle school and 54.4% in high school.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: By May 2024 the district will increase the reading percentage of proficient and distinguished students to 52.5% at the elementary, 50.5% at the middle and 38% at the high school levels.	KCWP 1: Design and Deploy Standards KCWP 2: Design and Deliver Instruction KCWP 3: Design and Deliver Assessment Literacy KCWP 4: Review, Analyze and Apply Data KCWP 5: Design, Align and Deliver Support KCWP 6: Establishing Learning Culture and Environment	 Implementation of The Science of Reading instructional model (K-2) Approximately fifty school teachers and two administrators are earning their LETRS (Language Essentials for Teachers of Reading and Spelling) certification. Professional development days dedicated to standard deconstruction, assessment design and implementation, differentiation, and alignment. Work with local educational cooperatives to equip staff with high-yield instructional strategies that mirror quality instruction. Walk- throughs by school and district leadership used to collect and monitor instructional data. Teachers utilize Harvey Silver, Kagan, and Thinking Map strategies Live scoring feedback sessions help to ensure 	 I-Ready diagnostic assessments administered three times each year. I-Ready universal screeners administered regularly for progress monitoring. Compilation of data in OTUS PLC Processes to examine mastery/nonmastery of standards with methods for reteaching. Achieve 3000 data KSA, Mastery Prep and ACT Daytime ESS ESS before/after school 	 Parties Responsible District Leadership Principals Instructional Coaches Deeper Learning Cohort GAP Closure Specialists Timeline: Ongoing August-May data is collected and analyzed as appropriate to the measure of success. 	District

Goal 1: By May, 2027 the district will increase the reading percentage of proficient and distinguished students to 66% in elementary, 70% in middle school, 59.5% in high school. In math, the district will increase the percentage of proficient and distinguished students to 67.5% in elementary, 61.3% in middle school and 54.4% in high school.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
		student monitoring/growth in all content areas. Deeper Learning leadership team explores evidence-based instructional strategies to heighten student learning. ACT Boot Camps Tier 1 curriculum adoption at all levels.	 GAP Closure Specialists Live Scoring 		
Objective 2: By May 2024 the district will increase the math percentage of proficient and distinguished students to 55% at the elementary, 45% at the middle school level and 32% at the high school levels.	KCWP 1: Design and Deploy Standards KCWP 2: Design and Deliver Instruction KCWP 3: Design and Deliver Assessment Literacy KCWP 4: Review, Analyze and Apply Data KCWP 5: Design, Align and Deliver Support KCWP 6: Establishing Learning Culture and Environment	 Professional development days dedicated to standard deconstruction, assessment design and implementation, differentiation, and alignment. Work with local educational cooperatives to equip staff with high-yield instructional strategies that mirror quality instruction. K-12 attendance at Kentucky Center for Mathematics training. PLC Process focuses on student academic achievement. Walk- throughs by school and district leadership used to collect and monitor instructional data. 	 I-Ready diagnostic assessments administered three times each year. Compilation of data in OTUS PLC Processes to examine mastery/non-mastery of standards with methods for reteaching. KSA, Mastery Prep and ACT data ESS before and after school Daytime ESS 	 Parties Responsible District Leadership Principals Instructional Coaches Deeper Learning Cohort GAP Closure Specialists Timeline: Ongoing August-May data is collected and analyzed as appropriate to the measure of success. 	District

Goal 1: By May, 2027 the district will increase the reading percentage of proficient and distinguished students to 66% in elementary, 70% in middle school, 59.5% in high school. In math, the district will increase the percentage of proficient and distinguished students to 67.5% in elementary, 61.3% in middle school and 54.4% in high school.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
		 Teachers utilize Harvey 	GAP Closure		
		Silver, Kagan, and thinking	Specialists		
		map strategies.	Live Scoring		
		 Live scoring feedback 			
		sessions help to ensure			
		student monitoring/growth			
		in all content areas.			
		 Deeper Learning leadership 			
		team explores evidence-			
		based instructional			
		strategies to heighten			
		student learning.			
		 ACT Boot Camps 			
		 Tier 1 curriculum adoption 			
		at secondary levels			

