
BCPS Law Enforcement Agency

Sarah Smith, December 2023



BC
BULLITT
COUNTY
PUBLIC
SCHOOLS

Moving Forward

The Value and Benefit of a School Resource Officer





The Value of a SRO

- **Enhances the Bullitt Co Community**
 - **Increases the safety and security of the school community**
 - **Enhances the partnership between law enforcement, judicial system and the school system.**
 - **Fosters long term relationships with students, staff and school**
 - **The mission of a SRO from the Ky Association of School Resource Officers - “To maintain an environment in our schools where teachers feel safe to teach and students feel safe to learn”**
 - **Direct and assist with our school safety assessments from KY Center for School Safety and partner with our regional Safety Security Marshall.**
 - **Be an advocate for safety and security in our buildings and contribute to thoughts on safety and security in the schools.**
 - **SROs are a positive role model for students and are approachable by students who need to communicate safety concerns in a safe environment.**
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Facts Surrounding the Role of a SRO

- **Meets the statutory requirements in Kentucky Revised Statutes 158.441**
 - **A typical SRO age is between 41 and 60 years old, therefore, has many years of police experience. Most SROs have between 20 and 29 years of experience.**
 - **Currently, 27% of SROs are employed by the School District.**
 - **Over 30 School Districts now have their own District Police Department.**
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(KYCSS, Morrison - 2022)



School Resource Officer Support Over the years

**2013-2014 - 1 funded SRO @ Bullitt
Alternative Center**

**2023-2024 - 9 SROs (6 full time, 3
half-funded), budget \$453,000**



Our Current Status

FULL-TIME SRO

- BEHS
- BCHS
- BAC/ROC
- NBHS
- ZMS/OES/BES
- HMS/FES/MES

PART-TIME SRO

- BLMS/SES/RES/CGES
- BMS/NES/LJES
- MWMS/EMS/OMES/
MWES/PGES/CES

AGENCY AGREEMENTS

- 5 Different MOAs
- Pioneer Village
- Shepherdsville Police
- Mt. Washington Police
- Bullitt County Sheriff's
Office
- Hillview Police Dept



The Role of a SRO at school

- **Sponsor or Co-Sponsor for a Student Organization**
 - **Participate in Extracurricular Activities on a Regular Basis**
 - **Maintains Written Reports on Activities in Schools**
 - **Is a part of School Faculty Meetings**
 - **Consults with School Administrators prior to Criminal Charges or Involvement**
 - **School administration notify SROs when crimes are committed**
 - **School Administrators ask for input on School Emergency Plans**
 - **Give input on Lockdown Procedures**
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- **Bardstown City Schools**
 - **Chris Barrier, Chief, Montgomery Co
Schools Police Dept**
 - **Steve Mattingly, Regional School
Security Marshall**
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Our Current Status

INITIAL AGREEMENTS

SROs were partially funded in agreement that the LE agencies would also fund SROs.

BCPS funded 1 SRO @ Bullitt Alternative \$55,000



2019

5 SROs Funded at \$40.00 per hour-

\$60,000 per officer

Budget **\$300,000**



CURRENT AGREEMENT

- 6 Fully Funded SROs - \$363,00
- 3 SROs partially funded - \$90,000

\$44.00 per hour / 170 days (excludes Bullitt Days, training days and PD days from school calendar)

Recent Memo from BC Sheriff's Office



Bullitt County Sheriff's Office

WALT SHOLAR • SHERIFF

P.O. Box 205 • Shepherdsville, KY 40165
Phone 502-543-2514 • Fax 543-2710
kevin.despain@bcky.org

November 10, 2023

SRO Coverage at NBHS, BAC/ROC, BMS/LJES/NES



Department. The BCSO has no desire to continue to provide SROs for schools that fall within the jurisdictional boundaries of other law enforcement agencies unless there are compelling reasons to support our involvement within those jurisdictions.

The BCSO is also currently providing a part-time SRO for Bernheim Middle School as part of the 2023-2024 SRO Agreement, even though Bernheim Middle School has been annexed by the City of Shepherdsville and now within the jurisdictional boundaries of the Shepherdsville Police Department. Again, for the same reason BCSO has no desire to continue to provide a part-time SRO for a school within another agency's jurisdiction without compelling reasons to the contrary.

