

STEPHANIE BONNETT, ASSISTANT FINANCE OFFICER NICOLE CURRY, ACCOUNTING SUPERVISOR

#### DEPARTMENT OF FINANCE

TO:

**Board Members** 

FROM:

Lisa Lewis, Director of Finance

DATE:

November 22, 2023

RE:

Revised 2023-24 Annual Pay Scales

A revision was made to the annual pay scales for FY 2024 as follows:

- Change the Fixed Assets Coordinator title to Technology Inventory Specialist
- Add middle school softball coach
- Add elementary basketball coach

I recommend approval of the revision for FY 2024 annual pay scales.

OUR MISSION IS TO INSPIRE AND EQUIP OUR STUDENTS TO SUCCEED IN LIFE BULLITT COUNTY PUBLIC SCHOOLS IS AN EQUAL EDUCATION AND EMPLOYMENT INSTITUTION

## BULLITT COUNTY BOARD OF EDUCATION 2023-2024 ANNUAL PAY SCALES



#### 2023-2024

#### ANNUAL PAY SCALES CERTIFIED PERSONNEL (187 DAYS)

	31	32	21	22	11
	RANK 3	RANK 3A	RANK 2	RANK 2A	RANK 1
STEP	Bachelor	Bachelor + 15 hrs	Master's	Master's	Approved
	Degree	Dachelor + 15 hrs	Degree	Degree + 15 hrs	Certificate
0	42,907	43,501	47,971	48,559	52,947
1	43,753	44,445	48,772	49,462	53,767
2	44,753	45,444	49,787	50,475	54,798
3	45,759	46,446	50,796	51,486	55,840
4	47,971	48,559	52,947	53,547	57,958
5	48,198	48,886	53,260	53,954	58,348
6	49,200	49,887	54,273	54,969	59,408
7	50,200	50,887	55,288	55,976	60,476
8	51,199	51,890	56,298	56,989	61,535
9	52,204	52,894	57,317	58,009	62,599
10_	54,369	54,961	59,434	60,043	64,611
11	54,645	55,333	59,811	60,522	65,182
12	55,650	56,339	60,851	61,563	66,239
13	56,650	57,335	61,896	62,603	67,305
14	57,647	58,339	62,934	63,641	68,368
15	59,104	59,812	64,424	65,132	69,885
16	60,135	60,844	65,470	66,175	70,948
17	61,163	61,874	66,510	67,212	72,013
18	62,192	62,902	67,543	68,255	73,077
19	63,219	63,927	68,585	69,296	74,137
20	64,247	64,952	69,629	70,336	75,653
21	65,531	66,251	71,024	71,743	76,718
22	66,190	66,917	71,738	72,464	78,251
23	66,853	67,586	72,455	73,189	79,037
24	67,521	68,262	73,179	73,921	79,827
25	68,197	68,945	73,911	74,660	80,625
RANK IV41	37,588			.,,,,,,	00,023
RANK V51	35,053	7			

Critical Shortage teachers will be paid at their Rank at a maximum of Step 10

Retired teachers returning under the return to work full-time program will be paid at their Rank at a maximum of Step 10 or their Daily Wage Threshold (DWT) whichever is less. This does not apply to administrators.

Part-time District Activities Coordinator is an administrative position that will be paid based on Rank and Step or DWT.

Director, Principal, Assistant Principal & Counselor salaries are paid at the appropriate rank and step on the certified salary scale, plus applicable extended days and approved supplement.

Note: Transporation Director, Maintenance Director, Technology Director and Human Resources Director--should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus applicable extended days and approved supplement.

FRYSC & Migrant Education Supervisor/District Grant Writer is paid at the appropriate rank and step on the certified personnel scale, plus applicable extended days, and approved supplement if personnel are certified teachers. (Effective 11/01/2023)

## ANNUAL PAY SCALES DEGREED PROFESSIONAL PERSONNEL

		Exempt	
	LV3A31	LVL2, LV221	LV2A22
STEP	Level 3 (Bachelor's degree or Industrial Education Instructors at ATC)	Level 2 (Master's degree)	Level 2A (SLP with Clinical Fellowship)
0	42,907	47,971	48,559
1	43,753	48,772	49,462
2	44,753	49,787	50,475
3	45,759	50,796	51,486
4	47,971	52,947	53,547
5	48,198	53,260	53,954
6	49,200	54,273	54,969
7	50,200	55,288	55,976
8	51,199	56,298	56,989
9	52,204	57,317	58,009
10	54,369	59,434	60,043
11	54,645	59,811	60,522
12	55,650	60,851	61,563
13	56,650	61,896	62,603
14	57,647	62,934	63,641
15	59,104	64,424	65,132
16	60,135	65,470	66,175
17	61,163	66,510	67,212
18	62,192	67,543	68,255
19	63,219	68,585	69,296
20	64,247	69,629	70,336
21	65,531	71,024	71,743
22	66,190	71,738	72,464
23	66,853	72,455	73,189
24	67,521	73,179	73,921
25	68,197	73,911	74,660

Note: Degreed Professional Scale includes BAC Social Workers, OT/PT and Speech-Language Pathologists that are not certified teachers.

ATC Industrial Education Instructors may bring in up to 10 years of verified experience.

FRYSC & Migrant Education Supervisor/District Grant Writer is paid at the appropriate rank and step on the degreed professional scale, plus applicable extended days, and approved supplement. (Effective 11/01/2023)

Note: Transporation Director, Maintenance Director, Technology Director and Human Resources Director--should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus applicable extended days and approved supplement.

# ANNUAL PAY SCALES DEGREED PROFESSIONAL PERSONNEL

	Exempt		
	INT5, INT6	INT9	
STEP	Hearing Interpreter (Bachelor's Degree) 7336	Hearing Interpreter (Master's Degree) 7336	
0	33.86	37.86	
1	34.54	38.49	
2	35.32	39.30	
3	36.12	40.09	
4	37.86	41.79	
5	38.04	42.04	
6	38.83	42.84	
7	39.62	43.64	
8	40.41	44.43	
9	41.21	45.24	
10	42.91	46.91	
11	43.13	47.21	
12	43.92	48.03	
13	44.71	48.85	
14	45.50	49.67	
15	46.64	50.85	
16	47.46	51.67	
17	48.28	52.49	
18	49.08	53.31	
19	49.90	54.13	
20	50.70	54.96	
21	51.72	56.06	
22	52.24	56.62	
23	52.76	57.19	
24	53.30	57.76	
25	53.83	58.34	

#### 2023-2024

## ANNUAL PAY SCALES SUBSTITUTE TEACHERS

		Substitute Teacher		
CS05	CS04	CS03	CS02	CS01
RANK V	RANK IV	RANK III	RANK II	RANK 1
64-95 Hours with Emergency Certificate	96-128 Hours or BS/BA Degree with Emergency Certificate	BS/BA Degree with Regular/ Five Year Certificate	Master's Degree with Regular/ Five Year Certificate	Master's Degree 30 Hours with Regular/Five Year Certificate
110.00	115.00	120.00	130.00	140.00

Long-term substitute teachers are paid based on the certified salary schedule at their rank and step once they complete twenty (20) consecutive days in the same position.

