

Issue Paper

DATE:

12/11/23

AGENDA ITEM (ACTION ITEM):

Consider/Approve adjusting Scott High School's current staffing plan by adding 1 certified position for the remainder of the 2023-2024 school year.

APPLICABLE BOARD POLICY:

Personnel Hiring (Certified) - 03.11

HISTORY/BACKGROUND:

Currently, Scott's In-School Suspension (ISS) program is combined with its School Within a School (SWS) Credit Recovery program and currently managed and supervised by the same certified teacher. Due to the varying academic and behavioral needs/expectations of the two programs, it is difficult for the two programs to be successful. Scott's SBDM Council created the Eagle Academy, a structured in-house program designed to mitigate student behaviors that traditional disciplinary measures, including in-school and out of school suspension, have failed to deter. To support this programming, Scott's SBDM Council is requesting to add 1 additional certified position to support students with interventions in a more structured learning environment through the Eagle Academy. This will also promote the separation of School Within a School from the Eagle Academy and allow both programs to provide intensive support to students with academic and behavioral needs. Scott's SBDM Council approved the Eagle Academy programming and the staffing allocation/budget at its November 13, 2023 meeting.

FISCAL/BUDGETARY IMPACT:

\$40,000 to be paid out of Scott ARP funding.

RECOMMENDATION:

Approval to adjust Scott High School's current staffing plan by adding 1 certified position for the remainder of the 2023-2024 school year.

CONTACT PERSON:

David A. Rust, Principal

Principal Administrator

District Administrator

Superintendent

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.

Principal -complete, print, sign and send to your Director. Director -if approved, sign and put in the Superintendent's mailbox.