



Fayette County Public Schools

Executive Summary Fayette County Public Schools Board Meeting Agenda Item

MEETING: Regular

DATE: 11/13/2023

TOPIC: Personnel Requests

PREPARED BY: Jennifer Dyar

Recommended Action on: 11/13/2023

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the personnel requests as listed.

Background/Rationale: Personnel requests have been submitted to provide additional supports to students and families. These requests have been reviewed by the Personnel Committee and recommended for board approval.

Strategic Priority:

- Student Achievement Diversity, Equity, Inclusion & Belonging
- Highly Effective & Culturally Responsive Workforce
- Stakeholder Engagement & Outreach Organizational Health & Efficiency

Data Considerations: Direct services to students and families to positively impact student engagement and achievement.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: No additional general funds impacted

Attachments(s): Personnel Requests

Personnel Requests November 2023

Department	Position Title	Funding Source	Rationale
Family and Community Engagement	Program Manager	General Funds approved in FY24	This position will focus on student achievement through the engagement of families and our community in various ways of volunteerism and family supports. This includes day to day management of the FCPS Family Connection Centers (launching January 2024) as well as facilitation of effective volunteer engagement and recruitment strategies that leads to the ultimate goal of student success.
Family and Community Engagement	Program Manager	Grant- Full Service Community	This position will support two schools with research-based interventions, programming and implementation of all pillars of Full School Service Schools.
EL and GT Services	DW Family Community Liaison	Grant - Refugee Student Impact	This position will provide specialized services for students and families involving the school in relation to the community and parents serving as a liaison between refugee students, support groups, parents and others to assist in resolving student problems
Special Education	Speech and Language Therapist	Grant- IDEA	This position will provide direct services to students in the area of speech and language support.
Multilingual and GT	Advocate Recruiter for Refugees	Grant - Driving Possibilities	This position will plan, organize, implement and coordinate supports for FCPS refugee students and families by providing educational and resource services which will strengthen and enhance the overall development of the refugee child.