Retired long-term substitute teachers are paid based on their Daily Wage Threshold (DWT) once they complete twenty (20) consecutive days in the same position.

In the event a retired certified employee subs for an interim administrative position, they will be paid their DWT from day one regardless of duration.

A long-term substitute teacher will be paid on the certified teacher regular teacher salary scale, according to the substitute teacher's rank and experience retroactive to the first day of the consecutive assignment for each day worked during the consecutive assignment. A substitute must hold a current teaching certificate or Statement of Eligibility in order to receive teacher salary for a long-term assignment.

	Permanent Substitute Teacher*					
SUB5	SUB4	SUB3	SUB2	SUB1		
RANK V	RANK IV	RANK III	RANK II	RANK 1		
64-95 Hours with Emergency Certificate	96-128 Hours or BS/BA Degree with Emergency Certificate	BS/BA Degree with Regular/ Five Year Certificate	Master's Degree with Regular/ Five Year Certificate	Master's Degree 30 Hours with Regular/Five Year Certificate		
115.00	120.00	125.00	135.00	145.00		

<sup>\*</sup>The permanent substitute teacher is NOT eligible for long-term substitute pay. Contract for this position is for one-year, and permanent substitute teachers are eligible for benefits. (10-month employee; 170 instructional days; 4 holidays; 10 sick days; 3 personal days; 3 emergency days)--23 positions available

#### 2023-2024

## ANNUAL PAY SCALES FAMILY RESOURCE/YOUTH SERVICE CENTER COORDINATOR

	Exe	mpt	
]	Family Resource/Youth S		or
	FR	.03	
Step 0	Entry Level	240 Days	42,908
Step1	One Year	240 Days	48,901
Step 2	Two Years	240 Days	54,897
Step 3	Three Years	240 Days	61,444
Step 4	Four Years	240 Days	61,444
Step 5	Five Years	240 Days	61,444

Note: FRC/YSC scale based on 240 days/year at 7.50 hours per day.

Contracted days less than 240/year or hours less than 7.50 hours per day shall be prorated for the number of contracted days and hours.

Program Assistants (non-exempt classified employees) will be paid at the rate of a school-based clerical assistant using job class code 7334 and 7335--Salary Tables PA01 and PA14.

# ANNUAL PAY SCALES TRANSPORTATION CLASSIFIED PERSONNEL

L	Non	-Exempt	Exempt	Exempt
	BD01/SU21	BA01/BMSU(7942) BM01/SU22(7943)	DTCD	SU01
STEP	Bus Driver 7941 8941 sub	Bus Monitor 7942/7943 8942/8943 (sub)	Bus Driver Trainer 7931	Transportation Manager 7902
0	19.43	15.21	37,467.67	29.53
1	19.52	15.56	38,182.28	29.82
2	19.61	15.89	38,950.10	30.16
3	19.71	16.27	39,535.46	30.40
4	19.80	16.63	40,480.66	30.68
5	19.89	17.01	41,096.45	31.22
6	19.98	17.37	41,681.80	31.49
7	20.16	17.71	42,396.40	31.79
8	20.66	18.01	43,263.06	32.08
9	20.99	18.39	43,825.61	32.38
10	21.46	18.73	44,641.58	32.66
11	21.83	19.10	45,280.16	32.95
12	22.23	19.48	45,994.77	33.43
13	22.57	19.84	46,582.67	33.75
14	22.92	20.18	47,170.57	34.10
15	23.25	20.57	47,755.94	34.41
16	• 23.57	20.94	48,293.16	34.74
17	23.90	21.30	48,855.72	35.06
18	24.21	21.61	49,415.74	35.34
19	24.50	21.87	49,914.96	35.62
20	24.82	22.27	50,485.12	36.26
21	25.26	22.71	51,258.01	37.11
22	25.71	23.10	52,035.96	37.83
23	25.95	23.31	52,522.72	38.18
24	26.19	23.53	53,011.95	38.55
25	26.44	23.74	53,506.07	38.92

Bus Driver Trainers based on 225 days/year at 8 hours/day.

1. Longevity bonus for bus drivers starting at \$50 for five years and \$10/year for each year thereafter to retirement. 2. Recruitment bonus of \$100 to recruiting drivers upon hire of candidate as a sub driver. 3. Accident avoidance bonus of \$50 paid twice per year to drivers who have no accidents.

Preschool bus monitors are paid on an hourly rate as worked. They are not contracted for a specific number of days.

## 2023-2024

## ANNUAL PAY SCALES TRANSPORTATION MAINTENANCE CLASSIFIED PERSONNEL

		Non-Exempt		Exempt
	M101	M201	PC01	VM01
STEP	Mechanic 7916	Mechanic ASE Certified 7915	Parts Clerk 7909	Vehicle Maintenance Manager 7913
0	19.78	29.33	17.25	30.83
1	20.08	29.69	17.62	31.19
2	20.52	30.08	18.01	31.58
3	20.90	30.48	18.35	31.98
4	21.30	30.86	18.64	32.36
5	21.65	31.22	19.04	32.72
6	22.02	31.58	19.36	33.08
7	22.38	32.02	19.71	33.52
8	22.79	32.36	20.05	33.86
9	23.21	32.77	20.43	34.27
10	23.55	33.20	20.80	34.70
11	23.95	33.53	21.10	35.03
12	24.31	33.89	21.43	35.39
13	24.68	34.30	21.81	35.80
14	25.07	34.63	22.17	36.13
15	25.45	34.97	22.52	36.47
16	25.83	35.36	22.90	36.86
17	26.19	35.73	23.22	37.23
18	26.47	36.07	23.50	37.57
19	26.74	36.36	23.83	37.86
20	27.25	36.89	24.23	38.39
21	27.75	37.37	24.63	38.87
22	28.27	38.06	25.08	39.56
23	28.53	38.44	25.31	39.94
24	28.80	38.80	25.56	40.30
25	29.07	39.17	25.79	40.67

