

Certified Planning Compensation Plan

Rationale: Due to the shortage of certified substitute teachers, RISD will begin compensating teachers for the loss of planning time during the instructional day.

Goals & Best Practice:

- School & district leadership will continue to make every effort to preserve teacher planning time.
- Classes that do not require coverage due to more than 1 or more staff members supervising the same area will not be covered.

Parameters:

- When certified positions are unable to be covered by substitutes and contracted teachers are required to surrender their planning period (or at RHS ½ of their block planning) those teachers will be compensated at \$20 per day.
- This is limited to 1 planning period per day per certified staff member.
- Each School secretary will track the coverage monthly and submit to payroll with other leave documentation on the F-75 Form.
- This will be effective Nov 21, 2023 through the end of the 2023-2024 school year.