

LISA LEWIS, DIRECTOR
STEPHANIE BONNETT, ASSISTANT FINANCE OFFICE
FREDA HOLDERMAN, ACCOUNTING SUPERVISOR

DEPARTMENT OF FINANCE

TO: Board Members
FROM: Lisa Lewis, Director of Finance *Lewis*
DATE: December 14, 2023
RE: Revised 2023-24 Annual Pay Scales

A revision was made to the annual pay scales for FY 2024 as follows:

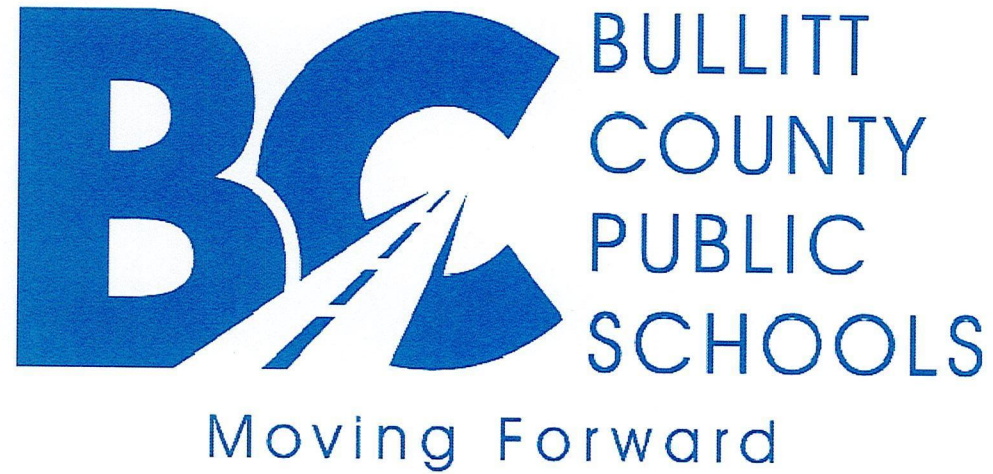
- Add elementary basketball coach (approved at last meeting)
 - The schedule should reflect one basketball coach for girls and one basketball coach for boys at each elementary school

I recommend approval of the revision for FY 2024 annual pay scales.

OUR MISSION IS TO INSPIRE AND EQUIP OUR STUDENTS TO SUCCEED IN LIFE

BULLITT COUNTY PUBLIC SCHOOLS IS AN EQUAL EDUCATION AND EMPLOYMENT INSTITUTION

BULLITT COUNTY BOARD OF EDUCATION
2023-2024
ANNUAL PAY SCALES



Board Approval Date: 12/18/2023

BULLITT COUNTY BOARD OF EDUCATION
2023-2024
ANNUAL PAY SCALES
CERTIFIED PERSONNEL (187 DAYS)

| | 31 | 32 | 21 | 22 | 11 |
|-------------|------------------------------|------------------------------|------------------------------|--|-----------------------------------|
| STEP | RANK 3 Bachelor Degree | RANK 3A Bachelor + 15 hrs | RANK 2 Master's Degree | RANK 2A Master's Degree + 15 hrs | RANK 1 Approved Certificate |
| 0 | 42,907 | 43,501 | 47,971 | 48,559 | 52,947 |
| 1 | 43,753 | 44,445 | 48,772 | 49,462 | 53,767 |
| 2 | 44,753 | 45,444 | 49,787 | 50,475 | 54,798 |
| 3 | 45,759 | 46,446 | 50,796 | 51,486 | 55,840 |
| 4 | 47,971 | 48,559 | 52,947 | 53,547 | 57,958 |
| 5 | 48,198 | 48,886 | 53,260 | 53,954 | 58,348 |
| 6 | 49,200 | 49,887 | 54,273 | 54,969 | 59,408 |
| 7 | 50,200 | 50,887 | 55,288 | 55,976 | 60,476 |
| 8 | 51,199 | 51,890 | 56,298 | 56,989 | 61,535 |
| 9 | 52,204 | 52,894 | 57,317 | 58,009 | 62,599 |
| 10 | 54,369 | 54,961 | 59,434 | 60,043 | 64,611 |
| 11 | 54,645 | 55,333 | 59,811 | 60,522 | 65,182 |
| 12 | 55,650 | 56,339 | 60,851 | 61,563 | 66,239 |
| 13 | 56,650 | 57,335 | 61,896 | 62,603 | 67,305 |
| 14 | 57,647 | 58,339 | 62,934 | 63,641 | 68,368 |
| 15 | 59,104 | 59,812 | 64,424 | 65,132 | 69,885 |
| 16 | 60,135 | 60,844 | 65,470 | 66,175 | 70,948 |
| 17 | 61,163 | 61,874 | 66,510 | 67,212 | 72,013 |
| 18 | 62,192 | 62,902 | 67,543 | 68,255 | 73,077 |
| 19 | 63,219 | 63,927 | 68,585 | 69,296 | 74,137 |
| 20 | 64,247 | 64,952 | 69,629 | 70,336 | 75,653 |
| 21 | 65,531 | 66,251 | 71,024 | 71,743 | 76,718 |
| 22 | 66,190 | 66,917 | 71,738 | 72,464 | 78,251 |
| 23 | 66,853 | 67,586 | 72,455 | 73,189 | 79,037 |
| 24 | 67,521 | 68,262 | 73,179 | 73,921 | 79,827 |
| 25 | 68,197 | 68,945 | 73,911 | 74,660 | 80,625 |
| RANK IV--41 | 37,588 | | | | |
| RANK V--51 | 35,053 | | | | |

Critical Shortage teachers will be paid at their Rank at a maximum of Step 10

Retired teachers returning under the return to work full-time program will be paid at their Rank at a maximum of Step 10 or their Daily Wage Threshold (DWT) whichever is less. This does not apply to administrators.

Part-time District Activities Coordinator is an administrative position that will be paid based on Rank and Step or DWT.

Director, Principal, Assistant Principal & Counselor salaries are paid at the appropriate rank and step on the certified salary scale, plus applicable extended days and approved supplement.

Note: Transportation Director, Maintenance Director, Technology Director and Human Resources Director--should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus applicable extended days and approved supplement.

FRYSC & Migrant Education Supervisor/District Grant Writer is paid at the appropriate rank and step on the certified personnel scale, plus applicable extended days, and approved supplement if personnel are certified teachers. (Effective 11/01/2023)

BULLITT COUNTY BOARD OF EDUCATION
2023-2024
ANNUAL PAY SCALES
DEGREED PROFESSIONAL PERSONNEL

| STEP | Exempt | | |
|------|---|------------------------------|---|
| | LV3A--31 | LVL2, LV2--21 | LV2A--22 |
| | Level 3 (Bachelor's degree or Industrial Education Instructors at ATC) | Level 2 (Master's degree) | Level 2A (SLP with Clinical Fellowship) |
| 0 | 42,907 | 47,971 | 48,559 |
| 1 | 43,753 | 48,772 | 49,462 |
| 2 | 44,753 | 49,787 | 50,475 |
| 3 | 45,759 | 50,796 | 51,486 |
| 4 | 47,971 | 52,947 | 53,547 |
| 5 | 48,198 | 53,260 | 53,954 |
| 6 | 49,200 | 54,273 | 54,969 |
| 7 | 50,200 | 55,288 | 55,976 |
| 8 | 51,199 | 56,298 | 56,989 |
| 9 | 52,204 | 57,317 | 58,009 |
| 10 | 54,369 | 59,434 | 60,043 |
| 11 | 54,645 | 59,811 | 60,522 |
| 12 | 55,650 | 60,851 | 61,563 |
| 13 | 56,650 | 61,896 | 62,603 |
| 14 | 57,647 | 62,934 | 63,641 |
| 15 | 59,104 | 64,424 | 65,132 |
| 16 | 60,135 | 65,470 | 66,175 |
| 17 | 61,163 | 66,510 | 67,212 |
| 18 | 62,192 | 67,543 | 68,255 |
| 19 | 63,219 | 68,585 | 69,296 |
| 20 | 64,247 | 69,629 | 70,336 |
| 21 | 65,531 | 71,024 | 71,743 |
| 22 | 66,190 | 71,738 | 72,464 |
| 23 | 66,853 | 72,455 | 73,189 |
| 24 | 67,521 | 73,179 | 73,921 |
| 25 | 68,197 | 73,911 | 74,660 |

Note: Degreed Professional Scale includes BAC Social Workers, OT/PT and Speech-Language Pathologists that are not certified teachers.

ATC Industrial Education Instructors may bring in up to 10 years of verified experience.

FRYSC & Migrant Education Supervisor/District Grant Writer is paid at the appropriate rank and step on the degreed professional scale, plus applicable extended days, and approved supplement. (Effective 11/01/2023)

Note: Transportation Director, Maintenance Director, Technology Director and Human Resources Director--should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus applicable extended days and approved supplement.