#### 2023-2024

## ANNUAL PAY SCALES BUILDING & GROUNDS CLASSIFIED PERSONNEL

		Non-Exempt		Exempt	Exempt
	7424HT01 7443EL01/PL01 8424HT01/HT02 (SUB)	7442PL02 7634PL02	7447W201 7347W201	7435/SU01	7605/SU01
STEP	HVAC Technician Electrician Plumber	Maintenance Worker III / Sanitation Driver	Maintenance Worker II / Prev Maint Tech	Maintenance Supervisor	Custodial Supervisor
0	23.83	18.60	17.35	29.53	29.53
1	24.51	19.02	17.68	29.82	29.82
2	24.95	19.39	18.00	30.16	30.16
3	25.35	19.67	18.34	30.40	30.40
4	25.70	20.07	18.72	30.68	30.68
5	26.15	20.44	19.05	31.22	31.22
6	26.54	20.79	19.43	31.49	31.49
7	26.90	21.19	19.72	31.79	31.79
8	27.31	21.53	20.07	32.08	32.08
9	27.72	21.92	20.44	32.38	32.38
10	28.07	22.30	20.81	32.66	32.66
11	28.48	22.72	21.17	32.95	32.95
12	28.90	23.04	21.54	33.43	33.43
13	29.32	23.40	21.87	33.75	33.75
14	29.75	23.78	22.22	34.10	34.10
15	30.16	24.10	22.57	34.41	34.41
16	30.45	24.50	22.90	34.74	34.74
17	30.72	24.88	23.25	35.06	35.06
18	31.01	25.11	23.52	35.34	35.34
19	31.25	25.40	23.81	35.62	35.62
20	31.86	25.83	24.22	36.26	36.26
21	32.72	26.57	24.91	37.11	37.11
22	33.32	27.03	25.36	37.83	37.83
23	33.64	27.29	25.60	38.18	38.18
24	33.95	27.54	25.83	38.55	38.55
25	34.27	27.80	26.07	38.92	38.92

#### 2023-2024

#### ANNUAL PAY SCALES

## SCHOOL-BASED BUILDING & GROUNDS CLASSIFIED PERSONNEL

		Non-Exempt	<del></del>
	CD01/SU07	CN01/SU08	CSW1/SU06
	Custodian	Custodian	Custodian
STEP	Day	Night	(Sweeper)
	7602/8602 sub	7609/8609 sub	7603/8603 sub
0	15.92	15.92	13.39
1	16.27	16.06	14.00
2	16.63	16.20	14.27
3	16.96	16.30	14.39
4	17.32	16.47	14.52
5	17.63	16.63	14.61
6	17.97	16.74	14.74
7	18.33	16.90	14.87
8	18.70	17.05	14.98
9	19.04	17.21	15.09
10	19.37	17.35	15.24
11	19.69	17.50	15.33
12	20.03	17.67	15.44
13	20.42	17.82	15.57
14	20.74	17.98	15.70
15	21.10	18.14	15.83
16	21.44	18.29	15.93
17	21.78	18.43	16.03
18	22.03	18.58	16.14
19	22.30	18.72	16.37
20	22.72	19.05	16.67
21	23.13	19.41	16.95
22	23.54	19.72	17.25
23	23.76	19.90	17.40
24	23.98	20.08	17.56
25	24.20	20.26	17.72

#### 2023-2024

#### ANNUAL PAY SCALES

## SCHOOL-BASED CLASSIFIED PERSONNEL

		Non-E	xempt	
	VC01	ES53, SE01, IA01, SU02, PI65	CA01, SU02, LMCL, CASU	ES75, MS75, HS75, SU13
STEP	Coordinator I (Volunteer) Limit 3 hrs 7342	Instructional Assistant I Inst Assistant II (SPED) 7320/7318/7317 8320/8317/8318 (sub)	Library Media Clerk Clerical Assistant Data Manager 7362/7781/7783/7782 8783 (sub)	School Level Secretary I 7773-HS 7774-MS 7775-ES
0	14.85	14.85	14.85	15.75
1	14.97	15.18	15.18	16.11
2	15.07	15.52	15.52	16.49
3	15.19	15.87	15.87	16.81
4	15.32	16.22	16.22	17.12
5	15.43	16.61	16.61	17.51
6	15.56	16.94	16.94	17.84
7	15.69	17.27	17.27	18.18
8	15.80	17.58	17.58	18.52
9	15.92	17.94	17.94	18.84
10	16.03	18.28	18.28	19.24
11	16.15	18.64	18.64	19.55
12	16.27	19.00	19.00	19.91
13	16.40	19.35	19.35	20.27
14	16.52	19.69	19.69	20.61
15	16.67	20.05	20.05	20.99
16	16.77	20.43	20.43	21.33
17	16.89	20.77	20.77	21.69
18	16.99	21.05	21.05	21.96
19	17.20	21.33	21.33	22.25
20	17.50	21.72	21.72	22.66
21	17.80	22.12	22.12	23.07
22	18.11	22.51	22.51	23.49
23	18.27	22.71	22.71	23.70
24	18.44	22.93	22.93	23.92
25	18.60	23.14	23.14	24.14

# ANNUAL PAY SCALES SCHOOL-BASED EXEMPT CLASSIFIED PERSONNEL

	Exempt		
	IS01, SU16	CCRC	
	ISAP Tutor	College & Career	
STEP	Instructional Tutor	Readiness Coach	
	7313/7312	7314	
0	22.22	22.82	
1	22.42	23.05	
2	22.64	23.24	
3	22.82	23.46	
4	23.05	23.66	
5	23.24	23.90	
6	23.46	24.10	
7	23.66	24.33	
8	23.90	24.54	
9	24.10	24.77	
10	24.33	25.02	
11	24.54	25.24	
12	24.77	25.49	
13	25.02	25.70	
14	25.24	25.94	
15	25.49	26.16	
16	25.70	26.38	
17	25.94	26.86	
18	26.16	27.37	
19	26.38	27.88	
20	26.86	28.41	
21	27.37	28.94	
22	27.88	29.50	
23	28.14	29.77	
24	28.41	30.06	
25	28.67	30.34	

