

Board of Education Regular Meeting
December 18, 2023 6:00 PM
Conducted via Video Teleconference
with a primary physical location for public
participation and observation being:
Professional Development Center
631 North Green Street
Henderson, KY 42420

Meeting may be viewed electronically at
<https://www.youtube.com/user/hendersonkyschools>

Attendance Taken at : 6:00 PM

Present Board Members:

Mr. Thomas Alves
Mr. Joe McGarrh
Mr. Wesley Smith
Mr. Michael Waller
Mrs. Tracey Williams

I. Welcome & Call Meeting to Order

Mr. Michael Waller called the meeting to order.

A. Moment of Silence & Pledge of Allegiance

Mr. Michael Waller led the Pledge of Allegiance.

II. Approval of Agenda

Order #59 - Motion Passed: A motion to approve the agenda as listed passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

III. Students & Staff Recognition

A. HCHS FFA Top Chapter Award

The HCHS FFA group was not able to attend. They will be recognized at the January meeting.

B. HCHS Coach of the Year - Ben Dempsey

Coach Ben Dempsey was recognized for being named the United Soccer Coaches Region Coach of the Year from the United Soccer Coaches Association.

IV. Community Partner Spotlight

The Henderson Community College Nursing Program group was not able to attend and will be recognized at the January meeting.

V. First Responders Partnership

The following were recognized for their quick response and their collaboration in meeting the emergency needs of the students, staff, and families following a bus accident that occurred on December 5th:

HCS Transportation Department
Katie Kirkwood, Bend Gate Principal
Henderson Fire Department
Henderson Police Department
Emergency Management
Ambulance
Deaconess Hospital
Mike Hazelwood, Insurance Agent

VI. Public Participation & Recognition of Guests

There were no requests to speak to the Board.

VII. Approve Minutes from Prior Meetings

Order #60 - Motion Passed: A motion to approve the Minutes from November 20, 2023 Special Meetings passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

VIII. Reports

A. HCHS Athletic Report

Mr. Mark Andrews presented the HCHS Athletic Report to the Board.

IX. Old Business

A. Approve Second Reading of the 2024-2025 Academic Calendar

Mrs. Kasey Farmer-Wolfe presented for Board approval the second reading of the 2024-2025 Academic Calendar.

Order #61 - Motion Passed: A motion to approve the second reading of the 2024-2025 Academic Calendar as presented passed with a motion by Mr. Joe McGarrh and a second by Mr. Thomas Alves.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

X. New Business

A. Henderson County Board of Education - Parcel 200A - Item No. 2-1088.20 for the Henderson County I-69 Project

Mrs. Elizabeth Bird presented information to declare a 0.08 acre parcel of land as part of the proposed highway improvement and construction of I-69, identified in their records as Parcel 200A, as surplus. Mrs. Bird also presented a Resolution for the Board to adopt authorizing conveyance of the property, subject to KDE approval.

1. Declaration of the Property as Surplus

Order #62 - Motion Passed: A motion to declare Henderson County Board of Education - Parcel 200A property as surplus as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

2. Adopt Resolution authorizing conveyance of the property, subject to KDE approval

Order #63 - Motion Passed: A motion to adopt the Resolution authorizing Dr. Bob Lawson to execute the necessary documents in conveyance of the property, subject to KDE approval, as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Said Resolution authorizing conveyance of property is attached to these minutes.

B. Set January Board Meeting

Schedule January meeting for Tuesday, January 16, 2024, at 6:00 p.m. at the Professional Development Center, 631 North Green Street, Henderson, KY.

Order #64 - Motion Passed: A motion to set the January meeting for Tuesday, January 16, 2024, at 6:00 p.m. as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Wesley Smith.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

C. Approve Design Documents for BG 22-506 - Henderson County High School CTE Renovation Project

Mr. Chad Thompson presented for Board approval Design Documents for BG 22-506 - Henderson County High School CTE Renovation Project. Dr. Bob Lawson requested Board approval of the Design Documents as presented.

Order #65 - Motion Passed: A motion to approve the Design Documents for BG 22-506 - Henderson County High School CTE Renovation Project as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

D. Approve Owner and Architect Agreement for BG 24-164 - East Heights Elementary Renovations Project

Mr. Chad Thompson presented for Board approval the Owner and Architect Agreement for BG 24-164 - East Heights Elementary Renovations Project. Dr. Bob Lawson requested Board approval of the Owner and Architect Agreement as presented.