BULLITT COUNTY BOARD OF EDUCATION
 2023-2024
 ANNUAL PAY SCALES
 DEGREED PROFESSIONAL PERSONNEL

| STEP | Exempt | |
|------|--|--|
| | INT5, INT6 | INT9 |
| | Hearing Interpreter (Bachelor's Degree) 7336 | Hearing Interpreter (Master's Degree) 7336 |
| 0 | 33.86 | 37.86 |
| 1 | 34.54 | 38.49 |
| 2 | 35.32 | 39.30 |
| 3 | 36.12 | 40.09 |
| 4 | 37.86 | 41.79 |
| 5 | 38.04 | 42.04 |
| 6 | 38.83 | 42.84 |
| 7 | 39.62 | 43.64 |
| 8 | 40.41 | 44.43 |
| 9 | 41.21 | 45.24 |
| 10 | 42.91 | 46.91 |
| 11 | 43.13 | 47.21 |
| 12 | 43.92 | 48.03 |
| 13 | 44.71 | 48.85 |
| 14 | 45.50 | 49.67 |
| 15 | 46.64 | 50.85 |
| 16 | 47.46 | 51.67 |
| 17 | 48.28 | 52.49 |
| 18 | 49.08 | 53.31 |
| 19 | 49.90 | 54.13 |
| 20 | 50.70 | 54.96 |
| 21 | 51.72 | 56.06 |
| 22 | 52.24 | 56.62 |
| 23 | 52.76 | 57.19 |
| 24 | 53.30 | 57.76 |
| 25 | 53.83 | 58.34 |

BULLITT COUNTY BOARD OF EDUCATION
2023-2024
ANNUAL PAY SCALES
SUBSTITUTE TEACHERS

| Substitute Teacher | | | | |
|---|--|---|--|--|
| CS05 | CS04 | CS03 | CS02 | CS01 |
| RANK V | RANK IV | RANK III | RANK II | RANK 1 |
| 64-95 Hours with Emergency Certificate | 96-128 Hours or BS/BA Degree with Emergency Certificate | BS/BA Degree with Regular/ Five Year Certificate | Master's Degree with Regular/ Five Year Certificate | Master's Degree 30 Hours with Regular/Five Year Certificate |
| 110.00 | 115.00 | 120.00 | 130.00 | 140.00 |

Long-term substitute teachers are paid based on the certified salary schedule at their rank and step once they complete twenty (20) consecutive days in the same position.

Retired long-term substitute teachers are paid based on their Daily Wage Threshold (DWT) once they complete twenty (20) consecutive days in the same position.

In the event a retired certified employee subs for an interim administrative position, they will be paid their DWT from day one regardless of duration.

A long-term substitute teacher will be paid on the certified teacher regular teacher salary scale, according to the substitute teacher's rank and experience retroactive to the first day of the consecutive assignment for each day worked during the consecutive assignment. A substitute must hold a current teaching certificate or Statement of Eligibility in order to receive teacher salary for a long-term assignment.

| Permanent Substitute Teacher* | | | | |
|---|--|---|--|--|
| SUB5 | SUB4 | SUB3 | SUB2 | SUB1 |
| RANK V | RANK IV | RANK III | RANK II | RANK 1 |
| 64-95 Hours with Emergency Certificate | 96-128 Hours or BS/BA Degree with Emergency Certificate | BS/BA Degree with Regular/ Five Year Certificate | Master's Degree with Regular/ Five Year Certificate | Master's Degree 30 Hours with Regular/Five Year Certificate |
| 115.00 | 120.00 | 125.00 | 135.00 | 145.00 |

*The permanent substitute teacher is NOT eligible for long-term substitute pay. Contract for this position is for one-year, and permanent substitute teachers are eligible for benefits. (10-month employee; 170 instructional days; 4 holidays; 10 sick days; 3 personal days; 3 emergency days)--23 positions available

BULLITT COUNTY BOARD OF EDUCATION
 2023-2024
ANNUAL PAY SCALES
FAMILY RESOURCE/YOUTH SERVICE CENTER COORDINATOR

| Exempt | | | |
|---|-------------|----------|--------|
| Family Resource/Youth Service Center Coordinator | | | |
| FR03 | | | |
| Step 0 | Entry Level | 240 Days | 42,908 |
| Step1 | One Year | 240 Days | 48,901 |
| Step 2 | Two Years | 240 Days | 54,897 |
| Step 3 | Three Years | 240 Days | 61,444 |
| Step 4 | Four Years | 240 Days | 61,444 |
| Step 5 | Five Years | 240 Days | 61,444 |

Note: FRC/YSC scale based on 240 days/year at 7.50 hours per day.

Contracted days less than 240/year or hours less than 7.50 hours per day shall be prorated for the number of contracted days and hours.

Program Assistants (non-exempt classified employees) will be paid at the rate of a school-based clerical assistant using job class code 7334 and 7335--Salary Tables PA01 and PA14.

BULLITT COUNTY BOARD OF EDUCATION
2023-2024
ANNUAL PAY SCALES
TRANSPORTATION CLASSIFIED PERSONNEL

| STEP | Non-Exempt | | Exempt | Exempt |
|------|---|--|------------------------------------|--|
| | BD01/SU21 | BA01/BMSU(7942) BM01/SU22(7943) | DTCD | SU01 |
| | Bus Driver 7941 8941 sub | Bus Monitor 7942/7943 8942/8943 (sub) | Bus Driver Trainer 7931 | Transportation Manager 7902 |
| 0 | 19.43 | 15.21 | 37,467.67 | 29.53 |
| 1 | 19.52 | 15.56 | 38,182.28 | 29.82 |
| 2 | 19.61 | 15.89 | 38,950.10 | 30.16 |
| 3 | 19.71 | 16.27 | 39,535.46 | 30.40 |
| 4 | 19.80 | 16.63 | 40,480.66 | 30.68 |
| 5 | 19.89 | 17.01 | 41,096.45 | 31.22 |
| 6 | 19.98 | 17.37 | 41,681.80 | 31.49 |
| 7 | 20.16 | 17.71 | 42,396.40 | 31.79 |
| 8 | 20.66 | 18.01 | 43,263.06 | 32.08 |
| 9 | 20.99 | 18.39 | 43,825.61 | 32.38 |
| 10 | 21.46 | 18.73 | 44,641.58 | 32.66 |
| 11 | 21.83 | 19.10 | 45,280.16 | 32.95 |
| 12 | 22.23 | 19.48 | 45,994.77 | 33.43 |
| 13 | 22.57 | 19.84 | 46,582.67 | 33.75 |
| 14 | 22.92 | 20.18 | 47,170.57 | 34.10 |
| 15 | 23.25 | 20.57 | 47,755.94 | 34.41 |
| 16 | 23.57 | 20.94 | 48,293.16 | 34.74 |
| 17 | 23.90 | 21.30 | 48,855.72 | 35.06 |
| 18 | 24.21 | 21.61 | 49,415.74 | 35.34 |
| 19 | 24.50 | 21.87 | 49,914.96 | 35.62 |
| 20 | 24.82 | 22.27 | 50,485.12 | 36.26 |
| 21 | 25.26 | 22.71 | 51,258.01 | 37.11 |
| 22 | 25.71 | 23.10 | 52,035.96 | 37.83 |
| 23 | 25.95 | 23.31 | 52,522.72 | 38.18 |
| 24 | 26.19 | 23.53 | 53,011.95 | 38.55 |
| 25 | 26.44 | 23.74 | 53,506.07 | 38.92 |

Bus Driver Trainers based on 225 days/year at 8 hours/day.

1. Longevity bonus for bus drivers starting at \$50 for five years and \$10/year for each year thereafter to retirement.
2. Recruitment bonus of \$100 to recruiting drivers upon hire of candidate as a sub driver.
3. Accident avoidance bonus of \$50 paid twice per year to drivers who have no accidents.

Preschool bus monitors are paid on an hourly rate as worked. They are not contracted for a specific number of days.

BULLITT COUNTY BOARD OF EDUCATION
 2023-2024
 ANNUAL PAY SCALES
 TRANSPORTATION MAINTENANCE CLASSIFIED PERSONNEL

| STEP | Non-Exempt | | | Exempt |
|------|--------------------------|--|-----------------------------|---|
| | M101 | M201 | PC01 | VM01 |
| | Mechanic 7916 | Mechanic ASE Certified 7915 | Parts Clerk 7909 | Vehicle Maintenance Manager 7913 |
| 0 | 19.78 | 29.33 | 17.25 | 30.83 |
| 1 | 20.08 | 29.69 | 17.62 | 31.19 |
| 2 | 20.52 | 30.08 | 18.01 | 31.58 |
| 3 | 20.90 | 30.48 | 18.35 | 31.98 |
| 4 | 21.30 | 30.86 | 18.64 | 32.36 |
| 5 | 21.65 | 31.22 | 19.04 | 32.72 |
| 6 | 22.02 | 31.58 | 19.36 | 33.08 |
| 7 | 22.38 | 32.02 | 19.71 | 33.52 |
| 8 | 22.79 | 32.36 | 20.05 | 33.86 |
| 9 | 23.21 | 32.77 | 20.43 | 34.27 |
| 10 | 23.55 | 33.20 | 20.80 | 34.70 |
| 11 | 23.95 | 33.53 | 21.10 | 35.03 |
| 12 | 24.31 | 33.89 | 21.43 | 35.39 |
| 13 | 24.68 | 34.30 | 21.81 | 35.80 |
| 14 | 25.07 | 34.63 | 22.17 | 36.13 |
| 15 | 25.45 | 34.97 | 22.52 | 36.47 |
| 16 | 25.83 | 35.36 | 22.90 | 36.86 |
| 17 | 26.19 | 35.73 | 23.22 | 37.23 |
| 18 | 26.47 | 36.07 | 23.50 | 37.57 |
| 19 | 26.74 | 36.36 | 23.83 | 37.86 |
| 20 | 27.25 | 36.89 | 24.23 | 38.39 |
| 21 | 27.75 | 37.37 | 24.63 | 38.87 |
| 22 | 28.27 | 38.06 | 25.08 | 39.56 |
| 23 | 28.53 | 38.44 | 25.31 | 39.94 |
| 24 | 28.80 | 38.80 | 25.56 | 40.30 |
| 25 | 29.07 | 39.17 | 25.79 | 40.67 |