#### 2023-2024

#### ANNUAL PAY SCALES

## CENTRAL OFFICE BASED EXEMPT CLASSIFIED PERSONNEL

	-	Exer	npt	
	ENAU	IFCC	SU01	WANT
STEP	Construction Inspector/Energy Auditor 7411/7422	Infinite Campus Coordinator 7476	Accounting Supervisor 7162	Lead Computer Technician or LAN/WAN Technician 7523
0	58,277	56,481.27	29.53	30.27
1	59,359	56,961.50	29.82	30.51
2	60,463	57,537.78	30.16	30.80
3	61,589	58,090.04	30.40	31.09
4	62,738	58,594.28	30.68	31.36
5	63,909	59,122.54	31.22	31.61
6	65,104	59,698.82	31.49	31.91
7	66,323	60,227.07	31.79	32.17
8	67,509	60,803.36	32.08	32.47
9	68,717	61,403.64	32.38	32.75
10	69,949	61,907.90	32.66	33.01
11	71,205	62,508.18	32.95	33.32
12	72,487	63,324.57	33.43	33.73
13	73,794	63,900.85	33.75	34.03
14	75,128	64,477.13	34.10	34.32
15	76,488	65,077.40	34.41	34.62
16	77,875	65,677.69	34.74	34.92
17	79,290	66,566.14	35.06	35.35
18	80,734	67,214.45	35.34	35.70
19	82,206	67,910.78	35.62	36.05
20	83,708	69,111.36	36.26	36.66
21	85,239	70,359.97	37.11	37.28
22	86,861	71,656.59	37.83	37.97
23	87,692	72,334.91	38.18	38.33
24	88,527	73,016.66	38.55	38.70
25	89,371	73,705.23	38.92	39.07

Construction Inspector & Energy Auditor salaries are based on 260 days/year at 8 hours/day.

#### 2023-2024

#### ANNUAL PAY SCALES

## CENTRAL OFFICE BASED SECRETARIAL/TECHNICAL CLASSIFIED PERSONNEL

		Non-E	Exempt	
	COS8/SU14	SS01/AS01	CMTE	COS8/SU14
STEP	Central Office Secretary I 7772	Administrative Assistant to the Superintendent Administrative Sec I 7761/7762	Computer Maintenance Technician 7525	Technology Inventory Specialist 7772
0	17.26	17.68	27.17	17.26
1	17.62	18.04	27.40	17.62
2	18.01	18.43	27.68	18.01
3	18.36	18.78	27.93	18.36
4	18.64	19.06	28.17	18.64
5	19.04	19.46	28.43	19.04
6	19.37	19.79	28.71	19.37
7	19.71	20.13	28.95	19.71
8	20.06	20.48	29.23	20.06
9	20.44	20.86	29.52	20.44
10	20.80	21.22	29.78	20.80
11	21.10	21.53	30.06	21.10
12	21.44	21.86	30.46	21.44
13	21.81	22.23	30.73	21.81
14	22.17	22.59	31.02	22.17
15	22.53	22.95	31.28	22.53
16	22.90	23.32	31.58	22.90
17	23.22	23.65	32.01	23.22
18	23.51	23.93	32.32	23.51
19	23.83	24.24	32.64	23.83
20	24.23	24.65	33.24	24.23
21	24.64	25.06	33.83	24.64
22	25.08	25.50	34.46	25.08
23	25.31	25.74	34.79	25.31
24	25.55	25.98	35.11	25.55
25	25.78	26.22	35.45	25.78

Accounts Payable Clerk, Account Clerk, Federal Programs Coordinator and Central Office Receptionist are paid on the Central-Office Secretary scale.

#### 2023-2024

#### ANNUAL PAY SCALES

## HEALTH SERVICES CLASSIFIED PERSONNEL

	Exempt		Non-Exempt	
	HSCB	SN01/SN05	SN02/SN04	PTA1, PTA2
STEP	Health Services Coordinator BSN 7271	2-Year Degree School Nurse (RN) 7263	4-Year Degree School Nurse (RN) 7263	Physical Therapy Assistant 7292
0	45,228	28.52	30.26	28.52
1	47,464	28.80	30.82	28.80
2	49,800	29.06	31.48	29.06
3	52,276	29.33	32.14	29.33
4	53,614	29.62	33.60	29.62
5	54,991	29.90	33.75	29.90
6	56,389	30.17	34.41	30.17
7	57,826	30.46	35.07	30.46
8	59,304	30.75	35.72	30.75
9	60,821	31.05	36.39	31.05
10	62,379	31.32	37.81	31.32
11	63,567	31.62	38.00	31.62
12	64,780	31.91	38.67	31.91
13	66,017	32.59	39.32	32.59
14	67,278	34.00	39.98	34.00
15	68,565	35.82	40.94	35.82
16	69,858	36.31	41.62	36.31
17	71,132	36.58	42.30	36.58
18	72,433	36.81	42.97	36.81
19	73,760	37.04	43.65	37.04
20	75,113	37.74	44.32	37.74
21	76,493	38.46	45.17	38.46
22	77,964	39.20	45.60	39.20
23	78,718	39.58	46.04	39.58
24	79,475	39.96	46.49	39.96
25	80,241	40.34	46.93	40.34

Health Services Coordinator based on 196 days/year at 7.5 hours/day.

#### 2023-2024

#### ANNUAL PAY SCALES

#### SCHOOL FOOD SERVICE CLASSIFIED PERSONNEL

	]		Non-E	xempt		
	CB02/SU17 CBSF	L377/SU19	L378	L475/SU18	LM02, SU09	AM01
STEP	School Food Service Cook/Baker 7241	School Food Service Mgr/Bkkpr 1-6 Workers 7212/8212	School Food Service Traveling Mgr/Bkkpr* 7212/8212	Food Service Mgr/Bkkpr 7+ Workers 7212/8212	Lunchroom Monitor 7213	School Food Service Program Assistant 7224
0	13.97	17.26	17.11	17.51	15.85	21.04
1	14.20	17.45	17.30	17.76	16.21	21.39
2	14.53	17.77	17.61	18.05	16.57	21.78
3	14.74	18.00	17.84	18.28	16.91	22.15
4	15.04	18.30	18.15	18.60	17.18	22.51
5	15.33	18.60	18.44	18.87	17.55	22.92
6	15.57	18.82	18.66	19.10	17.91	23.32
7	15.85	19.10	18.92	19.40	18.26	23.73
8	16.11	19.39	19.21	19.63	18.63	24.13
9	16.39	19.64	19.47	19.96	19.00	24.54
10	16.67	19.91	19.74	20.18	19.34	24.99
11	16.91	20.16	19.98	20.44	19.63	25.44
12	17.18	20.43	20.25	20.71	20.00	25.85
13	17.44	20.67	20.49	21.01	20.37	26.31
14	17.72	20.97	20.78	21.27	20.71	26.77
15	17.98	21.22	21.02	21.54	21.08	27.25
16	18.23	21.47	21.27	21.79	21.44	27.74
17	18.47	21.72	21.53	22.03	21.79	28.22
18	18.74	22.00	21.81	22.28	22.06	28.71
19	19.02	22.20	21.99	22.52	22.31	29.22
20	19.36	22.61	22.40	22.93	22.72	29.36
21	19.69	23.01	22.81	23.36	23.15	29.49
22	20.04	23.42	23.21	23.79	23.55	29.62
23	20.22	23.64	23.42	24.01	23.77	29.90
24	20.41	23.86	23.64	24.24	23.99	30.18
25	20.59	24.08	23.86	24.46	24.21	30.46

Director of School Food Service is paid at the appropriate rank and step on the Certified Salary scale, plus applicable extended days and supplement.

