

## Comprehensive School Improvement Plan (CSIP)

### Rationale

School improvement efforts are a collaborative process involving multiple stakeholders. Through the improvement planning process, leaders focus on priority needs, funding, and closing achievement gaps among identified subgroups of students. When implemented with fidelity, the Comprehensive School Improvement Plan (CSIP) cultivates an environment that promotes student growth and achievement.

While the focus of continuous improvement is student performance, the work must be guided by the aspects of teaching and learning that affect performance. An effective improvement process should address the contributing factors creating the learning environment (inputs) and the performance data (outcomes). Through the Needs Assessment for Schools, priorities were identified and processes, practices, and/or conditions were chosen for focus. This goal building template will assist your improvement team to address those priorities and outline your targets and the activities intended to produce the desired changes. Progress monitoring details will ensure that your plan is being reviewed regularly to determine the success of each strategy.

Please note that the objectives (short-term targets) set by your school under the Achievement Gap section of this planning template will be used by the district's superintendent to determine whether or not your school met its targets to reduce the gap in student achievement for any student group for two consecutive years as required by KRS 158.649. Likewise, operational definitions for each required planning component can be found on page 2 of the planning template.

For those schools operating a Title I Schoolwide Program, this plan meets the requirements of Section 1114 of the Every Student Succeeds Act as well as state requirements under 703 KAR 5:225. **No separate Schoolwide Program Plan is required.**

### Requirements for Building an Improvement Plan

- The required goals for **elementary/middle schools** include the following:
  - State Assessment Results in reading and mathematics
  - State Assessment Results in science, social studies and writing
  - Achievement Gap
  - English Learner Progress
  - Quality of School Climate and Safety
- The required goals for **high schools** include the following:
  - State Assessment Results in reading and mathematics
  - State Assessment Results in science, social studies and writing
  - Achievement Gap
  - English Learner Progress
  - Quality of School Climate and Safety
  - Postsecondary Readiness
  - Graduation Rate

### Alignment to Needs:

Results of the Phase Two needs assessment process should inform the development of the comprehensive school improvement plan. List the identified priorities below to be addressed in order to build staff capacity and increase student achievement.

### Priorities/Concerns from Needs Assessment for Schools

List two or three of the greatest areas of weakness identified in question #5 of the Needs Assessment for Schools that will be thoroughly addressed in the strategies and activities outlined in this template.

Attendance, Reading, Math, Students with disabilities

### Processes, Practices, or Conditions to be Addressed from Key Elements Template

List two or three of the processes, practices, or conditions identified on the School Key Elements Template that the school will focus its resources and efforts upon and thoroughly address in the strategies and activities outlined in this template.

All teachers are being trained in PBL strategies that will improve engagement in all areas. In PLCs teachers examine their curriculum maps and discuss new learning strategies as well as equity best practices. Teachers also examine student data to determine how students are benefitting from instruction and how the curriculum is impacting learning outcomes. In PLCs, teachers examine evidence-based instructional strategies to provide systematic, explicit, and cumulative instruction in whole-class and targeted small groups. Teachers will improve in various formative assessment practices including: clarifying learning goals and success criteria, providing descriptive feedback, questioning and discussion techniques, etc. Science and social studies teachers will use Edulastic assessments as common assessments and examine data from these assessments in content PLCs. Teachers will meet with students prior to the 2<sup>nd</sup> IReady diagnostic to help them goal set. Administration will meet with students prior to the 3<sup>rd</sup> IReady diagnostic. Special Education PLCs will focus on delivering quality SDI and increasing expectations for students with disabilities. Both regular education and special education teachers participating in collaborative classrooms will receive training in effective co-teach models. They will also examine progress monitoring data and (grades, IReady scores, classroom generated data) to determine if students are making progress and to target skill deficits.

**Indicator Scores**

List the overall scores of status and change for each indicator.