BULLITT COUNTY BOARD OF EDUCATION
2023-2024
ANNUAL PAY SCALES
BUILDING & GROUNDS CLASSIFIED PERSONNEL

| STEP | Non-Exempt | | | Exempt | Exempt |
|------|--|---|--|-------------------------------|-----------------------------|
| | 7424--HT01 7443--EL01/PL01 8424--HT01/HT02 (SUB) | 7442--PL02 7634--PL02 | 7447--W201 7347--W201 | 7435/SU01 | 7605/SU01 |
| | HVAC Technician Electrician Plumber | Maintenance Worker III / Sanitation Driver | Maintenance Worker II / Prev Maint Tech | Maintenance Supervisor | Custodial Supervisor |
| 0 | 23.83 | 18.60 | 17.35 | 29.53 | 29.53 |
| 1 | 24.51 | 19.02 | 17.68 | 29.82 | 29.82 |
| 2 | 24.95 | 19.39 | 18.00 | 30.16 | 30.16 |
| 3 | 25.35 | 19.67 | 18.34 | 30.40 | 30.40 |
| 4 | 25.70 | 20.07 | 18.72 | 30.68 | 30.68 |
| 5 | 26.15 | 20.44 | 19.05 | 31.22 | 31.22 |
| 6 | 26.54 | 20.79 | 19.43 | 31.49 | 31.49 |
| 7 | 26.90 | 21.19 | 19.72 | 31.79 | 31.79 |
| 8 | 27.31 | 21.53 | 20.07 | 32.08 | 32.08 |
| 9 | 27.72 | 21.92 | 20.44 | 32.38 | 32.38 |
| 10 | 28.07 | 22.30 | 20.81 | 32.66 | 32.66 |
| 11 | 28.48 | 22.72 | 21.17 | 32.95 | 32.95 |
| 12 | 28.90 | 23.04 | 21.54 | 33.43 | 33.43 |
| 13 | 29.32 | 23.40 | 21.87 | 33.75 | 33.75 |
| 14 | 29.75 | 23.78 | 22.22 | 34.10 | 34.10 |
| 15 | 30.16 | 24.10 | 22.57 | 34.41 | 34.41 |
| 16 | 30.45 | 24.50 | 22.90 | 34.74 | 34.74 |
| 17 | 30.72 | 24.88 | 23.25 | 35.06 | 35.06 |
| 18 | 31.01 | 25.11 | 23.52 | 35.34 | 35.34 |
| 19 | 31.25 | 25.40 | 23.81 | 35.62 | 35.62 |
| 20 | 31.86 | 25.83 | 24.22 | 36.26 | 36.26 |
| 21 | 32.72 | 26.57 | 24.91 | 37.11 | 37.11 |
| 22 | 33.32 | 27.03 | 25.36 | 37.83 | 37.83 |
| 23 | 33.64 | 27.29 | 25.60 | 38.18 | 38.18 |
| 24 | 33.95 | 27.54 | 25.83 | 38.55 | 38.55 |
| 25 | 34.27 | 27.80 | 26.07 | 38.92 | 38.92 |

BULLITT COUNTY BOARD OF EDUCATION

2023-2024

ANNUAL PAY SCALES

SCHOOL-BASED BUILDING & GROUNDS CLASSIFIED PERSONNEL

| STEP | Non-Exempt | | |
|------|--|--|--|
| | CD01/SU07 | CN01/SU08 | CSW1/SU06 |
| | Custodian Day 7602/8602 sub | Custodian Night 7609/8609 sub | Custodian (Sweeper) 7603/8603 sub |
| 0 | 15.92 | 15.92 | 13.39 |
| 1 | 16.27 | 16.06 | 14.00 |
| 2 | 16.63 | 16.20 | 14.27 |
| 3 | 16.96 | 16.30 | 14.39 |
| 4 | 17.32 | 16.47 | 14.52 |
| 5 | 17.63 | 16.63 | 14.61 |
| 6 | 17.97 | 16.74 | 14.74 |
| 7 | 18.33 | 16.90 | 14.87 |
| 8 | 18.70 | 17.05 | 14.98 |
| 9 | 19.04 | 17.21 | 15.09 |
| 10 | 19.37 | 17.35 | 15.24 |
| 11 | 19.69 | 17.50 | 15.33 |
| 12 | 20.03 | 17.67 | 15.44 |
| 13 | 20.42 | 17.82 | 15.57 |
| 14 | 20.74 | 17.98 | 15.70 |
| 15 | 21.10 | 18.14 | 15.83 |
| 16 | 21.44 | 18.29 | 15.93 |
| 17 | 21.78 | 18.43 | 16.03 |
| 18 | 22.03 | 18.58 | 16.14 |
| 19 | 22.30 | 18.72 | 16.37 |
| 20 | 22.72 | 19.05 | 16.67 |
| 21 | 23.13 | 19.41 | 16.95 |
| 22 | 23.54 | 19.72 | 17.25 |
| 23 | 23.76 | 19.90 | 17.40 |
| 24 | 23.98 | 20.08 | 17.56 |
| 25 | 24.20 | 20.26 | 17.72 |

BULLITT COUNTY BOARD OF EDUCATION
2023-2024
ANNUAL PAY SCALES
SCHOOL-BASED CLASSIFIED PERSONNEL

| STEP | Non-Exempt | | | |
|------|---|---|--|--|
| | VC01 | ES53, SE01, IA01, SU02, PI65 | CA01, SU02, LMCL, CASU | ES75, MS75, HS75, SU13 |
| | Coordinator I (Volunteer) Limit 3 hrs 7342 | Instructional Assistant I Inst Assistant II (SPED) 7320/7318/7317 8320/8317/8318 (sub) | Library Media Clerk Clerical Assistant Data Manager 7362/7781/7783/7782 8783 (sub) | School Level Secretary I 7773-HS 7774-MS 7775-ES |
| 0 | 14.85 | 14.85 | 14.85 | 15.75 |
| 1 | 14.97 | 15.18 | 15.18 | 16.11 |
| 2 | 15.07 | 15.52 | 15.52 | 16.49 |
| 3 | 15.19 | 15.87 | 15.87 | 16.81 |
| 4 | 15.32 | 16.22 | 16.22 | 17.12 |
| 5 | 15.43 | 16.61 | 16.61 | 17.51 |
| 6 | 15.56 | 16.94 | 16.94 | 17.84 |
| 7 | 15.69 | 17.27 | 17.27 | 18.18 |
| 8 | 15.80 | 17.58 | 17.58 | 18.52 |
| 9 | 15.92 | 17.94 | 17.94 | 18.84 |
| 10 | 16.03 | 18.28 | 18.28 | 19.24 |
| 11 | 16.15 | 18.64 | 18.64 | 19.55 |
| 12 | 16.27 | 19.00 | 19.00 | 19.91 |
| 13 | 16.40 | 19.35 | 19.35 | 20.27 |
| 14 | 16.52 | 19.69 | 19.69 | 20.61 |
| 15 | 16.67 | 20.05 | 20.05 | 20.99 |
| 16 | 16.77 | 20.43 | 20.43 | 21.33 |
| 17 | 16.89 | 20.77 | 20.77 | 21.69 |
| 18 | 16.99 | 21.05 | 21.05 | 21.96 |
| 19 | 17.20 | 21.33 | 21.33 | 22.25 |
| 20 | 17.50 | 21.72 | 21.72 | 22.66 |
| 21 | 17.80 | 22.12 | 22.12 | 23.07 |
| 22 | 18.11 | 22.51 | 22.51 | 23.49 |
| 23 | 18.27 | 22.71 | 22.71 | 23.70 |
| 24 | 18.44 | 22.93 | 22.93 | 23.92 |
| 25 | 18.60 | 23.14 | 23.14 | 24.14 |

BULLITT COUNTY BOARD OF EDUCATION
 2023-2024
 ANNUAL PAY SCALES
 SCHOOL-BASED EXEMPT CLASSIFIED PERSONNEL

| STEP | Exempt | |
|------|---|--|
| | IS01, SU16 | CCRC |
| | ISAP Tutor Instructional Tutor 7313/7312 | College & Career Readiness Coach 7314 |
| 0 | 22.22 | 22.82 |
| 1 | 22.42 | 23.05 |
| 2 | 22.64 | 23.24 |
| 3 | 22.82 | 23.46 |
| 4 | 23.05 | 23.66 |
| 5 | 23.24 | 23.90 |
| 6 | 23.46 | 24.10 |
| 7 | 23.66 | 24.33 |
| 8 | 23.90 | 24.54 |
| 9 | 24.10 | 24.77 |
| 10 | 24.33 | 25.02 |
| 11 | 24.54 | 25.24 |
| 12 | 24.77 | 25.49 |
| 13 | 25.02 | 25.70 |
| 14 | 25.24 | 25.94 |
| 15 | 25.49 | 26.16 |
| 16 | 25.70 | 26.38 |
| 17 | 25.94 | 26.86 |
| 18 | 26.16 | 27.37 |
| 19 | 26.38 | 27.88 |
| 20 | 26.86 | 28.41 |
| 21 | 27.37 | 28.94 |
| 22 | 27.88 | 29.50 |
| 23 | 28.14 | 29.77 |
| 24 | 28.41 | 30.06 |
| 25 | 28.67 | 30.34 |

