Minutes

BEREA INDEPENDENT BOARD OF EDUCATION

November 20, 2023 7:00 PM

Kennedy Theater, Berea Middle/High School

The Berea Board of Education met on November 20, 2023 at 7:00 PM in the Kennedy Theater, Berea Middle/High School. The following board members were present:

Attendance Taken at : 7:00 PM

Present Board Members:

Rebecca Blankenship

Dr. Jacqueline Burnside

Mr. Van Gravitt

Mr. Tom McCay

Mr. Nathaniel Hackett

I. CALL TO ORDER/PLEDGE OF ALLEGIANCE TO THE FLAG

II. RECOGNITION

A. Recognition of School Psychologists

Tonya Combs

Sara Torgerson

B. Recognition of Dr. Fontanez and Dr. Self

III. COMMUNICATION

A. Audience Comments

Motion Passed: The Board, in collaboration with the District Administration and the Board Attorney, will evaluate and propose amendments to our current policies. This consideration specifically pertains to the placement of classified employees on the salary schedule. The focus will be on establishing guidelines for adjusting salaries in cases where employees failed to submit sufficient verification of experience at the time of onboarding. Any proposed changes in salary will be applicable from a future date, foregoing retrospective adjustments. The Board commits to a thorough review to ensure fairness and clarity in our salary scheduling processes. passed with a motion by Mr. Tom McCay and a second by Rebecca Blankenship.

5 Yeas - 0 Nays

Rebecca Blankenship Yes

Dr. Jacqueline Burnside Yes

Mr. Van Gravitt Yes

Mr. Tom McCay Yes

Mr. Nathaniel Hackett Yes

B. Board Report

1. Superintendent Report

2. Financial Report

3. Attendance and Enrollment

4. Auditor Report

5. Gear UP-Mary Pat Azbill

C. School Reports

1. Elementary

2. Middle School

3. High School

IV. ADOPTION OF AGENDA

Motion Passed: Approval of the agenda as written was passed with a motion by Mr. Tom McCay and a second by Rebecca Blankenship.

5 Yeas - 0 Nays

Rebecca Blankenship Yes

Dr. Jacqueline Burnside Yes

Mr. Van Gravitt Yes

Mr. Tom McCay Yes

Mr. Nathaniel Hackett Yes

V. BUSINESS/CONSENT ITEMS FOR BOARD CONSIDERATION

Motion Passed: Approval of the Business/Consent Items for Board Consideration passed with a motion by Rebecca Blankenship and a second by Dr. Jacqueline Burnside.

5 Yeas - 0 Nays

Rebecca Blankenship Yes

Dr. Jacqueline Burnside Yes

Mr. Van Gravitt Yes

Mr. Tom McCay Yes

Mr. Nathaniel Hackett Yes

A. Minutes

Approve the minutes of the board meeting on October 9, 2023 and October 16, 2023. Requested by Kathie Ridge, Secretary, and recommended by Dr. Diane Hatchett, Superintendent.

B. Financial Reports

Approve the financial reports of the Elementary, Middle School, High School, Food Service and General Fund, including the Orders of the Treasurer. Requested by Tony Tompkins, Director of Operations and recommended by Dr. Diane Hatchett, Superintendent.

C. Change of Meeting Site for 12/18/23

Due to installation of new lighting in the theater, change the 12/18/23 meeting location to the Berea Board of Education Guy Colson Conference Room.

VI. BUSINESS/ACTION ITEMS FOR BOARD CONSIDERATION

A. Calendar Committee Approval

Motion Passed: Appoint a district calendar committee for the 2024-2025 school year based on recommendations by the Superintendent, per KRS 158:070. The committee shall review, develop and recommend school calendar options to the board. The following have been recommended to serve on the calendar committee: Kyle French(DPP), Tom McCay (Board Member), Jennifer Cornett-Hodson (BCMS Teacher), Joseph Caudill (BCHS Teacher), Rachel Byers (BCES Teacher), Abigail Derringer (Classified Employee), Jessica Yeary (Classified Employee), Casey Poynter (Middle School Principal), Robyn Moreland (Parent), Rick Holland (Parent), (Community Member) and (Community Member) (This motion included change to the Principal Member- Middle School Principal in the place of the High School Principal.) passed with a motion by Mr. Tom McCay and a second by Dr. Jacqueline Burnside.

