**Hardin County Board of Education**

Regular Evening Meeting
November 16, 2023, 6:00 PM

65 W.A. Jenkins Rd, Elizabethtown, KY 42701

**I. Call to Order**

Chairperson Dawn Johnson called the meeting to order. The following members were present: Dawn Johnson, Ben Sego, Steve Bland, Mark Casey, and Charlie Wise.

**II. Pledge of Allegiance**

**III. Board Commitments**

**IV. Recognitions**

**Order #11169 - Motion Passed:**  Approval of the resolution recognizing the #HCSBetterTogether recipients passed with a motion by Mr. Ben Sego and a second by Mr. Steve Bland.

Mr. Steve Bland Yes

Mr. Mark Casey Yes

Ms. Dawn Logsdon Johnson Yes

Mr. Ben Sego Yes

Mr. Charlie Wise Yes

**IV.A. #HCSBetterTogether**

**Resolution of Recognition**

***#HCSBetterTogether Award***

WHEREAS, the function of a Board of Education is to strive for excellence in all phases of educational programs, and;

WHEREAS, the Hardin County Board of Education deems it fitting and proper that significant awards and honors be recognized by the Board, and;

WHEREAS, the Hardin County Board of Education believes in work ethic and the ability of students, staff and community members who dedicate themselves totally to the education of our next generation of leaders, and;

WHEREAS, the district’s theme for the 2023-24 school year is #HCSBetterTogether and the Hardin County Board of Education believes in these characteristics so greatly that it will recognize HCS students & staff and Hardin County communitymembersat its regularly scheduled meeting each month during the school year with the #HCSBetterTogether Award;

BE IT THEREFORE RESOLVED THAT the Hardin County Board of Education, in a regular meeting on November 16, 2023, does hereby recognize the following for earning the #HCSBetterTogether Award for November 2023:

* **Laila Williams,** a John Hardin High School junior,is captain of the girls track and cross-country team and vice president of marketing for the JHHS DECA club. She is raising money to promote mental health for her peers by selling candy grams and bracelets with positive notes. JHHS Principal Mark Wells says that Laila “has combined her strong work ethic and drive with her passion for helping others. Her project called ‘Athletes GAME (Giving Athletes Mental Empowerment)’ is designed to help athletes learn to balance the stress of being a student-athlete, something she has done very well. Layla has already introduced her project to JHHS students, and she is currently working on ideas for furthering her outreach.” She participates in “Boom Kentucky,” a program working with high school startups by merging coding and entrepreneurship. She will also participate in the Governor’s Scholars program next summer.
* **Kandi Bradford** is the Library Media Specialist and **Sabrina Barney** is an instructional assistant at Meadow View Elementary School. Ms. Bradford and Ms. Barney work with students in the school’s greenhouse each Friday. They spend the entire day in the greenhouse with classes from every grade level and supervise as students planted a number of vegetables and fruits last spring. Mrs. Bradford and Ms. Barney made it a priority to come to school this summer to water and tend the garden so students could enjoy a harvest when students returned to school. They have given the students a chance to harvest and eat various fruits and vegetables including honeydew melon. They even had students make zucchini bread and bake it in the school’s kitchen from zucchini grown by Meadow View students. The amount of time, energy, and resources that have been put into the greenhouse is immeasurable.
* **Baptist Health Hardin, the Hardin County Coroner’s Office, Hardin County EMS, Elizabethtown Police Officer Larry Robinson, and Radcliff Police Officer Antonio Stephens** have spent several days in our district’s high schools to present a drug overdose simulation. This work has taken them away from their full-time jobs but it has been critical to ensuring that our students know the dangers of drug abuse and the deadly habits it creates. The simulation is based on the fentanyl overdose death of Central Hardin High School graduate Andrew Mykytiuk. It's followed by a panel discussion among representatives of these agencies and a question and answer session with students.

These agencies and officers worked extremely hard to plan the simulations that have been presented several times at each of the district’s high schools. HCS is extremely grateful for the partnership it has with each of these agencies and its dedication to students.

**V. Focus on Academics**

Abound Credit Union’s President/CEO Ray Springsteen and Chief Finance and Administration Officer Jake Darabos presented the Board with a check for $22,000 to continue to pay for the financial literacy program in our middle schools.

EC3's Health Sciences students, under the direction of teachers Summer Cruse and Monica Hall, presented a project on building a healthcare facility.

**VI. Departmental Update - Student Services: School Safety**

Director of Student Services Kim Adkins presented on safe schools in our district.

**VII. Recognition of Visitors**

**VIII. Construction Updates**

**VIII.A. Report on project in progress from JRA**

**IX. Consideration of Consent Agenda**

**X. Consent Agenda**

**Order #11170 - Motion Passed:**  Approval of the consent agenda as presented passed with a motion by Mr. Steve Bland and a second by Mr. Ben Sego.

