Comprehensive District Improvement Plan (CDIP)

Rationale

District improvement efforts are a collaborative process involving multiple stakeholders. Through the improvement planning process, leaders focus on priority needs, district funding, and closing achievement gaps among identified subgroups of students. When implemented with fidelity, the Comprehensive District Improvement Plan (CDIP) cultivates an environment that promotes student growth and achievement.

While the focus of continuous improvement is student performance, the work must be guided by the aspects of teaching and learning that affect performance. An effective improvement process should address the contributing factors creating the learning environment (inputs) and the performance data (outcomes). Through the Needs Assessment for Districts, priorities were identified and processes, practices, and/or conditions were chosen for focus. This goal building template will assist your improvement team to address those priorities and outline your targets and the activities intended to produce the desired changes. Progress monitoring details will ensure that your plan is being reviewed regularly to determine the success of each strategy.

Requirements for Building an Improvement Plan

- There are seven (7) required district goals:
 - o State Assessment Results in reading and mathematics
 - o State Assessment Results in science, social studies and writing
 - o Achievement Gap
 - English Learner Progress
 - o Quality of School Climate and Safety
 - o Postsecondary Readiness
 - o Graduation Rate

Alignment to Needs:

Results of the Phase Two needs assessment process should inform the development of the comprehensive district improvement plan. List the identified priorities below to be addressed in order to build staff capacity and increase student achievement.

Priorities/Concerns from Needs Assessment for Districts

List two or three of the greatest areas of weakness identified in question #5 of the Needs Assessment for Districts that will be thoroughly addressed in the strategies and activities outlined in this template.

- Literacy across the district. Number of students scoring in the Novice and Apprentice Ranges.
- Mathematics skills across all grade levels.
- Science Education.

Processes, Practices, or Conditions to be Addressed from Key Elements Template

List two or three of the processes, practices, or conditions identified on the District Key Elements Template that the district will focus its resources and efforts upon and thoroughly address in the strategies and activities outlined in this template.

- Weekly PLC process Cycle 3, teacher strategies will be a focus to increase student cognitive engagement.
- Partnering with GRREC for teachers' professional development in vocabulary, and literacy instruction for the 2023-2024 school year.
- Partnering with Meade County in Close the Gap Kentucky in order to improve literacy districtwide from P-12 and teacher efficacy.
- Formal district writing assessments three times yearly at all levels in all subjects.

Indicator

List the overall scores of status and change for each indicator and select which indicator(s) will be of priority focus through the strategies and activities outlined in this template.

Indicator	Status	Change
State Assessment Results in reading and mathematics	E-54.7 M-52.6 H-50.9	E0.4 M3.0 H5.4
State Assessment Results in science, social studies and writing	E-55.9 M-54.4 H-42.9	E1.9 M- +1.1 H4.5
English Learner Progress	E-43.9 M-NA H-NA	E- +7.5 M- NA H- NA
Quality of School Climate and Safety	E-76.9 M-65.0 H-56.5	E0.4 M1.0 H1.2
Postsecondary Readiness (high schools and districts only)	D-67.5 H-71.3	D- +5.8 H- +6.5
Graduation Rate (high schools and districts only)	D-93.8 H-95.0	D2.3 H2.5

1: State Assessment Results in Reading and Mathematics

Goal 1: By 2027, Todd County Schools will increase the proficiency index (combined reading and math scores) to ELEMENTARY, MIDDLE & HIGH- 56.0 (2024), 65.0.0 (2025) 70.0 (2026) and 75.0 (2027).