Indicator	Status	Change
State Assessment Results in reading and mathematics	59.9	+ 0.9
State Assessment Results in science, social studies and writing	63.5	+1.8
English Learner Progress	NA	NA
Quality of School Climate and Safety	66.7	-0.6
Postsecondary Readiness (high schools and districts only)	NA	NA
Graduation Rate (high schools and districts only)	NA	NA

**Goal:** Schools should determine long-term goals that are three- to five-year targets for each required school level indicator. Elementary/middle schools must address state assessment results in reading and mathematics, state assessment results in science, social studies and writing, achievement gap, English learner progress, and quality of school climate and safety. High schools must address state assessment results in reading and mathematics, state assessment results in science, social studies and writing, achievement gap, English learner progress, quality of school climate and safety, postsecondary readiness, and graduation rate. Long-term goals should be informed by The Needs Assessment for Schools.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
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**Explanations/Directions**

<p>Schools should determine short-term objectives to be attained by the end of the current academic year. Objectives should address state assessment results and/or aligned formative assessments. There can be multiple objectives for each goal.</p>	<p>Describe your approach to systematically address a process, practice, or condition that was identified as a priority during the Needs Assessment for Schools. There can be multiple strategies for each objective. The strategy can be based upon <a href="#">Kentucky's six (6) Key Core Work Processes</a> or another established improvement approach (i.e. <i>Six Sigma, Shipley, Baldrige, etc.</i>).</p>	<p>Describe the actionable steps the school will take to deploy the chosen strategy. There can be multiple activities for each strategy.</p>	<p>List the criteria that will gauge the impact of your work. The measures may be quantitative or qualitative but are observable in some way. Consider measures of input as well as outcomes for both staff and students.</p>	<p>Describe the process used to assess the implementation of the plan, the rate of improvement, and the effectiveness of the plan. Your description should include the artifacts to be reviewed, specific timelines, and responsible individuals.</p>	<p>List the specific federal, state, or local funding source(s) used to support each improvement initiative. If your school is a recipient of Title I, Part A funds, your CSIP serves as your annual plan and must indicate how Title I funds are utilized to carry out the planned activities.</p>
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1: State Assessment Results in Reading and Mathematics

Goal 1 By 2026, students scoring proficient/distinguished in Reading will increase from 44% to 64% and in Math from 39% to 59%					
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1 By 2024, students scoring proficient/distinguished in Reading will increase from 44% to 54% and in math will increase from 39% to 49%.	Progress Monitoring – Teachers will utilize research –based tools to monitor student growth in skills and standards. They will work to identify individual needs and readiness of students and provide necessary interventions. •KCWP 4: Review, Analyze and Apply Data	Collect data through iReady, state assessments, formative and summative assessments.	Students recording growth goals, iReady reports, Goal setting sheets, % completion in programs.	Fall 2024 State Assessment score release, school report card, TSI identification.  Quarterly IReady data and formative and summative assessment data.	District Instructional Funds, ESSER?
		Reading and Math Classes will address students that are below grade level in areas of reading and writing, and students will be identified based on on-going data trends for assessments.	Student data, PLC agendas, walkthrough data	MyPath assessments, PLC data analysis and agendas.	
	2 teaching position will be allocated to serve students who are not on grade level based on the IReady diagnostic assessments. This position will serve to provide reading and math interventions to the lowest performing group of students and help them recoup skill deficits. KCWP1/KCWP2/KCWP3/KCWP4/KCWP5 Ensure implementation of evidence-based curriculum and/or strategies with fidelity.	The district has used ESSER funds to secure 2 additional positions for a reading and math interventionist. These teachers will work with students in smaller groups, provide MTSS interventions and collaborate on a regular basis with other content teachers. Additionally, teachers will use programs such as IXL and IReady MyPath to enhance the core instruction in Reading Activity: KCWP1/KCWP2/KCWP3/KCWP4/KCWP5	Analyzing student IReady data, specifically those who are below grade level to determine if short term and long term goals have been met.	Fall, Winter, and Spring IReady diagnostics; MTSS teachers using intervention tracking forms; MTSS committee minutes	ESSER
		Special education teachers have been trained in Orton Gillingham strategies to increase reading comprehension and fluency. •KCWP 2: Design and Deliver Instruction	Walkthrough data, classroom observations, PLC minutes	Progress monitoring data, IReady diagnostic data, classroom assessment data, state assessment data.	Title II
Ensure implementation of evidence-based curriculum and/or strategies with fidelity.	Special education teachers have been trained in Orton Gillingham strategies to increase reading comprehension and fluency. •KCWP 2: Design and Deliver Instruction	Walkthrough data, classroom observations, PLC minutes	Progress monitoring data, IReady diagnostic data, classroom assessment data, state assessment data.	Title II	