Order #66 - Motion Passed: A motion to approve the Owner and Architect Agreement for BG 24-164 - East Heights Elementary Renovations Project as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

E. Consent Agenda

Order #67 - Motion Passed: A motion to approve the Consent Agenda as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Michael Waller.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

1. Approve Bid Recommendation

Bid Renewal Recommendation:
Refuse Pick-up Bid #10-21-5-12

2. Approve Shortened School Day for Two (2) Special Education Students

3. Approve Student Overnight Trip Requests

- Retroactive approval for HCHS Cheer Team to travel to Winchester, KY December 7-8, 2023 to compete in the UCA Competition;
- HCHS Boys Basketball Team to travel to Lexington, KY December 19-21, 2023 to compete in the LCA basketball tournament;
- HCHS Lady Colonels Basketball Team to travel to Scottsville, KY December 27-30, 2023 to compete in the Lady of the South basketball tournament; and
- HCHS Baseball Team to travel to Destin, FL March 30, 2024 - April 6, 2024 to compete in a baseball tournament.

4. Approve Grant Applications

- East Heights (\$15,000) The Community Foundation of Henderson - to purchase supplies for the library's STREAM program;
- Thelma B. Johnson Early Learning Center (\$100,000) FY24 Early Learning Bus Grant - to convert a school bus into a mobile classroom to offer learning opportunities after school and during the summer for preschool students; and
- Central Academy and Hearing Impaired Teacher (\$TBD) WHAS Crusade for Children - to update the FM systems for hearing impaired students and to expand the co-op program at Central Academy.

5. Review Special Education December 1 Child Count 2023

XI. Financial

A. Treasurer's Report

Ms. Cindy Cloutier presented for Board approval the Treasurer's Report for the month ending November 30, 2023. Dr. Bob Lawson requested Board approval of the Treasurer's Report as presented.

Order #68 - Motion Passed: A motion to approve the Treasurer's Report for the month ending November 30, 2023 passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

B. Paid Warrant Report

Ms. Cindy Cloutier presented for Board approval the Paid Warrant Report for payments made between November 21, 2023 and December 18, 2023. Dr. Bob Lawson requested Board approval of the Paid Warrant Report as presented.

Order #69 - Motion Passed: A motion to approve the Paid Warrant Report for payments made between November 21, 2023 and December 18, 2023 passed with a motion by Mr. Joe McGarrh and a second by Mr. Thomas Alves.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

XII. Personnel Actions

Personnel actions taken by the Superintendent since the last regular board meeting were received and reviewed by the Board and are attached to these minutes.

XIII. Executive Session pursuant to KRS 61.810(1)(k) and KRS 156.557(6)(c) for the purposes of a superintendent formative evaluation conversation

Order #70 - Motion Passed: A motion to move into executive session pursuant to KRS 61.810(1)(k) and KRS 156.557(6)(c) for the purposes of a superintendent formative evaluation conversation at 6:48 p.m. passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Order #71 - Motion Passed: A motion to move out of executive session at 8:01 p.m. passed with a motion by Mr. Michael Waller and a second by Mr. Wesley Smith.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

XIV. Adjourn

Order #72 - Motion Passed: There being no further business to come before the Board, a motion to adjourn the meeting at 8:01 p.m. passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Chair

Secretary

**RESOLUTION No. _____ of the Henderson County Board of Education
Relating to the Acquisition of Property by the Commonwealth of Kentucky
as Part of the I-69 Henderson / Evansville Project**

WHEREAS, Commonwealth of Kentucky for the use and benefit of the Transportation Cabinet, Department of Highways, desires to obtain a 0.08 acre (3,327 S.F.) tract designated as Parcel No. 200A, being part of a parcel of land located in Henderson County, Kentucky, belonging to Henderson County Board of Education.

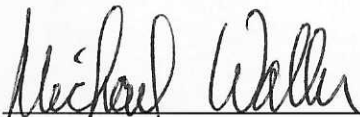
WHEREAS, an offer has been made for the acquisition of said property and the Board of Education desires to accept Five Thousand Five Hundred Sixty Dollars (\$5,560.00) as consideration thereof, subject to approval by the Kentucky Department of Education;

On Motion of Thomas Alves, and seconded by Joe McGarrh, the Henderson County Board of Education hereby **RESOLVES** and **ORDERS** as follows:

1. The Henderson County Board of Education accepts said consideration and hereby authorizes and directs, Dr. Bob Lawson, Superintendent, to execute the necessary documents, including a Memorandum of Understanding and Deed of Conveyance to Commonwealth of Kentucky for the use and benefit of the Transportation Cabinet, Department of Highway, for the consideration above stated; and

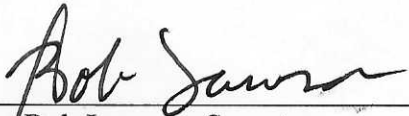
2. Dr. Bob Lawson, Superintendent, is authorized to and shall act as its authorized agent for the Henderson County Board of Education to certify that the consideration reflected in the Deed of Conveyance is the full consideration paid.