Mr. Steve Bland Yes

Mr. Mark Casey Yes

Ms. Dawn Logsdon Johnson Yes

Mr. Ben Sego Yes

Mr. Charlie Wise Yes

**X.A. Instructional Services**

**X.B. Student Services**

**X.B.1. Approval for the West Hardin Middle School 8th grade class to travel to Washington, D.C. from April 2-6, 2024, via commercial carrier for cost efficiency**

**X.C. Financial Services**

**X.C.1. Received the Monthly Financial Reports**

**X.C.2. Approval of the Orders of the Treasurer**

**X.C.3. Received the School Activity Fund Balance and PPA Report**

**X.C.4. Approval of CO 84-85 for Phase I of the Central Hardin High School renovation project**

**X.C.5. Approval of BG-5 for the Central Hardin High School dugout repair project**

**X.C.6. Approval of BG-5 for the Central Hardin High School property off of Highway 62**

**X.C.7. Approval of BG-1 site acquisition for the new West Hardin Middle School project**

**X.C.8. Approval to reject the bid for the Early Learning Academy project and authorize John Stith, Chief Operations Officer, to aggressively negotiate and/or self-perform this project**

**X.C.9. Approval of BG-1 for HVAC/Lighting upgrades at Lakewood and New Highland Elementary Schools**

**X.D. Human Resources**

**X.D.1. Certified Personnel Actions**CERTIFIED HIRING

Bates, Jeffrey—Exceptional Child/EBD—Bluegrass—Effective 10/31/2023

Bennett, Michelle—Part-Time Tutor/ESS DTW—Cecilia Valley—Effective 10/30/2023

Clark, James—Teacher—Bluegrass —Effective 11/08/2023

Commodore, Roland – JROTC Instructor – John Hardin – Effective 10/02/2023

Pitt, Keshia – Vocational School Instructor/Culinary – Early College & Career – Effective 10/30/2023

Vowels, Cynthia – Part-Time Tutor/ESS DTW – Vine Grove – Effective 10/30/2023

CERTIFIED RESIGNATIONS:

Ammons, Amber—Teacher—Meadow View —Effective 10/31/2023

Frey, Daniel—Teacher—Meadow View —Effective 10/31/2023

CERTIFIED RETIREMENT

McIntyre, Stephanie (Jill)—Teacher—Lincoln Trail —Effective 12/01/2023

CERTIFIED SUSPENSION WITH PAY

Phinazee, Rebecca – Kindergarten Teacher – North Park – Effective 10/31/2023

CERTIFIED REASSIGNMENT

Phinazee, Rebecca – Kindergarten Teacher at North Park reassigned to Central Office/Preschool – Effective 11/08/2023

CERTIFIED TRANSFERS

Chenault, Angela – Instructor III at Woodland to Primary Teacher at Woodland – Effective 11/08/2023

Ditto, Madelyn—Substitute Teacher to Math Teacher—North Hardin—Effective 11/08/2023

Duke, Bridgett – Instructor III at Vine Grove to Elementary Teacher at Woodland – Effective 10/19/2023

Lowe, Linda – Certified Classroom Instructor at Early College & Career to Food Service Manager at John Hardin – Effective 11/01/2023

Peters, Latonia – Middle School Classroom Instructor at Bluegrass to Instructional Assistant at Radcliff – Effective 10/23/2023

Wirth, Grace – Instructional Assistant II at East Hardin to Exceptional Child Instructor/LBD at North Middle – Effective 11/08/2023

EMPLOYMENT ENDED DUE TO NON-CERTIFICATION

Sexton, Christopher—Teacher—Bluegrass —Effective 10/20/2023

SUBSTITUTE TEACHER HIRES

Barren, Michaila – Substitute Teacher – Effective 10/30/23

Boyd, Debra – Substitute Instructional Assistant – Effective 10/18/23

Caswell, Tim – Substitute Teacher – Effective 11/2/23

Clement, Alexandra – Substitute Teacher – Effective 10/30/23

Cummings, Tara – Substitute Instructional Assistant – Effective 10/30/23

Fogle, Lisa – Substitute Teacher – Effective 10/30/23

Hellard, Cody – Substitute Teacher – Effective 10/30/23

Hicks, Vickie – Substitute Teacher – Effective 10/30/23

Martin, Brent – Substitute Teacher – Effective 10/30/23

Myers, Stella – Substitute Teacher – Effective 10/30/23

Scott, William – Substitute Teacher – Effective 10/30/23

Thompson, Grace – Substitute Teacher – Effective 10/30/23

Wilkes, Julienne – Substitute Teacher – Effective 10/30/23

SUBSTITUTE TEACHER RESIGNATIONS

Loss, Buffie – Substitute Teacher – Effective 10/31/23

Whitesell, Lisa – Substitute Teacher – Effective 11/6/23

EXTRA-CURRICULAR/PARAPROFESSIONAL HIRING

Baldwin, Michael – Asst. Archery Coach 50% --John Hardin – Effective 11/10/2023

Bell, Deron – Asst. Boys’ Basketball Coach 30% -- John Hardin – Effective 10/27/2023