## 2: State Assessment Results in Science, Social Studies and Writing

Goal 2: By 2026, students scoring proficient/distinguished in Science will increase from 23% to 43%, Social Studies will increase from 43% to 63%, and Writing will increase from 60% to 80%.					
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1 By 2024, students scoring proficient/distinguished in Science will increase from 23% to 33%.	Design and Deploy standards classroom activities. KCWP1	Ensure curricular alignment reviews are on ongoing action of the PLC's planning process.	Analyzing student data (formative and summative assessments, KSA data), PLC minutes and walkthrough data.	Fall 2024 State Assessment score release, school report card, TSI identification, PLC data analysis and agendas, classroom assessment data.	General Funds
		Ensure regularly scheduled curriculum meetings to review the alignment between standards, learning targets and assessment measures.	PLC Minutes	Fall 2024 State Assessment score release, school report card, TSI identification, PLC data analysis and agendas, classroom assessment data.	General Funds
	PLC's- teachers will meet on a monthly basis to discuss formative and summative assessments, curriculum alignment and instructional strategies both at the local and district level. Design and Deploy standards classroom activities. KCWP1	Ensure monitoring measures are in place to support high fidelity in teaching to the standards by the way of peer observations, formal and informal observations, classroom data and standards mastery checks.	Analyzing student data (formative and summative assessments, KSA data), PLC minutes and walkthrough data.	Fall 2024 State Assessment score release, school report card, TSI identification, PLC data analysis and agendas, classroom assessment data.	General Funds
		Ensure that vertical curriculum mapping is occurring to identify instructional gaps, including planning for the introduction of the standard, development and gradual release phases and arrival at standards mastery.			
Ensure curricular alignment reviews are on ongoing action of the PLC's planning process.	Provide opportunities at the district level for all science teachers to collaborate.	Analyzing student data (formative and summative	Fall 2024 State Assessment score release, school report card, TSI identification, PLC data analysis and agendas, classroom assessment	General Funds	

Goal 2: By 2026, students scoring proficient/distinguished in Science will increase from 23% to 43%, Social Studies will increase from 43% to 63%, and Writing will increase from 60% to 80%.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
		<p>Ensure ongoing professional development in the area of best practice/high yield instructional strategies to aid in curricular adjustments when students fail to meet mastery. Ensure that curricular delivery and assessment measures provide for all pertinent information needs for students.</p> <p>Ensure regularly scheduled curriculum meetings to review the alignment between standards, learning targets and assessment measures.</p>	<p>assessments, KSA data), PLC minutes and walkthrough data.</p>	<p>data.</p>	
<p><b>Objective 2</b> By 2024, students scoring proficient/distinguished in Social Studies will increase from 43% to 53%.</p>	<p>Design and Deploy standards classroom activities. KCWP1</p>	<p>Ensure curricular alignment reviews are on ongoing action of the PLC's planning process.</p>	<p>Analyzing student data (formative and summative assessments, KSA data), PLC minutes and walkthrough data.</p>	<p>Fall 2024 State Assessment score release, school report card, TSI identification, PLC data analysis and agendas, classroom assessment data.</p>	<p>General Funds</p>

