**Hardin County Board of Education**

Regular Evening Meeting

October 19, 2023, 6:00 PM

65 W.A. Jenkins Rd, Elizabethtown, KY 42701

**I. Call to Order**

Chairperson Dawn Johnson called the meeting to order. The following members were present: Dawn Johnson, Ben Sego, Steve Bland, Mark Casey, and Charlie Wise.

**II. Pledge of Allegiance**

**III. Board Commitments**

**IV. Recognitions**

**Order #11162 - Motion Passed:**  Approval of the recognition recognizing students, staff, and the #HCSBetterTogether awards passed with a motion by Mr. Steve Bland and a second by Mr. Mark Casey.

Mr. Steve Bland Yes

Mr. Mark Casey Yes

Ms. Dawn Logsdon Johnson Yes

Mr. Ben Sego Yes

Mr. Charlie Wise Yes

**IV.A. Student and Staff Recognitions**

**Resolution of Recognition**

WHEREAS, the function of a Board of Education is to strive for excellence in all phases of educational programs, and;

WHEREAS, a major indication of such excellence is awards and honors earned by the students, employees and programs of the school system, and;

WHEREAS, the Hardin County Board of Education deems it fitting and proper that significant awards and honors be recognized by the Board;

BE IT THEREFORE RESOLVED THAT the Hardin County Board of Education, meeting in regular session on October 19, 2023, does hereby recognize the achievements of the following:

* **Zurie Basso**, a North Hardin High School freshman, has earned the Yes I Can Award in the area of Self Advocacy from the Kentucky Council for Exceptional Children. The award acknowledges and celebrates the accomplishments of children and youth with exceptional needs.
* **Roger Ramsey**, lead Culinary Arts Pathway Instructor at the Hardin County Schools Early College and Career Center, earned the ProStart® National Educator of Excellence Award in Best Practice and Knowledge Sharing at the National ProStart Conference this summer. ProStart is part of the National Restaurant Association Educational Foundation. He also earned the Kentucky ProStart Educator of Excellence State Award.

The Board extends its congratulations to this student and staff member for the recognition they have earned for themselves and Hardin County Schools.

**IV.B. #HCSBetterTogether**

**Resolution of Recognition**

***#HCSBetterTogether Award***

WHEREAS, the function of a Board of Education is to strive for excellence in all phases of educational programs, and;

WHEREAS, the Hardin County Board of Education deems it fitting and proper that significant awards and honors be recognized by the Board, and;

WHEREAS, the Hardin County Board of Education believes in work ethic and the ability of students, staff and community members who dedicate themselves totally to the education of our next generation of leaders, and;

WHEREAS, the district’s theme for the 2023-24 school year is #HCSBetterTogether and the Hardin County Board of Education believes in these characteristics so greatly that it will recognize HCS students & staff and Hardin County communitymembersat its regularly scheduled meeting each month during the school year with the #HCSBetterTogether Award;

BE IT THEREFORE RESOLVED THAT the Hardin County Board of Education, in a regular meeting on October 19, 2023, does hereby recognize the following for earning the #HCSBetterTogether Award for October 2023:

* **Leia Reynolds,** a North Hardin High School senior, is a very active student. She is part of the Hardin County Schools Culinary Arts Pathway located at the HCS Early College and Career Center. At the ripe age of 15, she became the lead baker for local restaurant Vibe Coffee. When she applied for a job there, it was for a barista position. Knowing that she had a passion for baking and that the coffee shop had a vacancy in that position, the owners quickly elevated her to lead baker. She has finished first and second in SkillsUSA competitions and has been part of state ProStart Invitational Culinary teams from EC3 that represented Kentucky at the National ProStart Competition. Leia also earned a blue ribbon at the Kentucky State Fair in the 4-H Cupcake Competition. She plans to further her culinary education at Sullivan University.
* **Ally Trombley, a Radcliff Elementary School interventionist**, is described by her principal Lisa Sturman as having the foundational characteristics of a teacher - passion, innovation and determination. She began her time at Radcliff teaching first grade. She quickly became the team leader and guided her team to new and innovative practices.  Ally acknowledged academic deficits in her students and immediately determined effective interventions for her students for students in other first-grade classrooms. She was a natural choice for interventionist - a role in which she's demonstrated exceptional leadership.  Mrs. Trombley has been instrumental in changing the way support systems are implemented at Radcliff Elementary.  She has led efforts to inform, train, and assist teachers as they put effective interventions in place. She continues to be an active committee member and mentors new teachers.  Regardless of the task, Mrs. Trombley is consistently willing to lend her energy. Ms. Sturman emphasizes that she and her administrative team are honored to have her on staff and are proud to serve the students of Radcliff Elementary alongside her.
* **Trinity Searcy** and **Kevin Addington**, local business owners, have been critical in helping North Park Elementary School and new principal Laura Beth Hayes prepare for the school year. Mr. Searcy owns Karbec, an equipment solution firm, and devoted some of his crew members to mow, trim, and spread mulch. He also contacted Mr. Addington, owner of Addington Transportation, who brought equipment to move and spread mulch. They have no ties to the school other than just hearing Mrs. Hayes a need. Mr. Searcy surprised Mrs. Hayes by initiating the work.

**V. Focus on Academics**

North Hardin High School teacher Amy Waits discussed problem-based learning (PrBL) in the classroom.

**VI. Departmental Update - Buildings & Grounds**

Director of Buildings and Grounds Joe Stuecker and Maintenance Supervisor Jamey Hawkins presented the role of the department within the Hardin County School district.

**VII. Recognition of Visitors**

**VIII. Construction Updates**

**VIII.A. Report on project in progress from JRA**

**IX. Consideration of Consent Agenda**

**X. Consent Agenda**

**Order #11163 - Motion Passed:**  Approval of the consent agenda as presented passed with a motion by Mr. Ben Sego and a second by Mr. Mark Casey.

Mr. Steve Bland Yes

Mr. Mark Casey Yes

Ms. Dawn Logsdon Johnson Yes

Mr. Ben Sego Yes

Mr. Charlie Wise Yes

**X.A. Instructional Services**

**X.B. Student Services**

**X.C. Financial Services**

**X.C.1. Received the Monthly Financial Reports**

**X.C.2. Approval of the Orders of the Treasurer**

**X.C.3. Received the School Activity Fund Balance Report**

**X.C.4. Approval of the SFCC FY24 KETS Offer of Assistance**

**X.C.5. Approval of a $2000 donation from the Alpha Omega Sigma Chapter-Ft Knox to the HCS Family Stability Program for the purpose of assisting students and their families**

**X.C.6. Approval of CO 2-4 for the North Hardin High School turf project**

**X.C.7. Approval of CO 5-8 for the John Hardin High School turf project**

**X.C.8. Approval of BG-4 for the Central Hardin High School dugout repair**

**X.C.9. Received information on I-3 Funding for Capital Projects**

**X.D. Human Resources**

**X.D.1. Certified Personnel Actions**

CERTIFIED HIRING

Johnston, Ashley – Exceptional Child/LBD – Heartland – Effective 10/02/2023

Maxwell, Karie Ann – Primary Teacher – Woodland – Effective 09/28/2023

Simpson, Patricia – Kindergarten Teacher – Creekside – Effective 09/25/2023

Vowels, Joseph (Eric) – Part-Time Grant Writer – Districtwide – Effective 10/04/2023

CERTIFIED RESIGNATIONS:

Edlin, Kellee – Exceptional Child Instructor/LI – Central Hardin – Effective 10/05/2023