2: State Assessment Results in science, social studies and writing

Goal 2 (State your science, social studies, and writing goal.): By May, 2027 the district will increase the Science percentage of proficient and distinguished students to 49.6% in elementary, 40.4% in middle school, 49.7% in high school. In Social Studies, the district will increase the percentage of proficient and distinguished students to 66.3% in elementary, 71.3% in middle school and 38.6% in high school. In Writing, the distinct will increase the percentage of proficient and distinguished students to 62.3%, 48.3% in middle school and 60.1% in high school.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: By May 2024 the district will increase the Science percentage of proficient and distinguished students to 33% at the elementary, 30% at the middle school level and 21.5% at the high school levels.	KCWP 1: Design and Deploy Standards KCWP 2: Design and Deliver Instruction KCWP 3: Design and Deliver Assessment Literacy KCWP 4: Review, Analyze and Apply Data KCWP 5: Design, Align and Deliver Support KCWP 6: Establishing Learning Culture and Environment	 Professional development days dedicated to standard deconstruction, assessment design and implementation, differentiation, and alignment. Work with local educational cooperatives to equip staff with high-yield instructional strategies that mirror quality instruction. PLC Process focuses on student academic achievement. Walk-throughs by school and district leadership used to collect and monitor instructional data. Teachers utilize Harvey Silver, Kagan, and thinking map strategies. Live scoring feedback sessions help to ensure student monitoring/growth in all content areas. Deeper Learning leadership team explores evidence-based instructional strategies to heighten 	 Instructional coaches at each building focus on research-based instructional strategy and professional growth. Collection of walk-through data by both principals and district leadership teams helps to ensure a guaranteed viable curriculum Common assessments at each grade level Live scoring Compilation of data in OTUS PLC Processes to examine mastery/non- 	 Parties Responsible District Leadership Principals Instructional Coaches Deeper Learning Cohort GAP Closure Specialist Timeline: Ongoing August-May data is collected and analyzed as appropriate to the measure of success. 	District

Opuated Iviay 2022					
Objective 2: By May 2024 the	KCWP 1: Design and Deploy	student learning, specifically Project-Based Learning ACT Boot Camps Tier 1 curriculum adoption at secondary levels Professional development	mastery of standards with methods for reteaching. KSA, Mastery Prep & ACT data Gap Specialist Live Scoring Instructional	 Parties Responsible 	
district will increase the Social Studies percentage of proficient and distinguished students to 51% at the elementary, 39% at the middle school level and 28.5% at the high school levels.	Standards KCWP 2: Design and Deliver Instruction KCWP 3: Design and Deliver Assessment Literacy KCWP 4: Review, Analyze and Apply Data KCWP 5: Design, Align and Deliver Support KCWP 6: Establishing Learning Culture and Environment	days dedicated to standard deconstruction, assessment design and implementation, differentiation, and alignment. Work with local educational cooperatives to equip staff with high-yield instructional strategies that mirror quality instruction. PLC Process focuses on student academic achievement. Walk-throughs by school and district leadership used to collect and monitor instructional data. Teachers utilize Harvey Silver, Kagan, and thinking map strategies. Live scoring feedback sessions help to ensure student monitoring/growth in all content areas. Deeper Learning leadership	coaches at each building focus on research-based instructional strategy and professional growth. • Collection of walk-through data by both principals and district leadership teams helps to ensure a guaranteed viable curriculum • Common assessments at each grade level • Live scoring • Compilation of	District Leadership Principals Instructional Coaches Deeper Learning Cohort GAP Closure Specialist Timeline: Ongoing August-May data is collected and analyzed as appropriate to the measure of success.	
		team explores evidence-	data in OTUS		