In addition, by May 2027 Todd County Schools will decrease the percentage of students identified as economically disadvantaged and having an active IEP scoring novice by 10% in each content. School and district 2026 goals and objectives were calculated adding a reasonable growth factor of 5 points to each year between 2024-2027.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: By May 2024, Todd County Schools will increase the proficiency (combined reading and math scores) to 56.0 for elementary, 55.0 for middle school level and 55.0 at the high level as indicated by accountability indicator on overall cut scores.	KCWP1: Design and Employ Standards to support high fidelity in teaching to the standards.	With the implementation of state standards, schools will regularly schedule curriculum PLC meetings to design, review and align instruction between standards and learning targets, and assessment measures. These meetings will occur formally during Cycle 1 of our PLC process.	Students' engagement increases in the classroom setting. Teachers are more confident to deliver aligned teaching strategies to enhance students' learning and increase in students' mastery of KAS.	Lesson Plans, Pacing, Classroom Observations, sign-in sheets, and agendas where Todd County teachers will participate in PLC learning cycles and in professional learning days provided by GRREC.	General funds, KyCL Literacy Grant
Objective 2: By May 2024, Todd County Schools will increase the proficiency READING index for elementary to a 60.9 for middle school level to 64.0 at the high level to 61.7. <i>Goals</i>		Partnering with GRREC to provide Todd County teachers with professional learning in order to provide support for teachers in delivering instruction with high fidelity in matching KSA standards and retention of content.	Same	Same	Same
set by adding 5 points to current index (2023). Objective 3: By May 2024, Todd County Schools will increase the proficiency		Using Coaches and peer teachers to improve new teacher understanding of KAS standards and ensure effectiveness in supporting them in teaching through best practice in cognitive engagement.	Same	Same	Same
MATHEMATICS index for elementary to 58.4 for middle school level to 51.1 at the high level to 50.1. <i>Goals set by adding 5 points to current index (2023).</i>	KCWP2: Design and Deliver Instruction to ensure congruence is present between standards and learning targets.	Administration and PLC teams will review research-based curriculum in reading and math for congruence with KAS standards. District and school Administration will conduct walk-throughs to gauge effective instructional practices. Classroom teachers will plan, design, and	Student work meets academic rigor of KAS.	Lesson Plans, Pacing, Classroom Observations, District level formative assessments through CERTS and Renaissance. Writing proficiency percents taken on each teacher at high school level to determine growth.	Title I, General

Goal 1: By 2027, Todd County Schools will increase the proficiency index (combined reading and math scores) to ELEMENTARY, MIDDLE & HIGH- 56.0 (2024), 65.0.0 (2025) 70.0 (2026) and 75.0 (2027).

In addition, by May 2027 Todd County Schools will decrease the percentage of students identified as economically disadvantaged and having an active IEP scoring novice by 10% in each content. School and district 2026 goals and objectives

were calculated adding a reasonable growth factor of 5 points to each year between 2024-2027.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
		monitor instruction for 100% implementation of research-based curriculum for instruction. Partnering with GRREC to provide Todd County teachers with professional learning in order to provide support for teachers to develop engaging, high impact lessons for students to master content.	Teachers are more confident in lesson delivery; student engagement increases on rigorous course work.	Lesson Plans, Pacing, Classroom Observations, District level formative assessments through CERTS and Renaissance. Writing proficiency percents taken on each teacher at high school level to determine growth.	KyCL grant, General
			Teachers will implement learned strategies and student engagement increases.		
		Using Coaches and peer teachers to improve new teacher with instructional strategies that are research based, in order to ensure cognitive engagement of the students in learning new standards, skills and concepts.	Retention and Retainment of new teachers. Student engagement and cognitive attainment of material increases.	Teacher turnover rate decreases. Student engagement percents increase through classroom observations.	KyCL grant, General
As the ret to	KCWP 3: Design and Deliver Assessment Literacy to ensure that standardized assessment results are used appropriately to propel students' achievement.	PLC Teams will implement item analysis methods on interim/common writing assessments to evaluate instructional effectiveness and determine if/what instructional adjustments are needed.	Student proficiency in reading & writing will increase with each district assessment.	District monitoring three times yearly through Renaissance Learning and CERT testing, as well as unit assessment and classroom formative assessment. Every 6-8 weeks data is analyzed in PLC Cycles .	General, grant
	KCWP 4: Review, Analyze, and Apply Data	Data analysis of Reading, Writing, and Mathematics through PLC Cycle 5 in order to determine pacing	Data analysis of Reading, Writing, and Mathematics reveals student growth	PLC Cycles	NA

Goal 1: By 2027, Todd County Schools will increase the proficiency index (combined reading and math scores) to ELEMENTARY, MIDDLE & HIGH- 56.0 (2024), 65.0.0 (2025) 70.0 (2026) and 75.0 (2027).