5 Yeas - 0 Nays

Rebecca Blankenship Yes

Dr. Jacqueline Burnside Yes

Mr. Van Gravitt Yes

Mr. Tom McCay Yes

Mr. Nathaniel Hackett Yes

Appoint a district calendar committee for the 2024-2025 school year based on recommendations by the Superintendent, per KRS 158:070. The committee shall review, develop and recommend school calendar options to the board. The following have been recommended to serve on the calendar committee: Kyle French(DPP), Tom McCay (Board Member), Jennifer Cornett-Hodson (BCMS Teacher), Joseph Caudill (BCHS Teacher), Rachel Byers (BCES Teacher), Abigail Derringer (Classified Employee), Jessica Yeary (Classified Employee), Casey Poynter (Middle School Principal), Robyn Moreland (Parent), Rick Holland (Parent), (Community Member) and (Community Member). Requested and recommended by Dr. Diane Hatchett, Superintendent.

B. Changes to 504 Procedures

Motion to Amend Passed: To amend the motion from: "Approve the changes to the Berea Independent School District's Section 504 Procedures. These changes are necessary due to current regulations" to: "Approve the changes to the Berea Independent School District's Section 504 Procedures with the exception of items c and d, which will be addressed at a future meeting. These changes are necessary due to current regulations" passed with a motion by Rebecca Blankenship and a second by Dr. Jacqueline Burnside.

5 Yeas - 0 Nays

Rebecca Blankenship Yes

Dr. Jacqueline Burnside Yes

Mr. Van Gravitt Yes

Mr. Tom McCay Yes

Mr. Nathaniel Hackett Yes

Approve the changes to the Berea Independent School District's Section 504 Procedures. These changes are necessary due to current regulations. These changes are requested by Jennifer Whitt, Director of Exceptional Children Services and recommended by legal counsel Teresa Combs and Dr. Diane Hatchett, Superintendent.

Recommended changes to the Section 504 Procedures include the following:

a. Section added specifically regarding surrogate parents

b. Allowing a 24 hour notice of a 504 meeting to a parent when involves a safety concerns

c. Added Manifestation Determination components related to alcohol and illegal drug use

d. Clarified information related to Manifestation Determination regarding when and how this process needs to be completed

e. Added a section related to reporting to law enforcement agencies

f. Added a section regarding the protection for students suspected of needing 504 services

C. Out of State Field Trip Request - High School Girls Basketball

Motion Passed: Per Berea Board of Education Policy 09.36, approve the request for High School Girls Basketball team to travel to Knightstown, IN to play ball February 2, 2024 & February 3, 2024 passed with a motion by Mr. Tom McCay and a second by Dr. Jacqueline Burnside.

5 Yeas - 0 Nays

Rebecca Blankenship Yes

Dr. Jacqueline Burnside Yes

Mr. Van Gravitt Yes

Mr. Tom McCay Yes

Mr. Nathaniel Hackett Yes

Per Berea Board of Education Policy 09.36, approve the request for High School Girls Basketball team to travel to Knightstown, IN to play ball February 2, 2024 & February 3, 2024. Requested by Dammian Stepp, Head Coach and Kelly Caldwell, Principal and recommended by Dr. Diane Hatchett, Superintendent.

VII. BOARD MEMBER COMMENTS

VIII. ADJOURNMENT

Motion Passed: Approval to adjourn the meeting passed with a motion by Mr. Van Gravitt and a second by Mr. Tom McCay.

5 Yeas - 0 Nays

Rebecca Blankenship Yes

Dr. Jacqueline Burnside Yes

Mr. Van Gravitt Yes

Mr. Tom McCay Yes

Mr. Nathaniel Hackett Yes

2023 Meeting Schedule

All meetings will begin at 7:00 p.m. in the Kennedy Theater with the exception of the work session meetings and those noted which will take place at 5:30 p.m. in the Central Office.

Tuesday, January 27, 2023 Central Office (5:30 p.m.)

Monday, February 20, 2023 Kennedy Theater

Monday, March 20, 2023 Kennedy Theater

Monday, April 17, 2023 Kennedy Theater

Monday, April 24, 2023 Central Office (5:30 p.m. Budget- Work Session)

Monday, May 15, 2023 Kennedy Theater

Thursday, June 22, 2023 Kennedy Theater

Monday, July 17, 2023 Kennedy Theater

Monday, August 21, 2023 Kennedy Theater

Monday, September 18, 2023 Kennedy Theater

Monday, October 9, 2023 Central Office (5:30 p.m. Assessment -Work Session)

Monday, October 16, 2023 Kennedy Theater

Monday, November 20, 2023 Kennedy Theater

Monday, December 18, 2023 Central Office ( Changed 11/20/23 due to installation of new lighting)

Tuesday, January 2, 2024 Central Office (5:30 p.m. Elect Chair and Set Meeting Dates-Work Session)

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Chairperson Secretary

Claims paid for the month of November $1,163,812.48