Opuated May 2022		based instructional	PLC Processes		
		strategies to heighten	to examine		
		student learning, specifically	mastery/non-		
		Project-Based Learning	mastery of		
		 ACT Boot Camps 	standards with		
		Tier 1 curriculum adoption	methods for		
		at secondary levels	reteaching.		
		Community Based	• KSA, Mastery		
		Partnerships (Historical	Prep & ACT		
		Society, Genealogy, Public	data • Con Specialists		
		Library, Field Trips)	Gap Specialists Live Seering		
Objective 3: By May 2024 the	KCWP 1: Design and Deploy	Professional development	Live ScoringInstructional	Parties Responsible	District
district will increase the	Standards	days dedicated to standard	coaches focus	O District Leadership	District
Combined Writing	KCWP 2: Design and Deliver	deconstruction, assessment	on research-	o Principals	
percentage of proficient and	Instruction	design and implementation,	based	o Instructional Coaches	
distinguished students to	KCWP 3: Design and Deliver	differentiation, and	instructional	O Deeper Learning Cohort	
57.5% at the elementary,	Assessment Literacy	alignment. In addition,	strategy and	o GAP Closure Specialist	
43% at the middle school	KCWP 4: Review, Analyze	teachers are learning more	professional	Timeline:	
level and 46.5% at the high	and Apply Data	about inquiry-based	growth.	 Ongoing August-May 	
school levels.	KCWP 5: Design, Align and	instruction and DBQs	 Collection of 	data is collected and	
	Deliver Support KCWP 6: Establishing	 Work with local educational 	walk-through	analyzed as appropriate	
	Learning Culture and	cooperatives to equip staff	data by both	to the measure of	
	Environment	with high-yield instructional	principals and	success.	
		strategies that mirror quality	district		
		instruction.	leadership		
		 PLC Process focuses on student academic 	teams helps to		
		achievement.	ensure a guaranteed		
		Walk-throughs by school	viable		
		and district leadership used	curriculum		
		to collect and monitor	Live scoring		
		instructional data.	 Compilation of 		
		 Teachers utilize Harvey 	data in OTUS		
		Silver, Kagan, and thinking	 PLC Processes 		
		map strategies.	to examine		

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3: Achievement Gap

Districts are not required to establish long term achievement gap goals; however, districts must establish yearly targets (objectives).

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: By May 2024	KCWP 1: Design and Deploy	 GAP Specialists 	Live Scoring	 Parties Responsible 	District
African Americans will	Standards	Daytime ESS	iReady	 District Leadership 	
increase Math Proficiency	KCWP 2: Design and Deliver	Interventionists	Diagnostic and	O Principals	
10% across all grade levels.	Instruction	 Professional development 	Mastery Checks	 Instructional Coaches 	
	KCWP 3: Design and Deliver	days dedicated to standard	Common	 GAP Closure Specialist 	
	Assessment Literacy	deconstruction, assessment	Assessments	Timeline:	
	KCWP 4: Review, Analyze	design and implementation,	 PLC Subgroup 	 Ongoing August-May 	
	and Apply Data	differentiation, and	Analysis	data is collected and	
	KCWP 5: Design, Align and	alignment.	Protocol	analyzed as appropriate	
	Deliver Support	 Work with local educational 	OTUS	to the measure of	
	KCWP 6: Establishing	cooperatives to equip staff	EasyCBM	success.	
	Learning Culture and	with high-yield instructional	MTSS		
	Environment	strategies that mirror quality	 KSA, Mastery 		
		instruction.	Prep & ACT		

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
		 PLC Process focuses on student academic achievement. Walk- throughs by school and district leadership used to collect and monitor Teachers utilize Harvey Silver, Kagan, and thinking map strategies. Live scoring feedback sessions help to ensure student monitoring/growth in all content areas. Tier 1 curriculum adoption at secondary levels 			
Objective 2: By May of 2024 students with disabilities (IEP) decrease novice performance by 10%	KCWP 1: Design and Deploy Standards KCWP 2: Design and Deliver Instruction KCWP 3: Design and Deliver Assessment Literacy KCWP 4: Review, Analyze and Apply Data KCWP 5: Design, Align and Deliver Support KCWP 6: Establishing Learning Culture and Environment	 Co-Teaching Specially Designed Instruction Professional development days dedicated to standard deconstruction, assessment design and implementation, differentiation, and alignment. Work with local educational cooperatives to equip staff with high-yield instructional strategies that mirror quality instruction. PLC Process focuses on student academic achievement. 	 Live Scoring iReady Diagnostic and Mastery Checks Common Assessments MTSS PLC ARC Meetings PLC Subgroup Analysis Protocol OTUS KSA, Mastery Prep & ACT 	 Parties Responsible District Leadership Principals District and Building Level Special Education Team Instructional Coaches GAP Closure Specialist Timeline: Ongoing August-May data is collected and	• District