WHEREUPON, this the 18th day of December, 2023, Chairman Mike Waller declared the Resolution adopted, affixed his signature and the date thereto and ordered the same be recorded.



Michael Waller, Chairman
Henderson County Board of Education

ATTEST:



Dr. Bob Lawson, Secretary
Henderson County Board of Education

**HENDERSON COUNTY BOARD OF EDUCATION
December 18, 2023
PERSONNEL ACTIONS**

CERTIFIED:

Elect New Hires

Bell, Jenna	Kindergarten Classroom Instructor, Jefferson Elementary School	Effective 12/4/2023
Brooks, Kaitlyn	Preschool Classroom Instructor, Thelma B. Johnson Early Learning Center	Effective 12/11/2023
Milan, Kaitlyn	Middle School Classroom Instructor, North Middle School	Effective 12/31/2023
Spooner, Nathan	Exceptional Child Instructor, East Height Elementary School	Effective 12/31/2023

Elect New Certified Substitutes

Durbin, Madison	Certified Substitute, Districtwide	Effective 11/16/2023
Sturm, Mason	Certified Substitute, Districtwide	Effective 9/11/2023

Reassignment/Location Change

Meyer, Elida	Exceptional Child Instructor, South Middle School to Middle School Classroom Instructor, South Middle School	Effective 1/1/2024
Reusch, Ryan	Director of Administration, Central Office to Assistant Superintendent, Central Office	Effective 12/7/2023

CLASSIFIED:

Elect New Hires

Eades, Betty	Custodian, Henderson County High School	Effective 11/20/2023
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Elect New Classified Substitutes

Deibler, Jill	Classified Substitute, Districtwide	Effective 11/9/2023
Pruitt, Cordelia	Classified Substitute, Districtwide	Effective 11/29/2023

Elect Paraprofessionals

Brown, Brianna	Wrestling Coach, Henderson County High School	Effective 11/16/2023
Cole, Brandon	Wrestling Coach, Henderson County High School	Effective 11/30/2023
Garrett, Joseph	Coach,	Effective 12/7/2023
Harris, Silaf	Assistant Baseball Coach, Henderson County High School	Effective 12/4/2023
Logan, John	Assistant Swim Coach, Henderson County High School	Effective 12/11/2023
Payne, Eddie	Wrestling Coach, Henderson County High School	Effective 11/30/2023
Riggs, Coty	Football Coach, North Middle School	Effective 11/30/2023

Extension of Summer Employment

Fehrenbacher, George	Summer Maintenance Worker, Districtwide Maintenance	Effective 12/18/2023
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Increase in Hours

Foster, Natalie	Food Service Assistant, Jefferson Elementary School, from 4 hours per day to 7 hours per day	Effective 01/03/2024
Ballard, Deborah	Bus Monitor, Transportation, from 5 hours per day to 6 hours per day	Effective 11/28/2023

Resignations

Conrad, Glenna	Registered Nurse, North Middle School	Effective 12/16/2023
Little, Megan	Program Assistant I, Bend Gate Elementary School	Effective 12/8/2023
Nunn, Kimberly	Bus Monitor, Transportation	Effective 11/27/2023

Change in Resignation Date

Brister, Laura	Instructor I Childcare, Jefferson Elementary School	Effective 12/15/2023
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Retirement

Bard, Monessa	Food Service Assistant I, Jefferson Elementary School	Effective 1/1/2024
Emerson, Krista	Instructional Assistant I, Cairo Elementary School	Effective 1/1/2024

Reassignments/Transfers

Hicks, Alesha	Bus Monitor/Driver in Training, Transportation to Bus Driver, Transportation	Effective 11/21/2023
Ledbetter, Mikaela	School Administrative Manager, Bend Gate Elementary School to Mental Health Support Specialist, East Heights Elementary School (Base)/ A B Chandler Elementary School	Effective 12/16/2023

Termination

Martin, Kerri	Food Service Assistant I, Districtwide	Effective 11/17/2023
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