**I. CALL TO ORDER, INVOCATION, PLEDGE OF ALLEGIANCE TO FLAG**

Mr. James Milam, Board Chair, called the meeting to order at 6:02 PM. Mr. Kenney Hartman offered the invocation, and Mr. Milam led the audience in the pledge of allegiance to the flag.

**a.** **Review of District Mission Statement**

Mr. Milam reviewed the district mission and vision statements: “At Russellville Independent Schools, we are committed to ensuring that every Panther is equipped socially, emotionally, and academically on their journey to becoming an effective communicator, productive collaborator, innovative problem solver, and compassionate citizen – wherever life takes them!”

We R Equipping Panthers….For Life!

**II. AGENDA APPROVED**

**Order #75 – Motion Passed:** Approval of board agenda passed with a motion by Ms. Page, second by Mrs. Triplett.

Mr. James Milam Yes

Mr. Phillip West Yes

Mrs. Lovis Patterson Absent

Ms. Davonna Page Yes

Mrs. April Triplett Yes

**III. PUBLIC COMMENT**

**IV. PRESENTATIONS**

1. **Stevenson Elementary 4H Club**
2. **Presentation and Acceptance of the 2022-2023 Audit of Financial Accounts**

**Order #76 – Motion Passed:** Approval of the 2022-2023 audit of financial accounts passed with a motion by Ms. Davonna Page and a second by Mr. Phillip West

Mr. James Milam Yes

Mr. Phillip West Yes

Mrs. Lovis Patterson Absent

Ms. Davonna Page Yes

Mrs. April Triplett Yes

1. **Accountability Data**

**V. CONSENT AGENDA ITEMS APPROVED**

**Order #77 – Motion Passed:** Approval of the Consent Agenda Items passed with a motion by Ms. Davonna Page and a second by Mrs. April Triplett.

Mr. James Milam Yes

Mr. Phillip West Yes

Mrs. Lovis Patterson Absent

Ms. Davonna Page Yes

Mrs. April Triplett Yes

1. **Minutes:**  October 17, 2023, Regular Board Meeting
2. **Payment of Claims & Contract Salaries and Financial Reports**

**c. Report of Personnel Actions Taken by the Superintendent**

**Hires:**

**Date Name Position**

10/16/2023 Robert Cardwell Girls Jr. Pro Basketball Coordinator

10/24/2023 Halle York Certified Teacher - Substitute

10/24/2023 Alisa Parrish Certified Teacher - Substitute

10/24/2023 Cynthia Blythe Certified Teacher - Substitute

10/24/2023 Devin Quarles Assistant Coach - RMS Boys Basketball

11/1/2023 Peyton Johnson Bus Monitor

11/2/2023 Lisa Wagoner Instructional Assistant Substitute

11/14/2023 Rhonda Skinner Certified Teacher - Substitute

11/14/2023 Kaeleigh Pardue Bus Driver - Substitute

**Resignations:**

**Date Name Position**

10/16/2023 Khalia Hampton RHS- Instructional Assist FMD

10/23/2023 Kaitlin Maiden RHS Head Volleyball Coach

11/10/2023 Stephen Pool Instructional Assistant

11/10/2023 Patty Vanzee Instructional Assistant

**d. Fundraiser/Overnight Travel**

**Fundraisers:**

**Dates Organization Activity Sponsor**

11/21-12/19/23 RMS Boys Basketball 10 for $10 Drew Pool

11/21/2023 Academic Team World's Finest Candy Bar Sales Andrew McLean

11/21/2023 RMS Boys Basketball Russellville apparel sales Drew Pool

11/21/2023 RHS Girls Basketball Selling ads for video board Orlando Hayden

11/27/2023 RHS Girls Basketball Selling T-Shirts Orlando Hayden

11/21/2023 RHS Boys Basketball Selling ads for video board Bobby Cardwell

12/16/2023 RHS Band Christmas Gift Wrapping Event S Sara Pitts

12/18/2023 RHS Band Bake Sale, Photo Booth & Cookies with Santa Sara Pitts

12/1-12/19/23 RHS Beta Club 10 for $10 Alisa Parrish

**Overnight Trip:**

**Dates Organization Location Sponsor**

2/16-2/18/24 RMS Boys Basketball Lexington, KY Drew Pool

1. **Health and Wellness Plan**
2. **Nonathletic Event-Specific Emergency Action Plan Form**

**VI. UPDATE/INFORMATION ON DISTRICT PROGRAMS/ACTIVITIES**

1. **2023 Fiber Request for Proposal (RFP) for E-Rate**

**Order #78 – Motion Passed:** Approval of fiber RFP passed with a motion by Mr. Phillip West and a second by Ms. Davonna Page.