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
		 Walk- throughs by school 			
		and district leadership used			
		to collect and monitor			
		 Teachers utilize Harvey 			
		Silver, Kagan, and thinking			
		map strategies.			

4: English Learner Progress

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: By May 2024 the district will increase the reading percentage of proficient and distinguished EL students to 21%.	KCWP 1: Design and Deploy Standards KCWP 2: Design and Deliver Instruction KCWP 3: Design and Deliver Assessment Literacy KCWP 4: Review, Analyze and Apply Data KCWP 5: Design, Align and Deliver Support KCWP 6: Establishing Learning Culture and Environment	 Targeted Instruction PSPs SIPPs Professional development days dedicated to standard deconstruction, assessment design and implementation, differentiation, and alignment. Work with local educational cooperatives to equip staff with high-yield instructional strategies that mirror quality instruction. PLC Process focuses on student academic achievement. 	 Live Scoring iReady Diagnostic and Mastery Checks Common Assessments ACCESS Testing Compilation of data in OTUS PLC Processes to examine mastery/nonmastery of standards with methods for reteaching. KSA, Mastery Prep ACT data Gap Specialist Live Scoring PLC Subgroup Analysis Protocol 	 Parties Responsible District Leadership Principals Instructional Coaches ELL District Certified	District Title III
Objective 2: By May 2024 the district will increase the math percentage of proficient and distinguished EL students to 32%.	KCWP 1: Design and Deploy Standards KCWP 2: Design and Deliver Instruction KCWP 3: Design and Deliver Assessment Literacy KCWP 4: Review, Analyze and Apply Data	 Targeted Instruction PSPs SIPPs Professional development days dedicated to standard deconstruction, assessment design and implementation, 	 Live Scoring iReady Diagnostic and Mastery Checks Common Assessments ACCESS Testing 	 Parties Responsible District Leadership Principals Instructional Coaches ELL District Certified Teachers (2) and Instructional Assistant (1) 	DistrictTitle III

KCWP 5: Design, Align and Deliver Support KCWP 6: Establishing Learning Culture and Environment Migh-yield instruction. Migh addignment. Mork with local educational cooperatives to equip staff with high-yield instructional strategies that mirror quality instruction. Migrant Staff O Migrant Staff Adata in OTUS PLC Processes to examine mastery/non-analyzed as appropriate to the measure of standards with success.
 PLC Process focuses on student academic achievement. Mathematic achievement.

5: Quality of School Climate and Safety

Goal 5 (State your climate and safety goal): By May of 2027, the district will increase the Quality of School Climate and Safety percentage to 90% in elementary, 84% in middle school, 82% in high school.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: By May 2024 the district will increase the Climate Index percentage of students to 91% at the elementary, 86% at the middle school level and 84% at the high school levels.	KCWP 1: Design and Deploy Standards KCWP 2: Design and Deliver Instruction KCWP 4: Review, Analyze and Apply Data KCWP 5: Design, Align and Deliver Support KCWP 6: Establishing Learning Culture and Environment	 PASS Universal SEL Screener Sources of Strength Curriculum, Training, Peer Leaders and Peer Educators Too Good for Drugs Curriculum and Training School Counselor Cadres School Counselor Comprehensive Programs Student Ambassador Program Student Recognitions Classroom Guidance and Small group counseling lessons Title 1 Parent Nights Community Based Mental Health Agencies 	 PASS Universal SEL Screener PBIS KSA 	 Parties Responsible District Leadership Principals School Counselors District Staff Timeline: Ongoing August-May data is collected and analyzed as appropriate to the measure of success. 	District Department of Behavioral Health
Objective 2: By May 2024 the district will increase the School Safety Index percentage of students to 88% elementary, 83% middle school and 82% at the high school level.	KCWP 1: Design and Deploy Standards KCWP 2: Design and Deliver Instruction KCWP 4: Review, Analyze and Apply Data KCWP 5: Design, Align and Deliver Support KCWP 6: Establishing Learning Culture and Environment	 Partnership with Kentucky Center for School Safety. Threat Assessment Teams Threat Assessment/Suicide Screener Protocols S.T.O.P. (See Something Say Something) Trauma Informed Care Plan Safe Schools Training Mental Health Agencies Local Law Enforcement 	 Threat/Suicide Assessments Safe Schools Assessments Mental Health Referrals PASS Universal SEL Screener 	 Parties Responsible District Leadership Principals School Counselors District Staff Timeline: Ongoing August-May data is collected and analyzed as appropriate to the measure of success. 	 District Department of Behavioral Health

