



**JESSE BACON, SUPERINTENDENT**  
ADRIENNE USHER, ASSISTANT SUPERINTENDENT  
BRANDY HOWARD, CHIEF ACADEMIC OFFICER  
TROY WOOD, CHIEF OPERATIONS OFFICER

**TO:** Dr. Jesse Bacon, Superintendent *JB*  
Adrienne Usher, Assistant Superintendent

**FROM:** Althea Hurt, Director of Human Resources *AH*

**DATE:** ~~August 21, 2023~~ <sup>NOV</sup> ~~OCT~~ 27, 2023

**RE:** <sup>OCTOBER NOV</sup> Item for the ~~SEPTEMBER~~ Board Meeting - MOU with Campbellsville University

Attached is a Memorandum of Understanding between the Bullitt County Public Schools and Campbellsville University. Campbellsville University will provide a **ten percent tuition reduction on online programs (graduate and undergraduate)** to BCPS employees and their immediate family members who meet Campbellsville's admission standards. In exchange, BCPS will work with Campbellsville University to communicate the benefits via email, webinars, internal website, staff newsletters, and at in-person events. Our Board attorney has reviewed the MOU.

**Recommendation:** To approve the MOU between BCPS and Campbellsville University

**BULLITT COUNTY PUBLIC SCHOOLS IS AN EQUAL EDUCATION AND EMPLOYMENT INSTITUTION**

**Memorandum of Understanding**

This Memorandum of Understanding ("MOU") is between **Campbellsville University** with its principal place of business at 1 University Dr, Campbellsville, KY 42718 and **Bullitt County Public Schools** with its principal place of business located at 1040 highway 44 East Shepherdsville, KY 40165.

**Benefits Offered by University:**

1. Campbellsville University will provide a ten percent tuition reduction on online programs (*online undergraduate and graduate programs only. Discount is not offered to certificates, technology programs, in-person, or any regional center programs. Discount cannot be combined with any other standing MOU*) to Bullitt County Public Schools employees and their immediate family members (spouse, children, parent) who meet Campbellsville's admission standards. After the effective date of this MOU and after the date the student identifies as an employee or immediate family member, reduced tuition will apply to the then current rates at the time the student enrolls in a course. All students are subject to the University's student policies.
2. Campbellsville University will provide a link for Bullitt County Public School's intranet to assist with enrollment.
3. Campbellsville University will provide information to be used, subject to Bullitt County Public School's policies and discretion, to support Bullitt County Public School's internal promotion of continuing education.

**Bullitt County Public Schools Contributions:**

1. Subject to its policies and discretion, Bullitt County Public Schools will work with Campbellsville University to communicate the benefits of this MOU via email, webinar sessions, internal website, staff newsletters, and in-person events.

**General Terms and Conditions:**

1. This MOU becomes effective on the date both parties have signed the MOU. Either party may terminate this MOU with thirty (30) days written notice to the other party. If Campbellsville University believes that the MOU might violate any law or regulation, adversely affect its accreditation of its clients or any license or exemption issued by a Federal or State educational board or commission, Campbellsville University may terminate the MOU immediately upon written notice to Bullitt County Public Schools.
2. Students who are currently enrolled prior to the date of termination will continue to receive the tuition reduction as more fully described herein under the terms of this agreement for the program or course of study that the student is currently enrolled in, provided the student does not take a break in attendance for more than one year. If an employee is out of attendance for more than one year, the employee will no longer be eligible for the reductions provided for herein.
3. Subject to prior written approval, Bullitt County Public Schools grants Campbellsville University a limited, non-exclusive right to use Bullitt County Public Schools's name in writing solely for purposes of fulfilling Campbellsville University's obligation pursuant to this MOU and making the courses and course materials available to Bullitt County Public Schools's employees and immediate family members.
4. Each party acknowledges that the relationship with the other is that of an independent contractor.
5. Each party agrees to abide by all applicable Federal and State Laws. This MOU shall be governed by and construed in accordance with the Laws of Kentucky.
6. This MOU does not create any rights, title, or interest for any entity other than Campbellsville University and Bullitt County Public Schools.
7. With the exception of either party's compliance with a request pursuant to public records laws and facilitation of receipt or provision of the services herein, both parties agree that they will not disclose the terms of this MOU to any unrelated third party without the other party's prior written consent.

**Bullitt County Public Schools**

**Campbellsville University**

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Signature

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Signature

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Printed Name

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Printed Name

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