Goal 2: By 2026, students scoring proficient/distinguished in Science will increase from 23% to 43%, Social Studies will increase from 43% to 63%, and Writing will increase from 60% to 80%.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
		<p>Ensure regularly scheduled curriculum meetings to review the alignment between standards, learning targets and assessment measures.</p>	<p>PLC Minutes</p>	<p>Fall 2024 State Assessment score release, school report card, TSI identification, PLC data analysis and agendas, classroom assessment data.</p>	<p>General Funds</p>
	<p>PLC's – teachers will meet on a monthly basis to discuss formative and summative assessments, curriculum and alignment and instructional strategies both at the local and district level.</p>	<p>Ensure monitoring measures are in place to support high fidelity in teaching to the standards by the way of peer observations, formal and informal observations, classroom data and standards mastery checks.</p> <p>Ensure that vertical curriculum mapping is occurring to identify instructional gaps, including planning for the introduction of the standard, development and gradual release phases and arrival at standards mastery.</p>	<p>Analyzing student data (formative and summative assessments, KSA data), PLC minutes and walkthrough data.</p>	<p>Fall 2024 State Assessment score release, school report card, TSI identification, PLC data analysis and agendas, classroom assessment data.</p>	<p>General Funds</p>
		<p>Provide opportunities at the district level for all social studies teachers</p>	<p>Analyzing student data (formative and</p>	<p>Fall 2023 State Assessment score release, school report card, TSI identification, PLC data</p>	<p>General Funds</p>



Goal 2: By 2026, students scoring proficient/distinguished in Science will increase from 23% to 43%, Social Studies will increase from 43% to 63%, and Writing will increase from 60% to 80%.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
		to collaborate.  Ensure ongoing professional development in the area of best practice/high yield instructional strategies to aid in curricular adjustments when students fail to meet mastery. Ensure that curricular delivery and assessment measures provide for all pertinent information needs for students.	summative assessments, KSA data), PLC minutes and walkthrough data.	analysis and agendas, classroom assessment data.	
		Ensure curricular alignment reviews are on ongoing action of the PLC's planning process.	Analyzing student data (formative and summative assessments, KSA data), PLC minutes and walkthrough data.	Fall 2023 State Assessment score release, school report card, TSI identification, PLC data analysis and agendas, classroom assessment data.	General Funds
Objective 3 By 2024, students scoring proficient/distinguished in Writing will increase from 60% to 70%.	Design and Deploy standards classroom activities. KCWP1	Ensure curricular alignment reviews are on ongoing action of the PLC's planning process.	Analyzing student data (formative and summative assessments, KSA data), PLC minutes and walkthrough data.	Fall 2024 State Assessment score release, school report card, TSI identification, PLC data analysis and agendas, classroom assessment data.	General Funds
		Ensure regularly scheduled curriculum meetings to review the alignment between standards, learning targets and assessment measures.	PLC Minutes	Fall 2024 State Assessment score release, school report card, TSI identification, PLC data analysis and agendas, classroom assessment data.	General Funds
	PLC's- teachers will meet on a monthly basis to discuss formative and summative assessments, curriculum alignment and instructional	Ensure monitoring measures are in place to support high fidelity in teaching to the standards by the way of peer observations, formal and informal observations,	Analyzing student data (formative and summative assessments, KSA data), PLC minutes	Fall 2023 State Assessment score release, school report card, TSI identification, PLC data analysis and agendas, classroom assessment data.	General Funds