Qualitative Data / The Value of a SRO



- **District Ballgames – BCPS SROs vs Off-Duty Officers**
- **Graduation Presence with SROs**
- **Enhancement of the LE Pathways in all schools**
- **Board of Education Meetings**
- **Improved Oversight / Consistent Policies**
- **SROs and the TRIAD role – (mentor, teach, police officer)**

Capital Outlay for 24-25 with MOU Agreements



Bullitt County Schools Law Enforcement Agency

School	Officer	Agency	Cost - \$55.00 hr / 8 hr.day / 187 days
1 BEHS	Ed Johnson	Mount Washington Police	\$82,280
2 NBHS	???	???	\$82,280
3 BCHS	Jeff Schank	Shepherdsville Police	\$82,280
4 EMS / PGES / MWES	??	Mount Washington Police	\$82,280
5 HMS/ FES / MES	Jesse Harp	Pioneer Village	\$82,280
6 BAC/ROC/ATC	??	??	\$82,280
7 BLMS / SES / RES	Todd Johnson	Shepherdsville Police	\$82,280
8 ZMS / OES / BES	Larry Priddy	Hillview Police	\$82,280
9 BMS / CGES	??	Shepherdsville Police	\$82,280
10 MWMS / OMES / CES	Joe Speer	Mount Washington Police	\$82,280
11 LJES / NES	??	BC Sheriff	\$41,140
Total Cost - BCPS			\$863,940



BULLITT
COUNTY
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SCHOOLS

**Cost Analysis
Bullitt County Public Schools
Law Enforcement Agency**





Current Monetary Agreements with Agency MOUs

2023-2024 Budget

6 Full-Time SROs

3 Part-Time SROs

\$453,000

2024-2025 Budget

10 Full - Time SROs

1 Part Time SRO (LJES / NES)

\$863,940



Our Vision for 2024

FULL-TIME SRO @ HS

- BEHS
- BCHS
- BAC/ROC/ATC
- NBHS

FULL-Time SRO @ MS/EL

- ZMS/OES/BES
- HMS/FES/MES
- BLMS/ SES/ RES
- BMS/NES/LJES/CGES
- MWMS/CES/OMES
- EMS/ MWES/ PGES

24-25 SRO Plan

- 1 Chief of Police
- 10 Full-Time SROs
- County-wide Jurisdiction
- BC Police Dept Standard Operating Procedures
- Consistent and Unified Support for Schools



Mount Washington Police Dept

Average Salary for Officer

- **\$30.62 / hr – \$45,807.52**
- **PLUS CERS (County Employee Retirement System) – @ 43.69%**
- **PLUS Social Security & Medical – 7.65%**
- **Total Personnel Cost per Officer – \$69,325.10**





Bullitt County Law Enforcement Agency

MOU Budget per Officer

\$82,280



BC Law Enforcement per Officer

\$69,325

*average salary \$45,807.52 WITH benefits

**Savings of \$12,955 per officer



Bullitt County Law Enforcement CHIEF

Salary Calculation

- Officer Salary – \$45,807.52
- Stipend (Director) – \$14,506
- 10 Days Extended – \$2,449

\$62,763

*plus benefits



Three-Year Cost Analysis

2024-2025

Salary/Personnel - \$788,985.52

Vehicles - \$803,000.00
(11 Explorers/Police Package)

Equipment - \$59,510.00

Uniform - \$7,975.00

Total Budget

\$1,650,745.52

2025-2026

Salary/Personnel - \$804,000.23

Vehicles - \$10,000.00

Equipment - N/A

Uniform - \$2,750.00

Total Budget

\$816,750.23

2026-2027

Salary/Personnel - \$820,080.23

Vehicles - \$10,000.00

Equipment - N/A

Uniform - \$2,750.00

Total Budget

\$842,830.23

Cost Effective??

2024-2025 MOU Personnel Budget

10 Full-Time SROs,
1 Part Time SRO

\$863,940

2024-2025 BCPS SRO Personnel Budget

10 Full Time SROs
1 Chief

\$788,986

Savings of \$74,954

BCPS

THANK YOU!