Beger, Peyton – Softball Head Coach 6% -- Central Hardin – Effective 11/03/2023

Huff, Darien – Girls’ Basketball 9th Gr. Coach – John Hardin – Effective 11/03/2023

LaFollette, LeAnna – Asst. Softball Coach 50% -- John Hardin – Effective 11/03/2023

Powell, Edna – Asst. Archery Coach – Central Hardin – Effective 11/03/2023

Pyles, Charles – 9th Gr. Asst. Boys’ Basketball Coach 1% -- Central Hardin – Effective 11/02/2023

Thompson, Eric – Girls’ Head Wrestling Coach – North Hardin – Effective 11/03/2023

EXTRA-CURRICULAR/PARAPROFESSIONAL RESIGNATIONS:

Baldwin, Michael – Head Archery Coach – John Hardin – Effective 10/20/2023

Board, John – Tennis Coach #2 – Central Hardin – Effective 10/30/2023

Ramos, Felix – Girls’ Wrestling Coach – North Hardin – Effective 10/25/2023

Sansone, Samantha – MS Cheer Coach – Bluegrass – Effective 12/19/2023

Strictlin, Robie – Asst. Baseball Coach 10% -- North Hardin – Effective 10/20/2023

Thompson, Eric – Asst. Wrestling Coach 70% - North Hardin – Effective 10/17/2023

Thompson, Eric -- Head Girls’ Wrestling Coach – North Hardin – Effective 11/01/2023

Wimberly, Nicholas – Asst. Football Coach – James T Alton – Effective 10/19/2023

Yocum, Dee – Asst. Softball Coach – North Hardin – Effective 10/24/2023

EXTRA-CURRICULAR/PARAPROFESSIONAL SUSPENSION WITH PAY

Lee, Robert – JV Football Coach – Central Hardin – Effective 10/27/2023

**X.D.2. Classified Personnel Actions**CLASSIFIED HIRING:

Bearden, Emma – Cook/Baker – Central Hardin – Effective 11/20/2023

Bennett, Kelsey – Instructional Assistant/Preschool – North Park – Effective 10/23/2023

Brown, Andrea—Bus Driver—Effective 10/18/2023

Fite, Cecily—Instructional Assistant I —Lakewood—Effective 10/23/2023

Harris, Leilaquanica – Full-Time Instructional Monitor – North Park/ELA – Effective 11/15/2023

Hoover, Messarine – Instructional Assistant I – North Park – Effective 10/25/2023

Huntsman, Bianca—Clerk—North Hardin—Effective 10/23/2023

Kreno, Amanda – Instructional Assistant I – North Park – Effective 11/08/2023

Lansford, Ashleigh – Part-Time Instructional Monitor/SACC – Creekside – Effective 11/14/2023

Lilly, Celine—Part-Time Bus Monitor—Effective 11/09/2023

Merrill, Lauren – Instructional Assistant I – North Park – Effective 11/10/2023

Moore, Inisha—Part-time ELA—College View Campus—Effective 11/14/2023

Peters, Latonia – Instructional Assistant I – Radcliff – Effective 10/23/2023

Phillips, Amanda – Part-Time Instructional Assistant I/ESS – Creekside – Effective 11/14/2023

Pike, Rhonda—Instructional Assistant I Hourly—Rineyville—Effective 11/8/2023

Rosenberger, AnneMarie—Instructional Assistant I—Meadow View—Effective 11/08/2023

Russelburg, Letanya—Part-time SACC—New Highland—Effective 11/14/2023

Santiago, Yesiane—Instructional Assistant I —North Park—Effective 10/31/2023

Schimpf, Amanda – Instructional Assistant II – Radcliff – Effective 10/23/2023

Sims, Sierra – Part-Time Instructional Monitor/SACC – Heartland – Effective 11/14/2023