\*Traveling Mgr/Bkkpr--7.75 hours a day and 183 days a year

#### 2023-2024

#### ANNUAL PAY SCALES

## SUPERINTENDENT, ASST. SUPERINTENDENT & CHIEF OFFICERS

Superintendent	
**Salary is based on contract as approved by the Board	of Education.**
Assistant Superintendent*	130,274
Chief Operations Officer*	122,920
Chief Academic Officer*	122,920

<sup>\*</sup> Salaries are paid at the appropriate rank and step on the certified salary scale plus applicable extended days. However, the supplement is adjusted yearly up or down to reflect the annual salary approved by the Board of Education.

#### 2023-2024

#### ANNUAL PAY SCALES

## CERTIFIED ADMINISTRATIVE & SUPPORT POSITION SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	
		ADMINISTRATION					
		ELEMENTARY SCHOOL PRINCIPAL					
		LESS THAN 20 TEACHERS**	1010/5210	53	11,537	IL05	26
		(Nichols Principal and District Preschool Coordinator combined into one position)					
		21 to 29 teachers	1010/5210	53	11,814	IL06	26
		30 to 34 teachers	1010/5210	53	12,012	IL07	26
		35 plus teacher	1010/5210	53	12,288	IL08	26
		ELEMENTARY SCHOOL ASSISTANT PRINCIPAL	1020/5215	13	4,223	IL10	26
		ELEMENTARY SCHOOL GUIDANCE COUNSELOR	1050/5290	8	2,802	IX21	26
<del></del>		MIDDLE SCHOOL PRINCIPAL	1010/5210	53	14,506	IL11	
		MIDDLE SCHOOL ASSISTANT PRINCIPAL	1020/5215	23	6,982	IL13	26 26
		MIDDLE SCHOOL GUIDANCE COUNSELOR	1050/5290	23	2,802	IX19	26
		HIGH SCHOOL PRINCIPAL	1010/5210	53	18,971	IL14	26
		HIGH SCHOOL ASSISTANT PRINCIPAL	1020/5215	23	8,469	IL17	26
		HIGH SCHOOL GUIDANCE COUNSELOR	1050/5290	23	3,922	IX17	26
		ALTERNATIVE SCHOOL PRINCIPAL	4040/5040				
		ALTERNATIVE SCHOOL ASSISTANT PRINCIPAL	1010/5210	53	11,814	IL06	26
		ILLIERUM IV D SCHOOL ASSISTANT FRANCIFAL	1020/5215	10	4,223	ALTA	26
		KENTUCKY AREA TECHNOLOGY CENTER PRINCIPAL	1010/5210	53	11,537	IL05	26
		DIRECTOR OF INSTRUCTION					
· · · · · ·		DIRECTOR OF INSTRUCTION DIRECTOR OF SPECIAL EDUCATION	0120/5230	53	14,506	IL20	26
		DIRECTOR OF SPECIAL EDUCATION DIRECTOR OF PUPIL PERSONNEL	0050/5230	53	14,506	IL23	26
		DIRECTOR OF PUPIL PERSONNEL DIRECTOR OF BUILDINGS & GROUNDS	0080/5230	53	14,506	IL24	26
		DIRECTOR OF TRANSPORTATION	4090/5230	53	14,506	IL09	26
		DIRECTOR OF FINANCE	0090/5230	53	14,506	IL18	26
		ASSISTANT DIRECTOR OF FINANCE	0040/5230	53	14,506	IL19	26
		DIRECTOR OF HUMAN RESOURCES	7181	53	0		26
		DIRECTOR OF SCHOOL FOOD SERVICE	0100/5230	53	14,506	IL12	26
		DIRECTOR OF TECHNOLOGY	0070/5230	53	14,506	IL25	26
		DIRECTOR OF COMMUNICATIONS	0190/5235	53	14,506	IL26	26
		DIRECTOR OF SAFE SCHOOLS	0290/5230	53	14,506	IL27	26
			0290/5235	53	14,506	IL28	26

#### 2023-2024

#### ANNUAL PAY SCALES

## CERTIFIED ADMINISTRATIVE & SUPPORT POSITION SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
		OTHER SUPPORT POSITIONS				·	
		SOCIAL WORKER (DISTRICT BASED)	0270/6000	5	4,160	IX10	26
		SOCIAL WORKER/TITLE IX COORDINATOR	0270/6000	13	4,160	IX10	26
		SOCIAL WORKER (SCHOOL BASED)	0270/6005	10	3,805	IX53	26
		FRYSC & MIGRANT EDUCATION DISTRICT SUPERVISOR/DISTRICT GRANT WRITER	6007	53	6,200	IX51	26
		INSTRUCTIONAL COACHES	2210	5	0		26
		ENGLISH LANGUAGE COORDINATOR	0290	5	0		26
		SCHOOL PSYCHOLOGIST	0250/6010	10	4,844	IX03	26
		SPECIAL EDUCATION COMPLIANCE COORDINATOR	4250/6011	15	8,831	IX06	26
		SPECIAL EDUCATION EBD CONSULTANT	2230/6012	15	3,699	IX15	26
		SPECIAL EDUCATION INSTRUCTIONAL COACH	2230/6012	6	3,699	IX15	26
		SPECIAL EDUCATION COMPLIANCE COACH	2230	6	0		26
		AT CONSULTANT	2230	5	0		26
		PHYSICAL/OCCUPATIONAL THERAPIST	4252/6013		5,473	IX50	26
		SCHOOL LIBRARIAN	1060	8	0		26
		DIGITAL LEARNING COACH	2211	10	0		26
		MATH/SCIENCE ACADEMY LEAD TEACHER	2060	10	0		26
		PRESCHOOL CONSULTANT	2230	12	3,699	IX15	26
		DISTRICT SCIENCE FAIR COORDINATOR	6646		1,189	IX07	26
24	1	ENERGY TEAM SPONSOR (ONE PER SCHOOL IF A TEAM IS ORGANIZED)	6643		590	ENER	2
1		DISTRICT ROBOTICS COORDINATOR (One Elementary)	6648		1,648	IX99	26
1		DISTRICT ROBOTICS COORDINATOR (One Secondary)	6648		1,648	IX99	26
1		DISTRICT CHESS COACH	6578		2,902	IE18	26
3		ARC CHAIRPERSON	6671		845	IX61	26
1		ELEMENTARY ACADEMIC COORDINATOR	6681		689	IX63	1
1		WRITING PROMPT JUDGE	6682		116	IX64	1
1		SCHOOL READINESS COMMUNITY COACH (Preschool Partnership Grant)	6014	12	3,699	IX15	26
		CERTIFIED HOURLY STIPEND PER TEACHER CONTRACT**			40/hr		
		LEAPCERTIFIED**			40/hr		
		LEAPCLASSIFIED INST ASST	8000	· ·	20/hr	ES10	
		SUMMER PAINT CREW SUPERVISOR	8233		20/hr	PNT2	
		SUMMER PAINT CREW	8233		18/hr	PNT1	

