**I. CALL TO ORDER, INVOCATION, PLEDGE OF ALLEGIANCE TO FLAG**

Mr. James Milam, Board Chair, called the meeting to order at 6:01 PM. Mr. Ryan Davenport offered the invocation, and Mr. Milam led the audience in the pledge of allegiance to the flag.

**a.** **Review of District Mission Statement**

Mr. Milam reviewed the district mission and vision statements: “At Russellville Independent Schools, we are committed to ensuring that every Panther is equipped socially, emotionally, and academically on their journey to becoming an effective communicator, productive collaborator, innovative problem solver, and compassionate citizen – wherever life takes them!”

We R Equipping Panthers….For Life!

**II. AGENDA APPROVED**

**Order #87 – Motion Passed:** Approval of board agenda passed with a motion by Ms. Page, second by Mrs. Triplett.

Mr. James Milam Yes

Mr. Phillip West Yes

Mrs. Lovis Patterson Absent

Ms. Davonna Page Yes

Mrs. April Triplett Yes

**III. PUBLIC COMMENT**

**IV. PRESENTATIONS**

1. **Russellville Middle School – 8th Grade Community Dinner PBL Project**

**V. CONSENT AGENDA ITEMS APPROVED**

**Order #88 – Motion Passed:** Approval of the Consent Agenda Items passed with a motion by Mrs. April Triplett and a second by Mr. Phillip West.

Mr. James Milam Yes

Mr. Phillip West Yes

Mrs. Lovis Patterson Absent

Ms. Davonna Page Yes

Mrs. April Triplett Yes

1. **Minutes:**  November 21, 2023, Regular Board Meeting
2. **Payment of Claims & Contract Salaries and Financial Reports**

**c. Report of Personnel Actions Taken by the Superintendent**

**Hires:**

**Date Name Position**

11/20/2023 Kaleigh Epley Transfer from SES to Preschool Inst. Asst.

12/08/2023 Kiersten Harrod RHS Head Volleyball Coach

**Resignations:**

**Date Name Position**

**FMLA:**

**Date Name Position**

10/30/23-01/04/24 Rita Wester Certified Teacher - SES

1. **Fundraiser/Overnight Travel**

**Fundraisers:**

**Dates Organization Activity Sponsor**

02/20/23-03/10/24 RHS Football Strawberry Sales Mikie Benton

1/26/2024 RHS Football Chili Supper Mikie Benton

12/13/2023 RMS Girls Basketball 10 for $10 Khalia Hampton

12/13/2023 RMS Girls Basketball Calendar Fundraiser Khalia Hampton

12/13/2023 RMS Girls Basketball Shoot a thon Khalia Hampton

**Overnight Trip:**

**Dates Organization Location Sponsor**

1. **Request for Family & Medical Leave of Absence**
2. **Child Nutrition Procurement Procedures**

**VI. UPDATE/INFORMATION ON DISTRICT PROGRAMS/ACTIVITIES**

1. **Second Reading of the 2024-2025 School Calendar**

**Order #89 – Motion Passed:** Approval of second reading of draft 4 as the 2024-2025 school calendar passed with a motion by Mrs. April Triplett and a second by Mr. Phillip West.

Mr. James Milam Yes

Mr. Phillip West Yes

Mrs. Lovis Patterson Absent

Ms. Davonna Page Yes

Mrs. April Triplett Yes

1. **BG#3 for Russellville High School Canopy Project**

**Order #90 - Motion Passed:** Approval of BG3 for Russellville High School canopy project passed with a motion by Ms. Davonna Page and a second by Mrs. April Triplett.

Mr. James Milam Yes

Mr. Phillip West Yes

Mrs. Lovis Patterson Absent

Ms. Davonna Page Yes

Mrs. April Triplett Yes

1. **Contract Documents for Russellville High School Canopy Project**

**Order #91 - Motion Passed:** Approval of contract documents for Russellville High School canopy project passed with a motion by Ms. Davonna Page and a second by Mrs. April Triplett.

Mr. James Milam Yes

Mr. Phillip West Yes

Mrs. Lovis Patterson Absent

Ms. Davonna Page Yes

Mrs. April Triplett Yes

**VII. NEW BUSINESS**

1. **Proposal for Bleachers at Russellville High School Gym**

**Order #92 - Motion Passed:** Approval of the bleacher proposal from Toadvine for Russellville High School gym passed with a motion by Ms. Davonna Page and a second by Mr. Phillip West.

Mr. James Milam Yes

Mr. Phillip West Yes

Mrs. Lovis Patterson Absent

Ms. Davonna Page Yes

Mrs. April Triplett Yes

1. **Proposal for Stevenson Elementary Gym**

**Order #93 - Motion Passed:** Approval of SES gym repair proposal Martin passed with a motion by Mr. Phillip West and a second by Ms. Davonna Page.

Mr. James Milam Yes

Mr. Phillip West Yes

Mrs. Lovis Patterson Absent

Ms. Davonna Page Yes

Mrs. April Triplett Yes

**VIII. ADMINISTRATIVE REPORTS**

1. **Attendance, Literacy, Rigor**

**IX. SUPERINTENDENT'S REPORT**

**X. WORKING SESSION**

**XI. ADJOURNMENT**

**Order #94 – Motion Passed:** Approval to adjourn with a motion by Mr. West and a second by Mrs. Triplett.

Mr. James Milam Yes

Mr. Phillip West Yes

Mrs. Lovis Patterson Absent

Ms. Davonna Page Yes

Mrs. April Triplett Yes

Chairman \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Secretary\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_