Streander, Cynthia – Cook/Baker – Radcliff – Effective 11/10/2023

Taylor, John—Full-Time Bus Driver—Effective 11/09/2023

Thomas, Christie—Instructional Assistant II—Rineyville—Effective 11/15/2023

Walters, Jacob – Custodian – East Hardin – Effective 11/07/2023

Weaver, Chelsea—Instructional Assistant I—Meadow View—Effective 11/08/2023

Woolett, Nancy—Cook/Baker—Lakewood—Effective 10/30/2023

CLASSIFIED TRANSFERS:

Benton, Brandi—Bus Monitor to Cook/Baker at Bluegrass—Effective 11/08/2023

Bigler, Mary—Cook/Baker at New Highland to Instructional Assistant I at New Highland—Effective10/26/2023

Bowles, Melissa—Substitute Teacher to Instructor III at G C Burkhead—Effective 11/13/2023

Brazie, Rachael – Cook/Baker at North Middle to Cook/Baker at Woodland – Effective 11/08/2023

Claggett, Carrie—Food Service Manager at Creekside to Cook/Baker at New Highland—Effective 11/01/2023

Combs, Linoal – Custodian/261 at John Hardin to Custodian/187 at John Hardin – Effective 10/09/2023

Dale, Traci – Cook/Baker at Vine Grove to Instructional Assistant II at Vine Grove – Effective 10/25/2023

Phelps, Daniel—12-month Custodian at GC Burkhead to 12-Month Custodian at Rineyville—Effective 11/14/2023

Ramones, Joe – Custodian/187 at John Hardin to Custodian/261 at John Hardin – Effective 10/09/2023

Skees, Debra—Cook/Baker 5 hr/day at West Hardin to 6.5 hr/day Cook/Baker—West Hardin - Effective 10/31/2023

CLASSIFIED RETIREMENTS:

Boone, Stephen—Operating System Administrator—Technology—Effective 01/01/2024

Lanham. Clifton (Baute) – Computer Maintenance Technician – Effective 01/01/2024

Vuleta, Mary (Christie) – Account Clerk II – Central Office – Effective 02/01/2024

CLASSIFIED RESIGNATIONS:

Archuleta, Teresa – Instructional Assistant I/Preschool – Cecilia Valley – Effective 11/03/2023

Brooks, Logan—Instructor III—Districtwide—Effective 11/01/2023

Clifford, Melissa—Part-time Instructional Assistant—Meadow View—Effective 11/09/2023

Cline, Abigail—Full-time ELA—College View Campus—Effective 11/01/2023

Dobson, Bailey – Cook/Baker – Central Hardin – Effective 10/27/2023

Emberton, Caitlin – Instructional Assistant I – North Park – Effective 11/3/2023

Ferriss, David—Custodian—North Hardin—Effective 10/25/2023

Henriott, Susan—Cook/Baker—West Hardin—Effective 10/23/2024

Hoskinson, Christopher – Custodian – John Hardin – Effective 10/23/2023

Klinglesmith, Kathy – SACC Site Leader – Heartland – Effective 11/21/2023

Stewart, Jason—Bus Driver—Transportation—Effective 10/31/2023

Vincent, Danielle—Part Time SACC—Rineyville—Effective 11/08/2023

SUBSTITUTE HIRE:

Bennett, Fabian—Substitute Custodian—Districtwide—Effective 11/08/2023

McGrew, Anthony—Substitute Custodian—Districtwide—Effective 11/15/2023

Owens, Nathan—Substitute Custodian—Districtwide—Effective 11/14/2023

**X.E. Miscellaneous Items**

**X.E.1. Received the schools SBDM Minutes**

**X.E.2. Received the PAC Information**

**X.E.3. Approval of the changes to policy 05.11 Alterations of Buildings and Grounds**

**X.E.4. Approval of the minutes from the October 19, 2023, regular evening board meeting**

**X.E.5. Approval of the minutes from the November 1, 2023, working board session**

**XI. Action Items**

**XII. New Business**

**XIII. Superintendent's Report**

**XIV. Executive Session**

**XV. Board Calendar**

**XV.A. November 22 - Offices Closed**

**XV.B. November 23 - Thanksgiving Day - Offices Closed**

**XV.C. November 24 - Offices Closed**

**XV.D. December 20-29 - Winter Break - School Dismissed**

**XV.E. December 21 - 11:30 a.m. - Lunch Board Meeting - Central Hardin High School**

**XV.F. December 21 - 6:00 p.m. - Regular Evening Board Meeting - Central Office**

**XVI. Adjournment**

**Order #11171 - Motion Passed:**  There being no further business, approval to adjourn the meeting passed with a motion by Mr. Steve Bland and a second by Mr. Ben Sego.

Mr. Steve Bland Yes

Mr. Mark Casey Yes

Ms. Dawn Logsdon Johnson Yes

Mr. Ben Sego Yes

Mr. Charlie Wise Yes

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Chairperson

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Superintendent