Hagan, Jarell—JROTC Teacher—North Hardin—Effective 10/31/2023

Harding, Dominique – Exceptional Child/LBD – John Hardin – Effective 10/06/2023

McQuerry, Alexa – Kindergarten – North Park – Effective 10/20/2023

Meyer, Kacie – MS Math Teacher – North Middle – Effective 10/16/2023

Peters, LaTonia—Teacher—Bluegrass —Effective 10/20/2023

CERTIFIED RETIREMENT

Gentry, Tricia – Elementary Teacher – Radcliff – Effective 01/01/2024

CERTIFIED SUSPENSION WITH PAY

Atcher, Amy—Preschool Teacher—Lakewood—Effective 09/25/2023

CERTIFIED REASSIGNMENT

Atcher, Amy—Preschool Teacher—Reassigned to College View Campus Office of Exceptional Child—Effective 09/29/2023

CERTIFIED RETURN TO WORK

Atcher, Amy—Preschool Teacher—Lakewood—Effective 10/04/2023

CERTIFIED TRANSFERS

Alford, Laura—Teacher—EC3 to .5 Assistant Principal/.5 Teacher—Rineyville —Effective 09/25/2023

Rossell, Brittany – Exceptional Child Instructor/LBD at Vine Grove to Exceptional Child Instructor/LBD/PASS/Autism at Vine Grove – Effective 10/17/2023

EXTRA-CURRICULAR/PARAPROFESSIONAL HIRING

Davis, Dennis – 7th Gr. Boys’ Basketball Coach – 50% --West Hardin – Effective 10/12/2023

Garcia, Rickey – Softball Head Coach – John Hardin – Effective 10/17/2023

Giazzi, Segarra – Head Wrestling Coach 1% -- Central Hardin – Effective 10/13/2023

Honaker, Joseph – 7th & 8th Grade Boys’ Basketball Coach – West Hardin – Effective 09/26/2023

Hourigan, Moriah – 7th Gr. Girls’ Basketball Coach – North Middle – Effective 09/26/2023

Jadick, Richard – Asst. Wrestling Coach –50% -- Central Hardin – Effective 10/12/2023

Miller, Andre – 8th Gr. Boys’ Basketball Coach 10% -- East Hardin – Effective 10/01/2023

Robinson, Charles – JROTC Rifle Team Coach – John Hardin – Effective 10/17/2023

Rouse, Justin – Asst. Baseball Coach – North Hardin – Effective 09/27/2023

EXTRA-CURRICULAR/PARAPROFESSIONAL RESIGNATIONS:

Harding, Haley — Head Tennis Coach – John Hardin – Effective 08/31/2023

Huffman, Ashley – Archery Coach – Central Hardin – Effective 09/29/2023

McQuistion, Taylar – Asst. Volleyball Coach – John Hardin – Effective 10/01/2023

Ott, Emily – Girl’s Cheer Coach – Central Hardin – Effective 09/21/2023

EXTRA-CURRICULAR/PARAPROFESSIONAL TRANSFERS:

Perry, Russell “Andy” – Asst. Archery Coach to Head Archery Coach – Central Hardin – Effective 10/16/2023

Smallwood, Derrick – Asst. Wrestling Coach to Girls’ Head Wrestling Coach – John Hardin - Effective 10/02/2023

SUBSTITUTE TEACHER RESIGNATIONS

Masterson-Riggs, Jessica – Substitute Teacher – Effective 10/4/23

SUBSTITUTE TEACHER HIRES

Cooper, Kayla – Substitute Instructional Assistant – Effective 9/27/23

D’Alessio, Carla – Substitute Teacher – Effective 9/19/23

Duke, Jenna – Substitute Teacher – Effective 9/27/23

Fender, MaryJane – Substitute Teacher – Effective 10/17/23

Heizer, Ann – Substitute Teacher – Effective 9/27/23

Jefferson, Jessicia – Substitute Teacher – Effective 10/17/23

Jones, Sarah – Substitute Teacher – Effective 9/27/23

Katinic, Blaire – Substitute Teacher – Effective 9/27/23

Kolle, Kellye – Substitute Instructional Assistant – Effective 9/27/23

Kuchowicz, Renata – Substitute Teacher – Effective 9/27/23

McLeroy-Johnson, Ashley – Substitute Teacher – Effective 10/17/23

Miller, Svannah – Substitute Teacher – Effective 9/27/23

Nichols, Erica – Substitute Teacher – Effective 9/27/23

Ramirez, Darleatha – Substitute Teacher – Effective 10/17/23

Robinette, Jordan – Substitute Teacher – Effective 10/17/23

Shockley, Deirdre – Substitute Instructional Assistant – Effective 10/17/23

Summers, Danielle – Substitute Teacher – Effective 10/17/23

Westly, Deidra – Substitute Teacher – Effective 9/27/23

Woodson, La’Shandria – Substitute Instructional Assistant – Effective 9/27/23

Wooten, Rebecca – Substitute Instructional Assistant – Effective 9/27/23

SUBSTITUTE TEACHER TRANSFERS

Humphrey, Ashley – Transfer from IA to Substitute IA – Effective 10/6/23

Nathan, Asia – Transfer from IA to Substitute Teacher – Effective 10/2/23

Parker, Kristie – Transfer from Instructor III to Substitute Teacher – Effective 10/3/23

**X.D.2. Classified Personnel Actions**

CLASSIFIED HIRING:

Atkinson, Hannah—Cook/Baker—North Hardin —Effective 10/04/2023

Bell, Brenda—Bus Driver—Transportation—Effective 10/04/2023

Benton, Brandi—Bus Monitor—Transportation—Effective 10/18/2023

Brazie, Rachael—Part Time SACC—Meadow View—Effective 10/02/2023

Brown, Madison—Part Time SACC—Lakewood—Effective 10//2023

Childress, Julia—Cook/Baker—Lincoln Trail—Effective 09/27/2023

Clark, Stephanie—Bus Driver—Transportation—Effective 10/03/2023

Clifford, Melissa—Instructional Assistant—Meadow View—Effective 10/04/2023

Cohen, Sean – Custodian – Central Hardin – Effective 09/26/2023

Cruse, Robin—Secretary II—HCEC-TV—Effective 10/05/2023

Darnell, Brooke—Bus Monitor—Effective 10/17/2023

Gore, Renee – Instructional Assistant – North Park – Effective 10/02/2023

Hay, Makayla—Full Time ELA Monitor—College View—Effective 10/02/2023

Jennings, Amber – Part Time SACC – Vine Grove – Effective 10/17/2023

Keith, Joshua—Bus Driver—Effective—09/22/2023

Montgomery, Jordana – Part Time SACC – Heartland – Effective 10/17/2023

Skees, Debra—Cook/Baker—West Hardin—Effective 10/06/2023

Simpson, Kaila—Instructional Assistant ESS—Lincoln Trail —Effective 10/03/2023

Stone, James—Bus Driver—Transportation—Effective 10/04/2023

Tee, Karen – Part Time ESS Instructional Assistant – East Hardin – Effective 09/25/2023

Thompson, Khiry – Instructional Assistant – North Park – Effective 09/27/2023

Vincent, Danielle—SACC Part Time—Rineyville—Effective 10/04/2023

Yarbrough, Amanda – Part Time SACC – Vine Grove – Effective 10/18/2023

CLASSIFIED TRANSFERS:

Boyer, NiAbi—12 mth Custodian 2nd shift-Rineyville to 12 mth Custodian 1st shift—Rineyville—Effective 10/06/2023

Cameron, Patrick—Instructional Assistant ESS to Instructional Assistant Title I—Rineyville—Effective 10/10/2023

Faulkner, Marta – Cook/Baker at Lakewood to Cook/Baker at Creekside – Effective 10/04/2023

Humphrey, Ashley – Instructional Assistant at Creekside to Substitute Instructional Assistant Districtwide – Effective 10/07/2023

Romero, Nancy—Part Time SACC to Instructional Assistant I at Meadow View—Effective 10/17/2023

Taylor, Vickie – Cook/Baker at North Middle (4.5 hrs) to Cook/Baker at North Middle (6.5 hrs) – Effective 10/02/2023

CLASSIFIED RETIREMENTS:

Hafer, Diane – Secretary – Hardin County Schools Performing Arts Center – Effective 10/01/2023

Larimer, Jennifer – Cook/Baker – Vine Grove – Effective 01/01/2024

CLASSIFIED RESIGNATIONS:

Astrologo, Wendy—Instructional Assistant I—Meadow View—Effective 10/16/2023

Bailey, Wende—Instructional Assistant I—G C Burkhead—Effective 10/27/2023

Blair, Holly – Instructional Monitor/ELA – North Park – Effective 09/25/2023

Cox, Jarrett—Secretary II—HCEC-TV—Effective 10/02/2023

Dennis, Lisa—Bus Monitor—Effective 10/02/2023

Fallis, Robert – Custodian – East Hardin – Effective 09/21/2023

Hash, Melissa—Cook/Baker—G C Burkhead—Effective 10/27/2023

Hawk, Carlie – Instructional Monitor/ELA – North Park – Effective 09/19/2023

Jackson-Ozment, Nicole – Instructional Assistant – North Park - Effective 10/25/2023

Kappel, Marisa – Instructional Monitor/ELA – North Park – Effective 09/11/2023

Parker, Kristie—Instructor III—Districtwide—Effective 10/02/2023

Perry, Russell—Bus Driver—Districtwide—Effective 10/06/2023

Romero, Nancy—Part Time SACC—Meadow View—Effective 09/05/2023

Stuecker, Paul (Joe)—Director III—Maintenance—Effective 10/31/2023

Thomas, Cheryl—Instructional Monitor/ELA—College View—Effective 09/20/2023

Via, Brandon—Cook/Baker—North Hardin—Effective 09/29/2023

Via, Kayla – Instructional Assistant – North Park – Effective 09/25/2023

SUBSTITUTE HIRE:

Engle, Ashley—Substitute Custodian—Effective 10/05/2023

James, Kenard—Substitute Custodian—Effective 09/21/2023

McGuffin, Jessica—Substitute Cook/Baker—Effective 10/17/2023

**X.D.3. Approval of the job class change from 7463 Director II to 7465 Director I for Buildings and Grounds**

**X.E. Miscellaneous Items**

**X.E.1. Received the schools SBDM Minutes**

**X.E.2. Received the PAC Information**

**X.E.3. Approval of the minutes from the September 21, 2023, regular lunch board meeting**

**X.E.4. Approval of the minutes from the September 21, 2023, regular evening board meeting**

**X.E.5. Approval of the minutes from the October 5, 2023, special board meeting**

**X.E.6. Approval of the minutes from the October 19, 2023, special lunchtime board meeting**

**XI. Action Items**

**XII. New Business**

**XIII. Superintendent's Report**

Superintendent Teresa Morgan thanked EPD Chief Thompson for the opportunity she had to visit Parkland, FL where 17 died and 17 were injured in a school shooting in 2018. The visit allowed leaders from across the nation to see the failings of school safety on that date in 2018. Kentucky ranks 3rd in the US for safe schools.

Our district continues to focus on school safety. Thank you to our SROs and our employees who continue to put the safety of our students first. Thank you to our students who reach out when they see or hear something that is not right. Remember, if you see something, say something.

**XIV. Executive Session**

**XV. Board Calendar**

**XV.A. October 26 - KSBA 4th Region Meeting - Nelson County Schools Central Office**

**XV.B. November 6 - F.D.E.A. - Offices Closed**

**XV.C. November 7 - Election Day - School Dismissed**

**XV.D. November 16 - 11:30 a.m. - Special Lunch Board Meeting - Creekside Elementary**

**XV.E. November 16 - 6:00 p.m. - Regular Evening Board Meeting - Central Office**

**XVI. Adjournment**

**Order #11164 - Motion Passed:**  There being no further business, approval to adjourn the meeting passed with a motion by Mr. Steve Bland and a second by Mr. Mark Casey.

Mr. Steve Bland Yes

Mr. Mark Casey Yes

Ms. Dawn Logsdon Johnson Yes

Mr. Ben Sego Yes

Mr. Charlie Wise Yes

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Chairperson

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Superintendent