BULLITT COUNTY BOARD OF EDUCATION
2023-2024
ANNUAL PAY SCALES
CENTRAL OFFICE BASED EXEMPT CLASSIFIED PERSONNEL

| STEP | Exempt | | | |
|------|--|-------------------------------------|-------------------------------|--|
| | ENAU | IFCC | SU01 | WANT |
| | Construction Inspector/Energy Auditor 7411/7422 | Infinite Campus Coordinator 7476 | Accounting Supervisor 7162 | Lead Computer Technician or LAN/WAN Technician 7523 |
| 0 | 58,277 | 56,481.27 | 29.53 | 30.27 |
| 1 | 59,359 | 56,961.50 | 29.82 | 30.51 |
| 2 | 60,463 | 57,537.78 | 30.16 | 30.80 |
| 3 | 61,589 | 58,090.04 | 30.40 | 31.09 |
| 4 | 62,738 | 58,594.28 | 30.68 | 31.36 |
| 5 | 63,909 | 59,122.54 | 31.22 | 31.61 |
| 6 | 65,104 | 59,698.82 | 31.49 | 31.91 |
| 7 | 66,323 | 60,227.07 | 31.79 | 32.17 |
| 8 | 67,509 | 60,803.36 | 32.08 | 32.47 |
| 9 | 68,717 | 61,403.64 | 32.38 | 32.75 |
| 10 | 69,949 | 61,907.90 | 32.66 | 33.01 |
| 11 | 71,205 | 62,508.18 | 32.95 | 33.32 |
| 12 | 72,487 | 63,324.57 | 33.43 | 33.73 |
| 13 | 73,794 | 63,900.85 | 33.75 | 34.03 |
| 14 | 75,128 | 64,477.13 | 34.10 | 34.32 |
| 15 | 76,488 | 65,077.40 | 34.41 | 34.62 |
| 16 | 77,875 | 65,677.69 | 34.74 | 34.92 |
| 17 | 79,290 | 66,566.14 | 35.06 | 35.35 |
| 18 | 80,734 | 67,214.45 | 35.34 | 35.70 |
| 19 | 82,206 | 67,910.78 | 35.62 | 36.05 |
| 20 | 83,708 | 69,111.36 | 36.26 | 36.66 |
| 21 | 85,239 | 70,359.97 | 37.11 | 37.28 |
| 22 | 86,861 | 71,656.59 | 37.83 | 37.97 |
| 23 | 87,692 | 72,334.91 | 38.18 | 38.33 |
| 24 | 88,527 | 73,016.66 | 38.55 | 38.70 |
| 25 | 89,371 | 73,705.23 | 38.92 | 39.07 |

Construction Inspector & Energy Auditor salaries are based on 260 days/year at 8 hours/day.

BULLITT COUNTY BOARD OF EDUCATION

2023-2024

ANNUAL PAY SCALES

CENTRAL OFFICE BASED SECRETARIAL/TECHNICAL CLASSIFIED PERSONNEL

| STEP | Non-Exempt | | | |
|------|---------------------------------------|--|--|--|
| | COS8/SU14 | SS01/AS01 | CMTE | COS8/SU14 |
| | Central Office Secretary I 7772 | Administrative Assistant to the Superintendent Administrative Sec I 7761/7762 | Computer Maintenance Technician 7525 | Technology Inventory Specialist 7772 |
| 0 | 17.26 | 17.68 | 27.17 | 17.26 |
| 1 | 17.62 | 18.04 | 27.40 | 17.62 |
| 2 | 18.01 | 18.43 | 27.68 | 18.01 |
| 3 | 18.36 | 18.78 | 27.93 | 18.36 |
| 4 | 18.64 | 19.06 | 28.17 | 18.64 |
| 5 | 19.04 | 19.46 | 28.43 | 19.04 |
| 6 | 19.37 | 19.79 | 28.71 | 19.37 |
| 7 | 19.71 | 20.13 | 28.95 | 19.71 |
| 8 | 20.06 | 20.48 | 29.23 | 20.06 |
| 9 | 20.44 | 20.86 | 29.52 | 20.44 |
| 10 | 20.80 | 21.22 | 29.78 | 20.80 |
| 11 | 21.10 | 21.53 | 30.06 | 21.10 |
| 12 | 21.44 | 21.86 | 30.46 | 21.44 |
| 13 | 21.81 | 22.23 | 30.73 | 21.81 |
| 14 | 22.17 | 22.59 | 31.02 | 22.17 |
| 15 | 22.53 | 22.95 | 31.28 | 22.53 |
| 16 | 22.90 | 23.32 | 31.58 | 22.90 |
| 17 | 23.22 | 23.65 | 32.01 | 23.22 |
| 18 | 23.51 | 23.93 | 32.32 | 23.51 |
| 19 | 23.83 | 24.24 | 32.64 | 23.83 |
| 20 | 24.23 | 24.65 | 33.24 | 24.23 |
| 21 | 24.64 | 25.06 | 33.83 | 24.64 |
| 22 | 25.08 | 25.50 | 34.46 | 25.08 |
| 23 | 25.31 | 25.74 | 34.79 | 25.31 |
| 24 | 25.55 | 25.98 | 35.11 | 25.55 |
| 25 | 25.78 | 26.22 | 35.45 | 25.78 |

Accounts Payable Clerk, Account Clerk, Federal Programs Coordinator and Central Office Receptionist are paid on the Central-Office Secretary scale.

BULLITT COUNTY BOARD OF EDUCATION
2023-2024
ANNUAL PAY SCALES
HEALTH SERVICES CLASSIFIED PERSONNEL

| STEP | Exempt | Non-Exempt | | |
|------|---|---|---|--|
| | HSCB | SN01/SN05 | SN02/SN04 | PTA1, PTA2 |
| | Health Services Coordinator BSN 7271 | 2-Year Degree School Nurse (RN) 7263 | 4-Year Degree School Nurse (RN) 7263 | Physical Therapy Assistant 7292 |
| 0 | 45,228 | 28.52 | 30.26 | 28.52 |
| 1 | 47,464 | 28.80 | 30.82 | 28.80 |
| 2 | 49,800 | 29.06 | 31.48 | 29.06 |
| 3 | 52,276 | 29.33 | 32.14 | 29.33 |
| 4 | 53,614 | 29.62 | 33.60 | 29.62 |
| 5 | 54,991 | 29.90 | 33.75 | 29.90 |
| 6 | 56,389 | 30.17 | 34.41 | 30.17 |
| 7 | 57,826 | 30.46 | 35.07 | 30.46 |
| 8 | 59,304 | 30.75 | 35.72 | 30.75 |
| 9 | 60,821 | 31.05 | 36.39 | 31.05 |
| 10 | 62,379 | 31.32 | 37.81 | 31.32 |
| 11 | 63,567 | 31.62 | 38.00 | 31.62 |
| 12 | 64,780 | 31.91 | 38.67 | 31.91 |
| 13 | 66,017 | 32.59 | 39.32 | 32.59 |
| 14 | 67,278 | 34.00 | 39.98 | 34.00 |
| 15 | 68,565 | 35.82 | 40.94 | 35.82 |
| 16 | 69,858 | 36.31 | 41.62 | 36.31 |
| 17 | 71,132 | 36.58 | 42.30 | 36.58 |
| 18 | 72,433 | 36.81 | 42.97 | 36.81 |
| 19 | 73,760 | 37.04 | 43.65 | 37.04 |
| 20 | 75,113 | 37.74 | 44.32 | 37.74 |
| 21 | 76,493 | 38.46 | 45.17 | 38.46 |
| 22 | 77,964 | 39.20 | 45.60 | 39.20 |
| 23 | 78,718 | 39.58 | 46.04 | 39.58 |
| 24 | 79,475 | 39.96 | 46.49 | 39.96 |
| 25 | 80,241 | 40.34 | 46.93 | 40.34 |

Health Services Coordinator based on 196 days/year at 7.5 hours/day.