In addition, by May 2027 Todd County Schools will decrease the percentage of students identified as economically disadvantaged and having an active IEP scoring novice by 10% in each content. School and district 2026 goals and objectives were calculated adding a reasonable growth factor of 5 points to each year between 2024-2027.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
		adjustment, rigor of instruction and	through proficiencies in		
		assessments.	content attainment on a		
			quarterly basis.		
			Teachers progress		
			monitoring through		
		Students learn to analyze their	Students goal setting,	After each diagnostic (STAR/IXL)	General
		individual learning and set goals	and conversations of	test/monitoring by district.	
		in reading and mathematics.	personal growth are		
			being held.		_
	KCWP5: Design, Align and	Using KSA (2022) data, determine	Calculate	District monitoring three times yearly	General
	Deliver Support to develop a	baseline data for how our different	district/school	through Renaissance Learning and IXL	
	protocol and	student demographic groups	baseline data; set	testing, as well as unit assessment and	
	monitoring/documentation	scored in comparison to each other.	SMART goals for	classroom formative assessment. Every	
	process for tiered	Develop a protocol for monitoring	reading and	6-8 weeks data is analyzed in PLC	
	intervention.	progress of subgroup data .	mathematics (district,	Cycles.	
		Identify and determine support	school, grade level).	Dood 100 and all and district	Canada anat
		Identify , and determine support needed for students.	Assessments show gaps	Read180 and other district	General, grant
		needed for students.	closing in reading and mathematics.	diagnostics to determine needed	
			manicillatics.	supports and growth.	

2: State Assessment Results in Science, Social Studies and Writing

Goal 2: By 2024, Todd County Schools will increase the Separate Academic Index to **60.9** (elementary), **59.4** (middle) and **47.9** (high) as calculated through Science, Social Studies, and Combined Writing scores. In addition, by May 2026 Todd County Schools will decrease the percentage of students identified as *economically disadvantaged and having an active IEP* scoring novice by 10% in the Separate Academic Index. School and district 2027 goals and objectives were calculated adding a reasonable growth factor of 5 points to each year between 2024-2027.

	district 2027 goals and objectives were calculated adding a reasonable growth factor of 5 points to each year between 2024-2027.						
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding		
Objective 1: By May 2024, Todd County Schools will increase the separate academic index science, 65.6 (elementary), 53.8 (middle) and 29.6 (high). Objective 2: By May 2024,	KCWP1: Design and Employ Standards to support high fidelity in teaching to the standards.	Schools will regularly-schedule curriculum meetings to review the alignment between standards and learning targets, pacing, assessments, and assessment measures to align learning targets with standards in science, social studies, and writing.	Increased student performance in SS, SC and Writing.	Weekly PLC cycles	NA		
Todd County Schools will increase the separate academic index social studies to 59.0 (elementary), 56.5 (middle and 47.3 (high).	KCWP 3: Design and Deliver Assessment Literacy to ensure that standardized assessment results are used appropriately	Ensure that effective communication regarding assessment literacy and students' performance is shared with appropriate stakeholders to guide instructional planning, students' grouping, etc.	Teachers use assessment data to adjust instruction.	Agendas , School & District Literacy Meetings	NA		
Objective 3: By May 2024, Todd County Schools will increase the separate academic index combined writing to 63.0 (elementary), 67.8 (middle and 66.7 (high).		All students write every day in all subjects, including elective classes.	Students become more confident with writing in social studies and science, leading to more students scoring proficient in these subjects.	PLC Cycles-Quarterly Constructed and Extended Writing responses at grade levels, entire school for writing proficiency.	NA		
	KCWP5: Design, Align and Deliver Support, identify curricular needs using pre- assessment strategies, and use	Cycle 5 PLC analyze student data on unit tests, and district benchmark tests.	Students' proficiency in literacy in core content subjects increases.	PLC Cycle	NA		
	data results to "frontload" concepts where high levels of students are below proficient prerequisite skills are identified.	Professional learning regarding literacy, and vocabulary attainment with support through GRREC will be used for literacy professional learning for all teachers.	Increased students' vocabulary and Lexile growth scores	Lesson Plans, Pacing, Classroom Observations, District level formative assessments.	General, Grant		