2023-2024

#### ANNUAL PAY SCALES

## CERTIFIED ADMINISTRATIVE & SUPPORT POSITION SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
		NATIONAL BOARD CERTIFICATION - BOARD PAID (no longer offered)	5260		1,750	NBBP	26
		NATIONAL BOARD CERTIFICATION - STATE PAID	6260		2,000	NBC	26
		CERTIFIED AUDIOLOGISTS & SPEECH LANGUAGE PATHOLOGIST - STATE PAID*	6260   6015		2,000	SLP	26
		BULLITT PRINCIPAL INTERNSHIP PROGRAM (BPIP) MENTOR STIPEND	6690		1,000	IX31	2
		OPTION 9 MENTOR STIPEND	6691		1,000	IX31	2
4		SCHOOL NUTRITION SERVICE MANAGER MENTOR & TRAINING PROGRAM	8262		1,000	IX31	2
		STUDENT WORKERPAID HOURLY MINIMUM WAGE	7788		7.25/hr	ST01	

<sup>\*</sup>Salary Supplement each year for full-time public school Audiologists and Speech Pathologists that have active Certificates of Clinical Competence, as offered by the American Speech-Language-Hearing Association.

<sup>\*\*</sup>Certified hourly stipend per teacher contract and LEAP certified: Salary table: ESS, HRAT, HSAT, SUMM, TSAT

#### 2023-2024

#### ANNUAL PAY SCALES

## HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
		HIGH SCHOOL EXTRA-DUTY					
4		AGRICULTURE TEACHER	2060/5235	53	1,599	IX34	26
3	1	BAND DIRECTOR	2060/6135	15	5,085	IX25	26
5	2	COMPETITIVE MARCHING BAND ASSISTANT (BULLITT CENTRAL ASSIGNED 1)	6108/8108		4,951	IH30	6
3	1	FBLA SPONSOR/CAMP SUPERVISOR	2060	5	0		26
3	1	VOCATIONAL BUSINESS OR CTE DEPT. CHAIR	2060	5	0		26
15		VOCATIONAL BUSINESS CONFERENCE	2060	3	0		26
24	8	DEPARTMENT CHAIRPERSONS	6185		241	IX48	26
		PER TEACHER N/INCL. CHR. (BASED ON STAFFING)	6186		51	IX52	26
2		eSPORT COACH (BULLITT CENTRAL & BULLITT EAST ONLY)	6901		1,077	ESPO	26
3	1	CHORAL MUSIC DIRECTOR	5130		3,080	IX23	26
3	1	BROADCASTING	6604		1,224	IH45	26
3	1	SPEECH AND DEBATE SPONSOR	6610		1,753	IX27	26
1	1	ASST. SPEECH & DEBATE SPONSOR (BULLITT CENTRAL ONLY)	6605		906	IX29	26
3	1	YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)	6175/6176		1,508	IX33	26
3	1	JUNIOR CLASS COORDINATOR	6140		1,029	IX36	26
3	1	SENIOR CLASS COORDINATOR	6141		1,029	IX38	26
2	1	PLAY DIRECTOR (BULLITT CENTRAL & BULLITT EAST ONLY)	5125		1,251	IX40	1
3	1	NEWSPAPER SPONSOR	5160		1,224	IX42	26
3	1	HEAD ACADEMIC TEAM	6105		2,483	IX44	26
3	1	ASSISTANT ACADEMIC TEAM	6110		1,319	IX46	26
4	1	SCHOOL TECHNOLOGY COORDINATOR	6160/8160		1,189	IH35	26
3	1	DANCE/DRILL TEAM	6590/8590		2,373	IX30	26
3	1	FLAG AND RIFLE	6595/8595		2,373	IH32	26
2	1	RAIDER/ORIENTEERING TEAM SPONSOR - BC/NB	6591		4,692	IX62	26
2	1	DRILL-COLOR GUARD TEAM SPONSOR - BC/NB	6592		4,692	IX62	26
1		AIR RIFLE (BC ONLY)	6593		4,692	IX62	26
1	1	WEIGHT TRAINING COORDINATOR/PROGRAMMER (BULLITT EAST)	6692		2,055	IH49	26
3	1	ATHLETIC DIRECTOR	5115		17,321	IL15	26
3	1	HEAD BASKETBALL; BOYS	6200		9,890	IH01	26
3		HEAD BASKETBALL; GIRLS	6210/8210	$\vdash$	9,890	IH02	26
6		ASST BASKETBALL; BOYS	6205/8205		4,951	IH03	26
6		ASST BASKETBALL; GIRLS	6215/8215	<del>                                     </del>	4,951	IH04	26
3		HEAD FOOTBALL	6250/8250		9,890	IH05	26
15		ASST FOOTBALL	6255/8255		4,951	IH06	26
1	1	ASST JV FOOTBALL COACH - BULLITT EAST	6270		1,917	IVFF	26