Mr. James Milam Yes

Mr. Phillip West Yes

Mrs. Lovis Patterson Absent

Ms. Davonna Page Yes

Mrs. April Triplett Yes

1. **Amend the 2023-2024 Substitute Salary Schedule**

**Order #79 - Motion Passed:** Approval to amend the 2023-24 substitute salary schedule passed with a motion by Mrs. April Triplett and a second by Mr. Phillip West.

Mr. James Milam Yes

Mr. Phillip West Yes

Mrs. Lovis Patterson Absent

Ms. Davonna Page Yes

Mrs. April Triplett Yes

1. **Amend the 2023-2024 Non-Administrative Salary Supplement Schedule**

**Order #80 - Motion Passed:** Approval of amended 23-24 non-administrative salary supplement schedule passed with a motion by Ms. Davonna Page and a second by Mrs. April Triplett.

Mr. James Milam Yes

Mr. Phillip West Yes

Mrs. Lovis Patterson Absent

Ms. Davonna Page Yes

Mrs. April Triplett Yes

1. **Contract Documents for Project BG24-074, Stevenson and Russellville High School Bathroom Renovations, Stadium Wall, and Track Repairs**

**Order #81 - Motion Passed:** Approval of contract document for BG24-074 passed with a motion by Ms. Davonna Page and a second by Mr. Phillip West.

Mr. James Milam Yes

Mr. Phillip West Yes

Mrs. Lovis Patterson Absent

Ms. Davonna Page Yes

Mrs. April Triplett Yes

1. **BG#3 for Stevenson and Russellville High School Bathroom Renovations, Stadium Wall, and Track Repairs – BG24-074**

**Order #82 - Motion Passed:** Approval of BG#3 passed with a motion by Ms. Davonna Page and a second by Mrs. April Triplett.

Mr. James Milam Yes

Mr. Phillip West Yes

Mrs. Lovis Patterson Absent

Ms. Davonna Page Yes

Mrs. April Triplett Yes

1. **Renewal of the Kids Read Now Service Agreement (Summer 2024)**

**Order #83 - Motion Passed:** Approval of Kids Read Now Service Agreement passed with a motion by Ms. Davonna Page and a second by Mrs. April Triplett.

Mr. James Milam Yes

Mr. Phillip West Yes

Mrs. Lovis Patterson Absent

Ms. Davonna Page Yes

Mrs. April Triplett Yes

1. **Pay Application #4 for Stevenson Elementary Window Replacement Project (BG22-409)**

**Order #84 - Motion Passed:** Approval of pay application #4 for SES window replacement project passed with a motion by Ms. Davonna Page and a second by Mr. Phillip West.

Mr. James Milam Yes

Mr. Phillip West Yes

Mrs. Lovis Patterson Absent

Ms. Davonna Page Yes

Mrs. April Triplett Yes

**VII. NEW BUSINESS**

1. **First Reading of the 2024-2025 RISD School Calendar**

**Order #85 - Motion Passed:** Approval of the first reading of the RISD school calendar for the 2024-25 school year selecting draft 4 passed with a motion by Mrs. April Triplett and a second by Mr. Phillip West.

Mr. James Milam Yes

Mr. Phillip West Yes

Mrs. Lovis Patterson Absent

Ms. Davonna Page No

Mrs. April Triplett Yes

**VIII. ADMINISTRATIVE REPORTS**

1. **Attendance, Literacy, Rigor**

**IX. SUPERINTENDENT'S REPORT**

**X. WORKING SESSION**

**XI. ADJOURNMENT**

**Order #86 – Motion Passed:** Approval to adjourn with a motion by Mr. West and a second by Mrs. Triplett.

Mr. James Milam Yes

Mr. Phillip West Yes

Mrs. Lovis Patterson Yes

Ms. Davonna Page Yes

Mrs. April Triplett Yes

Chairman \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Secretary\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_