3: Achievement GapDistricts are not required to establish long term achievement gap goals; however, districts must establish yearly targets (objectives).

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: By 2024, TCS will increase the proficiency indicator (combined reading and mathematics scores for students who are <i>economically disadvantaged</i> to 48.3 (elementary),	KCWP5: Design, Align and Deliver Support by intervening with fidelity for students who are underperforming academically, socially, and behaviorally in all gap areas.	Using KSA (2023) data, determine baseline data for how our different student demographic groups scored in comparison to each other. Develop a protocol for monitoring progress of subgroup data.	Identification made to address gaps.	Yearly	NA
47.9 (middle), 46.0 (high). Goals were calculated adding a reasonable growth factor of 5 points.		Identify, and determine support needed for students who are classified as economically disadvantaged.	Gaps closing between all students and those identified as economically disadvantaged.	6-8 weeks data is analyzed in PLC meetings.	NA
		Evaluate formative and summative assessment data of students who are <i>economically disadvantaged</i> to ensure schedules are conducive to their needs.	Assessments show gaps closing in reading and mathematics.	During testing cycles (district) and school level unit assessments	General
Objective 2: By 2024, TCS will increase the elementary and middle proficiency indicator (combined reading		Build relationships with students and each FRYSC team to ensure students have needed resources.	Students have by-in for attaining growth in reading and mathematics.	Administration meetings, FRYSC meeting with student, mentoring	NA
and mathematics scores for minority students (African American) to 33.8 (elementary), 49.2 (middle). Goals were calculated adding a reasonable growth factor of 5 points.		Identify, and determine support needed for students who are classified as <i>minority</i> .	Gaps closing between all students.	6-8 weeks data is analyzed in PLC Cycles.	NA
		Schedule adjustments needed for reading and math growth.	Increased Lexile and quantile scores of students.	Quarterly growth measured by Renaissance learning and / or CERTS testing.	General
		Counselors Persistence to Graduation report and correlate names to students who are identified as a gap student.	Students identified and supports are in place.	Infinite Campus - Students removed from the report.	General

Updated June 2023

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
		MTSS programs and student data are evaluated for student placement.	Data supports closing the achievement gap in all subjects is on a positive progression.	Quarterly	NA
		Mentoring gap students over progress.	Assessments show gaps closing in reading and mathematics.	Progress monitoring is conducted on all tier 2 and 3 MTSS students. Students with disabilities are progress monitored on an ongoing basis.	NA
		MTSS intervention classrooms addressing math and reading gaps.	Students with disabilities meet IEP goals.	Students in Tier 2 (Intervention classrooms) will progress monitored every nine weeks. Students scoring Students in Tier 2 (Intervention classrooms) will progress monitored every nine weeks. Students scoring	NA
		Support Co-Teaching Teams through training from Close the Gap Kentucky by (Todd County Cadre) (STES & TCMS) provide jobembedded ongoing professional learning to improve educator effectiveness through best practice/co-teaching strategies; and strategies to retain educators. The support will focus heavily on co-teaching models and strategies and incorporating additional technology into the classroom.	More effective co- teaching classrooms and students' academic growth in Reading Lexile levels and Mathematics quantile levels.	IEP monitoring checklist developed and monitored frequently.	General
		Master Schedule adjustments to allow for MTSS, Enrichment and Resource time to be held for all students at the same time.	Engaged students in classrooms.	Learning Walk-throughs, IEP PLC discussions on what is being done in Coteaching classrooms	SPED, General
		Coaches and peer teachers used to improve new teacher effectiveness through best practice in cognitive	Confident new teachers when addressing learning	IEP meetings, PLC SPED discussions.	SPED, General