BULLITT COUNTY BOARD OF EDUCATION
2023-2024
ANNUAL PAY SCALES
SCHOOL FOOD SERVICE CLASSIFIED PERSONNEL

| STEP | Non-Exempt | | | | | |
|------|---|--|---|--|------------------------------|--|
| | CB02/SU17 CBSF | L377/SU19 | L378 | L475/SU18 | LM02, SU09 | AM01 |
| | School Food Service Cook/Baker 7241 | School Food Service Mgr/Bkkpr 1-6 Workers 7212/8212 | School Food Service Traveling Mgr/Bkkpr* 7212/8212 | Food Service Mgr/Bkkpr 7+ Workers 7212/8212 | Lunchroom Monitor 7213 | School Food Service Program Assistant 7224 |
| 0 | 13.97 | 17.26 | 17.11 | 17.51 | 15.85 | 21.04 |
| 1 | 14.20 | 17.45 | 17.30 | 17.76 | 16.21 | 21.39 |
| 2 | 14.53 | 17.77 | 17.61 | 18.05 | 16.57 | 21.78 |
| 3 | 14.74 | 18.00 | 17.84 | 18.28 | 16.91 | 22.15 |
| 4 | 15.04 | 18.30 | 18.15 | 18.60 | 17.18 | 22.51 |
| 5 | 15.33 | 18.60 | 18.44 | 18.87 | 17.55 | 22.92 |
| 6 | 15.57 | 18.82 | 18.66 | 19.10 | 17.91 | 23.32 |
| 7 | 15.85 | 19.10 | 18.92 | 19.40 | 18.26 | 23.73 |
| 8 | 16.11 | 19.39 | 19.21 | 19.63 | 18.63 | 24.13 |
| 9 | 16.39 | 19.64 | 19.47 | 19.96 | 19.00 | 24.54 |
| 10 | 16.67 | 19.91 | 19.74 | 20.18 | 19.34 | 24.99 |
| 11 | 16.91 | 20.16 | 19.98 | 20.44 | 19.63 | 25.44 |
| 12 | 17.18 | 20.43 | 20.25 | 20.71 | 20.00 | 25.85 |
| 13 | 17.44 | 20.67 | 20.49 | 21.01 | 20.37 | 26.31 |
| 14 | 17.72 | 20.97 | 20.78 | 21.27 | 20.71 | 26.77 |
| 15 | 17.98 | 21.22 | 21.02 | 21.54 | 21.08 | 27.25 |
| 16 | 18.23 | 21.47 | 21.27 | 21.79 | 21.44 | 27.74 |
| 17 | 18.47 | 21.72 | 21.53 | 22.03 | 21.79 | 28.22 |
| 18 | 18.74 | 22.00 | 21.81 | 22.28 | 22.06 | 28.71 |
| 19 | 19.02 | 22.20 | 21.99 | 22.52 | 22.31 | 29.22 |
| 20 | 19.36 | 22.61 | 22.40 | 22.93 | 22.72 | 29.36 |
| 21 | 19.69 | 23.01 | 22.81 | 23.36 | 23.15 | 29.49 |
| 22 | 20.04 | 23.42 | 23.21 | 23.79 | 23.55 | 29.62 |
| 23 | 20.22 | 23.64 | 23.42 | 24.01 | 23.77 | 29.90 |
| 24 | 20.41 | 23.86 | 23.64 | 24.24 | 23.99 | 30.18 |
| 25 | 20.59 | 24.08 | 23.86 | 24.46 | 24.21 | 30.46 |

Director of School Food Service is paid at the appropriate rank and step on the Certified Salary scale, plus applicable extended days and supplement.

*Traveling Mgr/Bkkpr--7.75 hours a day and 183 days a year

BULLITT COUNTY BOARD OF EDUCATION
2023-2024
ANNUAL PAY SCALES
SUPERINTENDENT, ASST. SUPERINTENDENT & CHIEF OFFICERS

| Superintendent | |
|--|---------|
| **Salary is based on contract as approved by the Board of Education.** | |
| Assistant Superintendent* | 130,274 |
| Chief Operations Officer* | 122,920 |
| Chief Academic Officer* | 122,920 |

* Salaries are paid at the appropriate rank and step on the certified salary scale plus applicable extended days. However, the supplement is adjusted yearly up or down to reflect the annual salary approved by the Board of Education.

BULLITT COUNTY BOARD OF EDUCATION
2023-2024
ANNUAL PAY SCALES
CERTIFIED ADMINISTRATIVE & SUPPORT POSITION SUPPLEMENTS

| District Total | School Total | Position | Job Class Code (Ext/Supp) | Extended Days | Annual Supplement | Salary Table | Number of Pays |
|-----------------------|--------------|---|---------------------------|---------------|-------------------|--------------|----------------|
| ADMINISTRATION | | | | | | | |
| | | ELEMENTARY SCHOOL PRINCIPAL | | | | | |
| | | LESS THAN 20 TEACHERS** | 1010/5210 | 53 | 11,537 | IL05 | 26 |
| | | (Nichols Principal and District Preschool Coordinator combined into one position) | | | | | |
| | | 21 to 29 teachers | 1010/5210 | 53 | 11,814 | IL06 | 26 |
| | | 30 to 34 teachers | 1010/5210 | 53 | 12,012 | IL07 | 26 |
| | | 35 plus teacher | 1010/5210 | 53 | 12,288 | IL08 | 26 |
| | | ELEMENTARY SCHOOL ASSISTANT PRINCIPAL | 1020/5215 | 13 | 4,223 | IL10 | 26 |
| | | ELEMENTARY SCHOOL GUIDANCE COUNSELOR | 1050/5290 | 8 | 2,802 | IX21 | 26 |
| | | MIDDLE SCHOOL PRINCIPAL | 1010/5210 | 53 | 14,506 | IL11 | 26 |
| | | MIDDLE SCHOOL ASSISTANT PRINCIPAL | 1020/5215 | 23 | 6,982 | IL13 | 26 |
| | | MIDDLE SCHOOL GUIDANCE COUNSELOR | 1050/5290 | 23 | 2,802 | IX19 | 26 |
| | | HIGH SCHOOL PRINCIPAL | 1010/5210 | 53 | 18,971 | IL14 | 26 |
| | | HIGH SCHOOL ASSISTANT PRINCIPAL | 1020/5215 | 23 | 8,469 | IL17 | 26 |
| | | HIGH SCHOOL GUIDANCE COUNSELOR | 1050/5290 | 23 | 3,922 | IX17 | 26 |
| | | ALTERNATIVE SCHOOL PRINCIPAL | 1010/5210 | 53 | 11,814 | IL06 | 26 |
| | | ALTERNATIVE SCHOOL ASSISTANT PRINCIPAL | 1020/5215 | 10 | 4,223 | ALTA | 26 |
| | | KENTUCKY AREA TECHNOLOGY CENTER PRINCIPAL | 1010/5210 | 53 | 11,537 | IL05 | 26 |
| | | DIRECTOR OF INSTRUCTION | 0120/5230 | 53 | 14,506 | IL20 | 26 |
| | | DIRECTOR OF SPECIAL EDUCATION | 0050/5230 | 53 | 14,506 | IL23 | 26 |
| | | DIRECTOR OF PUPIL PERSONNEL | 0080/5230 | 53 | 14,506 | IL24 | 26 |
| | | DIRECTOR OF BUILDINGS & GROUNDS | 4090/5230 | 53 | 14,506 | IL09 | 26 |
| | | DIRECTOR OF TRANSPORTATION | 0090/5230 | 53 | 14,506 | IL18 | 26 |
| | | DIRECTOR OF FINANCE | 0040/5230 | 53 | 14,506 | IL19 | 26 |
| | | ASSISTANT DIRECTOR OF FINANCE | 7181 | 53 | 0 | | 26 |
| | | DIRECTOR OF HUMAN RESOURCES | 0100/5230 | 53 | 14,506 | IL12 | 26 |
| | | DIRECTOR OF SCHOOL FOOD SERVICE | 0070/5230 | 53 | 14,506 | IL25 | 26 |
| | | DIRECTOR OF TECHNOLOGY | 0190/5235 | 53 | 14,506 | IL26 | 26 |
| | | DIRECTOR OF COMMUNICATIONS | 0290/5230 | 53 | 14,506 | IL27 | 26 |
| | | DIRECTOR OF SAFE SCHOOLS | 0290/5235 | 53 | 14,506 | IL28 | 26 |