Goal 2: By 2026, students scoring proficient/distinguished in Science will increase from 23% to 43%, Social Studies will increase from 43% to 63%, and Writing will increase from 60% to 80%.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
	<p>strategies both at the local and district level. Design and Deploy standards classroom activities. KCWP1</p>	<p>classroom data and standards mastery checks.</p> <p>Ensure that vertical curriculum mapping is occurring to identify instructional gaps, including planning for the introduction of the standard, development and gradual release phases and arrival at standards mastery.</p> <p>Provide opportunities at the district level for all LA teachers to collaborate.</p> <p>Ensure ongoing professional development in the area of best practice/high yield instructional strategies to aid in curricular adjustments when students fail to meet mastery.</p> <p>Ensure that curricular delivery and assessment measures meet depth of knowledge required by the standards and student needs.</p>	<p>and walkthrough data.</p>		

### 3: Achievement Gap

KRS 158.649 requires the school-based decision making (SBDM) council, or the principal if no council exists, to set the school's yearly targets for eliminating any achievement gap. The targets should be established with input from parents, faculty, and staff and submitted to the superintendent for consideration and the local board of education for adoption. In addition to being a statutory requirement, intentionally focusing on the achievement gaps that exist among a school's underserved student populations is also a vital component of the continuous improvement process. Schools should use a variety of measures and analysis when conducting its review of its achievement gaps, including a review of the school's climate and culture. Schools are not required to establish long term achievement gap goals; however, schools must establish yearly targets (objectives).

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1 By 2024, Students with Disabilities scoring novice in Reading will decrease to 20% or less.	Our school will collaborate to understand relevant state and local data points and how this data applies to novice reduction goals. Category: KCWP1/KCWP2/KCWP3/KCWP4/KCWP5	Instructional Lead Team Training- Team Leaders and administration will work with teachers and district personnel to enhance knowledge on specific skills that will help reduce novice/apprentice student performance. KCWP1/KCWP2/KCWP3/KCWP4 /KCWP5/KCWP6	Analyzing student data on common assessments, iReady growth and KSA scores	Team leaders, administration, all teachers monitoring data monthly, quarterly and annually	General Funds, ESSER funds
	MTSS Interventions: Students identified as being in the 16 <sup>th</sup> percentile or below will be placed in an MTSS class to provide additional support in reading.	MTSS teachers will work with students using iReady MyPath and IXL programs to individualize support for students and target skill deficits. These teachers will conduct progress monitoring on students to ensure they are meeting goals or are moving towards special education identification. KCWP1/KCWP2/KCWP3/KCWP4 /KCWP5	Analyzing student progress monitoring data in MTSS classes, iReady growth, and KSA scores	Fall, Winter, and Spring IReady diagnostics; MTSS teachers using intervention tracking forms; MTSS committee minutes	ESSER
	Ensure implementation of evidence-based curriculum and/or strategies with fidelity.	Special education teachers have been trained in Orton Gillingham strategies to increase reading comprehension and fluency.  All teachers will receive professional development in collaborative teaching models and the creation and implementation of specially designed instruction to provide additional support	Walkthrough data, classroom observations, PLC minutes	Progress monitoring data, IReady diagnostic data, classroom assessment data, state assessment data.	Title II

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
		in reading. •KCWP 2: Design and Deliver Instruction			
Objective 2 By 2024, Students with Disabilities scoring novice in Math will decrease to 20% or less.	Our school will collaborate to understand relevant state and local data points and how this data applies to novice reduction goals. Category: KCWP1/KCWP2/KCWP3/KCWP4/KCWP5	Instructional Lead Team Training- Team Leaders and administration will work with teachers and district personnel to enhance knowledge on specific skills that will help reduce novice/apprentice student performance. KCWP1/KCWP2/KCWP3/KCWP4 /KCWP5/KCWP6	Analyzing student data on common assessments, iReady growth and KSA scores	Team leaders, administration, all teachers monitoring data monthly, quarterly and annually	General Funds, ESSER funds
	MTSS Interventions: Students identified as being in the 16 <sup>th</sup> percentile or below will be placed in an MTSS class to provide additional support in math.	MTSS teachers will work with students using iReady MyPath and IXL programs to individualize support for students and target skill deficits. These teachers will conduct progress monitoring on students to ensure they are meeting goals or are moving towards special education identification. KCWP1/KCWP2/KCWP3/KCWP4 /KCWP5	Analyzing student progress monitoring data in MTSS classes, iReady growth, and KSA scores	Fall, Winter, and Spring IReady diagnostics; MTSS teachers using intervention tracking forms; MTSS committee minutes	ESSER
	Ensure implementation of evidence-based curriculum and/or strategies with fidelity.	All teachers will receive professional development in collaborative teaching models and the creation and implementation of specially designed instruction to provide additional support in reading. •KCWP 2: Design and Deliver Instruction	Walkthrough data, classroom observations, PLC minutes	Progress monitoring data, IReady diagnostic data, classroom assessment data, state assessment data.	Title II

