

Dayton Board of Education,

11-15-23

It has been the honor of a lifetime to be the superintendent of Dayton Independent Schools for the past twelve years. The school community along with the wonderful students, staff and families of Dayton have been so very good to me and have taught me a great deal. I believe WE have accomplished a great deal in our twelve years and that the best days for Dayton Independent Schools are in front of us.

As you are aware, I am nearing the end of my third contract, and I have reached some of the "magic" numbers for Kentucky retirement. In January, I will be turning fifty-six and I will be finishing my thirty-second year of education (12 in Ludlow, 8 in Fort Thomas, and 12 in Dayton) in June of 2024. My time at Dayton is setting, but I am excited to see what new adventures and opportunities await me. It is now my time to Grow Forward.

Together we have created a mission to Inspire, Engage and Grow our students and I believe we live out that mission each day. Our successes have been many. Our stumbles have been few, but we have learned from them and gotten better. Some of the highlights of our work together have been:

- Recovering Academically, Culturally, and Financially from the investigations that riddled our first years together to eventually become a Kentucky Distinguished School District in 2016.
- Our work to be a collaborative leader in Northern Kentucky has led to tremendous growth in
  access and opportunity for our students highlighted by our growth in Dual College Credit from
  six hours earned by students in a year to 736 hours being earned via partnerships with Gateway
  Community College and Northern Kentucky University.
- Both of our schools have experienced wonderful renovations and campus improvements, and we are on the verge of fulfilling a forty-year dream by creating a One Campus experience for our students.

My retirement will be effective at the end of this current contract, June 30 of 2024. My top priority from here on will be to successfully onboard the next leader for Dayton Independent Schools.

The goal of any leader is to leave a place better than you found it. Hopefully, you will find that I have achieved that goal. And to me, as importantly, I leave a better person than when I arrived twelve years ago. I will greatly miss the gladness, madness and sadness of school leadership. I truly treasure the relationships and the differences that we have made together. The wonderful people of Dayton will always be near and dear to my heart.

Forever Inspired,

Jay Brewer

Superintendent of Dayton Independent Schools

