



Kenton County School District | It's about ALL kids.

# Issue Paper

**DATE:**

11.16.2023

**AGENDA ITEM (ACTION ITEM):**

Consider / Approve the creation of the Pool/Aquatics Assistant position.

**APPLICABLE BOARD POLICY:**

01.11 General Powers and Duties of the Board

**HISTORY/BACKGROUND:**

With the opening of the new District Aquatics Center in October of 2023, the District has experienced an increase in facility use agreement requests for swim time and dive time from local schools and swim/dive clubs. This number will continue to increase over the next year since several schools made commitments to other swim/dive facilities for this season while the Aquatics Center was being completed prior to the start of this year's swim/dive season. Additionally, the Aquatics Coordinator is aggressively marketing pool availability to businesses, civil group, and community members, which has also increased the volume of requests for pool time. To provide necessary supervision of the pool during peak times of use that would exceed the availability of the Aquatics Coordinator, the District requests the addition of a part-time Pool/Aquatics Assistant to be paid on an hourly basis and scheduled as needed by the Aquatics Coordinator. The increased use of the pool, coupled with the new pool rental fee structure, will offset the cost of this position. A new hourly rate is proposed for this position on the Supplemental salary schedule of 15.71 per hour with the title "Pool/Aquatics Assistant". The amount is based on step 0 of the G4 salary schedule which places the rate of pay above a life guard and below the Pool/Aquatics Coordinator. The average hours per week will be less than 20 hours for up to 40 weeks per year.

**FISCAL/BUDGETARY IMPACT:**

Approximately \$16,500 per year in salary and benefits to be paid from collected District Swim Fees and the General Fund. Financial impact calculated at 15.71/hour @ 20 hours per week for 40 weeks of the year with fringe benefits (FICA taxes and the District required CERS retirement contribution).

**RECOMMENDATION:**

Approve the creation of the Pool/Aquatics Assistant position.

**CONTACT PERSON:**

Matt Rigg, Chief Operations Officer

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Principal/Administrator

  
\_\_\_\_\_  
District Administrator

  
\_\_\_\_\_  
Superintendent

*Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda Principal – Complete, print, sign and send to your Director. Director – if approved, sign and put in the Superintendent's mailbox*