### 4: English Learner Progress

Goal 4 (State your English Learner goal.): By 2026 the English Learner Progress Indicator will increase from 18/low to 31/high.					
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1 By 2024, the English Learner Progress Indicator will increase from 18/low to 24/medium	KCWP 2: Design and Deliver Instruction	Ensure that curricular delivery and assessment measures provide for all pertinent information needs for students. (To include but not limited to: EL Academy, Technology, GRREC, Cooperative Learning Strategies, Orton-Gillingham, Fluency, PLCs, ESS, MTSS, I-Ready, Common Assessments, Professional Learning, Educational/Technology Resources, Classroom Visits, Thoughtful Education)  Champion of Ideas (MS Curriculum)	State Assessment Results, ACCESS Test Results, MODEL Assessment Results, I-Ready Results, PLC Agendas, Professional Learning Opportunities, Walkthroughs, Data/Monitoring Forms	Fall 2024 State Assessment Score Release, School Report Card, ATSI/CSI Identification, Quarterly District Assessment Data	Title I Title II Title III ESS District Instructional Funds

## 5: Quality of School Climate and Safety

Goal 5 (State your climate and safety goal.): By 2026, JTA will increase its score on the School Climate and Safety Survey by 8.3 points, to go from 66.7/ medium status to 75/very high.					
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1 By 2024, increase the School Climate Index by 2 to go from 70.3 to 72.3	Team Leaders and administration will work with teachers, parents, and students to receive feedback and recommendations to improve school climate KCWP 6	Title I Parent Events, Field Trips, PBIS Trojan Store, End of trimester rewards, various other events that get parents in the building (Halloween in the Halls, Pastries with the principal, band concerts, etc).	Analyzing various surveys throughout the year, participation in PBIS activities (store, end of trimester rewards, etc) Points reduction in behavior tracker.	Administration will monitor student referral data in IC Tableau and in the school-wide behavior tracker. Parent attendance at Title I events and various other events throughout the year, climate and culture survey data. Climate/culture committee minutes, Student council minutes, PBIS committee minutes, etc).	General funds, Title I
Objective 2 By 2024, increase the Safety Index by 4 to go from 63 to 67	Our school will collaborate with parents, students, staff and local law enforcement to improve safety measures and ensure staff and students feel safe within our school. KCWP 6	Our school will collaborate with parents, students, staff and local law enforcement to improve safety measures and ensure staff and students feel safe within our school. KCWP 6	Teachers will receive training on effective supervision, discipline data will be examined to find trouble spots within the school, all classrooms will be labeled with teacher name, subject, and room number, additional cameras will be installed, window wrappings will be installed around the school to limit visibility from the outside, school safety plan will be reviewed at least twice annually.	Student, parent, and teacher survey data throughout the year, feedback from local law enforcement and SRO, IC behavior data and incident report data.	PLCs and PD agendas, discipline data, signage outside classrooms, receipts for cameras and window wrappings, SBDM minutes

6: Postsecondary Readiness (High School Only)

Goal 6 (State your postsecondary goal.):					
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1					
Objective 2					

7: Graduation Rate (High School Only)

