

## KENTUCKY DEPARTMENT OF EDUCATION STAFF NOTE

**Topic:** Area Technology Centers -- 156 Salary Scale Update

**Date:** December 2023

**Action Requested:**  Review  Action/Consent  Action/Discussion

**Held In:**  Full Board  Curriculum, Instruction and Assessment  Operations

### SUMMARY OF ISSUE BEFORE THE BOARD:

To act on the proposed Minimum Salary Schedule for certified and equivalent staff within the Area Technology Centers.

### COMMISSIONER'S RECOMMENDATION:

The Commissioner recommends approval of the minimum salary schedule in accordance with KRS 156.80 and KAR 3:020.

### APPLICABLE STATUTE OR REGULATION:

KRS 156.808  
KAR 3:020

### BACKGROUND:

*Existing Policy:*

The Kentucky Board of Education has the responsibility to annually approve the Minimum Salary Schedule for certified and equivalent staff

*Summary of Issue:*

This increase shall be provided on July 1. Salary adjustments for those entitled employees shall be retroactive to July 1 of each year once the salary schedule is confirmed by September 30 of each year.

*Budget Impact:*

The proposed update to the Minimum Salary Schedule for certified and equivalent staff will result in pay increases for most teachers and administrators hired after July 1, 2023. The salary increases will be absorbed through vacancies resulting in minimal impact on the current budget.

### GROUPS CONSULTED AND BRIEF SUMMARY OF RESPONSES:

Per KRS 156:808, the Governor provides final approval for implementation of this update.

The KDE Office of Finance and Operations and Office of Legal Services.

### CONTACT PERSON(S):

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*Robin Fields Kinsey*  
Commissioner of Education

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