Goal 5 (State your climate and safety goal): By May of 2027, the district will increase the Quality of School Climate and Safety percentage to 90% in elementary, 84% in middle school, 82% in high school.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
		 Truancy and Diversion 			
		Programs			
		• SROs			
		 Alternative School 			
		 PASS Program 			
		 Whole Group Guidance 			
		FRYCSs			
		 GRECC Crisis Response Team 			
		Network			

6: Postsecondary Readiness

Goal 6 (State your postsecondary goal.): By May of 2027, the district will increase the percentage of students who are deemed Postsecondary Ready from 72.4% to 85%.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: By May of 2024 increase the percentage of students who are deemed Postsecondary Ready from 72.4% to 75.5%.	KCWP 1: Design and Deploy Standards KCWP 2: Design and Deliver Instruction KCWP 3: Design and Deliver Assessment Literacy KCWP 4: Review, Analyze and Apply Data KCWP 5: Design, Align and Deliver Support KCWP 6: Establishing Learning Culture and Environment	 Work Ready Scholarship (CTE) CTE Pathway Alignment Dual Credit Scholarship Honors and AP Courses Co-Op Opportunities Mastery Prep College Visits Business and Industry Tours College Fairs Gear Up Job Fairs Manufacturing Day ILPs 	 Success Ready Seal Industry Certifications ACT Data Higher Academic Performance Persistence to Graduation EOPs 	 Parties Responsible District Leadership Principals School Counselors Marion County Area	

7: Graduation Rate

Goal 7 (State your graduation rate goal.): By May of 2027, increase the graduation rate of 97.5% to 100%.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: By May of 2024, increase the graduation rate to 98%.	 KCWP 1: Design and Deploy Standards KCWP 2: Design and Deliver Instruction KCWP 3: Design and Deliver Assessment Literacy KCWP 4: Review, Analyze and Apply Data KCWP 5: Design, Align and Deliver Support KCWP 6: Establishing Learning Culture and Environment 	 Expanded Pathway Programs in collaboration with neighboring districts. ACT Boot Camps GSP Student Organizations Flexible Scheduling College Campus Exposure Business and Industry Tours 	 Industry Certifications EOPs Dual Credit AP Credit ACT Persistence to Graduation 	 Parties Responsible District Leadership Principals School Counselors District Staff Marion County Area	

8. Special Considerations for Districts with Targeted Support and Improvement (TSI) including Additional Targeted Support and Improvement (ATSI) Schools

Districts with a school identified for TSI (including ATSI) must monitor and provide support to the school to ensure the successful implementation of the school improvement plan (703 KAR 5:280(10)). The local board of education must review and approve the revised school improvement plan for TSI (including ATSI) schools (KRS 160.346(4)(a)).

Monitoring and Support
Consider: Describe the district's plan for monitoring and supporting the school improvement plan of any school identified for TSI/ATSI. Include in your response information regarding the
process for local board review and approval.
Response: The Marion County Board of Education will approve Marion County Middle School CSIP at the Board Meeting. Additional support and resources will be provided in all
content areas in the school.