Updated June 2023

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
		engagement, literacy development, and MTSS structures.	gaps with students who have an IEP and confidence in monitoring growth of learning.		
		Partner with GRREC for professional learning with Co-Teaching teams in order to effectively deliver instruction in a co-teaching setting.	Collaboration classrooms will have two teachers actively engaged with students in the learning and not a one teach/one assist method.	Learning Walk-throughs, IEP PLC discussions on what is being done in Coteaching classrooms	General, SPED
		Begin monthly PLC meetings with school SPED teachers .	Team building, more engagement of collaboration teachers in the classroom. Having a forum for a true PLC of SPED teachers to meet.	Agenda/Sign-in sheets	NA

4: English Learner Progress

Goal 4: By May 2024, the English Learner Progress (ELP) indicator status ratings will increase at the elementary level to 48.9.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: By May 2024	KCWP5: Design, Align and	Recruit EL certified teachers to	EL teacher highly	Personnel department will recruit	Title III, Migrant
deliver more support to	Deliver Support to develop a	work with area migrant families as	qualified	through local universities highly	, 5
migrant and EL students in	protocol on district migrant	well as service students in Todd		qualified teachers during semester	
order to ensure migratory	and ELP protocols.	County Schools.		graduate lists.	
children have access to	_	Early identification of students and	Students are identified	Quarterly	
appropriate educational		families who need EL services	early.		
services (including supportive		Screen all preschool students whose	All EL identified	Quarterly	
services) that address their		parents have identified them as	preschoolers identified.		
unique needs but are designed		Spanish being the first language of			
to offer them a chance to meet		the home.			_
the same challenges and		Complete a needs assessment on all	All learners' needs	Yearly	
opportunities of education as		P3-12 EL students.	identified.		
their peers.		Develop relationships with El	Barriers removed.	Documentation in IC of home visits, etc.	
		families in the community.			
Objective 2:					
By May 2024 ELS programs					
will design activities and					
instructional strategies to help					
migratory children overcome					
educational disruptions and					
other factors that inhibit the					
ability of such children to do					
well in school, and to prepare such children to make a					
such children to make a successful transition to					
postsecondary education or					
employment.					

5: Quality of School Climate and Safety

Goal 5: By May 2024, the Quality of School Climate and Safety indicator will increase at the elementary level to 81.5, middle level to 69.0, and high level to 60.3. *Goals were calculated adding a reasonable growth factor of 5 points.*

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: By May 2024, TC	KCWP6: Establish Learning	Hire an SROs for both elementary	SRO employed	Personnel Hired	General, Title IV
will create protocols and	Culture to Design, Align and	schools, middle school, and high			
systems to monitor and	Deliver Support to develop a	school.	G I		-
evaluate culture and safety	protocol on district safety	Train staff on communication with	Survey results	Community meetings, and social	
measures within the district.	measures & culture building	students and parents on the culture		media posts	
	with students and community.	and safety measures the district has			
		implemented in 2023-2024 school			
		year.	In Tanah (diata) at	Devent contests de sum ente din IC	-
		Communicate with Administrators	In Touch (district communication	Parent contacts documented in IC	
		and the community to develop			
		school activities that promote academic and athletic events.	programs with families) documentation.		
		academic and admedic events.	documentation.		
			Monthly Administration		
			Meetings		
		DPP/Safety Administrator for the	Safe practices	Walk throughs, teacher training,	-
		district, School SROs and school	identified and in place	communication with local law	
		Administration will conduct safety	racinitiea ana in piace	enforcement.	
		walks, to ensure all school areas are		cinoi cement.	
		safe for students and staff.			
		Create student learning sessions to	Learning Sessions	Student Surveys	NA
		address diversity among students to	have a positive impact		
		help develop respectful classrooms,	on culture		
		peers, and promote shared			
		leadership opportunities to elevate a			
		positive and supportive culture for			
		learning.			