Goal 7 (State your graduation goal.):					
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1					
Objective 2					



8: Other (Optional)

Goal 8 (State your separate goal.):					
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1					
Objective 2					

## Addendum for Schools Identified for Targeted or Comprehensive Support

In accordance with 703 KAR 5:280, a school improvement plan means the plan created by schools identified for targeted support and improvement (TSI) or additional targeted support and improvement (ATSI) pursuant to KRS 160.346(4)-(5) and embedded in the comprehensive school improvement plan required pursuant to 703 KAR 5:225. A turnaround plan means the plan created by schools identified for comprehensive support and improvement (CSI) pursuant to KRS 160.346(8)(g) and embedded in the comprehensive school improvement plan required pursuant to 703 KAR 5:225.

All TSI/ATSI improvement plans and CSI turnaround plans are required to address all components of the comprehensive school improvement plan (CSIP), including all diagnostics associated with the development of that plan, as well as additional specific requirements. The following pages outline specific requirements to be addressed by identified schools that must be embedded in the strategies and activities detailed within the indicator goals developed throughout the previous pages of this goal template. Evidence-based practices and activities chosen to address any goal area or additional requirement must be informed by the Needs Assessment for Schools and feedback from any on-site review conducted by the Kentucky Department of Education (KDE).

## Special Considerations for Targeted Support and Improvement (TSI) including Additional Targeted Support and Improvement (ATSI) Schools

TSI schools (including ATSI schools) must embed their subgroup(s) plan for improvement within their CSIPs. TSI stakeholders, including the principal and other school leaders, teachers, and parents, should carefully consider what must be done to ensure the subgroup(s) perform(s) at high levels in the state accountability system. In addition to identifying strategies and activities within the CSIP that address the specific needs of underperforming groups, provide narrative information regarding the additional requirements for TSI schools in the following chart:

<b>Components of Turnaround Leadership Development and Support:</b>
<p><b>Consider:</b> How will you ensure that school leadership has or develops the skills and disposition to achieve accelerated, meaningful, and sustainable increases in student achievement for underperforming subgroups?</p> <p><b>Response:</b></p>
<b>Identification of Critical Resources Inequities:</b>
<p><b>Consider:</b> Describe the process used to review the allocation and use of resources (people, time, and money), any resource inequities that were identified that may contribute to underperformance, and how identified resource inequities will be addressed.</p> <p><b>Response:</b></p>
<b>Additional Actions That Address the Causes of Consistently Underperforming Subgroups of Students</b>
<p><b>Consider:</b> Describe the process used to review the learning culture related to your targeted subgroup(s) and any additional actions that were determined to address the causes of underperformance.</p> <p><b>Response:</b></p>
<b>Targeted Subgroups and Evidence-Based Interventions:</b>
<p><b>Consider:</b> Identify the areas of need revealed by the analysis of academic and non-academic data that will be addressed through CSIP activities for your targeted subgroup(s). What evidence-based practice(s) will the school incorporate that specifically targets the subgroup(s) achievement that contributed to the TSI identification? How will we monitor the evidence-based practice to ensure it is implemented with fidelity?</p> <p><b>Response:</b></p>
<p>Complete the table on the next page to document the evidence that supports the Activities outlined in this plan. Additional rows may be added to accommodate additional pieces of evidence.</p>



### TSI/ATSI Evidence-based Practices

The Every Student Succeeds Act (2015) created new expectations for evidence-based decision making at school and district levels. More specific information regarding evidence-based practices (EBP) and requirements can be found on the Kentucky Department of Education’s [Evidence-based Practices website](#). While evidence documentation in the CSIP is only required for schools identified for Targeted Support and Improvement (TSI) including Additional Targeted Support and Improvement (ATSI) and Comprehensive Support and Improvement (CSI), KDE encourages all school leaders to review evidence related to new programs, practices, or interventions being implemented in the school. In addition to documenting the evidence below, TSI, ATSI and CSI schools are expected to upload a description of their evidence review process, the findings of their evidence review, and a discussion of the local implications into the CIP.

