



JESSE BACON, SUPERINTENDENT
ADRIENNE USHER, ASSISTANT SUPERINTENDENT
BRANDY HOWARD, CHIEF ACADEMIC OFFICER
TROY WOOD, CHIEF OPERATIONS OFFICER

To: Bullitt County Board of Education

From: Jesse Bacon, Superintendent

Date: December 18, 2023

Re: Energage Insights

For the past 17 years, Energage has studied the nation's Top Workplaces to identify the key drivers of success. They use that research to power their platform of tools that enable companies to improve the working conditions for their employees, build distinct brands, and achieve better business results.

Energage's purpose is to empower leaders to create cultures where employees are engaged, motivated, and fulfilled. When employees are happy and thriving at work, they are more productive, creative, and loyal. Energage's platform is designed to help leaders measure and improve employee engagement, while also creating an authentic employer brand that attracts and retains top talent.

Today, the Top Workplaces badge is recognized as the gold standard for workplace excellence, and in BCPS we are working to achieve such recognition. Energage is committed to helping companies of all sizes and industries create workplaces where people can thrive, grow, and achieve their full potential.

Presented for your approval is an agreement between BCPS and Energage. The agreement will allow us to survey all staff (certified and classified) multiple times throughout the next calendar year; obtain district, building, and department level employment engagement data; and provide access to the Energage platform of tools and support for increasing employee engagement based on survey results. I ask that you please approve the agreement. Funds for this agreement will come from the Superintendent's budget.

OUR MISSION IS TO INSPIRE AND EQUIP OUR STUDENTS TO SUCCEED IN LIFE

BULLITT COUNTY PUBLIC SCHOOLS IS AN EQUAL EDUCATION AND EMPLOYMENT INSTITUTION