#### 2023-2024

#### ANNUAL PAY SCALES

## HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
		HIGH SCHOOL EXTRA-DUTY					
2		ASST FRESHMAN FOOTBALL COACH (BULLITT EAST & NORTH BULLITT ONLY)	6271		1,917	JVFF	26
3		HEAD BASEBALL	6300/8300		4,691	IH07	6
4		ASST BASEBALL (BULLITT CENTRAL ASSIGNED 2)	6305/8305		1,917	IH08	6
3		FRESHMAN BASEBALL	6310/8310		1,917	IH33	6
3		HEAD SOFTBALL; GIRLS	6315/8315		4,691	IH09	6
3		ASST SOFTBALL; GIRLS	6320/8321		1,917	IH10	6
3 .		FRESHMAN SOFTBALL; GIRLS	6325/8325		1,917	IH34	6
3		NEW EDUCATORS RISING TEACHER LEADER	6684	-	2,198	IH48	26
3		HEAD TRACK; BOYS	6400/8400		2,119	IH11	6
3		HEAD TRACK; GIRLS	6405/8405		2,119	IH12	6
3	1	ASST TRACK; BOYS	6410		1,917	IH13	6
3	1	ASST TRACK; GIRLS	6420/8420		1,917	IH14	6
1	1	ASST TRACK & FIELD COACH UNISEX - BEHS	6688		1,917	IH47	6
1	1	ASST TRACK JUMPING COACH UNISEX - BEHS	6689		1,917	IH51	6
3	1	HEAD SOCCER; BOYS	6450/8450		4,691	IH15	6
3	1	ASST SOCCER; BOYS	6455/8455		1,917	IH16	6
3	1	HEAD SOCCER; GIRLS	6460/8460	-	4,691	IH27	6
3	1	ASST SOCCER; GIRLS	6465		1,917	IH31	6
3	1	CROSS COUNTRY; BOYS	6500/8500		2,119	IH17	6
3	1	CROSS COUNTRY; GIRLS	6505/8505		2,119	IH18	6
3	1	HEAD VOLLEYBALL	6520/8520		4,691	IH19	6
7	2	ASSISTANT VOLLEYBALL (NORTH BULLITT ASSIGNED 3)	6525/8525		1,917	IH20	6
3	1	GOLF; BOYS	6540/8540		1,682	IH21	6
3	1	GOLF; GIRLS	6550/8550		1,682	IH22	6
3	1	TENNIS; BOYS	6560/8560	<u> </u>	1,682	IH23	6
3	1	TENNIS; GIRLS	6570/8570		1,682	IH24	6
3	1	HEAD CHEER COACH	6580/8580		5,381	IH26	26
4	1	ASST CHEER COACH (BULLITT CENTRAL ASSIGNED 2)	6585/8585		2,824	IH28	26
1		ASST FRESHMAN CHEER COACH - BULLITT EAST	6586/8586		1,917	IH29	26
3		HEAD BOWLING	6576/8576		1,682	IH42	6
3		ARCHERY	6575/8575		2,119	IH44	26
3		ASSITANT ARCHERY	6676/8676	-	1,224	IX98	26
3		HEAD WRESTLING	6596/8596		4,691	IH36	6
3		ASSISTANT WRESTLING; BOYS	6597/8597		1,917	IH37	6
3	-	ASSISTANT WRESTLING; GIRLS	6597/8597		1.917	IH37	6

#### 2023-2024

#### ANNUAL PAY SCALES

#### HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	
		HIGH SCHOOL EXTRA-DUTY					
3	1	HEAD CONDITIONING	6600/8601		8,072	IH38	26
3	1	FIRST AID & CPR COORDINATOR/ATHLETIC ASST	6611		5,348	IH39	26
1	1	HEAD SWIMMING	6615/8615		2,119	IH40	6
1	1	ASSISTANT SWIMMING	6620		1,917	IH41	6
1	1	DIVING COACH	6594/8594		1,917	IH50	6
3	1	CHESS COACH	6583		1,189	IE22	26
3	1	BASS FISHING	6680/8680		1,189	IH46	26
4	1	BETA SPONSOR	6663		345	IX54	26
3	1	NATIONAL HONOR SOCIETY	6664		345	IX55	26
3	1	STLP	6665		575	IX56	26
3	1	POSITIVE BEHAVIOR INTERVENTION COACH	6666		575	IX57	26
4	1	ACCESS 24 COORDINATORS	6658/8700		1,099	IM25	26
2	1	ROBOTICS COACH (BULLITT CENTRAL & ROC ONLY)	6649		1,149	IX97	26
4	1	INNOVATIVE MEDIA COORDINATOR	6669/8669		1,224	IX59	26
3		LEARNING SUPPORT PRINCIPAL DISCRETION	6670		517	IX60	26
3	3	STUDENT TRAINER (HRLY-MIN. WAGE 8 HRS 10 WEEKS)	6625		7.25/hr	ST01	
		SCHOOL-PAID ATHLETIC ASSISTANT	6601		1,020	IH43	26

Extended time must be scheduled with the principal and used for duties performed on days school is not in session.

All supplements will be funded subject to the development of a stisfactory program.

No substitution of sports or activities is permissible.

To qualify for supplement, the Raider/Orienteering Team Sponsor and the Drill-Color Guard Sponsor must meet the following requirements:

- 1. Each team must participate in a minimum of six meets each season
- 2. Each team must host a minimum of one meet at their location each season

Athletic Director, Head Conditioning, Competitive Marching Band, and Learning Support Principal Discretionary are positions that may be split between 2 individuals per school. School-Paid Athletic Assistant must be paid in advance of the season along with the appropriate approval from the Director of Student Activities.