Specific directions regarding documentation requirements for each chosen EBP can be found in the “[Compliance Requirements](#)” resource available on KDE’s [Evidence-based Practices website](#). Marking the “Uploaded in CIP” box indicates that you have uploaded required documentation along with this goal template into the platform.

Complete the table below to document the evidence that supports the Activities outlined in this plan. Additional rows may be added to accommodate additional pieces of evidence.

Evidence-based Activity	Evidence Citation	Uploaded in CIP
Train staff to implement inductive teaching strategies.	Hattie, J. (2009). Visible Learning: a synthesis of over 800 meta-analyses relating to achievement. Routledge: New York, NY.	<input checked="" type="checkbox"/>
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## Special Considerations for Comprehensive Support and Improvement (CSI) Schools

Schools identified for Comprehensive Support and Improvement (CSI) must complete the CSIP process and meet all applicable deadlines while identified for Comprehensive Support and Improvement (CSI). Following the completion of the school audit, CSI schools must revise their CSIP to account for the improvement priorities identified by the audit team. The newly revised CSIP, referred to as a Turnaround Plan, must include the following items: (1) evidence-based interventions to be utilized to increase student performance and address the critical needs identified in the school audit, (2) a comprehensive list of persons and entities involved in the turnaround efforts and the specific roles each shall play in the school’s turnaround process, and (3) a review of resource inequities, which shall include an analysis of school level budgeting to ensure resources are adequately channeled towards school improvement (703 KAR 5:280). Each of the three aforementioned requirements must be embedded throughout the CSIP document. Once the CSIP has been revised, the turnaround plan must be submitted to the LEA for approval before it is submitted to the Commissioner of Education for final approval.

Provide narrative information regarding the additional requirements for CSI schools in the following chart:

<b>Turnaround Team:</b>
<p><b>Consider:</b> Provide a comprehensive list of persons and entities involved in the turnaround efforts and the specific roles each shall play in the school’s turnaround process</p> <p><b>Response:</b></p>
<b>Identification of Critical Resources Inequities:</b>
<p><b>Consider:</b> Describe the process used to review the allocation and use of resources (people, time, and money), any resource inequities that were identified that may contribute to underperformance, and how identified resource inequities will be addressed.</p> <p><b>Response:</b></p>

### CSI Evidence-based Practices

The Every Student Succeeds Act (2015) created new expectations for evidence-based decision making at school and district levels. More specific information regarding evidence-based practices (EBP) and requirements can be found on the Kentucky Department of Education’s [Evidence-based Practices website](#). While evidence documentation in the CSIP is only required for schools identified for Targeted Support and Improvement (TSI) including Additional Targeted Support and Improvement (ATSI) and Comprehensive Support and Improvement (CSI), KDE encourages all school leaders to review evidence related to new programs, practices, or interventions being implemented in the school. In addition to documenting the evidence below, TSI, ATSI and CSI schools are expected to upload a description of their evidence review process, the findings of their evidence review, and a discussion of the local implications into the Continuous Improvement Platform (CIP).

Specific directions regarding documentation requirements for each chosen EBP can be found in the “[Compliance Requirements](#)” resource available on KDE’s [Evidence-based Practices website](#). Marking the “Uploaded in CIP” box indicates that you have uploaded required documentation along with this goal template into the platform.

Complete the table below to document the evidence that supports the Activities outlined in this plan. Additional rows may be added to accommodate additional pieces of evidence.

Evidence-based Activity	Evidence Citation	Uploaded in CIP
Train staff to implement inductive teaching strategies.	Hattie, J. (2009). Visible Learning: a synthesis of over 800 meta-analyses relating to achievement. Routledge: New York, NY.	<input checked="" type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
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		<input type="checkbox"/>