



## STUDENTS

Students access learning in a safe and supportive learning environment, feel valued as individuals, and contribute to a culture of belonging where differences are accepted.

Students' experiences create future opportunities without limitations.

Students are empowered to pursue passions, instilled with academic curiosity and encouraged to take an active role in their educational experiences.

Students have access to innovative learning opportunities in world class facilities in academics, arts, and athletics.



## EMPLOYEES

Employees feel valued as professionals and have a voice that contributes to a culture of collaboration.

Employees experience a healthy work-life balance.

Employees have the resources and support to do what is best for all students.

Employees access high quality professional learning and training with clear pathways to grow and advance within the organization.



## FAMILIES

Families feel valued and engaged as a trusted partner in their child's academic journey beginning at birth.

Families have clarity around their child's progress P-12.

Families are connected to resources to support each child's individual needs and remove barriers to learning.

Families are actively engaged in the educational experience.



## COMMUNITY

The community feels valued and engaged as an active partner to support our students and has multiple pathways to invest in our organization.

The community is aware and informed through productive, two-way communication to engage and advocate for our district at the local and state level.

The community sees a clear return on investment that ensures Oldham County is a great place to live and work.

The community sees school and district staff leading and serving.