#### 2023-2024

#### ANNUAL PAY SCALES

#### MIDDLE SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	
		MIDDLE SCHOOL EXTRA-DUTY		<u> </u>			
42	5-7	TEAM LEADER (PER LEADER)(will vary due to structural configuration of school)	6187	- "	840	IM18	26
1		AGRICULTURE TEACHER (EASTSIDE MIDDLE SCHOOL ONLY)	2050/5234	5	1,087	IM34	26
6	1	BAND DIRECTOR	6136	-	1,544	IM02	26
6	1	YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)	6177/6178	-	1,224	IM04	26
6	1	HEAD ACADEMIC TEAM	6106	-	2,483	IM06	26
12	2	ASST ACADEMIC TEAM	6111/8111	-	1,319	IM08	26
6	1	SCHOOL TECHNOLOGY COORDINATOR	6161	_	1,189	IM19	26
6	1	HEAD BASKETBALL; BOYS	6202/8202		1,911	IM09	6
6	1	HEAD BASKETBALL; GIRLS	6207/8207	-	1,911	IM10	6
6	1	ASST BASKETBALL; BOYS	6212/8211	-	1,224	IM11	6
6	1	ASST BASKETBALL; GIRLS	6217/8217	_	1,224	IM12	6
6	1	HEAD TRACK; BOYS	6402/8402	-	1,224	IM13	6
6	_ 1	HEAD TRACK; GIRLS	6412/8412		1,224	IM14	6
6	1	ARCHERY	6415/8415	-	2,119	IM15	26
6	1	CHEERLEADER SPONSOR	6582	-	1,224	IM16	26
6	1	HEAD VOLLEYBALL COACH	6645/8645	-	1,224	IM17	6
6	1	CHESS COACH	6581	-	1,189	IM21	26
6	1	JR BETA SPONSOR	6653	-	345	IM22	26
6	1	STLP	6654	-	575	IM23	26
6	1	POSITIVE BEHAVIOR INTERVENTION COACH	6655	-	575	IM24	26
6	1	ACCESS 24 COORDINATORS	6658/8658	-	1,099	IM25	26
6	1	KYA/KUNA	6657	-	575	IM26	26
6	1	ROBOTICS COACH	6649/8678	-	1,149	IX97	26
6	1	BASEBALL COACH	6659/8659	-	575	IM27	6
. 6	1	SOFTBALL COACH		-	575		6
6	1	PLAY DIRECTOR	6660/8660	-	575	IM28	26
6	1	INNOVATIVE MEDIA COORDINATOR	6661	-	1,224	IM29	26
6		LEARNING SUPPORT PRINCIPAL DISCRETION (Amount per school may be split)	6662	-	517	IM30	26
6	1	ASSISTANT ATHLETIC DIRECTOR (SCHOOL-PAID)	6456	-	2,550	MSAD	26
		SCHOOL-PAID ATHLETIC ASSISTANT	6601	-	255	MSAA	26

All supplements will be funded subject to the development of a satisfactory program.

School-Paid Athletic Assistant must be paid in advance of the season along with the appropriate approval from the Director of Student Activities.

#### 2023-2024

## ANNUAL PAY SCALES

#### ELEMENTARY EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
		ELEMENTARY SCHOOL EXTRA-DUTY				•	
13	1	HEAD ACADEMIC TEAM	6107	-	2,483	IE11	26
-26	2	ASST ACADEMIC TEAM	6112	-	1,319	IE13	26
50	4	TEAM LEADERS (Nichols will have a maximum of 2)	6188	-	357	IE15	26
12	1	CHESS COACH (EXCLUDE OLD MILL)	6577	-	1,189	IE22	26
13	1	YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)	6179/8179	-	1,224	IE17	26
13	1	SCHOOL TECHNOLOGY COORDINATOR	6162/8162	-	1,189	IE19	26
13	1	ARCHERY COACH	6416/8416	-	2,119	IE20	26
13	1	STLP	6650	-	575	IE23	26
13	1	POSITIVE BEHAVIOR INTERVENTION COACH	6651	-	575	IE24	26
13	1	ROBOTICS COACH	6649	-	1,149	IX97	26
13	1	TRACK COACH	6672	-	402	IE26	6
13	1	BASKETBALL COACH		-	402		6
3		AREA CROSS COUNTRY COACH (NORTH, CENTRAL, EAST)	6687	_	398	XCOA	6
13	1	PLAY DIRECTOR	6673	_	288	IE27	26
13	1	ACCESS 24 COORDINATORS	6658/8658	-	1,099	IM25	26
13	1	INNOVATIVE MEDIA COORDINATOR	6675	-	1,224	IE29	26
13		LEARNING SUPPORT PRINCIPAL DISCRETION (Amount per school may be split)	6674	-	517	IE28	26
1	1	WELLNESS CLUB SPONSOR (OMES ONLY)funded by donation	6999	-	402	IE26	6
1	1	ART CLUB SPONSOR (OMES ONLY)	6693		1,189	IE19	26
		SCHOOL-PAID ATHLETIC ASSISTANT	6601	-	153	ELAA	26

All supplements will be funded subject to the development of a satisfactory program.

School-Paid Athletic Assistant must be paid in advance of the season along with the appropriate approval from the Director of Student Activities.

#### 2023-2024

#### ANNUAL PAY SCALES

#### DRUG-FREE COMMUNITIES PERSONNEL

Drug-Free Coordinator					
Hours Per Day	Days Per Year	Hourly Rate	Annual Salary AROB (alpha)	Number of Positions	
8	42	32.00	10,752.00	1	

The existing Drug Free Communities Grant expires on September 30, 2023. The Drug Free Coordinator position will only be contracted for 42 days and will end on September 30, 3023.

Drug-Free Coordinator					
Hours Per Day	1 ,		Annual Salary AROB (alpha)	Number of Positions	
8	153	33.00	40,392.00	1	

October 1, 2023 through June 30, 2024

The above position will be paid on a modified schedule to meet the parameters of the grant.

Paid over 5 checks				
Pay #5 9/29/2023				
Pay #4	9/15/2023			
Pay #3	9/1/2023			
Pay #2	8/18/2023			
Pay #1	8/4/2023			

## ANNUAL PAY SCALES PROJECT AWARE II GRANT PERSONNEL

	PAPD	LCSW		
Step	Project Director*	Licensed Clinical Social Worker**		
0	49,652	44,986		
1	50,421	45,737		
2	51,388	46,689		
3	52,365	47,635		
4	54,351	49,652		
5	54,717	49,946		
6	55,711	50,896		
7	56,713	51,848		
8	57,706	52,795		
9	58,703	53,750		
10	60,590	55,735		
11	61,126	56,089		
12	62,117	57,064		
13	63,116	58,044		
14	64,114	59,018		
15	65,536	60,415		
16	66,533	61,396		
17	67,532	62,371		
18	68,529	63,340		
19	69,524	64,317		
20	70,945	65,296		
21	71,944	66,276		
22	73,381	67,603		
23	74,482	68,279		
24	75,227	68,962		
25	75,979	69,652		

<sup>\*</sup>Project Director will work 20 extended days in addition to the 187 days and Annual Supplement of \$3,960 (PWGD)--District Total--1 position, 8 hours per day.

Consistent with grant parameters, Aware Grant positions include step increases; however, they are not subject to district raises.

Positions will last for the duration of the grant, up to five (5) years, ending in fiscal year 2024.

<sup>\*\*</sup>Licensed Clinical Social Worker will receive and annual supplement of \$3,902--District Total--3 positions, 8 hours per day. (IX09)

#### 2023-2024

#### ANNUAL PAY SCALES

## ESSER GRANT PERSONNEL

Position	Hourly Rate
Summer Meal Service Site Coordinator	15.00
Summer Unlimited LearningCertified Staff	40.00
Summer Unlimited LearningInstructional Assistant	per salary scale
Summer Nursing Staff	per salary scale