6: Postsecondary Readiness

Goal 6: By May 2024, TC Postsecondary Readiness Indicator will increase to 78.3 rating. Goals were calculated adding a reasonable growth factor of 5 points.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: By May 2024 the Postsecondary Readiness Academic and Career Readiness Rates at Todd County Central High School will increase to 82.8, as measured by the Academic and Career Readiness Rates. Goals were calculated adding a reasonable growth factor of 5 points.	KCWP5: Design, Align and Deliver Support to develop processes and systems that ensure students are ready for post-secondary readiness.	All TCCHS students are placed on an appropriate pathway by grade 10 to ensure they obtain certifications and or dual credits in college bound courses. District Career Coach and Guidance Counselors will establish strong advising programs to support students in cooperative learning and work-based internships through TC partnerships with Logan County CTC (Career & Technical Center), HCC (Hopkinsville Community College) and SKYCTC (Southcentral Kentucky Community & Technical College) Use Career Coach, CTE teachers to mentor, monitor and help students pass their end of program assessments. Implementation of a meaningful ILP for students in grades 6-12 that relates to career interests and pathway identification.	Schedules, Certification Completion, and successful passing grades in dual-credit classes	Formative grades each nine weeks, semester grades, certifications of completion	Title IV and General Funding
Objective 2: By May 2024 the Postsecondary Readiness Count with bonus for Todd County Central High School will increase to 93.		Work with Southwestern KY Economic Development Council to provide job fairs and access to industry in both Christian and Todd Counties. Implementation of a meaningful ILP for students in grades 6-12 that relates to career interests and pathway identification.	Schedules, Certification Completion, and successful passing grades in dual-credit classes	Formative grades each nine weeks, semester grades, certifications of completion	Title IV and General Funding

7: Graduation Rate

Goal 7: TCCHS graduation indicator rate will increase to **97.5** in (2024).

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: By May 2024, the	KCWP6: Establishing	Use Infinite Campus Report	Graduation rate	Guidance Counselor and Career	ESS/General
Graduation Indicator	Learning Culture and	Persistence to Graduation, Report	increases, recovery of	Coach at TCCHS monitor students.	
increases to 97.5 the 2024 will	Environment to ensure that all	Cards, Student Credit Audit , to	unearned credits,		
graduate.	available resources are	identify students who are on track,	Passing grades in all		
	deployed to assist students in	need assistance to complete their	subjects.		
	need	requirements in order to graduate in			
		their respective cohort.			
		Assign targeted at-risk students to	Percentage of	Credit recovery has been a focus on	
		Semester 1 Intercession to complete	students who recover	keeping students on track with their	
		24-30 hours of coursework to	their Term 1 grade	cohort to graduate on time. TCCHS has	
		recover a Semester 1 failing grade.	with a 60%.	an after-school learning session for any	
				students with a zero or failing in a class.	
				Summer School (2024) for students	
		Campan Caach & Cahaal Caungalan	Coaching cossions are	who need credit recovery,	
		Career Coach & School Counselor	Coaching sessions are	Documentation of student sessions	
		will be assigned to a cohort and	occurring with all at-	with Career Coach and Guidance.	
		student conferencing will occur on a	risk, documented in IC		
		regular basis and discussions will	Communication tab.		
		support a culture for learning.			

8: Other (Optional)

Goal 8 (State your other goal.):

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1					
Objective 2					

Special Considerations for Districts with Targeted Support and Improvement (TSI) including Additional Targeted Support and Improvement (ATSI) Schools

Districts with a school identified for TSI (including ATSI) must monitor and provide support to the school to ensure the successful implementation of the school improvement plan (703 KAR 5:280(10)). The local board of education must review and approve the revised school improvement plan for TSI (including ATSI) schools (KRS 160.346(4)(a)).

Monitoring and Support
Consider: Describe the district's plan for monitoring and supporting the school improvement plan of any school identified for TSI/ATSI. Include in your response information
regarding the process for local board review and approval.
Response: