**Board Memo**

**DATE:** 10/26/2023

**AGENDA ITEM DETAILS:**

**School/Department**

Human Resources

**Product Vendor or Grant Issuer**

Superior Dental Care

**Product or Grant Name**

Dental Insurance Vendor Contract Amendment

**Date/Term (Beginning and End Dates/Year)**

January 1, 2024

**APPLICABLE BOARD POLICY & STRATEGIC PLAN GOAL:**

03.12 Compensation and Benefits; 03.22 Compensation and Benefits; 03.124 Insurance; 03.224 Insurance; Goal 2: Empowered Workforce 2B

**DESCRIBE USE OF CONTRACT/PURCHASE/AGREEMENT**

Employee benefits are an essential component of any employee recruitment and retention plan. Optional insurance products, including dental insurance, are offered at the employees’ expense.

One of Boone County Schools’ dental vendors, Superior Dental Care, will be increasing premium rates for the coverage year 2024. All employees who currently have coverage with Superior Dental have been provided the opportunity to review the new rates during open enrollment and have the option to continue with Superior Dental, change to the other dental provider offered through the District’s benefits package, or withdraw coverage with Superior Dental for 2024.

Rates are effective January 1, 2024, through December 31, 2025

**FUNDING FOR PURCHASES AND OTHER REQUESTS:**

**Total Cost**

No budgetary impact

**Funding Source**

N/A

**\*If more than one funding source, list below along with amount or percent for each source**

Click or tap here to enter text.

**IF THIS IS A GRANT, ENTER AMOUNT TO BE AWARDED:**

Click or tap here to enter text.

**RECOMMENDATION:**

Human Resources recommends the Board approve the amendment of the Superior Dental contract as presented.

**CONTACT PERSON: (submitter)**

Eric Ball, Director of Human Resources