BULLITT COUNTY BOARD OF EDUCATION
2023-2024
ANNUAL PAY SCALES
CERTIFIED ADMINISTRATIVE & SUPPORT POSITION SUPPLEMENTS

| District Total | School Total | Position | Job Class Code (Ext/Supp) | Extended Days | Annual Supplement | Salary Table | Number of Pays |
|--------------------------------|--------------|---|---------------------------|---------------|-------------------|--------------|----------------|
| OTHER SUPPORT POSITIONS | | | | | | | |
| | | SOCIAL WORKER (DISTRICT BASED) | 0270/6000 | 5 | 4,160 | IX10 | 26 |
| | | SOCIAL WORKER/TITLE IX COORDINATOR | 0270/6000 | 13 | 4,160 | IX10 | 26 |
| | | SOCIAL WORKER (SCHOOL BASED) | 0270/6005 | 10 | 3,805 | IX53 | 26 |
| | | FRYSC & MIGRANT EDUCATION DISTRICT SUPERVISOR/DISTRICT GRANT WRITER | 6007 | 53 | 6,200 | IX51 | 26 |
| | | INSTRUCTIONAL COACHES | 2210 | 5 | 0 | | 26 |
| | | ENGLISH LANGUAGE COORDINATOR | 0290 | 5 | 0 | | 26 |
| | | SCHOOL PSYCHOLOGIST | 0250/6010 | 10 | 4,844 | IX03 | 26 |
| | | SPECIAL EDUCATION COMPLIANCE COORDINATOR | 4250/6011 | 15 | 8,831 | IX06 | 26 |
| | | SPECIAL EDUCATION EBD CONSULTANT | 2230/6012 | 15 | 3,699 | IX15 | 26 |
| | | SPECIAL EDUCATION INSTRUCTIONAL COACH | 2230/6012 | 6 | 3,699 | IX15 | 26 |
| | | SPECIAL EDUCATION COMPLIANCE COACH | 2230 | 6 | 0 | | 26 |
| | | AT CONSULTANT | 2230 | 5 | 0 | | 26 |
| | | PHYSICAL/OCCUPATIONAL THERAPIST | 4252/6013 | | 5,473 | IX50 | 26 |
| | | SCHOOL LIBRARIAN | 1060 | 8 | 0 | | 26 |
| | | DIGITAL LEARNING COACH | 2211 | 10 | 0 | | 26 |
| | | MATH/SCIENCE ACADEMY LEAD TEACHER | 2060 | 10 | 0 | | 26 |
| | | PRESCHOOL CONSULTANT | 2230 | 12 | 3,699 | IX15 | 26 |
| | | DISTRICT SCIENCE FAIR COORDINATOR | 6646 | | 1,189 | IX07 | 26 |
| 24 | 1 | ENERGY TEAM SPONSOR (ONE PER SCHOOL IF A TEAM IS ORGANIZED) | 6643 | | 590 | ENER | 2 |
| 1 | | DISTRICT ROBOTICS COORDINATOR (One Elementary) | 6648 | | 1,648 | IX99 | 26 |
| 1 | | DISTRICT ROBOTICS COORDINATOR (One Secondary) | 6648 | | 1,648 | IX99 | 26 |
| 1 | | DISTRICT CHESS COACH | 6578 | | 2,902 | IE18 | 26 |
| 3 | | ARC CHAIRPERSON | 6671 | | 845 | IX61 | 26 |
| 1 | | ELEMENTARY ACADEMIC COORDINATOR | 6681 | | 689 | IX63 | 1 |
| 1 | | WRITING PROMPT JUDGE | 6682 | | 116 | IX64 | 1 |
| 1 | | SCHOOL READINESS COMMUNITY COACH (Preschool Partnership Grant) | 6014 | 12 | 3,699 | IX15 | 26 |
| | | CERTIFIED HOURLY STIPEND PER TEACHER CONTRACT** | | | 40/hr | | |
| | | LEAP--CERTIFIED** | | | 40/hr | | |
| | | LEAP--CLASSIFIED INST ASST | 8000 | | 20/hr | ES10 | |
| | | SUMMER PAINT CREW SUPERVISOR | 8233 | | 20/hr | PNT2 | |
| | | SUMMER PAINT CREW | 8233 | | 18/hr | PNT1 | |

BULLITT COUNTY BOARD OF EDUCATION
2023-2024
ANNUAL PAY SCALES
CERTIFIED ADMINISTRATIVE & SUPPORT POSITION SUPPLEMENTS

| District Total | School Total | Position | Job Class Code (Ext/Supp) | Extended Days | Annual Supplement | Salary Table | Number of Pays |
|----------------|--------------|--|---------------------------|---------------|-------------------|--------------|----------------|
| | | NATIONAL BOARD CERTIFICATION - BOARD PAID (no longer offered) | 5260 | | 1,750 | NBBP | 26 |
| | | NATIONAL BOARD CERTIFICATION - STATE PAID | 6260 | | 2,000 | NBC | 26 |
| | | CERTIFIED AUDIOLOGISTS & SPEECH LANGUAGE PATHOLOGIST - STATE PAID* | 6260 6015 | | 2,000 | SLP | 26 |
| | | BULLITT PRINCIPAL INTERNSHIP PROGRAM (BPIP) MENTOR STIPEND | 6690 | | 1,000 | IX31 | 2 |
| | | OPTION 9 MENTOR STIPEND | 6691 | | 1,000 | IX31 | 2 |
| 4 | | SCHOOL NUTRITION SERVICE MANAGER MENTOR & TRAINING PROGRAM | 8262 | | 1,000 | IX31 | 2 |
| | | STUDENT WORKER--PAID HOURLY MINIMUM WAGE | 7788 | | 7.25/hr | ST01 | |

*Salary Supplement each year for full-time public school Audiologists and Speech Pathologists that have active Certificates of Clinical Competence, as offered by the American Speech-Language-Hearing Association.

**Certified hourly stipend per teacher contract and LEAP certified: Salary table: ESS, HRAT, HSAT, SUMM, TSAT

BULLITT COUNTY BOARD OF EDUCATION
2023-2024
ANNUAL PAY SCALES
HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

| District Total | School Total | Position | Job Class Code (Ext/Supp) | Extended Days | Annual Supplement | Salary Table | Number of Pays |
|-------------------------------|--------------|---|---------------------------|---------------|-------------------|--------------|----------------|
| HIGH SCHOOL EXTRA-DUTY | | | | | | | |
| 4 | | AGRICULTURE TEACHER | 2060/5235 | 53 | 1,599 | IX34 | 26 |
| 3 | 1 | BAND DIRECTOR | 2060/6135 | 15 | 5,085 | IX25 | 26 |
| 5 | 2 | COMPETTIVE MARCHING BAND ASSISTANT (BULLITT CENTRAL ASSIGNED 1) | 6108/8108 | | 4,951 | IH30 | 6 |
| 3 | 1 | FBLA SPONSOR/CAMP SUPERVISOR | 2060 | 5 | 0 | | 26 |
| 3 | 1 | VOCATIONAL BUSINESS OR CTE DEPT. CHAIR | 2060 | 5 | 0 | | 26 |
| 15 | 2-5 | VOCATIONAL BUSINESS CONFERENCE | 2060 | 3 | 0 | | 26 |
| 24 | 8 | DEPARTMENT CHAIRPERSONS | 6185 | | 241 | IX48 | 26 |
| | | PER TEACHER N/INCL. CHR. (BASED ON STAFFING) | 6186 | | 51 | IX52 | 26 |
| 2 | 1 | eSPORT COACH (BULLITT CENTRAL & BULLITT EAST ONLY) | 6901 | | 1,077 | ESPO | 26 |
| 3 | 1 | CHORAL MUSIC DIRECTOR | 5130 | | 3,080 | IX23 | 26 |
| 3 | 1 | BROADCASTING | 6604 | | 1,224 | IH45 | 26 |
| 3 | 1 | SPEECH AND DEBATE SPONSOR | 6610 | | 1,753 | IX27 | 26 |
| 1 | 1 | ASST. SPEECH & DEBATE SPONSOR (BULLITT CENTRAL ONLY) | 6605 | | 906 | IX29 | 26 |
| 3 | 1 | YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED) | 6175/6176 | | 1,508 | IX33 | 26 |
| 3 | 1 | JUNIOR CLASS COORDINATOR | 6140 | | 1,029 | IX36 | 26 |
| 3 | 1 | SENIOR CLASS COORDINATOR | 6141 | | 1,029 | IX38 | 26 |
| 2 | 1 | PLAY DIRECTOR (BULLITT CENTRAL & BULLITT EAST ONLY) | 5125 | | 1,251 | IX40 | 1 |
| 3 | 1 | NEWSPAPER SPONSOR | 5160 | | 1,224 | IX42 | 26 |
| 3 | 1 | HEAD ACADEMIC TEAM | 6105 | | 2,483 | IX44 | 26 |
| 3 | 1 | ASSISTANT ACADEMIC TEAM | 6110 | | 1,319 | IX46 | 26 |
| 4 | 1 | SCHOOL TECHNOLOGY COORDINATOR | 6160/8160 | | 1,189 | IH35 | 26 |
| 3 | 1 | DANCE/DRILL TEAM | 6590/8590 | | 2,373 | IX30 | 26 |
| 3 | 1 | FLAG AND RIFLE | 6595/8595 | | 2,373 | IH32 | 26 |
| 2 | 1 | RAIDER/ORIENTEERING TEAM SPONSOR - BC/NB | 6591 | | 4,692 | IX62 | 26 |
| 2 | 1 | DRILL-COLOR GUARD TEAM SPONSOR - BC/NB | 6592 | | 4,692 | IX62 | 26 |
| 1 | 1 | AIR RIFLE (BC ONLY) | 6593 | | 4,692 | IX62 | 26 |
| 1 | 1 | WEIGHT TRAINING COORDINATOR/PROGRAMMER (BULLITT EAST) | 6692 | | 2,055 | IH49 | 26 |
| 3 | 1 | ATHLETIC DIRECTOR | 5115 | | 17,321 | IL15 | 26 |
| 3 | 1 | HEAD BASKETBALL; BOYS | 6200 | | 9,890 | IH01 | 26 |
| 3 | 1 | HEAD BASKETBALL; GIRLS | 6210/8210 | | 9,890 | IH02 | 26 |
| 6 | 2 | ASST BASKETBALL; BOYS | 6205/8205 | | 4,951 | IH03 | 26 |
| 6 | 2 | ASST BASKETBALL; GIRLS | 6215/8215 | | 4,951 | IH04 | 26 |
| 3 | 1 | HEAD FOOTBALL | 6250/8250 | | 9,890 | IH05 | 26 |
| 15 | 5 | ASST FOOTBALL | 6255/8255 | | 4,951 | IH06 | 26 |
| 1 | 1 | ASST JV FOOTBALL COACH - BULLITT EAST | 6270 | | 1,917 | JVFF | 26 |

BULLITT COUNTY BOARD OF EDUCATION
2023-2024
ANNUAL PAY SCALES
HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

| District Total | School Total | Position | Job Class Code (Ext/Supp) | Extended Days | Annual Supplement | Salary Table | Number of Pays |
|-------------------------------|--------------|--|---------------------------|---------------|-------------------|--------------|----------------|
| HIGH SCHOOL EXTRA-DUTY | | | | | | | |
| 2 | 1 | ASST FRESHMAN FOOTBALL COACH (BULLITT EAST & NORTH BULLITT ONLY) | 6271 | | 1,917 | JVFF | 26 |
| 3 | 1 | HEAD BASEBALL | 6300/8300 | | 4,691 | IH07 | 6 |
| 4 | 1 | ASST BASEBALL (BULLITT CENTRAL ASSIGNED 2) | 6305/8305 | | 1,917 | IH08 | 6 |
| 3 | 1 | FRESHMAN BASEBALL | 6310/8310 | | 1,917 | IH33 | 6 |
| 3 | 1 | HEAD SOFTBALL; GIRLS | 6315/8315 | | 4,691 | IH09 | 6 |
| 3 | 1 | ASST SOFTBALL; GIRLS | 6320/8321 | | 1,917 | IH10 | 6 |
| 3 | 1 | FRESHMAN SOFTBALL; GIRLS | 6325/8325 | | 1,917 | IH34 | 6 |
| 3 | 1 | NEW EDUCATORS RISING TEACHER LEADER | 6684 | | 2,198 | IH48 | 26 |
| 3 | 1 | HEAD TRACK; BOYS | 6400/8400 | | 2,119 | IH11 | 6 |
| 3 | 1 | HEAD TRACK; GIRLS | 6405/8405 | | 2,119 | IH12 | 6 |
| 3 | 1 | ASST TRACK; BOYS | 6410 | | 1,917 | IH13 | 6 |
| 3 | 1 | ASST TRACK; GIRLS | 6420/8420 | | 1,917 | IH14 | 6 |
| 1 | 1 | ASST TRACK & FIELD COACH UNISEX - BEHS | 6688 | | 1,917 | IH47 | 6 |
| 1 | 1 | ASST TRACK JUMPING COACH UNISEX - BEHS | 6689 | | 1,917 | IH51 | 6 |
| 3 | 1 | HEAD SOCCER; BOYS | 6450/8450 | | 4,691 | IH15 | 6 |
| 3 | 1 | ASST SOCCER; BOYS | 6455/8455 | | 1,917 | IH16 | 6 |
| 3 | 1 | HEAD SOCCER; GIRLS | 6460/8460 | | 4,691 | IH27 | 6 |
| 3 | 1 | ASST SOCCER; GIRLS | 6465 | | 1,917 | IH31 | 6 |
| 3 | 1 | CROSS COUNTRY; BOYS | 6500/8500 | | 2,119 | IH17 | 6 |
| 3 | 1 | CROSS COUNTRY; GIRLS | 6505/8505 | | 2,119 | IH18 | 6 |
| 3 | 1 | HEAD VOLLEYBALL | 6520/8520 | | 4,691 | IH19 | 6 |
| 7 | 2 | ASSISTANT VOLLEYBALL (NORTH BULLITT ASSIGNED 3) | 6525/8525 | | 1,917 | IH20 | 6 |
| 3 | 1 | GOLF; BOYS | 6540/8540 | | 1,682 | IH21 | 6 |
| 3 | 1 | GOLF; GIRLS | 6550/8550 | | 1,682 | IH22 | 6 |
| 3 | 1 | TENNIS; BOYS | 6560/8560 | | 1,682 | IH23 | 6 |
| 3 | 1 | TENNIS; GIRLS | 6570/8570 | | 1,682 | IH24 | 6 |
| 3 | 1 | HEAD CHEER COACH | 6580/8580 | | 5,381 | IH26 | 26 |
| 4 | 1 | ASST CHEER COACH (BULLITT CENTRAL ASSIGNED 2) | 6585/8585 | | 2,824 | IH28 | 26 |
| 1 | 1 | ASST FRESHMAN CHEER COACH - BULLITT EAST | 6586/8586 | | 1,917 | IH29 | 26 |
| 3 | 1 | HEAD BOWLING | 6576/8576 | | 1,682 | IH42 | 6 |
| 3 | 1 | ARCHERY | 6575/8575 | | 2,119 | IH44 | 26 |
| 3 | 1 | ASSITANT ARCHERY | 6676/8676 | | 1,224 | IX98 | 26 |
| 3 | 1 | HEAD WRESTLING | 6596/8596 | | 4,691 | IH36 | 6 |
| 3 | 1 | ASSISTANT WRESTLING; BOYS | 6597/8597 | | 1,917 | IH37 | 6 |
| 3 | 1 | ASSISTANT WRESTLING; GIRLS | 6597/8597 | | 1,917 | IH37 | 6 |

BULLITT COUNTY BOARD OF EDUCATION
2023-2024
ANNUAL PAY SCALES
HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

| District Total | School Total | Position | Job Class Code (Ext/Supp) | Extended Days | Annual Supplement | Salary Table | Number of Pays |
|-------------------------------|--------------|---|---------------------------|---------------|-------------------|--------------|----------------|
| HIGH SCHOOL EXTRA-DUTY | | | | | | | |
| 3 | 1 | HEAD CONDITIONING | 6600/8601 | | 8,072 | IH38 | 26 |
| 3 | 1 | FIRST AID & CPR COORDINATOR/ATHLETIC ASST | 6611 | | 5,348 | IH39 | 26 |
| 1 | 1 | HEAD SWIMMING | 6615/8615 | | 2,119 | IH40 | 6 |
| 1 | 1 | ASSISTANT SWIMMING | 6620 | | 1,917 | IH41 | 6 |
| 1 | 1 | DIVING COACH | 6594/8594 | | 1,917 | IH50 | 6 |
| 3 | 1 | CHESS COACH | 6583 | | 1,189 | IE22 | 26 |
| 3 | 1 | BASS FISHING | 6680/8680 | | 1,189 | IH46 | 26 |
| 4 | 1 | BETA SPONSOR | 6663 | | 345 | IX54 | 26 |
| 3 | 1 | NATIONAL HONOR SOCIETY | 6664 | | 345 | IX55 | 26 |
| 3 | 1 | STLP | 6665 | | 575 | IX56 | 26 |
| 3 | 1 | POSITIVE BEHAVIOR INTERVENTION COACH | 6666 | | 575 | IX57 | 26 |
| 4 | 1 | ACCESS 24 COORDINATORS | 6658/8700 | | 1,099 | IM25 | 26 |
| 2 | 1 | ROBOTICS COACH (BULLITT CENTRAL & ROC ONLY) | 6649 | | 1,149 | IX97 | 26 |
| 4 | 1 | INNOVATIVE MEDIA COORDINATOR | 6669/8669 | | 1,224 | IX59 | 26 |
| 3 | | LEARNING SUPPORT PRINCIPAL DISCRETION | 6670 | | 517 | IX60 | 26 |
| 3 | 3 | STUDENT TRAINER (HRLY-MIN. WAGE 8 HRS 10 WEEKS) | 6625 | | 7.25/hr | ST01 | |
| | | SCHOOL-PAID ATHLETIC ASSISTANT | 6601 | | 1,020 | IH43 | 26 |

Extended time must be scheduled with the principal and used for duties performed on days school is not in session.

All supplements will be funded subject to the development of a satisfactory program.

No substitution of sports or activities is permissible.

To qualify for supplement, the Raider/Orienteering Team Sponsor and the Drill-Color Guard Sponsor must meet the following requirements:

1. Each team must participate in a minimum of six meets each season
2. Each team must host a minimum of one meet at their location each season

Athletic Director, Head Conditioning, Competitive Marching Band, and Learning Support Principal Discretionary are positions that may be split between 2 individuals per school.

School-Paid Athletic Assistant must be paid in advance of the season along with the appropriate approval from the Director of Student Activities.

BULLITT COUNTY BOARD OF EDUCATION
2023-2024
ANNUAL PAY SCALES
MIDDLE SCHOOL EXTRA-DUTY SUPPLEMENTS

| District Total | School Total | Position | Job Class Code (Ext/Supp) | Extended Days | Annual Supplement | Salary Table | Number of Pays |
|---------------------------------|--------------|---|---------------------------|---------------|-------------------|--------------|----------------|
| MIDDLE SCHOOL EXTRA-DUTY | | | | | | | |
| 42 | 5-7 | TEAM LEADER (PER LEADER)(will vary due to structural configuration of school) | 6187 | - | 840 | IM18 | 26 |
| 1 | | AGRICULTURE TEACHER (EASTSIDE MIDDLE SCHOOL ONLY) | 2050/5234 | 5 | 1,087 | IM34 | 26 |
| 6 | 1 | BAND DIRECTOR | 6136 | - | 1,544 | IM02 | 26 |
| 6 | 1 | YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED) | 6177/6178 | - | 1,224 | IM04 | 26 |
| 6 | 1 | HEAD ACADEMIC TEAM | 6106 | - | 2,483 | IM06 | 26 |
| 12 | 2 | ASST ACADEMIC TEAM | 6111/8111 | - | 1,319 | IM08 | 26 |
| 6 | 1 | SCHOOL TECHNOLOGY COORDINATOR | 6161 | - | 1,189 | IM19 | 26 |
| 6 | 1 | HEAD BASKETBALL; BOYS | 6202/8202 | - | 1,911 | IM09 | 6 |
| 6 | 1 | HEAD BASKETBALL; GIRLS | 6207/8207 | - | 1,911 | IM10 | 6 |
| 6 | 1 | ASST BASKETBALL; BOYS | 6212/8211 | - | 1,224 | IM11 | 6 |
| 6 | 1 | ASST BASKETBALL; GIRLS | 6217/8217 | - | 1,224 | IM12 | 6 |
| 6 | 1 | HEAD TRACK; BOYS | 6402/8402 | - | 1,224 | IM13 | 6 |
| 6 | 1 | HEAD TRACK; GIRLS | 6412/8412 | - | 1,224 | IM14 | 6 |
| 6 | 1 | ARCHERY | 6415/8415 | - | 2,119 | IM15 | 26 |
| 6 | 1 | CHEERLEADER SPONSOR | 6582 | - | 1,224 | IM16 | 26 |
| 6 | 1 | HEAD VOLLEYBALL COACH | 6645/8645 | - | 1,224 | IM17 | 6 |
| 6 | 1 | CHESS COACH | 6581 | - | 1,189 | IM21 | 26 |
| 6 | 1 | JR BETA SPONSOR | 6653 | - | 345 | IM22 | 26 |
| 6 | 1 | STLP | 6654 | - | 575 | IM23 | 26 |
| 6 | 1 | POSITIVE BEHAVIOR INTERVENTION COACH | 6655 | - | 575 | IM24 | 26 |
| 6 | 1 | ACCESS 24 COORDINATORS | 6658/8658 | - | 1,099 | IM25 | 26 |
| 6 | 1 | KYA/KUNA | 6657 | - | 575 | IM26 | 26 |
| 6 | 1 | ROBOTICS COACH | 6649/8678 | - | 1,149 | IX97 | 26 |
| 6 | 1 | BASEBALL COACH | 6659/8659 | - | 575 | IM27 | 6 |
| 6 | 1 | SOFTBALL COACH | 6696/8696 | - | 575 | IM27 | 6 |
| 6 | 1 | PLAY DIRECTOR | 6660/8660 | - | 575 | IM28 | 26 |
| 6 | 1 | INNOVATIVE MEDIA COORDINATOR | 6661 | - | 1,224 | IM29 | 26 |
| 6 | | LEARNING SUPPORT PRINCIPAL DISCRETION (Amount per school may be split) | 6662 | - | 517 | IM30 | 26 |
| 6 | 1 | ASSISTANT ATHLETIC DIRECTOR (SCHOOL-PAID) | 6456 | - | 2,550 | MSAD | 26 |
| | | SCHOOL-PAID ATHLETIC ASSISTANT | 6601 | - | 255 | MSAA | 26 |

All supplements will be funded subject to the development of a satisfactory program.

School-Paid Athletic Assistant must be paid in advance of the season along with the appropriate approval from the Director of Student Activities.

BULLITT COUNTY BOARD OF EDUCATION
2023-2024
ANNUAL PAY SCALES
ELEMENTARY EXTRA-DUTY SUPPLEMENTS

| District Total | School Total | Position | Job Class Code (Ext/Supp) | Extended Days | Annual Supplement | Salary Table | Number of Pays |
|-------------------------------------|--------------|--|---------------------------|---------------|-------------------|--------------|----------------|
| ELEMENTARY SCHOOL EXTRA-DUTY | | | | | | | |
| 13 | 1 | HEAD ACADEMIC TEAM | 6107 | - | 2,483 | IE11 | 26 |
| 26 | 2 | ASST ACADEMIC TEAM | 6112 | - | 1,319 | IE13 | 26 |
| 50 | 4 | TEAM LEADERS (Nichols will have a maximum of 2) | 6188 | - | 357 | IE15 | 26 |
| 12 | 1 | CHESS COACH (EXCLUDE OLD MILL) | 6577 | - | 1,189 | IE22 | 26 |
| 13 | 1 | YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED) | 6179/8179 | - | 1,224 | IE17 | 26 |
| 13 | 1 | SCHOOL TECHNOLOGY COORDINATOR | 6162/8162 | - | 1,189 | IE19 | 26 |
| 13 | 1 | ARCHERY COACH | 6416/8416 | - | 2,119 | IE20 | 26 |
| 13 | 1 | STLP | 6650 | - | 575 | IE23 | 26 |
| 13 | 1 | POSITIVE BEHAVIOR INTERVENTION COACH | 6651 | - | 575 | IE24 | 26 |
| 13 | 1 | ROBOTICS COACH | 6649 | - | 1,149 | IX97 | 26 |
| 13 | 1 | TRACK COACH | 6672 | - | 402 | IE26 | 6 |
| 13 | 1 | BASKETBALL COACH--GIRLS | 6694/8694 | - | 402 | IE16 | 6 |
| 13 | 1 | BASKETBALL COACH--BOYS | 6695/8695 | - | 402 | IE16 | 6 |
| 3 | | AREA CROSS COUNTRY COACH (NORTH, CENTRAL, EAST) | 6687 | - | 398 | XCOA | 6 |
| 13 | 1 | PLAY DIRECTOR | 6673 | - | 288 | IE27 | 26 |
| 13 | 1 | ACCESS 24 COORDINATORS | 6658/8658 | - | 1,099 | IM25 | 26 |
| 13 | 1 | INNOVATIVE MEDIA COORDINATOR | 6675 | - | 1,224 | IE29 | 26 |
| 13 | | LEARNING SUPPORT PRINCIPAL DISCRETION (Amount per school may be split) | 6674 | - | 517 | IE28 | 26 |
| 1 | 1 | WELLNESS CLUB SPONSOR (OMES ONLY)--funded by donation | 6999 | - | 402 | IE26 | 6 |
| 1 | 1 | ART CLUB SPONSOR (OMES ONLY) | 6693 | - | 1,189 | IE19 | 26 |
| | | SCHOOL-PAID ATHLETIC ASSISTANT | 6601 | - | 153 | ELAA | 26 |

All supplements will be funded subject to the development of a satisfactory program.

School-Paid Athletic Assistant must be paid in advance of the season along with the appropriate approval from the Director of Student Activities.

BULLITT COUNTY BOARD OF EDUCATION
2023-2024
ANNUAL PAY SCALES
DRUG-FREE COMMUNITIES PERSONNEL

| Drug-Free Coordinator | | | | |
|-----------------------|---------------|-------------|----------------------------|---------------------|
| Hours Per Day | Days Per Year | Hourly Rate | Annual Salary AROB (alpha) | Number of Positions |
| 8 | 42 | 32.00 | 10,752.00 | 1 |

The existing Drug Free Communities Grant expires on September 30, 2023. The Drug Free Coordinator position will only be contracted for 42 days and will end on September 30, 2023.

| Drug-Free Coordinator | | | | |
|-----------------------|---------------|-------------|----------------------------|---------------------|
| Hours Per Day | Days Per Year | Hourly Rate | Annual Salary AROB (alpha) | Number of Positions |
| 8 | 153 | 33.00 | 40,392.00 | 1 |

October 1, 2023 through June 30, 2024

The above position will be paid on a modified schedule to meet the parameters of the grant.

| | |
|---------------------------|-----------|
| Pay #1 | 8/4/2023 |
| Pay #2 | 8/18/2023 |
| Pay #3 | 9/1/2023 |
| Pay #4 | 9/15/2023 |
| Pay #5 | 9/29/2023 |
| Paid over 5 checks | |

BULLITT COUNTY BOARD OF EDUCATION
2023-2024
ANNUAL PAY SCALES
PROJECT AWARE II GRANT PERSONNEL

| Step | PAPD | LCSW |
|------|-------------------|-----------------------------------|
| | Project Director* | Licensed Clinical Social Worker** |
| 0 | 49,652 | 44,986 |
| 1 | 50,421 | 45,737 |
| 2 | 51,388 | 46,689 |
| 3 | 52,365 | 47,635 |
| 4 | 54,351 | 49,652 |
| 5 | 54,717 | 49,946 |
| 6 | 55,711 | 50,896 |
| 7 | 56,713 | 51,848 |
| 8 | 57,706 | 52,795 |
| 9 | 58,703 | 53,750 |
| 10 | 60,590 | 55,735 |
| 11 | 61,126 | 56,089 |
| 12 | 62,117 | 57,064 |
| 13 | 63,116 | 58,044 |
| 14 | 64,114 | 59,018 |
| 15 | 65,536 | 60,415 |
| 16 | 66,533 | 61,396 |
| 17 | 67,532 | 62,371 |
| 18 | 68,529 | 63,340 |
| 19 | 69,524 | 64,317 |
| 20 | 70,945 | 65,296 |
| 21 | 71,944 | 66,276 |
| 22 | 73,381 | 67,603 |
| 23 | 74,482 | 68,279 |
| 24 | 75,227 | 68,962 |
| 25 | 75,979 | 69,652 |

*Project Director will work 20 extended days in addition to the 187 days and Annual Supplement of \$3,960 (PWGD)--District Total--1 position, 8 hours per day.

**Licensed Clinical Social Worker will receive an annual supplement of \$3,902--District Total--3 positions, 8 hours per day. (IX09)

Consistent with grant parameters, Aware Grant positions include step increases; however, they are **not** subject to district raises.

Positions will last for the duration of the grant, up to five (5) years, ending in fiscal year 2024.

BULLITT COUNTY BOARD OF EDUCATION

2023-2024

ANNUAL PAY SCALES

ESSER GRANT PERSONNEL

| Position | Hourly Rate |
|--|------------------|
| Summer Meal Service Site Coordinator | 15.00 |
| Summer Unlimited Learning--Certified Staff | 40.00 |
| Summer Unlimited Learning--Instructional Assistant | per salary scale |
| Summer Nursing Staff | per salary scale |